

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 15, 2010



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“Resilience: Serving Counties in Trying Times” to be focus of 2010 Conference



By Larry Land
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The theme of VACO's 2010 Annual Conference scheduled for Nov. 7-9 at the Homestead will be “Resilience: Serving Counties in Trying Times.”

The theme was chosen by VACO's Conference Planning Committee when it met for the first time on May 14 in Richmond. Chaired by Catherine M. Hudgins, Fairfax County Supervisor and VACO Second Vice President, the committee recognized the importance of developing a conference program that will concentrate on ways county officials can continue to serve their constituents during difficult economic times.

The committee also developed a tentative list of issues that should be addressed during the conference's general and breakout sessions. This list included such subjects as overall national economic health and how localities are affected, the state and local budget situation, collaboration

CONFERENCE
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Verizon and Verizon South file with SCC for a reduction in valuation of property



By Phyllis Errico
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Verizon and Verizon South have challenged the valuation of their personal property throughout Virginia by filing actions with the State Corporation Commission.

Public Services Corporations benefit from a favorable tax situation under a Virginia law enacted in the 1960's. The SCC determines the value of the property of a public services corporation and then local governments apply their local Real Estate Tax rate rather than the personal property rate to the property. Verizon and Verizon South seek approximately 50 percent reduction in value of their personal property statewide.

Verizon claims among other things, that competition in the market has caused Verizon to lose business and that in response to this competition they have overbuilt their fiber-optic network. They claim that statewide, the SCC assessed value of five classes of their property is excessive and should be

significantly reduced. The five categories of property listed are:

- Class 1 including Poles, Conduit
- Class 2 including Wire Line, Aerial Cables, Underground Cable, Buried Cable, Aerial Wire
- Class 3B including Central office equipment
- Class 3C consisting of Station Equipment, Station apparatus, station connections, PBX, Public Telephone Equipment, Deregulated Telephone Equipment
- Class 3 D 2 including other equipment such as furniture, work equipment and other communications equipment

If Verizon's requested reduction takes place, the impact on local governments throughout the Commonwealth could be as much as \$4 million in reduced tax revenue as localities will be faced with giving refunds to Verizon for tax year 2009 alone.

If Verizon is successful, the

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NACo Deferred Compensation Program Update



Nationwide®
Retirement Solutions

Recent headlines and the current economic climate highlight the importance of making sure personal and retirement investments are with a financially strong company.

As part of its oversight of its Deferred Compensation Program, NACo hires an independent consultant to evaluate several different program aspects. These include the creditworthiness of Nationwide Financial, the parent company to our program administrator, Nationwide Retirement Solutions, and the competitiveness of the fixed annuity investment option return to our program participants.

In their analysis of the creditworthiness of Nationwide, the consultants noted that while Nationwide continues as a strong organization even though in 2008 it was downgraded, due in part to the general economic conditions as well as some of those related specifically to the insurance industry. In some of the indicators against which Nationwide was evaluated, they continued very strong; in others, their position weakened from the prior year. NACo and the NACo Deferred Compensation Advisory Committee will continue to monitor Nationwide as economic conditions change in 2010.

The NACo deferred compensation program, also known as a 457 program, is a voluntary investment program that gives county employees the opportunity to save regularly for their retirement on a pre-tax basis. One of the investment options available to participants is a fixed annuity that offers county employees the opportunity to earn an investment return at a fixed rate that is established quarterly by Nationwide. In addition, on an annual basis, Nationwide sets an investment rate minimum (or floor) for the year.

According to the study, the 2008 return on this investment option placed highest among its competitors. The report was released at the Nov. 4, 2009, meeting of NACo's Deferred Compensation Advisory Committee, held in Monterey County, California. This study has been conducted every year since 1989, and the NACo program has always come out on top. "Our 29-year partnership with NRS continues to deliver a quality program that helps county employees save for a more comfortable retirement - this is more important than ever in today's economy," said Larry Naake, NACo executive director.

The competitive interest rate test concluded that Nationwide met its contractual requirement to equal or exceed the top one-third of its competitors. This study reviewed the fixed annuity option offered by Nationwide and its nine largest competitors.

The consultants' analyses are only one feature of NACo's deferred compensation program that distinguishes it from others. As a result of NACo's Deferred Compensation Advisory Committee, the NACo program is the only one in the country that receives oversight and is advised by county participants. It also benefits from the oversight and endorsement of 41 state associations of counties.

(For further information on NACo's Deferred Compensation program, please contact Lisa Cole at NACo at 202/942-4270 or lcole@naco.org or NRS at 877/677-3678 or www.nrsforu.com.)

VACo Notes



2010 Achievement Awards Program

Linked here is the application form for the 2010 Achievement Awards program. In the spirit of being more green and cost efficient, we will only mail hard copies to those who request it.

Any county department is eligible to compete, so apply NOW! Award plaques will be presented at VACo's Annual Business Meeting on Nov. 9 in Bath County.

The winning entries will be recognized on VACo's Web site and in a news release sent to statewide media outlets. VACo representatives also would like to visit BOS meetings to present the winners their certificates.

The competition is divided into five population categories so that projects compete with other localities of comparable size. There are 11 program categories. Entries must be postmarked by June 1.

Please note that all entries must be submitted in duplicate. Submit two copies of each entry bound in a notebook or presentation folder and submit in electronic format—PDF or WORD file. E-mail the electronic entry to gharter@vaco.org. We want to archive every entry on our Web site.

The judges for the 2010 event are Marilyn Blake, soon-to-be retired Hanover County assistant county administrator; Tedd Povar, associate director, Virginia Institute of Government; and Lane Ramsey, former longtime Chesterfield County administrator.

VACo received a record 72 entries last year and recognized 15 winners. Also several regional collaboration-based projects were submitted in 2009, prompting judges to create a new category.

The President's Message



Dear Members,

If you remember, I posted a message in the Jan. 15 issue about establishing an advisory committee on communications.

The goal was to improve communications among counties and equally important, communications between county leaders and state leaders including the General Assembly.



Barbara Favola (Arlington County), VACo's First Vice President, agreed to chair the committee.

The committee has met several times and it was decided that in order for VACo to take the necessary next steps, it needed to learn what its members thought about communications. So soon, VACo will send you a brief survey that will seek your opinion on our communications strategies. The survey is Web-based and easy to fill out and submit.

It's been six or seven years since VACo has done any kind of communications survey. Your participation in this survey will be instrumental as we continue to improve our services to you.

Please be on the lookout for the survey, which you should receive within the next couple of weeks. And again, it's your participation that will ultimately help us better serve you.

Thank you.

A handwritten signature in black ink, appearing to be 'P. L. ...'.

Stran Trout honored with prestigious award

New Kent County District 4 Supervisor, the Honorable Stran L. Trout, was recognized by the Virginia Chapter of the American Planning Association with the Local Elected Official Award on May 4.

The award cited Trout's long and passionate association with planning at local and regional levels, being a tireless supporter of using sound, citizen-based planning as the cornerstone of effective communities. The award notes that "over an extended period of time, Planning Commissioner and then Supervisor Trout has been both the memory and the conscience for plans and planning in New Kent County."

The award citation catalogs Trout's involvement with New Kent County Comprehensive plans, the New Kent County Planning Commission, Board of Supervisors, Historical Commission, Comprehensive Plan Advisory Committee, and Green Infrastructure Advisory Committee as well as the Richmond Regional Planning District Commission, Richmond Area MPO, and the Richmond Regional Collaborative.

Finally, Trout was recognized for his efforts to disseminate county information and engage the public in the planning process through his unofficial County Web site prior to the County establishing its own official Web presence.



Conservation of 2,507 acres of forestland in Isle of Wight County

Isle of Wight County is pleased to announce that it has partnered with the Virginia Department of Forestry (VDOF) and the Virginia Department of Conservation and Recreation (DCR) to permanently conserve 2,507 acres of forestland that helps protect an important source of drinking water for Hampton Roads, is considered an ideal habitat for the globally rare longleaf pine, and features more than five miles of frontage along the Blackwater River.

The land recently purchased by the County provides a wide range of public benefits including recreational opportunities, protection of old-growth plant life, wildlife conservation, and protection of significant drinking water resources.

The County, with assistance from several partners including VDOF, DCR, and The Nature Conservancy, has been able to leverage nearly \$1.5 million from the federal Forest Legacy Program Fund (\$850,000), the Virginia Land Conservation Fund (\$566,000), and the U.S. Fish and Wildlife Service (\$75,000) to offset its \$3 million investment for



the property.

Phillip A. Bradshaw, Chairman of the Isle of Wight County Board of Supervisors, said, "The decision to purchase this property is indicative of the commitment of the Board to preserve the rural character of our County and to protect valuable natural resources for the benefit of future generations. The acquisition of this property, along with the recent

designation of the Blackwater River as the longest scenic river in Virginia, uniquely positions Isle of Wight County as an eco-tourism destination."

Chairman Bradshaw would like to thank all of the individuals involved in this endeavor including Gov. Robert McDonnell, fellow Supervisor Thomas J. Wright, III, County staff, VDOF, DCR, The Nature Conservancy, and all of the partner agencies.

Dinwiddie IT earns national recognition for technology

Storage Network World's "Best Practices" Awards Program identifies and acknowledges excellence among users of storage IT solutions and approaches. Dinwiddie was recognized as one of five finalists in the Technology Innovation and Promise category on April 12-15 in Orlando, Fla.

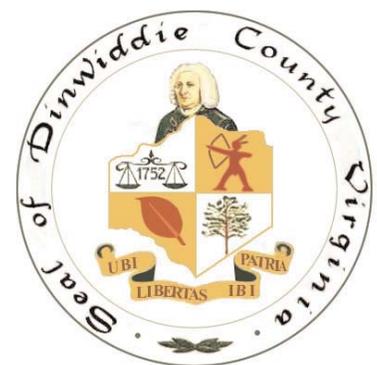
SNW's "Best Practices" Awards Program identifies and acknowledges excellence among users of storage technology in the following categories:

- Best Practices in Green Computing, Energy Efficiency and the Data Center
- Best Practices in Planning, Designing and Building a Next Generation Storage and Server Infrastructure
- Best Practices in Storage Resiliency, Data Protection and Recovery
- Best Practices in Technology Innovation and Promise

- Best Practices in Virtualization and Cloud Computing

The county government deployed DataCore's - SANmelody storage virtualization solution to compliment their VMware vSphere server environment - setting a new level of uptime for critical applications.

"We are able mirror our servers and store them on 2 separate datacenters, 2 separate buildings, in the Pamplin Administration complex. This allows us to survive a total failure of one datacenter without losing data or access to critical servers," said Dinwiddie's IT director Norman Cohen. The procurement, design and implementation of this system took almost 2 years to complete. Cohen and his team applied for and received a grant from Department of Criminal Justice Services which funded 100 percent of the project.



"The designation that Dinwiddie County Government has received as a finalist is truly an honor," Cohen said. "This is a testament to the power of collaboration among our IT team, our IT solutions provider Thinking Cap Technologies and the key virtualization solutions that power our all-virtualized IT infrastructure - DataCore Software and VMware."



Imagine it is 1611

You are one of 300 settlers led by Sir Thomas Dale to build the Citie of Henricus, a settlement that the Virginia Company of London hopes will become the principal seat of the colony, replacing the unhealthy environment of Jamestown.

You leave Jamestown to travel 80 miles up the James River and begin to build the city named for the eldest son of King James I, Prince Henry.

You are going into an unknown wilderness where there is the constant threat of attack by Indians and Spaniards who seek to destroy the young struggling English colony.

Today, Henricus Historical Park is re-creating the second successful English settlement in the New World. Four hundred years ago the opportunity of property ownership by the common man was a unique concept in the world.

This innovative idea combined with the development of the first English hospital, the chartering of the first college in the New World, the English home of Pocahontas, the establishment of tobacco as the first cash crop in the New World, as well as other important events that occurred at Henricus, contributed to the successful permanent colonization of North America and the eventual establishment of the United States of America.

Visit Henricus Historical Park and relive America's beginnings. Historical interpretation and reenactments pay tribute to Virginia's Indians and the English settlers who carved a nation out of what was then Virginia's western frontier.



Source: www.henricus.org



Visit Citie of Henricus in Chesterfield County

Mark Your Calendars



NOTE: Registration is now open. Early bird registration is \$125. For more info, click on the image above or visit the conference Web site. You can also download the conference brochure to get detailed agenda and info about speakers. If you would please share this with any interested parties in your organization, we would greatly appreciate it. Thank you!



Join the JRGBC for our 2010 Green Spaces Forum, showcasing the entries for this year's competition: Stay Space! This community Forum will be held at the Robinson Theater on **May 27**.

This thoughtfully crafted community discussion will include a combination of regional community leaders, building industry professionals, city officials and contractors in attendance, as well as a moderated panel of four that will debate of the merits of competition entries, while allowing attendees to view all entries and participate in the debate.

This year's panel will include Cynthia Newbille, Rachel Flynn, Sheila Sheppard and Robin Miller with Becky Clay Christensen moderating. Sign up today to ensure your spot at the forum. Tickets are \$15 for members and \$20 for nonmembers. **This event will take place from 5-8 p.m. on May 27.** Light refreshments will be served. This event will take place at the Robinson Theater, 2903 Q Street, Richmond, VA 23223.

**Vested Rights:
Today's Local
Government Issues**



**May 19
Noon**

**Free Webinar sponsored by Sands
Anderson PC's Local Government
Practice Group**

Click here to register.

If you are a local government attorney, official or staff person concerned with vested rights, please attend our a free two-hour Webinar. Our panel will feature former Deputy County Attorney and Legislative Liaison for Fairfax County, Karen Harwood, a participant in all of the major General Assembly efforts related to vested rights who has a unique perspective on the issues, plus Andrew McRoberts, Ann Neil Cosby and Annemarie Cleary of the Sands Anderson local government team.

There have been significant developments in the law of vested rights in the last year -- Hale and Crucible decisions by the Virginia Supreme Court, HB 1250 adopted by the Virginia General Assembly, the latter referencing the unusual statutory estoppel provision of Virginia Code § 15.2-2311(C).

The panel will take a focused look at the law of vested rights, where it's been, where we think it is now. You can join the Webinar conveniently over your office PC, and, if you are close to Richmond, we will have a limited number of seats in our Web-enabled conference facility at the Bank of America Building, 1111 East Main Street, Richmond, Virginia 23219. Call for availability.

Separate governor's commissions to examine economic development and reform state government

Ted McCormack
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Gov. Robert McDonnell's Economic Development and Jobs Creation Commission, chaired by Lt. Gov. Bill Bolling and Senior Economic Advisor Bob Sledd, held its first meeting on May 5 to outline goals and a workplan for the next five months.

When the governor signed Executive Order 1 at his inauguration, he signaled that job creation was to be the top priority for his administration. Indeed, at the initial meeting of the Economic Development Commission, the governor told its members that he wanted their recommendations by mid-October in order to prepare his legislative agenda for the 2011 General Assembly session.

The responsibilities of the commission include an examination of impediments to and opportunities for job creation; how other entities are attracting new jobs; coordination of effort; new investments to attract businesses; and tax and regulation changes.

Because local governments, especially counties, are on the front-line of economic development in the Commonwealth, VACo staff will monitor closely the activities of this commission. In addition, VACo members can follow the activities of that commission, as well as its nine work groups, via their internet site. Please note that this address is a temporary one while a permanent internet presence is established.

On May 7, the governor announced the long-awaited appointments to his Commission on Government Reform and Restructuring. The creation of the Reform Commission was the second executive order signed at his inauguration, also indicating the importance of this initiative.

The Reform Commission will be chaired by Fred Malek, a businessman from Northern Virginia. Bill Leighty, former Chief of Staff to Gov. Mark



Warner and Gov. Tim Kaine, and Mike Thompson, Chairman of the Thomas Jefferson Institute for Public Policy, will serve as special advisors to the commission.

While 3 of the 20 citizen members appointed the commission were local elected officials, VACo was disappointed to learn that there is no county representation on that body.

As with previous gubernatorial commissions examining state government, the body established by Gov. McDonnell will look at ways to streamline, consolidate, or eliminate redundant and unnecessary agency services, regulations and programs; improve performance of core state functions; expand privatization; and make state government more transparent, user friendly and accountable.

Although the Reform Commission is required by the executive order to have an interim report by July 16, a date for its first meeting has not been announced. Press reports indicate, however, that background work has

already begun by polling state agencies about their organization and structure, federal mandates, and possible areas for privatization.

In addition, this commission will review the unfulfilled recommendations of the three most recent government reform commissions as well as those of the Council on Virginia's Future. And the work of the Reform Commission will be an ongoing effort - the governor indicated that this commission would likely remain in existence throughout his administration or until all of its recommendations were implemented.

Based on recommendation of prior state efficiency commissions, like the 1994 proposal to abolish the Compensation Board, VACo will also closely watch the activities of this governor's effort.

The Commission will conduct its first meeting on Friday, June 4 from 1-4 p.m. in the Capitol, Senate Room 3 and will launch a Web site that day. Also, meetings with stakeholders will be scheduled throughout the course of the Commission.

Chesapeake Bay Foundation and EPA reach agreement

By Larry Land
lland@vaco.org

Under what the Chesapeake Bay Foundation describes as a legally binding settlement, the Environmental Protection Agency (EPA) is required to take major actions by certain deadlines to reduce pollution in the Chesapeake Bay and its tributaries.

The Washington Post reported on May 12 that requirements under the settlement “could affect how lawns and farm fields are fertilized; how livestock is managed; what sewage treatment plants costs taxpayers; where housing developments, office complexes and shopping centers can be built; and other aspects of life with the potential to taint the water that flows into the 200 mile long (Chesapeake) Bay.”

The settlement is the result of a law suit filed against EPA three years ago by a coalition that included watermen, several public officials and the Chesapeake Bay Foundation.

Here are the requirements in the settlement that hold important implications for state and local governments.

- **Reasonable assurances:** The settlement outlines what “reasonable assurances” EPA will require of the states to support the Chesapeake Total Maximum Daily Loading (TMDL) requirements.
- **Penalties:** The settlement identifies

the types of penalties EPA will impose upon states and localities that fail to develop WIPs that will meet water quality improvement goals.

- **Offsets:** The settlement requires states to offset all new nitrogen, phosphorous, and sediment loads. Under the existing schedule, states are to submit their first draft WIP to EPA by June 1 with the final WIP due on Nov. 1.

- **Dates certain:** The settlement establishes dates identifying when EPA will complete development of the Chesapeake Bay TMDL and when the states are to provide WIPs.

- **Tracking:** The settlement requires EPA to develop a publically available tracking system that addresses the question of whether increased pollution from new, small wastewater and industrial dischargers have been included when calculating whether state and local governments are meeting the new limits in pollutant loadings.

- **Agriculture:** The settlement requires EPA to develop new regulations affecting agricultural operations by Dec. 15, 2012, with final action by Dec. 15, 2014.

- **Urban stormwater:** Under the settlement EPA recognizes urban stormwater as “one of the biggest sources of pollution” in the Chesapeake Bay and the situation is becoming worse. In response EPA has agreed to:
 - Review all new construction



general permits drafted by Chesapeake Bay states and make sure they meet all federal standards.

- By July 31, 2010 develop guidance for major municipal stormwater permits in the Bay region.

- By Nov. 19, 2012, take final action on industrial and municipal stormwater regulations.

- **Air pollution:** EPA will require an allocation for air deposition for air deposition of nitrogen from states in the Bay TMDL, soothe some percentage of the total nitrogen limit will be attributed to air pollution.

The states with lands in the Chesapeake Bay watershed are New York, Pennsylvania, Delaware, Maryland, West Virginia, Virginia and District of Columbia.

Sources: Chesapeake Bay Foundation, Washington Post, May 12.

TSI honored as a top growth company

Recently, the Virginia Chamber of Commerce announced that TSI has been ranked as No. 39 of the top growth companies in the Commonwealth of Virginia.

TSI, a VACo Associate Member, is now one of Virginia’s Fantastic 50.

The Fantastic 50 Award is the only statewide competition for Virginia (privately owned) companies recognized for their growth and community citizenship. This year was especially competitive, with a very high number of nominations from all corners of the commonwealth. Other companies in

the Fantastic 50 include ITA International, BOSH Global Services, Suntiva and The Tauri Group. Three-year growth rates ranged from 153 percent to 5,779 percent.

TSI ranked No. 39 of the top 50, as it ranked No. 1,810 of Inc Magazines’ top 5000 companies in America as well. It is the first time TSI has won the Fantastic 50 award, recognizing the impact of growth through professional excellence and shared commitment to community service.



Transformation Systems, Inc.

Along with the Inc5000 ranking and Washington Business Journal’s recognition, this award honors the TSI staff but also the inspiration and support we receive from our colleagues and friends. For more info, see this ad in Virginia Business.

VACo's Environment and Agriculture Committee to hold special meeting

By Larry Land
lland@vaco.org

On June 2, VACo's Environment and Agriculture Steering Committee will hold a special meeting to focus on such major water quality issues as the Chesapeake Bay TMDL.

TMDL is the stormwater regulations developed last year by the Department of Conservation and Recreation, and the recent court settlement between EPA and the Chesapeake Bay Foundation summarized on Page 8. This meeting will be held jointly with the Virginia Municipal League's Environmental Quality Policy Committee.

This event will take place between 10 a.m.-2:15 p.m. at the Albemarle



County Annex on the corner of 5th Street and Old Lynchburg Road in Charlottesville, just off exit 120 on I-64.

Representatives from U.S. EPA, the Department of Environmental Quality, and the Department of Conservation and Recreation will be in attendance and also available for questions and answers.

County officials are welcome to attend this meeting, but it is important that an RSVP be communicated to Larry Land, VACo staff, by May 25.

VERIZON

Continued from page 1

reduction will apply in future years and if a new valuation is adopted by the SCC, other Telecommunications Corporations as well as utilities and railroads will likely be eligible for the same type of reduction. Thus, the implications of this case are far greater than the current Verizon filings.

Each locality affected was sent a notice by Verizon or Verizon South. The locality was then given the opportunity to file a notice of participation in the proceedings.

Many localities have filed with the SCC and will be permitted to participate in the case as it develops.

The large degree of interest in this case sends a message to both Verizon and the State Corporation Commission of its importance to localities now and in the future.

VACo will cover the progress of this matter closely.

CONFERENCE

Continued from page 1

between county supervisors and members of school boards, transportation, health and human services, communications (including the use of social media), sustainable communities, water quality, renewable energy, and others.

Committee members also expressed interest in attracting the speakers who could most effectively address the issues listed above.

More information about VACo's 2010 Annual Conference will be forthcoming.

Communications tax update: Repeal of dealer discount aides localities

Roger Wiley
Hefty & Wiley, PC

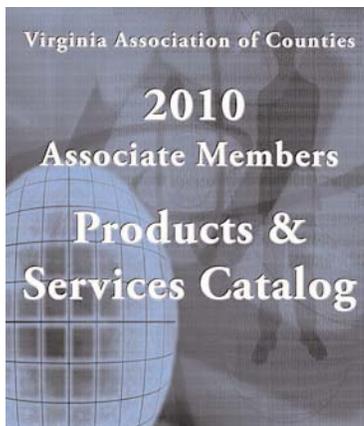
Effective July 1, 2010 the final approved version of the state budget bill will eliminate the "dealer discount" that companies who file and pay electronically have been allowed to deduct from both general retail sales tax and communications sales tax and E-911 tax payments.

Most of the telecommunications and E-911 tax payments are required to be made that way, so distributions of

those taxes should be higher next year.

The Department of Taxation estimates that without the dealer discount, total telecommunications and E-911 tax distributions to localities would have been approximately \$4.8 million higher this year, and distributions of the E-911 tax would have increased by about \$1 million.

Distributions of the local portion of the general sales tax will also increase because of eliminating the dealer discount for electronic filers, but we do not yet have an estimate of that increase.



VACo's 2010 Products and Services Catalog is here!

The catalog features information on our associate members in 132 colorful pages.

VACo's Associate Membership Program is the most efficient and cost-effective way to showcase a company or firm to decision makers from Virginia's 95 counties.

Check out VACo's 2010 Products and Services Catalog.



MAKE THE SWITCH!

Do you want to reduce paperwork and help the environment at the same time?

Start receiving your issue of **County**

Connections by e-mail.

Call (804) 343-2507 today, or e-mail ccameron@vaco.org, and your next issue will be delivered electronically.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Laboratory Technician II/Alexandria Sanitation Authority

Does working in a state-of-the-art lab excite you? ASA, an industry leader in advanced wastewater treatment, is seeking a detailed-oriented, team-focused lab technician. This position performs sample preparation & collection, microscopic examination, & manual/automated wet chemistry analyses of wastewater, stormwater, & plant process samples. Requires knowledge of laboratory instrumentation and practices, quality assurance & control, and lab safety. Must have ability to follow established analytical protocols and ability to use routine laboratory equipment to perform test within QC limits. Our benefits information is available online at alexsan.benenet.net. Information about ASA is available on our Web site www.alexsan.com. Resumes must be received by closing date of June 11. To be considered, send your resume with cover letter and salary requirements to: ASA Employee Services, Ref# LT5 1500 Eisenhower Avenue Alexandria, VA 22314 Or email to repenn@alexsan.com.

Pretrial Officer/Gloucester County

Closing Date: May 26
Salary Range: \$33,747-\$50,621/yr.
Non-Exempt. Full-time and offers an excellent benefit package.
Grant funded by the VA Department of Criminal Justice Services. Position is located in the Tappahannock office and occasional non-standard early morning hours, evenings & weekends are required. Officer will provide supervision for misdemeanor and felony offender caseloads. Will also perform Pretrial job duties as needed, which includes screening defendants booked in the Middle Peninsula Regional Security Center & Gloucester County

Jail . Minimum Qualifications: Bachelor's Degree in Criminal Justice, Human Services, or closely related field and two years related experience; or any equivalent combination of education and experience which provides the required knowledge, skills and abilities. Interested candidates should visit www.gloucesterva.jobs for further information.

County Administrator/Lunenburg County

Lunenburg County (pop.13, 268), located in Southside Virginia, invites applications from highly skilled candidates to serve as the County's next County Administrator. Lunenburg County's government provides a wide range of services and is widely recognized for its past efforts to provide a high quality of life and a diverse economy and workforce for its citizens. The County operates with a FY 2010 budget of \$28.4 million. Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com. Resumes received by June 11 will receive priority consideration. Position remains open until filled. For a complete community/position profile related to the position please visit www.springsted.com.

Chief Technology Officer/Page County

The County of Page is accepting applications for the full-time position of Chief Technology Officer. The role of the Chief Technology Officer will be to assure the successful execution of the County's business mission through the development and deployment of the County's public information and services. Competitive salary and benefits include Virginia Retirement System, Anthem health insurance, paid vacation and sick leave. For an application and complete job description contact the Office of the County Administrator, 117

South Court Street, Luray VA 22835, by phone at (540) 743-4142, or visit the Web site at www.pagecounty.virginia.gov and look at our government employment opportunities. The deadline for accepting applications will be May 21.

Deputy County Administrator for Community Development/Chesterfield County

Chesterfield County (Richmond-Metro Area), a recognized leader and award winning local government, seeks an individual with strong leadership qualities and management experience to provide strategic direction, oversee operations and policy implementation and ensure desired outcomes are achieved for the county's division of Community Development. For additional information about the Deputy County Administrator position, visit careers.chesterfield.gov. To learn more about Chesterfield County Government, visit www.chesterfield.gov.

Pre-employment drug testing and an extensive background investigation including fingerprinting for an FBI criminal check required. This recruitment will remain open until May 27. Interested applicants should submit a confidential resume with cover letter and salary requirements to: Mary Martin Selby, Director of HR Services
Chesterfield County Human Resource Management
P.O. Box 40
Chesterfield, VA 23832
E-mail: executivesearch@chesterfield.gov/(804) 748-1551

Planning Director/Orange County

Orange County seeks a full-time Planning Director. Conducts major activities, special projects or programs within the Department of Planning and Zoning who works under the County Administrator. Requires bachelor's degree with course work in planning or

EMPLOYMENT

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related field with certifications and training. Special requirements detailed in Position Description may be obtained within 12 months of taking position. Hiring range is \$56,922-\$73,999. Interested applicants should visit our website at orangecountyva.gov for full position description or pick up an application package; 8 a.m. to 5 p.m. at the Orange County Administrator's Office, 112 W. Main Street, Orange, VA 22960; (540) 672-3313. This position is open until filled. Job offers are contingent upon the satisfactory results of a criminal background check.

Fire & Rescue Chief/City of Winchester

The City of Winchester seeks applicants for Fire & Rescue Chief to supervise, plan and direct the activities of the 61 employee Fire & Rescue Department. Education and experience equivalent to bachelor's degree in a relevant field is required. Master's degree preferred. Salary is dependent on qualifications with a minimum salary of \$85,000 calculated on an annual basis plus an excellent benefits package. Residency within the City limits after appointment preferred. Apply by May 28 by sending application, cover letter and resume including professional references to: Human Resources c/o Josh Didawick, Rouss City Hall, 15 N. Cameron Street, Winchester, VA 22601. 540/667-1815. TDD 540/722-0782. www.winchesterva.gov/employment.

Senior Planner: Emergency Management UASI Program/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Position requires a masters degree in a closely related field and one year of professional experience, or any equivalent combination of experience and training that provides the required knowledge, skills and abilities. Starting salary \$43,000. Excellent fringe benefits package and VRS retirement. Interested candidates should submit an employment application, cover letter,

and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by email at: jfry@richmondregional.org. Employment applications are available on the RRPDC's Web site www.richmondregional.org. Position open until filled.

Principal Planner: Emergency Management UASI Program/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Position requires a master of planning or related degree and a minimum of three years of experience in planning which must include experience in a supervisory capacity; CEM preferred. Starting salary at \$55,000. Excellent fringe benefits package and VRS retirement. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by e-mail at: jfry@richmondregional.org. Employment applications are available from the RRPDC's Web site www.richmondregional.org. Applicants selected for interview will be requested to provide work samples. Open until filled.

Executive Director/Middle Peninsula Juvenile Detention Commission

The Middle Peninsula Juvenile Detention Commission (Merrimac Center) seeks a senior managerial position appointed by and reporting to the Commission as its chief administrative officer to manage all aspects of a 48-bed secure juvenile detention facility in the Williamsburg area serving 18 Virginia jurisdictions. The review of applications is expected to begin on or about May 21 but the position remains open until filled. More information and applications can be obtained at www.merrimac-center.net, 757.887.0225, or at 9300 Merrimac Trail, Williamsburg, VA 23185. Applicants are encouraged to submit a resume but an employment application is required. The Merrimac Center is an Equal Opportunity

Employer. The compensation package will be commensurate with qualifications. Send application, resume and salary history to:

Mr. William H. Pennell, Jr., Chairman
Middle Peninsula Juvenile Detention Commission
8311 Mary Ball Road
Lancaster, VA 22503

Deputy County Administrator/ Warren County

This position performs complex professional and difficult administrative work managing, guiding, and directing departments such as Facilities Maintenance, Refuse Disposal, Refuse Collection, Warren County Airport, and Government Center Volunteer Office; assists the County Administrator in coordinating daily budget, personnel, and administrative policy decision matters; and supervises special projects related to facility construction/renovation, etc. Salary range is \$61,698.09 - \$93,880.93, and is negotiable based on qualifications and experience, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA, or by calling (540) 636-4600, or by visiting our Web site at www.warrencountyva.net. This position will be open until filled.

Sanitary District Manager/Warren County

This full-time position, under the regular supervision of the County Administrator, performs difficult skilled, technical and administrative work supervising employees and participating in the management, operation and maintenance of the Shenandoah Farms Sanitary District. Salary range for this position is \$35,838.22 - \$54,532.08, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA or by calling (540) 636-4600 or by visiting our Web site at www.warrencountyva.net. This position will be open until filled.



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