

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

June 15, 2010



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Jobs Creation Commission continues to meet

By Mike Edwards
medwards@vaco.org

Gov. Robert F. McDonnell headlined the first meeting of his Economic Development and Jobs Creation Commission in Richmond on May 5.

Heading into the third week of June, the Commission's nine subgroups were preparing for their second set of meetings. Local government leaders need to monitor the work and pending recommendations of the Commissions. Recommendations regarding new business incentives and tax changes will be proposed.

The Commission is chaired by Lt. Governor William T. "Bill" Bolling and the governor's Economic Advisor Bob Sledd. McDonnell noted the importance of the Commission during the inaugural meeting: "Creating good jobs for Virginians is the top priority of our administration. We must be aggressive in putting in place the

JOBS COMMISSION
Continued on page 9



Reform/Restructuring Commission starts its mission

By Ted McCormack
tmccormack@vaco.org

Gov. Robert F. McDonnell kicked off the initial meeting of his 31-member Commission on Government Reform and Restructuring on June 4 with the refrain, "Incremental progress and marginal changes will be unacceptable. Big ideas and big thinking and big changes are what I expect."

Further, the governor went on to reveal that the commission will go on to make recommendations throughout his administration and that the end state is to be "Reform, not a Report."

Gov. McDonnell established the Commission in Executive Order Two.

Prior to June 4, VACo President Phillip Bradshaw, along with the incoming president of VML and staff from both associations, met with governor's staff to the Reform Commission to discuss the proposed work plan for the body.

In addition, the governor's staff asked for assistance from local governments in generating ideas and help from both associations in coordinating meetings of the Intergovernmental Relations committee around the state.

From that pre-meeting, VACo came away with the understanding that primary issues related to local government include state-local collaboration and interface with state agencies such as the Compensation Board,

VDOT, and Social Services. The administration representatives reiterated that while the governor remains a strong supporter of the Dillon Rule, he knows that there are many ministerial, administrative measures that can be reevaluated to ease burdens on localities.

During the governor's charge to the commission on June 4, he revealed that he hopes to be able to call a special session of the General Assembly in late-September or early-October if various stakeholders are able to reach an agreement on the privatization of the ABC system.

Gov. McDonnell indicated that if a special session is called, he would also consider introducing recommendations from the Reform Commission that might warrant consideration by the legislature.

After the governor's charge to the commission, there were a number of presentations on past reform efforts in Virginia, the Commonwealth's budget situation, and a review of government restructuring efforts elsewhere in the nation and around the world.

In addition, the Reform Commission organized itself into four committees each with discrete responsibilities:

- Government Simplification and Operations (individual agency and

REFORM COMMISSION
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TDR and Mandated UDA's Focus of 2010 CPEAV Legal Seminar

The sixth annual Citizens Planning Education Association of Virginia (CPEAV) Legal Seminar will be presented Friday, July 23 at the Charlottesville Omni Hotel.

The seminar will examine a range of topics that will likely change the character and focus of community planning practices across much of the commonwealth for years to come. The seminar has been designed to assist the citizen planner, as well as professional planner, gain insight and perspective regarding cutting edge techniques and practices that can be used to address local planning and zoning issues.

The July 23 seminar will be registered with the APA for CM credits.

The seminar will begin with an overview of 2010 Virginia General Assembly actions impacting planning and zoning practices. George Homewood, Virginia Chapter APA Vice - President for Legislative Affairs, will conduct this session.

The seminar's second session will feature George Homewood, in his role as Director of Community Development in New Kent County and Stewart Schwartz, Executive Director of the Coalition for Smarter Growth. They will discuss the interface involving cluster development, new urbanism and urban development areas.

The final morning session on July 23 will focus on the recently adopted Frederick County Transfer of Development Rights (TDR) Ordinance. Eric Lawrence, Director of Planning in Frederick County and Candice Perkins, a planner in Frederick County, will review the ordinance focusing on its genesis, structure, content and how it will work in the county. The Frederick County TDR Ordinance is the first ordinance of its kind in Virginia. It may well serve as a template for other localities across the state.

Following lunch and remarks from Delegate Clay Athey (Invited), the afternoon portion of the seminar (three CM contact hours) will be devoted to the state mandate that county comprehensive plans must be updated/amended to include one or more designated urban development areas (UDA's) by July 1, 2011. The 2011 mandate impacts 54 of Virginia's 95 counties. It is important to note that selected Virginia cities (12) and towns (28) must satisfy the UDA mandate by July 1, 2012.

The afternoon session on July 23 will review steps and actions localities can take to meet the UDA mandate. Representatives from VDOT, led by Paul Graszewicz, have agreed to participate as have representatives from the four consulting firms VDOT has retained to assist localities in meeting the July 1, 2011 mandate. This session will be hands-on.

Considerable time will be devoted to understanding the full scope of the mandate within the context of best planning practices. Modeling and simulation techniques will be shared.

Questions concerning the July 23 Legal Seminar can be directed to Mike Chandler, CPEAV's Director of Education or Allen Webb, CPEAV Executive Director. Chandler can be reached at 804-794-6236 or by email care of rmchan@vt.edu. Allen Webb can be reached via staff@cpeav.org.

The 2010 Legal Seminar registration fee is \$120 per person. This fee covers all expenses and activities associated with the day-long program. Travel and lodging will be the responsibility of each attendee.

A block of rooms at the Charlottesville Omni Hotel have been set aside for those who will require overnight accommodations. The room rate will be \$112. The registration form for the 2010 Legal Seminar is available on the CPEAV Web site care of cpeav.org.



VACo Notes

VACo seeks nominations for Jefferson Cup



The Jefferson Cup is VACo's most prestigious award.

Established in 1964, the Cup is presented to Virginians who have made outstanding contributions to county government.

The Cup has been awarded 22 times since its inception. A complete list can be found [here](#).

The criteria for nominees are:

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government that has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Conference but may not necessarily be made each year.
4. **Nominations are to be made to the Awards Committee (jcampbell@vaco.org) by Aug. 1.**
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.

If you know someone who fits these criteria, please send in your nomination as soon as possible.

Thank you for support of VACo. Send your nominations to jcampbell@vaco.org.

The President's Message



Dear Members,

As previously announced, VACo's eight steering committees and the Board of Directors are scheduled to meet on Aug. 6. The meetings will be held at the Marriott Richmond West in Glen Allen (Henrico County).

The Steering Committees develop the policy sections for VACo's annual Legislative Program. VACo staff will release meeting agendas closer to Aug. 6. VACo is governed by the Board of Directors.



If you are not a member of a steering committee, I encourage you to serve on one. It's a great way to get involved and stay current with the issues that affect us all. There are still opportunities to serve. [Click here to fill out an interest form.](#)

The President appoints steering committee chairs and vice chairs. VACo members volunteer to serve on steering committees. In early October, prior to the annual conference, the membership receives a Preliminary Legislative Program. This draft is revised during the annual conference.

Thank you for your time. Again, I urge you to serve on a VACo steering committee. I look forward to seeing you on Aug. 6 in Richmond.

Sincerely,

VACo releases annual Fiscal Survey; Results help VACo inform state leaders about local concerns

VACo and VML released its annual fiscal (budget) survey on June 14.

The survey and results draw the attention of the public, the General Assembly, and the Governor to the severe fiscal situation localities are facing.

Asking questions about current and expected future revenues and expenditures, VACo and VML hope to gain an understanding of how localities are trying to weather FY 2011 and prepare for FY 2012.

The survey is web-based and results are due not later than July 2.

Locality specific survey Web links - links unique to each county - were e-mailed to the 95 county administrators.

Armed with concrete knowledge of

the difficult choices localities made to balance their FY 2011 budgets and their concerns for FY 2012, VACo and VML can inform Richmond of the severe local consequences of the "great recession."

Information from every corner of Virginia is critical in painting a clear fiscal picture of Virginia's localities.

Knowing how counties have had to tighten the belt will help VACo effectively lobby the General Assembly and the Governor's office.

VACo and VML chose to administer the survey online through Survey Monkey.

Survey results will be analyzed by VACo, VML and Fiscal Analytics, a contracted fiscal analysis firm, and will be shared with Virginia's counties.



VACo and VML consulted with local government officials in an effort to make the survey straightforward and relevant.

Proposed funding for roads remains level

By Larry Land
lland@vaco.org

For FY11 through FY 16, VDOT's proposed Six Year Transportation Improvement Plan (SYIP) makes a total of \$300 million available for secondary roads over the entire six year period.

This is roughly the same amount as in last year's approved SYIP and represents a \$1 billion reduction from the SYIP of FY 08-13 when the proposed total for secondary roads was \$1.3 billion.

According to Rita Busher, VDOT's Chief Financial Officer, the currently proposed SYIP "eliminated state formula distributions for unpaved roads, primary, secondary and urban systems."

The \$300 million for secondary roads proposed in the FY11 - FY16 SYIP is mostly comprised of federal funds that have already been allocated for such purposes as making bridge repairs and complying with air quality requirements under the Congestion Mitigation and Air Quality (CMAQ) program.



Also eliminated from VDOT's proposed spending plan will be the bond component of the revenue sharing program for FY 2012.

This means that funding for the revenue sharing plan in FY 12 is likely to remain at the same level of \$15 million as budgeted for FY 11.

Last month, VDOT sent notifications out to all local governments on the FY 11 revenue sharing program. The deadline for local governments to submit their applications and resolutions to VDOT for revenue sharing funds in FY 11 is June 18.

The information on proposed funding levels in the FY11 - FY16 SYIP was released by VDOT's staff to the Commonwealth Transportation Board (CTB) during its most recent workshop on May 19.

This workshop also featured lengthy discussions about a process for studying Corridors of Statewide Significance (COSS).

From the perspective of some CTB members, local land use policies are complicating efforts to improve major highway corridors that crisscross the state.

After discussing COSS, CTB adopted a resolution accepting a "draft process for Studying Corridors of Statewide Significance." This COSS study will be monitored by VACo.

CTB is scheduled to vote on the final FY11-FY16 SYIP during its next scheduled meeting on June 16.

The COSS resolutions, presentations and other information from the May CTB meeting and workshop are available at this Web site: www.ctb.virginia.gov/meetings.asp.

This same Web site also has the agenda and other information relating to CTB's upcoming June 16 workshop and business meeting.

Notice of a public listening session on the President's America's Great Outdoors Initiative

Please join senior representatives from the U.S. Department of the Interior (DOI), U.S. Department of Agriculture (USDA), the Environmental Protection Agency (EPA), and the White House Council on Environmental Quality (CEQ) for a public listening session and discussion in the Chesapeake region on land conservation, recreation, and reconnecting people to the outdoors. The session will be held June 25 from 1-5 p.m. in Annapolis, MD; participants from throughout the Chesapeake region are welcome. (See Page 6 for more information)

In April, at the White House Conference on America's Great Outdoors, President Obama established the America's Great Outdoors Initiative to develop a conservation and recreation agenda worthy of the 21st century and to reconnect Americans with our great outdoors.

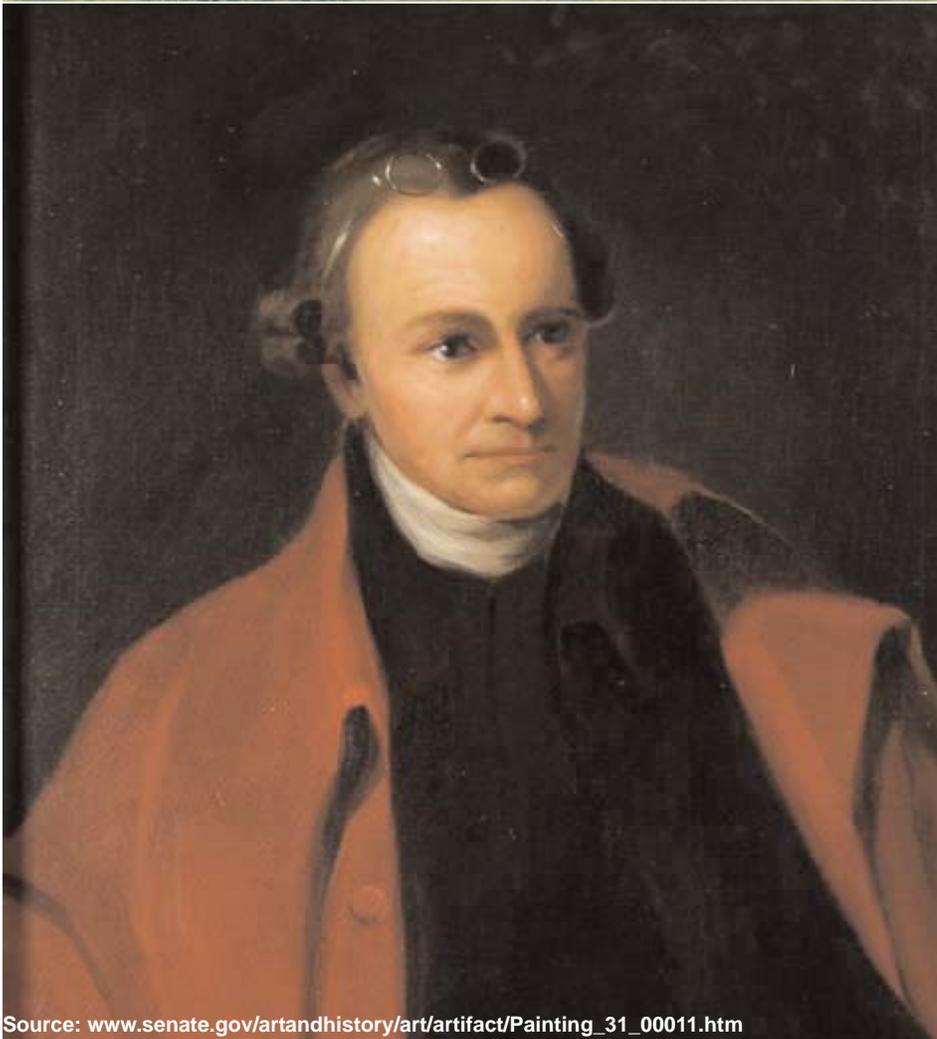
President Obama directed the Secretaries of Interior and Agriculture, Administrator of the Environmental Protection Agency and Chair of the Council on Environmental Quality to lead this effort and to listen and learn from people all over the country. These listening sessions engage a full range of stakeholders including tribal leaders, farmers and ranchers, sportsmen, community park groups, foresters, business people, educators, state/local governments and recreation/conservation groups.

Here in the Chesapeake region there is a long-standing effort to conserve the working farms, forests, natural areas and historic and scenic lands and waters of the Chesapeake watershed. Many citizens and organizations are deeply involved in daily stewardship of these resources and in celebrating and enjoying the Chesapeake's outdoor heritage. The recently released Strategy for Protecting and Restoring the Chesapeake Bay Watershed, developed through President Obama's May 2009 Executive Order on the Chesapeake, builds on these efforts.

The June 25 public listening session and discussion is an opportunity for leaders of the America's Great Outdoors Initiative to hear from you and other Chesapeake voices on solutions for building a 21st century conservation and recreation agenda and reconnecting people with the outdoors. Please join us.



Visit Charlotte County and Patrick Henry's National Memorial



Source: www.senate.gov/artandhistory/art/artifact/Painting_31_00011.htm

Source: www.virginia.org

Region: Southern Virginia
Locality: Charlotte County

**Red Hill - Patrick Henry
National Memorial**
1250 Red Hill Road
Brookneal, VA 24528

Patrick Henry lived in several homes, but he loved best this plantation on the Staunton River which he fondly called "one of the garden spots of the world."

The "Voice of the Revolution" moved to Red Hill, Henry's last home and burial place, in 1794 at the age of 57. Visit the reconstructed house, dependencies and original law office.

The Visitor Center Museum houses the largest collection of Henry artifacts & memorabilia in the world, including the famous Peter F. Rothermel oil painting, "Patrick Henry before the Virginia House of Burgesses."

Annual events include a Governor Henry Lecture, Independence Day Celebration, and Christmas Open House. Monday through Saturday, 9-5; Sundays 1-5 (November-March: close at 4 p.m. and Mondays by appointment). Closed Thanksgiving, Christmas, New Year's.

Visitor Center is handicap accessible.
Admission Fee: \$6 adults; \$2 child

Children Welcome
Pets Welcome

Telephone

Toll-free number: (800) 514-7463
Visitor Center: (434) 376-2044

E-mail

information@redhill.org

Web site

www.redhill.org

Mark Your Calendars



Commission on Government Reform and Restructuring

Commission and Committee Meeting Schedule

June 16

10 a.m.

Government Simplification and Operations committees
Stafford County administration building

June 21-July 15

Regional Public Town Halls held across the Commonwealth

July 20

Full commission meeting

Aug. 26

Full commission meeting

Commission on Government Reform and Restructuring Web site



Dear Local Government Officials:

It's time to begin working on your nominations for the Virginia Asphalt Assoc. Paving Awards for the 2009 paving season. The entry deadline this year is Aug. 1. This information can also be accessed on our Web site www.vaasphalt.org.

Local government memo

Nomination form

Nomination guidelines



Chesapeake Bay/America's Great Outdoors Listening Session

Listening Session and Discussion Information

When: Friday, June 25, 1 p.m. to 5 p.m.

What: Opening session with senior officials from DOI, USDA, EPA, and CEQ, expert panel discussions, and opportunities to share your ideas in breakout groups.

Where: Maryland Hall for the Creative Arts
801 Chase St., Annapolis, MD 21401

Who: Representatives from DOI, USDA, EPA, and CEQ will be present to hear your thoughts and to participate in a conversation with you about America's Great Outdoors.

You may register at www.baygateways.net/AmericasGreatOutdoors/index.html or by sending an e-mail to cindy_chance@partner.nps.gov.

More Info: You can find more information on the America's Great Outdoors Initiative and submit comments online at www.doi.gov/americasgreatoutdoors.

We hope you will participate and look forward to hearing from you.



The sixth annual Citizens Planning Education Association of Virginia (CPEAV) Legal Seminar

July 23

Charlottesville Omni Hotel

The seminar will examine a range of topics that will likely change the character and focus of community planning practices across much of the commonwealth for years to come. The seminar has been designed to assist the citizen planner, as well as professional planner, gain insight and perspective regarding cutting edge techniques and practices that can be used to address local planning and zoning issues.

The July 23 seminar will be registered with the APA for CM credits.

Questions can be directed to Mike Chandler, CPEAV's Director of Education or Allen Webb, CPEAV Executive Director. Chandler can be reached at 804-794-6236 or rmchan@vt.edu. Allen Webb can be reached via staff@cpeav.org.

The registration fee is \$120 per person. This fee covers all expenses and activities associated with the day-long program. Travel and lodging will be the responsibility of each attendee.

A block of rooms at the Charlottesville Omni Hotel have been set aside for those who will require overnight accommodations. The room rate will be \$112. The registration form is available on the CPEAV Web site at cpeav.org.

Click here for more information.

Click here for agenda.

The Land We Live In, the Land We Left: Virginia's People To run through Oct. 30

By Janice M. Hathcock
Library of Virginia

Raising his glass at a July 4th celebration in 1852, a young Irish-American resident of Richmond toasted “the land we live in; not forgetting the land we left.”

The sentiment reflects the history of more than four centuries of Virginia immigrants, who nurtured traditions from their homelands even as they contributed to the local economy and culture. Their stories come alive in the exhibition which continues through Oct. 30.

(One such story is of Pablo Cuevas, supervisor of Rockingham County and VACo Board member.)

Who is a Virginian? Anyone who lives within the state's borders? Someone who was born here? Do working and paying taxes here make you a Virginian? Or is it something more complicated, having to do with how you feel about the state?

Those debates take place in the state legislature and at the corner convenience store. They are often heated, because the consequences are serious—the right to vote or get an education, the responsibilities of paying taxes, the privileges of home ownership, and financial success. In Virginia these debates started centuries ago, when the immigrants in question were largely from the British Isles. They continued throughout the nineteenth century, encompassing enslaved blacks who were denied the rights of citizenship, as well as waves of immigrants from Europe. In the more recent past, immigrants from Asia, Africa, India, South America, and Central America have sparked the same kind of soul-searching. Different communities in Virginia have responded in different ways, enacting a variety of policies and demonstrating a range of attitudes toward immigrants, legal and illegal.

The 2010 federal census and current debates over the treatment of illegal immigrants in the state and the



Photos of Pablo Cuevas that are a part of the Library of Virginia's exhibit on the people of the Commonwealth.

nation make this a timely exhibition. Virginia has always been home to a diverse array of nationalities, races, and ethnicities. The Land We Live In, the Land We Left: Virginia's People will underscore the diverse population in Virginia at the time of colonization and the waves and troughs of immigration to and emigration from the Old Dominion.

The Land We Live In, the Land We Left: Virginia's People is sponsored by the Norfolk Southern Corporation. The Library of Virginia, located at 800 East Broad Street in downtown Richmond, is the state's oldest institution preserving Virginia's history and culture. The Library is open to the public Monday through Saturday from 9 a.m. to 5 p.m.

From Cuba to the Shenandoah Valley: Pablo Cuevas

In 1959, 16-year-old Pablo Cuevas arrived in Virginia as a student at Shenandoah College, intending eventually to return to his native Cuba. With no government aid and little private support available, Cuevas struggled to improve his English.

When he returned to Havana two years later, he went home to a different Cuba. The January 1959 revolution led by Fidel Castro had resulted in wholesale land redistribution as well as a mass exodus of Cubans. The Cuevas family lost their farm, located near Havana.

As a ruse to get out of Cuba, Cuevas bought a round-trip ticket to make it appear to the authorities that he would return. Instead, he went back to the Shenandoah Valley and began working in a poultry factory. Eventually, he was able to bring his parents, brother, and other family members out of Cuba. In 1968 Pablo Cuevas became a naturalized American citizen.

After graduating from Madison College (now James Madison University), Cuevas joined the plumbing shop at Riddleburger Brothers, a construction firm, and by 1988 was executive vice president of the company. He has been involved with Massanutten Technical Center, where he serves as chair of the executive board. He was a successful candidate for councilman of the town of Broadway in 1986.

Since 1990, he has represented District 1 on the Rockingham County Board of Supervisors. He has also served on the board of directors of the Rockingham County Schools Foundation, and the Board of Visitors of James Madison University.

Water Quality Issues: VACo and VML hold joint meeting

By Larry Land
lland@vaco.org

A special joint meeting between VACo's Environment and Agriculture Steering Committee and the Virginia Municipal League's Environmental Quality Policy Committee was held in Charlottesville on June 2.

The purpose of the meeting was to provide an opportunity for members of both committees to receive information about a series of water quality initiatives that will have major impacts upon all localities in Virginia's.

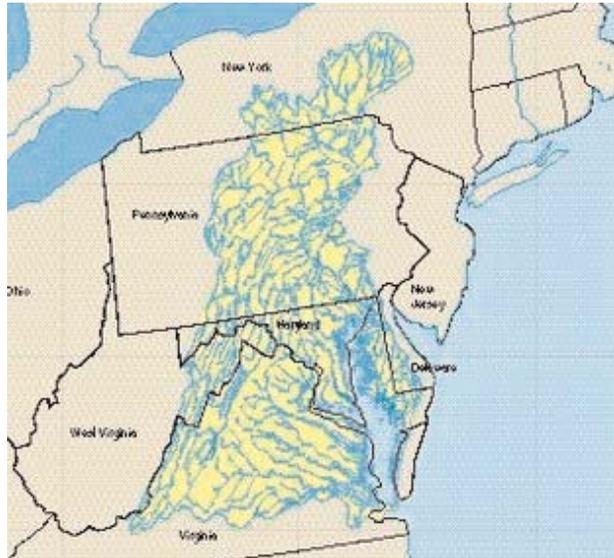
Two specific issues receiving most attention were the anticipated Virginia Stormwater Management Permit (VSMP) program regulations that are still being developed by Soil and Water Conservation Board and the so-called "pollution diet" or "TMDL" (total maximum daily load) that that will apply to the entire 64,000 square mile Chesapeake Bay Watershed.

The U.S. EPA has scheduled Dec. 31 as the deadline for completing the Chesapeake Bay TMDL.

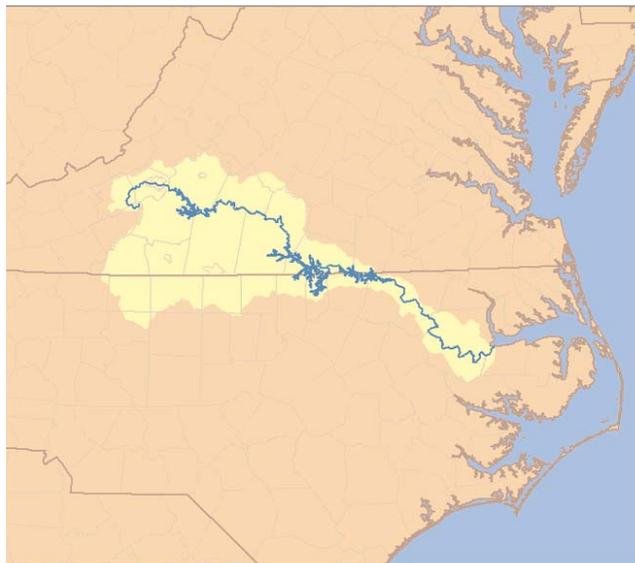
The meeting featured informative presentations by Katherine Antos from EPA, David Hirschman of the Center for Watershed Protection, Jack Frye of the Virginia Department of Conservation and Recreation, Alan Pollock of the Virginia Department of Environmental Quality, and Attorney Chris Pomeroy representing the VML Stormwater and Wastewater Agencies.

All presentations from the June 2 meeting are available at this link: www.vaco.org/LegNews.html.

The meeting ended with a panel discussion that involved representatives from the Virginia Agribusiness Council, the Homebuilders Association of Virginia, the Chesapeake Bay Foundation and local government organizations.



Chesapeake Bay Watershed



Roanoke River Basin



New River Basin

REFORM COMMISSION

Continued from page 1

secretary review, organization of state government, restructuring, cost savings and privatization) - Chairman: Del. Glen Oder

- Intergovernmental Relations (local, state, and federal government relationships, state mandates on local government, state reporting requirements, examination of ministerial duties, etc.) - Chairman: Mayor Paul Fraim of Norfolk
- Customer Service, Performance, Accountability and Transparency - Chairman: Heather Carroll Cox
- Consolidation of Shared Services (state back office operations, enterprise architecture) - Chairman: Former Secretary of Finance Ron Tillett.

Those appointed to the

Intergovernmental Relations committee were John O. "Dubby" Wynne, Vice Chair of the Council on Virginia's Future; Alicia Hughes of the Alexandria City Council; Geoff Segal, Vice President, Macquarie Capital; Sen. Louise Lucas, and Del. Lee Ware.

An ambitious meeting schedule for the commission and its committees has been set forth. (See Page 6)

The commission will also meet in September, October and November, but specific meeting dates have not been announced. A report of the commission is due to the governor on Dec. 1 in time for the preparation of legislation for consideration by the 2011 General Assembly.

County officials can follow the work of the Reform Commission from its Web site: www.reform.virginia.gov. At that site, you can view the four-hour

webcast of the first commission meeting, review the agenda and other materials of that meeting, and find the exact date, time and place of future town halls and other meetings, and read the background of its members. In addition, there is a place on that site where any citizen can leave a suggestion for the commission to consider and that posting can be done anonymously.

VACo staff will attend all meetings of the full commission and its four committees, with a special focus on the work of the Intergovernmental Relations, which is tentatively scheduled to hold its first meeting on June 18 or 21 in Richmond, and the Government Simplification and Operations committees, which will meet on June 16 at 10 a.m. at the Stafford County administration building.

JOBS COMMISSION

Continued from page 1

policies that will improve our business climate and make Virginia a global job magnet. This Commission will be identifying new ideas and initiatives to make the Commonwealth even more competitive in the global marketplace." McDonnell established the Commission in Executive Order Two; the order also declared Bolling the administration's Chief Jobs Creation Officer.

Co-Chairman Bolling reiterated the Commission's charge during the first meeting: "The primary goal of this Commission will be to assist us in evaluating our current approach to economic development and job creation and determine what we can do to strengthen Virginia's competitive advantage."

The Commission's "visions and

priorities" were discussed on May 5 and released by the governor:

1. Making Virginia the Energy Capital of the East Coast
2. Making Virginia the best place to start a small business
3. Reducing tax and regulatory burdens on businesses and individuals
4. Making economically depressed communities more attractive to new businesses
5. Strengthening Virginia's competitive advantage domestically and globally
6. Capitalizing on economic opportunities of Virginia's geographic and natural resources
7. Expansion of core existing industries, including technology, defense, health care and transportation
8. Positioning Virginia as a leader in emerging industries, including advanced manufacturing and bio-technology

As mentioned, the Commission has

been organized into nine subgroups: Business Development (expanding and retaining existing businesses); Economically Distressed Areas (rural and urban); Energy; Manufacturing; Recruitment (new businesses to Virginia); Small Business; Technology; Tourism; and Workforce Development.

County officials can follow the work of the Reform Commission from the Web site: www.ltgov.virginia.gov/initiatives/jcc. The Web site includes Commission members, information about the work groups including meetings dates, meeting minutes and members. VACo staff is committed to attending Commission and work group meetings.

The full Commission is scheduled to meet again on July 26 and Sept. 30. The Commission's final recommendations are due to the governor on Oct. 16.

MAKE THE SWITCH!



Do you want to reduce paperwork and help the environment at the same time? Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch!

Call (804) 343-2507 today, or e-mail ccameron@vaco.org, and your next issue will be delivered electronically. Contact us today.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

**Senior Real Estate Appraiser/
Gloucester County**

Real Estate Assessment Department
Gloucester County Government
Salary Range: \$40,193-\$60,290/year.
Competitive salary depending on qualifications w/excellent benefits. Extensive residential appraisal experience preferred. Complete details, list of qualifications and job description available online at www.gloucesterva.jobs. Submit cover letter & resume with Gloucester County Application by July 15 to Human Resource Department: 6467 Main Street, Gloucester, VA 23061; Phone: (804) 693-5690.

**Quality Manager/Alexandria
Sanitation Authority**

ASA, the Alexandria Sanitation Authority (www.alexsan.com), an award-winning industry leader in advanced wastewater treatment, has a newly created leadership opportunity for an experienced Quality Manager. Reporting to the General Manager/Engineer-Director (CEO), this position will lead the Quality Services staff and provide them with strategic direction and management. Resolve permit negotiation issues and negotiate future regulatory and legislative requirements at state and national levels; ensure compliance with state and federal environmental regulations. Play an integral role in ASA's strategic internal and external communication program; promote, and strengthen effective relationships with ASA's stakeholders. Bachelor's Degree in Engineering with a Master's in a scientific field (such as Biology, Chemistry, Biochemistry, Marine Sciences, or Oceanography) or equivalent related work experience. Send cover letter with resume and salary requirement to: repenn@alexsan.com

EOE. No phone calls please
Benefit information available online at <http://alexsan.benenet.net>

**County Administrator/Fluvanna
County**

Fluvanna County (pop 24,900) invites applications from results oriented professionals for the position of County Administrator. Fluvanna County, a full-service County, located in the beautiful Piedmont Region of Central Virginia, is approximately 20 miles east of Charlottesville and the University of Virginia and 50 miles west of Virginia's historic state capital, Richmond. The County is governed by a six-member Board of Supervisors, elected for staggered four-year terms, with the County Administrator serving as Chief Administrative Officer. The FY 2011 budget is \$60,618,604 including \$44,883,912 approved for school funding. Visit www.Springsted.com or www.co.fluvanna.va.us for detailed position profile, application and additional information on the County. Salary range \$95,000-\$130,000 DOQ. Interested professionals are encouraged to submit a resume, cover letter with salary history and a minimum of three professional references along with a Fluvanna County Application to John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com. by July 6.

Chief of Police/Town of Culpeper
SALARY: Negotiable DOQ/DOE (+) benefits.

Located in the northern Piedmont between Charlottesville and Washington and west of Fredericksburg, the Culpeper Police Department is a CALEA accredited agency. It has 42 sworn police officers, two reserve and auxiliary officers and nine civilian employees. The Department has a \$3.7 million budget. The ideal candidates will have a four-year degree in law enforcement, public administration or related field and at least 10 years of

increasingly responsible experience in law enforcement, with at least five to seven years experience as a senior law enforcement manager. A master's degree is preferred. The ideal candidate will have a familiarity, knowledge and experience of Virginia and mid-Atlantic laws and practices. To apply, please send a completed Town employment application, letter of interest and resume to Jeff Muzzy, Town Manager, Town of Culpeper, 400 South Main Street, Culpeper, VA 22701. A complete job profile, application and outline of the selection process may be found at www.culpeper.to.
Deadline: July 9. EOE

**Finance Director/Southampton
County**

Southampton County seeks an experienced finance professional to join our team. This is a senior management, highly-responsible position with oversight of all public financial functions including accounting, budgeting, cash management, payroll, purchasing, debt, fixed asset management, internal controls, contract/grant administration, utility billing and other related matters pertinent to local governments. CPA preferred. Starting salary in the mid 60's, DOQ. Submit letter of interest, resume, salary history and work-related references in confidence to: Michael W. Johnson, County Administrator, P. O. Box 400, Courtland, VA 23837; (757) 653-3015. Review of applications will begin June 28. Position open until filled.

County Attorney/Stafford County
Stafford County, population 124,900, located in the I-95 corridor, midway between Richmond and Washington, D.C. invites resumes of application for the position of County Attorney. Benefits include but are not limited to participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical and dental insurance, professional dues and conference

EMPLOYMENT

Continued from page 10

expenses. A complete description of the position and the County's profile is available at: www.springsted.com. The application deadline is June 26. To be considered please submit a Stafford County application through Stafford County's Web site

www.co.stafford.va.us/Departments/Human_Resources/Employment and please submit a resume, with references and salary history to:

John A. Anzivino
Springsted Incorporated
1564 East Parham Road
Richmond, VA 23228
(804) 726-9750
Fax: (804) 726-9752
E-Mail: richmond@springsted.com

County Administrator/King William County

King William County, home to 16,184 residents, seeks to appoint a County Administrator to serve at the pleasure of a five-member Board of Supervisors. As chief administrative officer, the County Administrator is responsible for the daily administrative oversight of the county government, as well as budget preparation and policy development and implementation. Additional information about the position and the King William community can be found by accessing the "County Administrator Job Opportunity" link from the King William County Web site at www.king-williamcounty.us/employment_opportunities.htm. The salary range established for this position is \$95,000 to \$115,000. County residency is required within a mutually agreeable time. Qualified interested applicants should submit a cover letter and resume including three professional references via email to wwhitley@wildblue.net or via mail to William H. Whitley, 268 Heron Point Road, Cardinal, VA 23025 by 4:30 p.m., July 30. Applicants selected for interview by the Board of Supervisors will be subject to a criminal history/credit/driver's license check prior to the interview.

County Attorney/King William County

The Board will consider employing someone to do this work on a part-time basis, a contract basis or may employ a full-time attorney. This decision will be made based on interest received for the position. Additional information about the position and the King William community can be found by accessing the "County Attorney Job Opportunity" link from the King William County Web site at www.kingwilliamcounty.us/employment_opportunities.htm. The salary for this position will be established based on the qualifications and experience of the respondents. Qualified interested applicants should submit a cover letter and resume including three professional references familiar with the applicant's local government experience via e-mail to wwhitley@wildblue.net or via mail to William H. Whitley, 268 Heron Point Road, Cardinal, VA 23025 by 4:30 p.m., July 30. Please submit questions through e mail to William H. Whitley. Firms responding to this announcement should indicate the individuals in their organizations who would do this work and cite specific examples of their local government experience. Applicants selected for interview by the Board of Supervisors will be subject to a criminal history/credit/driver's license check prior to the interview.

Assistant City Manager/City of Harrisonburg

This position serves as the principal assistant to the City Manager, working collaboratively to provide day-to-day supervision of City departments. Preferred starting salary range: \$76.4K – \$91.3K annually, plus excellent benefits. Direct experience in local government management is necessary. City residency required after appointment. Criminal background, credit and DMV review performed on successful candidate for this position. Resume, cover letter, City application, salary history and 3 professional references required in order to be considered for this position. Apply online at www.harrisonburgva.gov/jobs. The position will remain open until filled.

Initial review of applications to begin June 10.

E9-1-1 Communications Coordinator/Brunswick County

This full-time position works under the general supervision of the Sheriff. Qualifications include education equivalent to high school graduation supplemented by a minimum of three (3) years supervisory level experience in an emergency communications services field and two (2) to five (5) years experience with advance telecommunications systems required for consideration for this position. Bachelor's degree from a four (4) year accredited college with a major in public safety administration or related field preferred, but not required and possession of a valid driver's license issued by the Commonwealth of Virginia. The full annual salary scale for this position is \$40,260-\$58,650 and includes all County benefits. Submit Brunswick County Employment Application or Resume' including references, to Sheriff B.K. Roberts, P. O. Box 705 Lawrenceville, Virginia 23868, by 2 p.m. on Friday, June 18.

County Administrator/Lunenburg County

Lunenburg County (pop.13, 268), located in Southside Virginia, invites applications from highly skilled candidates to serve as the County's next County Administrator. Lunenburg County's government provides a wide range of services and is widely recognized for its past efforts to provide a high quality of life and a diverse economy and workforce for its citizens. The County operates with a FY 2010 budget of \$28.4 million. Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com. Resumes received by June 11 will receive priority consideration. Position remains open until filled. For a complete community/position profile related to the position please visit www.springsted.com.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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