

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

July 1, 2010



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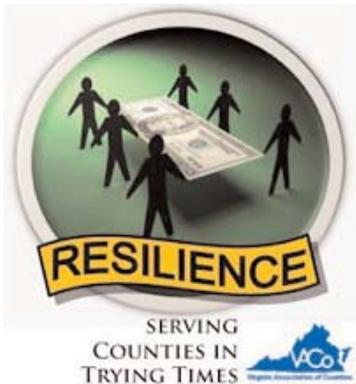
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2010 Annual Conference update



At this year's conference we plan to promote interest in many of VACo's ongoing educational programs.

Among these is the Virginia Certified County Supervisors Program which is coordinated by VACo in partnership with the Cooperative Extension Office at Virginia Tech.

The Certified County Supervisors Program's chief purpose is to help elected county officials become more effective civic leaders by offering a series of courses in such areas as leadership development, community planning, local government finance and others.

On an annual basis, VACo teams up with Virginia Tech and the Weldon Cooper Center for Public Service to offer the Chairs' Institute. This is a three-day seminar that occurs every winter at the same time as VACo/VML Legislative Day.

The Institute's chief purpose is to prepare newly-elected county board chairs and vice chairs for leadership roles.

It is also designed to encourage team work and help participants learn

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GOVERNOR McDONNELL'S COMMISSION ON GOVERNMENT REFORM & RESTRUCTURING

Government Reform Commission to hold town halls around the state; County officials urged to participate

By Ted McCormack
tmccormack@vaco.org

Room, 18 Government Center Lane,
Verona

Gov. Bob McDonnell's Commission on Government Reform and Restructuring has announced a series of six town hall forums to be held around the state in mid-July.

VACo reported previously that these town halls are part of the Reform Commission's work plan.

These forums are designed to receive ideas from the public and local officials on ways to improve state government operations.

Each town hall will be attended by members of the commission representing the four committees.

At the present time, only the exact location for the first town hall has been announced, but the dates and areas of the state where subsequent meetings have been selected.

The schedule is as follows:

• **Northern Virginia:** Thursday, July 8, 2 p.m., Capital One Headquarters, 1680 Capital One Drive, McLean

• **Peninsula:** Tuesday, July 13, 5:30 p.m., Ferguson Center, Christopher Newport University, 1 University Place, Newport News

• **Shenandoah Valley:** Wednesday, July 14, 5:30 p.m., Augusta County Board

• **Southwest Virginia:** Thursday, July 15, 5:30 p.m., Grand Hall, Southwest Virginia Higher Education Center, One Partnership Circle, Abingdon

• **Southside Virginia:** Friday, July 16, 1 p.m., Southside PDC, 200 S. Mecklenburg Ave., South Hill

• **Hampton Roads:** Monday, July 19, 6:30 p.m., Sandler Performing Arts Center, 201 Market Street, Virginia Beach

The commission staff is working with VACo to encourage county officials to share their ideas on the missions of the four committees:

• **Government Simplification & Operations** - examine the government's agencies and organizations to identify duplicative or redundant activity, best practices, and operational efficiencies.

• **Intergovernmental Relations** - examine the relationships between state and local government, between state and federal government and between the local, state, and federal government to improve outcomes for citizens;

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The June 2010 edition of The Virginia News Letter published by the Weldon Cooper Center for Public Service features...

The Evolution of Virginia Public School Finance: From the beginnings to today's difficulties



by Richard G. Salmon
Go here to read entire article

Richard Salmon, an authority on public school finance and a longtime professor at Virginia Tech, provides a detailed account of the history and current status of financing Virginia's public school system.

The system, a vast and complex arrangement, is the most significant cost to local governments and one of the largest costs to state government. Meeting K-12 education needs has become even more difficult as the state and nation continue to struggle with the greatest economic downturn since the Great Depression.

According to Salmon, school funding is modestly stronger today than in its neglectful and often-troubled past, but the state ranks among the lowest in the country in "fiscal effort" for education based on personal income of its citizens.

Virginia is a relatively high-income state, he points out, yet there are severe funding disparities among school divisions, with the least affluent

localities suffering the most.

In today's harsh economic climate, school divisions have looked carefully for the most efficient ways to operate, he writes. And they will feel an even tighter pinch when the current infusion of federal stimulus funding is withdrawn.

"The easy budget reductions have already been made by both state and local governments."

The only solution eventually may be to consider a tax increase if public education is to be maintained even at its current most basic level, he suggests.

In Salmon's opinion, "A substantial part of the current crisis is due to the fiscal decisions made by previous administrations, General Assemblies, and many local governing bodies. It is unfortunate that long-term tax policy often has been based on highly energized national, state and local economies that inevitably forces reexamination of policy during the most difficult times."

VACo Notes

VACo seeks nominations for Jefferson Cup



The Jefferson Cup is VACo's most prestigious award.

Established in 1964, the Cup is presented to Virginians who have made outstanding contributions to county government.

The Cup has been awarded 22 times since its inception. A complete list can be found here.

The criteria for nominees are:

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government that has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Conference but may not necessarily be made each year.
4. **Nominations are to be made to the Awards Committee (jcampbell@vaco.org) by Aug. 1.**
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

If you know someone who fits these criteria, please send in your nomination as soon as possible.

Thank you for support of VACo. Send your nominations to jcampbell@vaco.org.

MAKE THE SWITCH!



Do you want to reduce paperwork and help the environment at the same time? Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch! Call (804) 343-2507 today, or e-mail ccameron@vaco.org, and your next issue will be delivered electronically. Contact us today.

The President's Message



Dear Members,

As announced on the cover of this edition of County Connections ("Government Reform Commission to hold town halls around the state; County officials urged to participate"), Gov. Robert F. McDonnell's Reform Commission is conducting a series of "town halls" the week of July 12.



The governor's office asked VACo members to participate in the meetings. I join with the governor in urging you and your locality to bring your ideas forward the week of July 12.

Paul D. Frain, the Mayor of the City of Norfolk, is chairing the Intergovernmental Relations committee of the Commission. Upon speaking with Paul, I know he's intently interested in hearing from local leaders.

His committee is charged with "Examining the relationships between state and local government, between state and federal government and between the local, state, and federal government to improve outcomes for citizens; and evaluate if there are any ministerial and administrative measures that can be eliminated to ease burdens on localities without eliminating the Dillon Rule."

This is an opportunity for local leaders to discuss structural impediments and imbalances in the state and local relationship. Our VACo staff is planning to attend the meetings in order to document your county's comments.

Gov. McDonnell intends to call a special legislative session this fall to act on agreed upon recommendations. Given the commission's expedited timeframe, your attendance the week of July 12 is critical.

- **Northern Virginia:** Thursday, July 8, 2 p.m., Capital One Headquarters, 1680 Capital One Drive, McLean
- **Peninsula:** Tuesday, July 13, 5:30 p.m., Ferguson Center, Christopher Newport University, 1 University Place, Newport News
- **Shenandoah Valley:** Wednesday, July 14, 5:30 p.m., Augusta County Board Room, 18 Government Center Lane, Verona
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- **Hampton Roads:** Monday, July 19, 6:30 p.m., Sandler Performing Arts Center, 201 Market Street, Virginia Beach

Sincerely,

Last call for the Communications Survey; deadline Monday, July 12

The Virginia Association of Counties prides itself on its communication efforts. As part of VACo's focus on providing our members with timely and effective communications, we are constantly seeking ways to improve.

This online survey will help VACo tailor its communications methods and identify areas that need to be changed or enhanced.

We have set the deadline for **Monday, July 12**.

If you haven't done so, please visit this link and complete the easy five-minute survey. Your participation will help VACo tremendously.

Thank you in advance for participating in our survey. We will release the results after we've had time to analyze them.



James City announces new county administrator

In a unanimous vote, the James City County Board of Supervisors has agreed to hire Robert C. Middaugh, Jr. as the next county administrator. Middaugh has been an assistant city manager for the City of Miami Beach, Fla., since 2001 and will bring over 34 years of public service, local government leadership and fiscal management experience to James City County.

He will succeed County Administrator Sandy Wanner, who retires Aug. 1.

Middaugh will begin as county administrator on Monday, Aug. 2 with a compensation package that includes a salary of \$165,000, a car allowance and access to County fringe benefits. His initial contract is for two years.

The Board of Supervisors began the formal search process for a new County Administrator over six months ago by developing a community profile based on feedback received through interviews with community and business leaders; County and school staff; and the media. Over 70 resumes were received through a national search con-

sultant, Springsted Incorporated.

According to Board of Supervisors Chairman Jim Kennedy, the Board worked collaboratively and diligently to find the right fit. "The entire Board is pleased that Bob Middaugh will be joining our team. We agree that he has the right experience and management style for James City County especially as we look at a challenging future coupled with the County's continued growth and demand for services. We look forward to working with him."

Middaugh's experience highlights a strong background in organizational leadership, fiscal management, ethics and communications. "I am honored to have been selected as the next County Administrator. I look forward to meeting and listening to the needs and concerns of residents and business owners to help the Board of Supervisors make this beautiful and historic community even better than it is today," Middaugh said.

As a City of Miami Beach official, Middaugh brings a wealth of experience in tourism by working closely with



tourism partners to market and promote the destination and support large scale events including Super Bowls, contemporary art shows and food and wine festivals.

Besides the City of Miami Beach, Middaugh has experience in several localities across the country as town manager of Davie, Fla.; city manager of Wheat Ridge, Colo.; town manager of Watertown, Conn.; and city administrator of Elk River, Minn.

New Six-Year Transportation improvement plan adopted

By Larry Land
lland@vaco.org

The updated Six-Year Transportation Improvement Plan (SYIP) approved by the Commonwealth Transportation Board (CTB) on June 16 provides only \$308 million of the \$708 million needed to keep all roads in Virginia's 58,000 mile highway system properly paved.

The new SYIP also provides \$131.1 million for bridge maintenance, a figure that - according to VDOT - falls nearly \$12 million short of covering a total \$142.9 million in bridge maintenance needs. Just like last year, the new SYIP eliminates formula distributions for unpaved, secondary, urban and secondary roads.

This new Plan will go into effect on July 1 and is meant to cover FY 2011 through FY 2016.

According to the agency's Chief of Systems Operations, Constance Sorrell, the pavements on 20.1 percent of Virginia's Interstate highways are rated as deficient, and 24.3 percent of its pavements on primary highways are rated as deficient.

VDOT's goal has been to achieve a minimum percentage of 18 percent for pavements on interstate and primary roads to be deficient. Currently 31.1 percent of pavements on secondary roads are also rated as deficient.

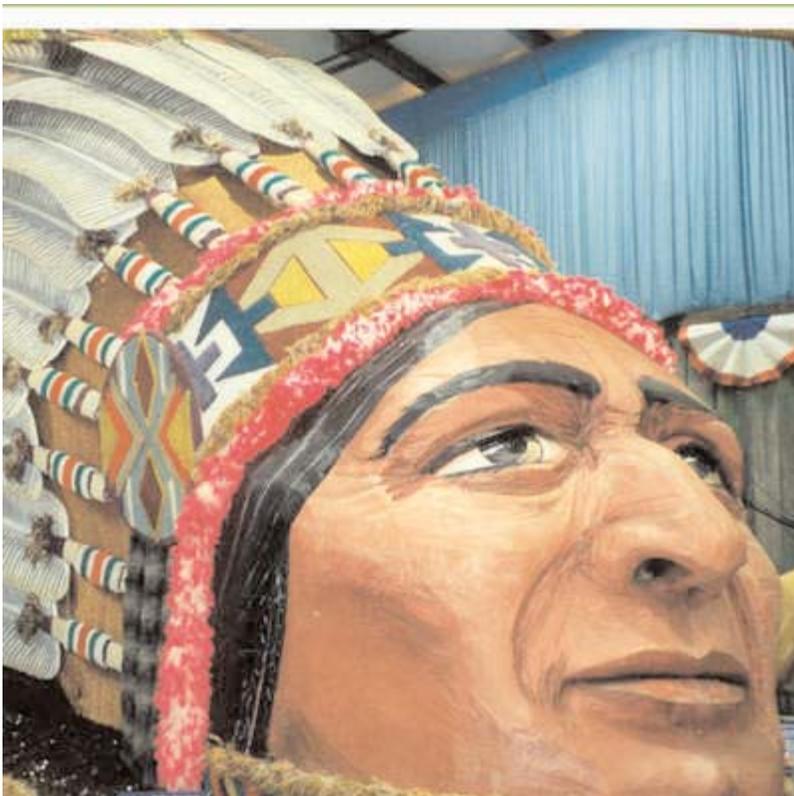
In total, the newly adopted Six-Year Plan provides \$5.7 billion for highways and \$2.1 billion for rail and public transit. This total of \$7.8 billion represents a 26.4 percent decrease compared to the Six-Year Plan approved by CTB two years ago.



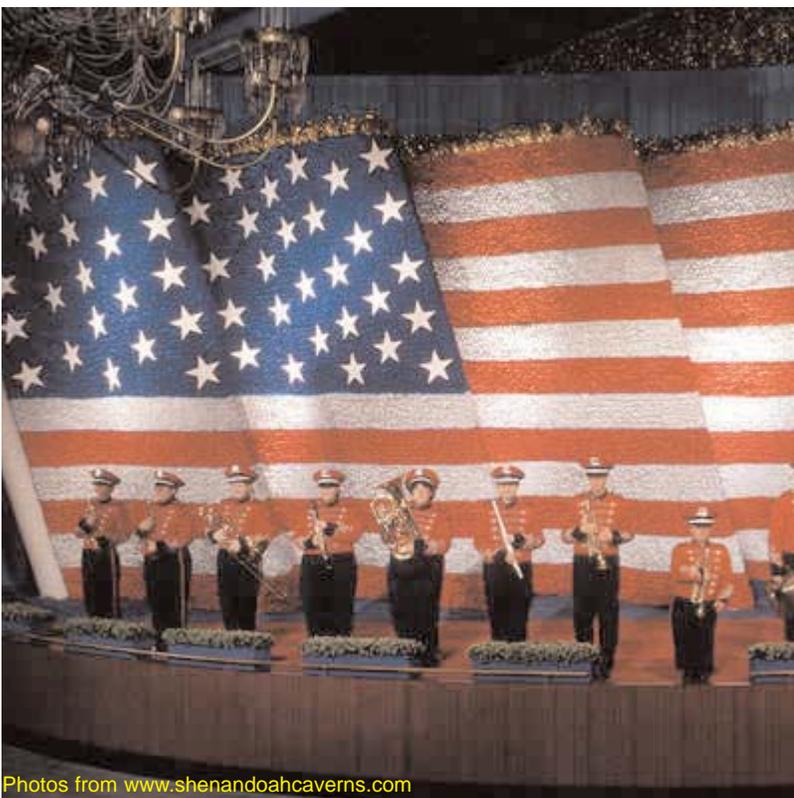
Also taking a substantial hit is VDOT's revenue sharing program, a program that has been popular for many years with local government officials.

On June 16, CTB was informed that only \$15 million in matching funds for the revenue sharing program, by which time 56 localities that had submitted \$40.9 million in requests for revenue sharing matching funds. The deadline for submitting requests to VDOT for FY 11 was June 18.

Additional information about the newly adopted Six-Year Transportation Improvement Plan is available at this link.



Visit Shenandoah County and the American Celebration on Parade Museum



Source: www.virginia.org

American Celebration on Parade at Shenandoah Caverns offers an up-close look at a unique collection of stunning parade floats, props, and stage settings from America's entertainment and political history.

This collection includes parade floats from the Rose Parade, Presidential Inaugurals, and other national celebrations. Children love the playful animation of the floats, while massive floats "they've only seen on TV" fascinate adults.

The building is available for events such as wedding receptions, banquets, corporate meetings and parties and will host periodic concerts.

Your combination ticket includes Shenandoah Caverns, Main Street of Yesteryear and The Yellow Barn.

Four great attractions for one price! Open all year. Located 2 minutes from I-81, Exit 269, five miles north of New Market, Virginia.

Hours

Opens: 9 a.m.

Closes: 5 p.m.

Admission Fee

\$22 adult

Children welcome

Telephone

Phone: (540) 477-4300

Toll free: (888) 422-8376

Fax: (540) 477-4305

E-mail

americel@shentel.net

Web site

www.shenandoahcaverns.com

Mark Your Calendars



The sixth annual Citizens Planning Education Association of Virginia (CPEAV) Legal Seminar

July 23

Charlottesville Omni Hotel

The seminar will examine a range of topics that will likely change the character and focus of community planning practices across much of the commonwealth for years to come. The seminar has been designed to assist the citizen planner, as well as professional planner, gain insight and perspective regarding cutting edge techniques and practices that can be used to address local planning and zoning issues.

The July 23 seminar will be registered with the APA for CM credits.

Questions can be directed to Mike Chandler, CPEAV's Director of Education or Allen Webb, CPEAV Executive Director. Chandler can be reached at 804-794-6236 or rmchan@vt.edu. Allen Webb can be reached via staff@cpeav.org.

The registration fee is \$120 per person. This fee covers all expenses and activities associated with the day-long program. Travel and lodging will be the responsibility of each attendee.

A block of rooms at the Charlottesville Omni Hotel have been set aside for those who will require overnight accommodations. The room rate will be \$112. The registration form is available on the CPEAV Web site at cpeav.org.

[Click here for more information.](#)

[Click here for agenda.](#)



NORTHERN SHENANDOAH VALLEY
REGIONAL COMMISSION

Tools & Trends: Neighborhood Stabilization and Beyond

July 29

The Northern Shenandoah Valley Regional Commission (NSVRC) will host a free one-day workshop on Neighborhood Stabilization for local jurisdictions on July 29.

The purpose of the workshop is to inform local policy makers about housing and community revitalization tools available to Virginia localities, and to identify trends affecting neighborhoods in the Shenandoah Valley.

This is a free workshop. Please register by July 23 to attend. For online registration navigate to the Meetings & Events page at www.nsvrc.virginia.gov or call 540-636-8800.

[Click here for registration information.](#)

[Click here for press release.](#)



Commission on Government Reform and Restructuring

Commission and Committee Meeting Schedule

July 8-19

Regional Public Town Halls held across the Commonwealth

July 20

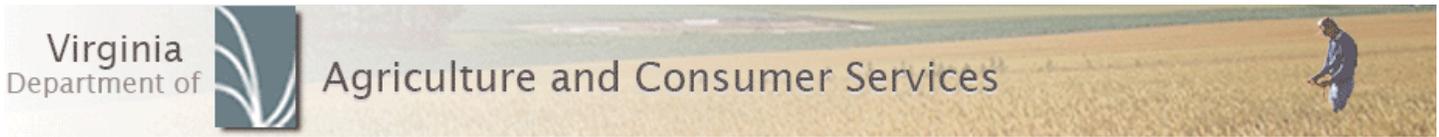
Full commission meeting

Aug. 26

Full commission meeting

[Commission on Government Reform and Restructuring Web site](#)

Task force to examine rural enterprise opportunities



Virginia
Department of



Agriculture and Consumer Services

By Ted McCormack
tmccormack@vaco.org

The organizational meeting of the Rural Enterprise Opportunities Task Force was held June 14 at VACo's office in Richmond. The concept for such a task force was conceived during the 2010 session as a result of legislation introduced to significantly weaken local land use control of certain agriculturally-related businesses.

VACo and other interested stakeholders were able to reach a compromise on the issue that called for a study of rural enterprises opportunities under the auspices of the Center for Rural Virginia. The study was incorporated into companion legislation, HB 582 (Landes)/SB 347 (Hanger), that was ultimately signed by the governor.

The purpose of the task force is fairly broad--to examine and make recommendations on issues related to the expansion and promotion of farm businesses or rural enterprises, including:

- Local ordinances that may be unreasonably restrictive and efforts by localities to lessen such restrictions;
- Provisions in law or regulation that may be unreasonably restrictive;
- Innovative approaches taken to expand economic opportunities while preserving the rural character of the surrounding area;
- Best management practices and successful strategies adopted in other states;
- Model ordinances and regulations that allow the marketing and sale of products or services;
- Tax, regulatory, and other incentives;

- The structure and organizational design of a program that could encourage expansion and opportunity on an ongoing basis;
- The definition and eligibility of a qualified rural enterprise; and
- Any other issues the task force deems relevant to meet the objectives of the study.

As specified in the legislation, the task force is comprised of the Deputy Secretary of Commerce and Trade for Rural Economic Development, and representatives of the Va. Farm Bureau, the Va. Agribusiness Council, the Va. Department of Agriculture and Consumer Services (VDACS), VACo, the American Planning Association-Va. Chapter, and at least one owner of a farm business or rural enterprise interested in expanded economic opportunities.

The next meeting of the task force is scheduled for Friday, July 2 at 9:30 a.m. at VACo.

The tentative agenda for that meeting includes a presentation by a county that has amended its plans and ordinances to foster rural enterprise along with a representative of rural enterprise in that county to evaluate the changes; examples provided by VDACS of specific impediments to rural enterprise as well as examples of successful farm businesses; and a presentation by a county agricultural development officer.

Since the final recommendations of the task force to the governor and legislature are due Nov. 1, additional meetings have been scheduled for Aug. 6, Sept. 2, and Oct. 4.

SB 406 - maintenance and content of salvage vehicle records

VA Sheriff's Association/Chiefs of Police article

The General Assembly passed new legislation that enables localities to require by ordinance licensed salvage dealers, demolishers, rebuilders, salvage pools and vehicle removal operators to report to local police/sheriff the purchase, exchange or acquisition of a salvage or scrap vehicles.

Once passed by the local governing body, the ordinance may require licensees to record and report to police/sheriff a description of each vehicle purchased, exchanged or acquired including, but not limited to the date of receipt of the vehicle, its make, year, model, identification number, name and address of the person from whom it was acquired, the vehicle's title number and state of issuance.

The ordinance may also require a photocopy of the seller's driver's license, state identification card, official U.S. Military identification card, or any other form of personal identification with photograph and a digital photograph of the seller and vehicle he is selling or exchanging.

By such ordinance, localities may assess and retain fines of up to \$2,500 for violations.



Governor's commissions to hold more meetings

By Ted McCormack
tmccormack@vaco.org

Gov. Robert McDonnell's Economic Development and Jobs Creation Commission, empanelled to examine impediments to and opportunities for job creation, and business retention and recruitment, has set the dates for the second round of subgroup meetings.

Information about each subgroup, including minutes from their initial meetings and adopted goals, can be found at the official Jobs Commission Web site.

- **July 6, 2010** - Tourism Subgroup, 1 p.m., Virginia Tourism Corporation, Richmond
- **July 7** - Business Recruitment & Business Development Subgroup Joint Meeting; 10 a.m., Patrick Henry Building, Richmond
- **July 7** - Workforce Development Subgroup, 11 a.m., National College, Harrisonburg Campus
- **July 8** - Economically Distressed Areas Subgroup, 1 p.m., House Room D, General Assembly Bldg., Richmond



- **July 9** - Technology Subgroup, 1 p.m., Fredericksburg Chamber of Commerce
- **July 12** - Manufacturing Subgroup, 1:30 p.m., MeadWestVaco Headquarters, Richmond
- **TBA**: Energy and Small Business Subgroups
- **July 26** - Full Commission Meeting, 1:30 p.m., Patrick Henry Building, Richmond

In addition, the Commission on Government Reform and Restructuring has announced a second set of meetings for their four committees in the on-going examination of ways to make state government more efficient, user-friendly, and streamlined and to improve state-local relationships.

Complete information on the Reform Commission, including membership and mission of each committee, can be found at its Web site.

- **July 6** - Customer Service, Performance, Accountability

- Committee Meeting, 2 p.m. Patrick Henry Building, Richmond
- **July 8** - Consolidation of Shared Services Committee Meeting, 1 p.m., House Room C, General Assembly Building, Richmond
- **July 12** - Simplification and Operations Committee Meeting, 10 a.m., Stafford County Administration Building, Stafford
- **July 14** - Intergovernmental Relations Committee Meeting, 1 p.m., House Room C, General Assembly Building, Richmond
- **July 20** - Full Reform Commission Meeting, 9 a.m., Patrick Henry Building, Richmond

Both commissions will hold town halls around the state in the near future to solicit input from local officials and the public.

VACo will announce the dates and locations as soon as the information is available.

Higher fees approved for landfills and wastewater treatment plants

By Larry Land
lland@vaco.org

The budget approved by the 2010 General Assembly contains language requiring significant increases in permit fees paid to the Department of Environmental Quality (DEQ) by operators of solid waste facilities and wastewater treatment plants beginning in FY 2011.

Consistent with the General Assembly's directive, the State Water Control Board, when it met on June 21, approved a 64 percent increase in annual permit fees paid by operators of wastewater treatment plants.

Revenues from these fees are meant to provide increased funds to support a

larger share of expenses associated with DEQ's permit enforcement programs for wastewater systems. Because of these fee increases, wastewater treatment plants for facilities discharging more than 10 million gallons of treated waste per day will pay an annual fee of \$7,794, up from \$4,750. The new annual permit fees go into effect on July 1.

Similarly, on June 14, Virginia's Waste Management Board increased by 79 percent annual permit fees paid by operators of solid waste facilities. Like the wastewater program, increased fee revenues will be used to pay a larger share of the costs associated with DEQ's waste permit enforcement programs. Under this scheme, annual



fees paid by operators of a medium sized landfill receiving between 500,000 and 1 million tons of solid waste per year would increase from \$42,250 to \$75,628.

Prior to the fee increase, about 70 percent of the costs for managing DEQ's waste and wastewater permit programs were paid for with general funds. The budget passed by the

FEES

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CONFERENCE

Continued from page 1

how to manage conflict. The program provides substantive information about details relating to the structure and functions of county government.

A tentative list of issues to be addressed during VACo's 2010 Annual conference include the overall national economic health and how localities are affected, the state and local budget situations, collaboration between county supervisors and school board members, transportation, health and human services, communications (including the use of social media), sustainable communities, water quality, renewable energy and others.

The preliminary conference agenda will be available online by Sept. 15.

FEES

Continued from page 8

General Assembly now requires expenses from permit fee revenues to meet at least 58 percent of costs associated with DEQ's waste permit programs, and 39 percent of costs associated with the agency's wastewater permit programs.

Over the next few weeks, the Department of Environmental Quality will convene a committee of stakeholders to consider whether changes should be made in future years to the schedule of solid waste annual permit fees approved by the Waste Management Board on June 14.

This stakeholder group will have representatives from the waste industry and local governments and is expected to complete its work by December 2010.

Source: Richmond Times Dispatch, June 15, 2010 issue and June 22, 2010 issue.

Got a calendar listing? Send it to us! gharter@vaco.org

COMMISSION

Continued from page 1

evaluate if there are any ministerial, administrative measures that can be eliminated to ease burdens on localities without eliminating the Dillon Rule.

- Customer Service, Performance, Accountability & Transparency - examine the relationship between Virginia State government and its citizens and how to make it easier for them to interact with their government; examine government's disclosure of performance information to the public and whether that performance information fairly and accurately

describes the benefits accruing to the public from government activities.

- Consolidation of Shared Services & Enterprise Architecture - examine how government can gain efficiencies of scale and achieve cost reductions through the consolidation of common systems.

Further information on the Reform Commission, including a complete schedule of committee meetings and town halls, as well as a link to where county officials and the public can leave their suggestions, can be found here.

Please let VACo staff know if officials from your county are planning to attend any of the town halls.

Gov. McDonnell announces more than \$12 Million in CDBG funding

Gov. Bob McDonnell recently announced more than \$12 million in Community Development Block Grant (CDBG) funding for 24 projects in Virginia. The grants, awarded through an application process, will provide funding for community and economic development projects such as downtown and economic revitalization, broadband deployment, healthcare, and improved housing and wastewater treatment.

"The Community Development Block Grant program has long provided funding for projects improving the quality of life for thousands of Virginians each year," Gov. McDonnell said. "Through these grants more than 5,100 individuals will see improved housing conditions, access to medical care and educational opportunities - and more Virginia communities will see revitalization and creation of jobs."

From the 24 approved projects, 15 focus on improved housing and wastewater treatment, six are focused on downtown and economic revitalization, while others focus on improved access to education and training, broadband connectivity and the renovation of an existing facility in Nelson County that will provide services to 3,000 individuals annually - 2,400 of whom will be low-to-moderate income.

Since 1982, the federally-funded



CDBG program has been administered by the Virginia Department of Housing and Community Development (DHCD), and Virginia receives up to \$21 million annually for this "small cities" grant program. CDBG grants are awarded through a competitive process. Most projects benefit low- and moderate-income individuals, and many projects are targeted for the prevention or elimination of blighting conditions.

Several projects are noted as either Multi-Year or Letter-of-Intent projects. Multi-year projects are those that receive a contract allocating a portion of the funds this year and, after achieving specific performance targets, are eligible for additional funding. Letter-of-Intent projects will be awarded after the locality meets specific targets.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Family Services Director/City of Manassas

Salary range: \$86,195 - \$143,957

The City of Manassas (population 37,000) seeks a Director for its Family Services Department who is responsible for planning, organizing and administering a comprehensive set of programs to address social problems in the community; provides leadership and direction to the Family Services Department staff; interpret the goals and policies of the City Council under the direction of the City Manager. A Virginia State Application is required to apply for this position and is located on the Virginia State Web site at www.dss.virginia.gov/geninfo/jobs.cgi.

Submit Application to:

Human Resources

City of Manassas

9027 Center Street, Room 302

Manassas, VA 20110

All applicants MUST complete a Commonwealth of Virginia State Employment Application in order to be considered for the position. Resumes will NOT be accepted without an application. An application can be obtained on the internet at www.dss.virginia.gov/geninfo/jobs.cgi or you may also call to request an application be mailed to you at 703-361-8277, ext. 2325.

Applications accepted until position filled.

Director of Environmental Services/Arlington County

Arlington County seeks a highly experienced, well-rounded professional for the position of Director of Environmental Services to manage and provide executive leadership to the Department and its four divisions. The salary for the position is in the \$160,000's; negotiable based on qualifications and experience. The County offers a comprehensive

package of benefits including relocation assistance with the selected candidate. Residency within the County is required within a negotiated timeframe. To learn more about Arlington County, its departments and the County please visit: www.arlingtonva.us. To view the full position and community profile, please visit www.springsted.com and link to Executive Search. This is an open recruitment, but preference will be given to applications received before July 26. To be considered, please submit a letter of interest, complete resume, salary history and five work related and personal references to:

John A. Anzivino

Springsted Incorporated

1564 East Parham Road

Richmond, VA 23228

Tel: 804.726.9750

Fax: 804.726.9752

E-Mail: richmond@springsted.com

911 Communications Center Director/Halifax County

Director, with excellent leadership, character and technical experience, sought to manage the E-911 Emergency Communications Center. Director will report to a County E-911 Board of Directors comprised of representatives of the Towns of Halifax and South Boston, and Halifax County. Candidates must pass a criminal background. Salary range \$35,000 - \$52,000 DOQ. A copy of the position job description is available online at www.halifaxcountyva.gov. EOE. Send resume by July 30 to Halifax County E-911 Board, P.O. Box 699, Halifax, VA, 24558, info@co.halifax.va.us, or 434/476-3384 fax.

Director of Human Resources/Town of Vinton

Hiring Range: \$51,403 - \$65,000 (+) benefits. Responsible for all HR functions including workforce planning and staffing, compensation and classification, employee relations, benefits, development and training. Bachelor's degree in Human Resources, Business Administration, Public Administration,

Sociology or related field required. Send cover letter, resume, and application to: Town Manager's Office, Attn: Town Clerk, 311 S. Pollard Street., Vinton, VA 24179. Deadline for applications is July 30. EOE. For more information and community profile, visit us at www.vintonva.gov.

Director of Communications/VML Insurance Programs

VML Insurance Programs, a property & casualty group self insurance pool for Virginia local governments, is seeking experienced candidates for the Director of Communications to join our management team. VML offers a great work environment, comprehensive benefits package, including a company funded retirement plan. Salary range \$65k - \$75k. To be considered, qualified candidates will submit a cover letter, current resume, current salary and samples of work indicating experience level to hr@vmlins.org, Attn: Comm. Submissions without this information will not be considered. To learn more about VML Insurance Programs please visit: www.vmlins.org. We Value Diversity.

Water Treatment Plant Superintendent/Pulaski County

Salary: Depends on experience and qualifications. This is a full-time position with benefits: health insurance, dental insurance, life insurance, optional vision insurance, State retirement program, optional 457 retirement program, sick and vacation leave, paid holidays, and much more. The PSA will also consider applications from those who desire a part-time arrangement without all the benefits. Interested applicants may apply directly to Robert Hiss, Assistant County Administrator, 143 3rd St, NW, Pulaski, VA 24301 or through the Virginia Employment Commission Office, 206 3rd Ave., Radford, VA, 24141, Monday through Friday, 8:30 a.m. to 4:30 p.m. Please submit a cover letter, resume, and com-

EMPLOYMENT

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pleted county application which is available at the county Web site: www.pulaskicounty.org. Position is open until filled.

Victim/Witness Program Coordinator/Prince George County

The County of Prince George seeks applicants to be responsible for planning and coordinating crisis intervention services for victims and witnesses; responding to inquiries; reviewing incidents and reports; maintaining records and files. Possession of an appropriate driver's license valid in the Commonwealth of Virginia. Pre-employment physical/drug testing to include fingerprinting is required. Starting Salary \$37,716. To apply online, please visit the County Web site at www.princegeorgeva.org. Faxed applications not accepted. Deadline for application is Tuesday, July 6, 5 p.m. For more information, please call (804)722-8669.

Planner/Fluvanna County

Fluvanna County's Planning and Community Development Department seeks an innovative and enthusiastic individual to work in a progressive, team oriented environment with a strong organizational focus on customer service. Bachelor's degree in Planning, Architecture, or a related field, as well as the demonstrated ability to effectively operate an in-house GIS system and work with a GIS consultant is required. Hiring salary is \$35,500 plus benefits. Must be able to work well with people with diverse backgrounds; to comprehend and apply principles and practices of land use planning; to produce written documents and graphic displays by being computer literate; to gather and manipulate statistical information; to read, comprehend and interpret maps and plans; to speak to groups concerning planning projects and land use issues. Mail cover letter, resume and application by June 30 to Fluvanna County Human Resources, PO Box 540, Palmyra, VA 22963. (We do not accept electronic applications.)

Emergency Services Director/Carroll County

Qualified applicants must have knowledge of developing, implementing and coordinating the County Emergency Operations. Applicants must be able to work under pressure and be flexible. Open until filled. Application review will begin on June 30. All candidates must provide a completed Va. State Application and resume to the Carroll County Administrator's Office at 605-1 Pine Street, Hillsville, VA 24343. An online position description is available at www.carrollcountyva.org/employment.

Geographic Information System Coordinator/Carroll County

Qualified applicants must have knowledge of geographic information system hardware and software components, data communication and network methods. Applicants must be able to work under pressure and have excellent customer service skills working with the public. Open until filled. Application review will begin on June 25. All candidates must provide a completed Va. State Application and resume to the Carroll County Administrator's Office at 605-1 Pine Street, Hillsville, VA 24343. An online position description is available at www.carrollcountyva.org/employment.

Assistant County Administrator-Director of Finance/Charles City County

The County of Charles City seeks qualified candidates for the position of Assistant County Administrator/Director of Finance. Position reports to the County Administrator and has responsibility for human resources, accounting, financing, risk management, procurement, contract/grant administration, budget preparation/analysis/reporting and other duties as required. Position open until filled. Resumes received by June 26 will receive first consideration. Charles City County is an equal opportunity employer. Submit letter of interest, resume and 4 professional references with a County application to: County Administrator, Charles City County, P.O. Box 128,

Charles City, VA 23030. More information on the position and application may be secured via the County Web site: www.co.charles-city.va.us or call 804-652-4701.

Director of Planning-Zoning/Charles City County

The County of Charles City seeks qualified candidates for the position of Director of Planning/Zoning. Individual will work closely with the Board of Supervisors and County Administrator, and provide staff support to the Planning Commission, Board of Zoning Appeals, Wetlands Board and others. Director will serve as Zoning Administrator, Subdivision Agent, and supervise environmental codes enforcement. Salary DOQ. Position open until filled. Submit letter of interest, resume and 4 professional references with a County application to: County Administrator, Charles City County, P.O. Box 128, Charles City, VA 23030. More information on the position and application may be secured via the County Web site: www.co.charles-city.va.us or call 804-652-4701. (POSTED June 15)

Assistant Superintendent/Northern Neck Regional Jail

The successful candidate for this position would perform highly responsible professional and administrative work in planning, organizing and directing all activities and programs in the Regional Jail. Salary range is \$65,250 to \$81,300 together with a comprehensive benefits package that includes paid holidays, paid health insurance, paid retirement, and tuition assistance. Applicants must successfully complete a background investigation, Polygraph, medical and fitness for duty examinations. Applications may be picked up at the jail or downloaded from NNRJ's Web site. Resumes will not be accepted in lieu of jail application. For more information on this position and the Northern Neck Regional Jail please visit us at www.nnrj.state.va.us and select the Employment tab. Interested candidates should submit their resume and a completed NNRJ application to personnel2@nnrj.state.va.us.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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