

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

May 1, 2010



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VACo launches 2010 Go Green Challenge!



For the second consecutive year the Virginia Association of Counties has joined as a partner in the Virginia Municipal League's "Go Green Virginia" initiative.

The Go Green initiative is based upon a recognition that local governments in Virginia need to take innovative steps to improve energy efficiency and promote sustainability.

Go Green Virginia has several components. Among them is a friendly competition called the "Green Government Challenge."

Information about the "Challenge" was included in a mailing sent out on April 22 by VACo to county chief administrative officers and board Chairs.

An important part of the Green Government Challenge is the "score card" that is designed to encourage implementation of specific policies and practical actions that reduce the carbon emissions generated by both the local government and the broader community.

To participate in the Green Government Challenge and obtain a

Commonwealth seeks input on draft six-year improvement program



The Commonwealth Transportation Board (CTB) will hold four public hearings to solicit public comments about essential rail, transit, transportation demand management, bicycle, pedestrian and highway projects in the Working Draft of the Fiscal Year 2011-2016 Six-Year Improvement Program (SYIP) to be approved by the CTB in June 2010.

All projects in the SYIP that are eligible for federal funding will be included in the Statewide Transportation Improvement Program, which documents how Virginia will obligate its share of federal funds. Lists of specific projects and changes from the current program will be available at the public hearings and on VDOT's Web site at www.VirginiaDOT.org prior to the hearing.

See page 8 for date and location information of upcoming hearings in your district.

Written comments may be submitted via mail or e-mail until June 11.

Written comments can be submitted to:

Public Information Office
Virginia Department of Rail and Public Transportation
600 E. Main St., Suite 2102
Richmond, VA 23219
drptpr@drpt.virginia.gov

Programming Director
Virginia Department of Transportation
1401 E. Broad St.
Richmond, VA 23219
six-yearprogram@vdot.virginia.gov

For more information, visit the CTB website at www.CTB.Virginia.gov, the VDOT website at www.VirginiaDOT.org or the DRPT website at www.drpt.virginia.gov.

Governments achieve greatness by utilizing technology

By Steve Hamill
GENERAL MANAGER U.S. COMMUNITIES

We are privileged to live in an age filled with exponential advancement in technology. People use technology on a daily basis to make their lives a little easier. Governments, like individuals, can greatly benefit from the ever-increasing development of technological products and solutions.

In the first article of the Great Government Series, I introduced the concept of improved operating results ("IOR") and the role it plays in the path to achieving greatness. IOR refers to new knowledge, ideas, methods or innovations that have been used by one or more government agencies to increase productivity, reduce costs and improve the efficiency and effectiveness of operations, services and programs. Change is necessary to achieve IOR and the willingness to embrace technological change accelerates IOR.

Every day, great governments are using technology solutions to drive greater operational efficiency and effectiveness, reduce costs and protect their citizens and property. Cities, counties, states and school districts across the country are clearly embracing change and demonstrating IOR through the expanding use of technology.

Great governments have incorporated technology to help reduce their energy output, which in turn saves them money. Idaho's Coeur d'Alene School District has 10,000 students, 1,300 staff members and about 4,000 computer workstations. The school district implemented a power-save system to turn off all computer monitors after five minutes of inactivity, and then to set the computers on standby mode after 90 minutes. This new system permits Coeur D'Alene to be more environmentally conscious and will save the school district an expected \$300,000 over the course of three years.

Data management is often a burdensome, time consuming and expensive task that nearly all government agencies are faced with. However, with new advancements in technology, governments are able to reduce costs and save time. Until 2008, Marin County, Calif., which is adjacent to San Francisco, managed its property tax system on an old software platform that was expensive to maintain and difficult to integrate with other systems. The county then implemented a Windows-based server to manage its property taxes and was able to reduce costs by 91 percent by eliminating hardware, software and maintenance costs.

During this difficult economic crisis, many governments are faced with the tremendous need to cut spending. San Diego Mayor Jerry Sanders has been a pioneer in adopting technology solutions to control costs and save money. Sanders was responsible for implementing the city's new financial management system, which cut between \$2 million to \$3 million from the city's budget. In addition, Mayor Sanders recently announced that the city will save \$1.5 million a year by outsourcing its information technology support needs.

Government agencies across the country are using innovative technologies to better protect local citizens. A number of city police departments have recently acquired and implemented ShotSpotter, a gunshot detection system that uses audio sensors installed around the city to transmit the location of a recorded gunshot to police officers within the area. Rochester, N.Y. implemented the ShotSpotter system and was able to reduce gunshot activity by nearly 50 percent. Similarly, the Los Angeles County Sheriff's Department has attributed a 40 percent reduction in homicide to the ShotSpotter system.

The Port of Miami looked to government technology solutions provider, GTSI, to provide a web-based physical security solution. The project provided a state-of-the-art land and water-based surveillance and protection system. The Port of Miami implemented GTSI's Technology Lifecycle Management (TLM) methodology to ensure its technologies, products, and systems are current, enabling them to stay ahead of emerging and unforeseen security threats and challenges.

Throughout the United States, governments are embracing change and demonstrating efficient, effective, fiscally responsible and innovative ways of meeting their constituents' needs. Using technology is another great example of great governments driving change and achieving IOR.

We view the Great Government Series as a collaborative and living effort. We welcome input from our government leaders and the public. If you have thoughts on great government or would like to share examples of great government in your community, we'd love to hear from you. Please contact us at greatgovernment@uscommunities.org.



VACo Notes

**Do you want a voice
in creating the
national legislative
policies of the
National Association
of Counties?**



Then consider filling out a NACo nomination form to be appointed to one of their eleven steering committees, (Agriculture and Rural Affairs; Community and Economic Development; Environment, Energy and Land Use; Finance and Intergovernmental Affairs; Health; Human Services and Education; Justice and Public Safety; Labor and Employment; Public Lands; Telecommunications and Technology; and Transportation).

The nomination process for membership on NACo policy steering committees is underway. As a steering committee member, you are responsible for debating and creating national policies and priorities affecting counties and serve as NACo's front line in their grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

You can receive a form by calling our office. Please be as thorough as possible in completing the nomination and grassroots forms and send it back to us by June 15.

The nominations are processed in our office and will be forwarded to NACo by June 30, 2010, for approval by the incoming NACo President after the NACo Annual Conference in July. NACo will announce your appointment in September 2010.

The President's Message



Dear Members,

I recently attended the Region 1 VACo Spring Meeting in beautiful Sussex County.

The event was well-attended and we heard interesting reports from Isle of Wight, Prince George, Southampton, Surry and Sussex counties.

Also in attendance were two legislators--Delegate Roslyn C. Tyler and Delegate William K. Barlow.



The VACo staff was on hand to give commentary on the recently completed General Assembly session. Mike Edwards provided a budget analysis that was extremely informative.

The primary focus of these meetings is to bring supervisors together and to get them involved in the legislative process. These summits have been successful in the past and this year's assembly was so productive that it was decided Region 1 would come together several times a year to conduct similar meetings.

I encourage all members to attend their VACo Regional Spring Meeting. A schedule of events can be found here. I'm sure you'll find the VACo Regional Spring Meetings enlightening and fruitful.

Also, if you want to experience the Region 1 meeting, VACo has archived the event in video. You can hear reports from the different counties as well as speeches from Delegate Tyler and Delegate Barlow.

Thank you.

A handwritten signature in black ink, appearing to read "Mike Edwards".

2010 Achievement Awards Program

Linked here is the application form for the 2010 Achievement Awards program. In the spirit of being more green and cost efficient, we will only mail hard copies to those who request it.

Any county department is eligible to compete, so apply NOW! Award plaques will be presented at VACo's Annual Business Meeting on Nov. 9 in Bath County.

The winning entries will be recognized on VACo's Web site and in a news release sent to statewide media outlets. VACo representatives also would like to visit BOS meetings to present the winners their certificates.

The competition is divided into five population categories so that projects compete with other localities of comparable size. There are 11 program categories. Entries must be postmarked by June 1.

Please note that all entries must be submitted in duplicate. Submit two copies of each entry bound in a notebook or presentation folder and submit in electronic format—PDF or WORD file. E-mail the electronic entry to gharter@vaco.org. We want to archive every entry on our Web site.

The judges for the 2010 event are Marilyn Blake, soon-to-be retired Hanover County assistant county administrator; Tedd Povar, associate director, Virginia Institute of Government; and Lane Ramsey, former longtime Chesterfield County administrator.

VACo received a record 72 entries last year and recognized 15 winners. Also several regional collaboration-based projects were submitted in 2009, prompting judges to create a new category. VACo encourages all counties, big and small, to enter the 2010 Achievement Awards Program. Here is last year's brochure that highlights all the winning entries.



Gov. McDonnell announces members of economic development and jobs creation commission



Gov. Bob McDonnell recently announced the members of the Economic Development and Jobs Creation Commission created by Executive Order Number One, issued moments after he took the Oath of Office on Jan. 16.

Keeping in mind the unprecedented economic difficulties facing Virginia families and businesses, the highest unemployment rate in decades and the ever increasing competitiveness of the global economy, the Commission will work to put forth bold and innovative ideas addressing these significant challenges.

The Commission is scheduled to have its first meeting in May, and will complete its initial report to the governor by Oct. 16. Lt. Gov. Bill Bolling, who serves as Virginia's first-ever Chief Jobs Creation Officer, and Bob Sledd, the governor's senior

economic advisor, will serve as Co-Chairs of the Commission.

"The foremost priority of our administration is job creation. Economic opportunity and free enterprise are the bedrock of a stable and prosperous Commonwealth. Virginia is home to abundant resources, fiscal responsibility, boundless human potential and the entrepreneurial spirit instrumental to a robust economic recovery," Gov. McDonnell said. "The work of this Commission is to create more opportunities for good paying work for all Virginians. I look forward to the ideas and solutions that this Commission will put forward to help create new jobs, spur economic development and ensure this is a 'Commonwealth of Opportunity' for all Virginians."

[Click here for list of members and responsibilities.](#)

VDOT completes employee reductions and launches reorganization activities

The Virginia Department of Transportation (VDOT) will complete major portions of its reorganization this week in order to reach a mandated staffing reduction to 7,500 full-time employees by July 1, 2010, and to streamline the way it does business around the commonwealth.

VDOT's restructuring program called the Blueprint for the Future — to be implemented beginning April 26 — also changes business practices and alters the way citizens, developers, localities, businesses and transportation industry contacts will do business with the agency. These scheduled actions include:

- Consolidating 15 residency offices around the state and expanding the geographic scope of our remaining 29 residency offices
- Transitioning customer service activities from area headquarters and residencies to a coordinated customer service center

- Reorganizing and downsizing VDOT's land-use, permitting, construction and project development activities to our district offices

"April will be a challenging time at VDOT as we embark on the final stages of our year-long downsizing and restructuring effort," said Acting Commissioner Gregory Whirley. "VDOT is undertaking a fundamental change in the way we do business as we streamline operations and address reductions in staffing and funding. Although these changes are significant, we will not stray from our mission to plan, build, operate and maintain a safe and efficient transportation system for the citizens of the commonwealth."

Staffing Changes

In January, VDOT informed 632 employees that their positions would be affected by this reorganization. VDOT has worked in the ensuing months to identify placement opportunities for

employees. On April 24, approximately 360 employees will leave the agency, closing out the final of three stages of employee reductions announced in late 2008. Of that group, 235 affected employees elected to leave the agency without seeking placement opportunities.

"We have worked hard to provide options for those employees affected by this change and adjust our staffing while simultaneously meeting the business needs that have arisen as part of this reorganization," said Whirley. "Through the strategic use of allowing employees to substitute themselves in place of another affected employee, and through diligent work to match affected employees with vacancies and other opportunities within VDOT, only a small number of staff who wanted to stay at VDOT —approximately 35 —

The History

Venerable Historic St. Luke's, Mother Church of Warrasquoyacke Parish (later called Isle of Wight), was affectionately known as "Old Brick Church" long before it was given its present name in 1820. It is the oldest existing church of English foundation in America and the nation's only surviving Gothic building. It forms a unique bridge between the early civilization of our country and the rich culture of Medieval England. Its structure reflects the architectural and spiritual descendents of the great Gothic cathedrals of England.

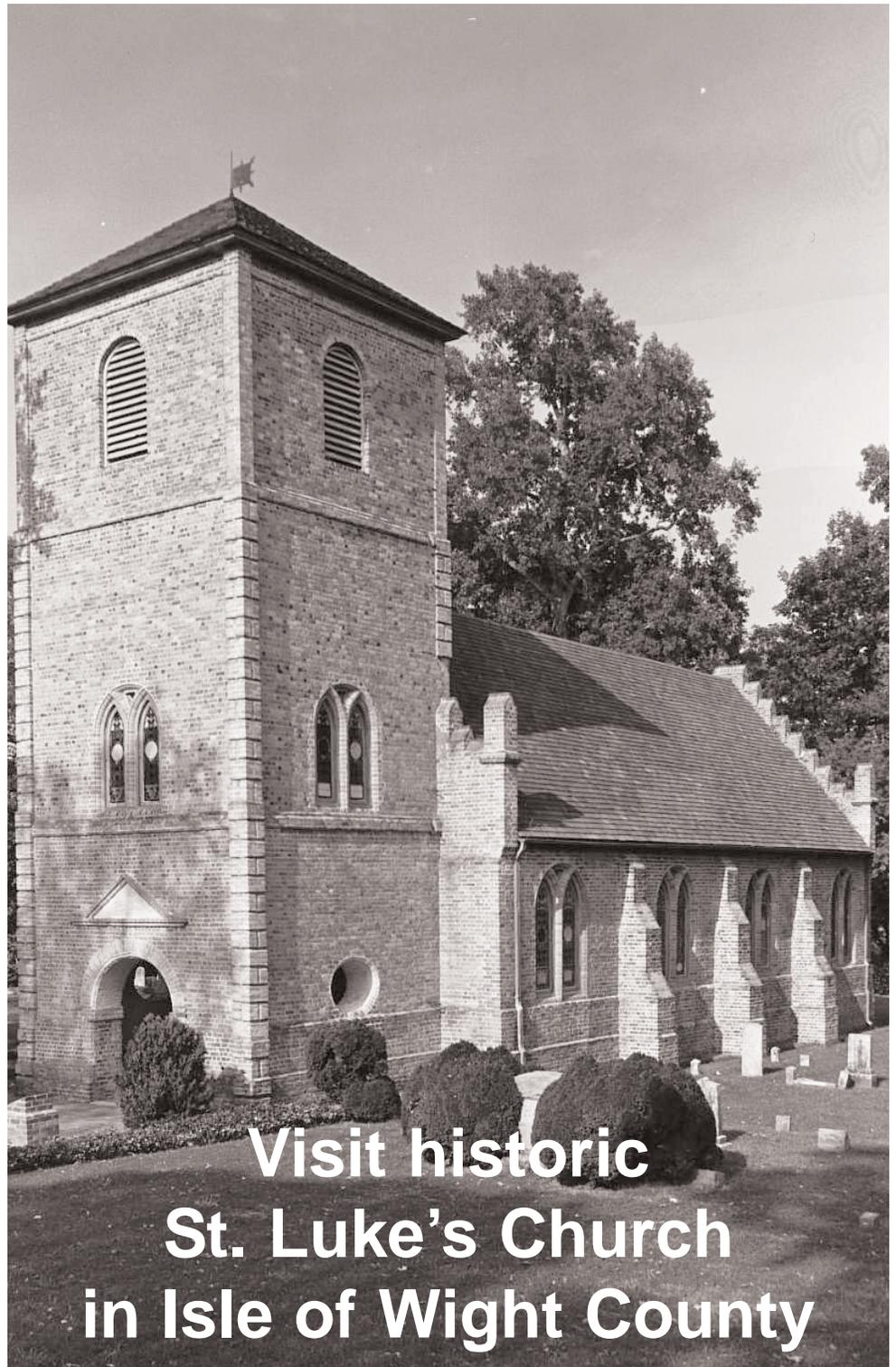
By tradition and recollection of the first Vestry Book, "Old Brick Church" is dated to 1632. It closely relates to the Tower Church at Jamestown, dated circa 1638/39. As was common at the time, it took four or five years to erect such a church; and the finishing of the interior fittings required an additional number of years, even in this parish, already numbering 522 persons in the year 1634.

Those who first assembled in "Old Brick Church" knew much of Captain John Smith, Pocahontas, John Rolfe and Powhatan, who were regarded as their contemporaries. They also suffered through the tragic Indian Massacre of 1622, which wiped out nearly a third of the Virginia settlers. Nathaniel Bacon, the scourge of Governor Berkeley, passed not far from "Old Brick Church" on his way to burn Jamestown in 1676.

In the stirring days before the Revolutionary War, Thomas Jefferson, George Washington, Patrick Henry, and many other of our great patriots must have knelt here before the altar and asked for guidance on their passage to or from Williamsburg, as they slowly shaped the destiny of a nation.

Amid stately oaks south of the James River in Virginia stands a handsome brick Gothic church which has stood vigil over the community of Isle of Wight County through almost 400 years of conflict, peace, despair and prosperity. Traditionally, Historic St. Luke's Church, formerly called the Old Brick Church, was founded in 1632 as a beacon, a fortress, a mission, and a gathering place for colonists facing unbearable hardship in the early days of the colonies.

--Source: www.historicstlukes.org



Visit historic
St. Luke's Church
in Isle of Wight County

Mark Your Calendars



NOTE: Registration is now open. Early bird registration is \$125. For more info, click on the image above or visit the conference Web site. You can also download the conference brochure to get detailed agenda and info about speakers. If you would please share this with any interested parties in your organization, we would greatly appreciate it. Thank you!



Join the JRGBC for our 2010 Green Spaces Forum, showcasing the entries for this year's competition: Stay Space! This community Forum will be held at the Robinson Theater on **May 27**.

This thoughtfully crafted community discussion will include a combination of regional community leaders, building industry professionals, city officials and contractors in attendance, as well as a moderated panel of four that will debate of the merits of competition entries, while allowing attendees to view all entries and participate in the debate.

This year's panel will include Cynthia Newbille, Rachel Flynn, Sheila Sheppard and Robin Miller with Becky Clay Christensen moderating. Sign up today to ensure your spot at the forum. Tickets are \$15 for members and \$20 for nonmembers. **This event will take place from 5-8 p.m. on May 27.** Light refreshments will be served. This event will take place at the Robinson Theater, 2903 Q Street, Richmond, VA 23223.



Virginia Chapter of the American Planning Association Annual Conference 2010

**Monday, May 3 through
Wednesday, May 5
Sheraton Norfolk Waterside
Hotel
apavirginia.org**

Save the date!

The Chapter's Annual Conference will be held May 3-5 in Norfolk. Some of the sessions include Virginia's Changing Demographics, LEED Site Design, Web Based Citizen Participation and "Sock Puppet Stormwater."

Best of all, registration fees remain the same as last year at \$299 and we have negotiated a room rate at the Norfolk Waterside Sheraton beginning at just \$96!

Click here for APA's Web site.

Click here for attendee registration.

Click here to make hotel reservations under the group block.

Click here for exhibitor and sponsorship opportunities.

VACo Steering Committees and Board of Directors to convene in Henrico County on Aug. 6

As previously announced, VACo's eight steering committees and the Board of Directors are scheduled to meet on Aug. 6. The meetings will be held at the Marriott Richmond West in Glen Allen (Henrico County). *

The Steering Committees develop the policy sections for VACo's annual Legislative Program. VACo staff will release meeting agendas closer to Aug. 6. VACo is governed by the Board of Directors.

Preliminary meeting times for Aug. 6:

- 10 a.m. to 11:30 a.m. Steering Committees: Administration of Government; Education; Environment and Agriculture; and Telecommunications and Public Utilities
- 11:30 a.m. to 12:30 p.m.: Lunch for attendees
- 12:15 p.m. to 1:45 p.m. Steering Committees: Community, Planning and Development; Finance; Health and Human Resources; and Transportation
- 2 p.m.: VACo Board Meeting



Hotel rooms for Thursday, Aug. 5, and Friday, Aug. 6: VACo is holding rooms for members of the steering committees. Please ask for the VACo Room Block: 800/MARRIOTT or 804/965-9500.

***Please note: The Marriott Richmond West is not the Marriott Richmond (downtown Richmond).**

About the development and adoption of VACo's annual legislative program:

1. Spring regional meetings: In even number years, VACo members are invited to attend regional meetings to identify and discuss key statewide legislative and policy issues.
2. Three Resolutions Committee meetings: The committee oversees the development of the annual Legislative Program. The meetings occur in the spring after the regional meetings, early fall, and during the annual conference in November. The committee receives regular legislative updates, via conference call, during the regular legislative session in the winter. The Resolutions Committee includes the six members of VACo's Executive Committee and the chairs and vice chairs of VACo's eight steering committees. The eight steering committees are Administration of Government, Community Planning and Development, Education, Environment and Agriculture, Finance, Health and Human Resources, Telecommunications and Public Utilities, and Transportation.
3. Steering Committees meet at least twice: Late summer and November during the annual conference. The Steering Committees develop their policy sections of the annual Legislative Program.
4. The membership is asked to adopt the new legislative program during the annual business meeting. The meeting occurs on the last day of the annual conference in November.

Additional information:

The President appoints steering committee chairs and vice chairs. VACo members volunteer to serve on steering committees.

In early October, prior to the annual conference, the membership receives a Preliminary Legislative Program. This draft is revised during the annual conference.

[Link to VACo's 2010 Legislative Program.](#)

VDOT

Continued from page 1

Richmond, Culpeper, Fredericksburg

VDOT Central Office Auditorium
1401 East Broad St.
Richmond, VA 23219
May 19
Elected officials' open house, 5 p.m.
Public meeting, 6 p.m.

Northern Virginia

Fairfax City Hall
10455 Armstrong St.
Fairfax, VA 22030
May 26
Elected officials' open house, 6 p.m.
Public meeting, 7 p.m.

Hampton Roads Chesapeake

Conference Center
900 Greenbrier Circle
Chesapeake, VA 23320
June 2
Elected officials' open house, 5 p.m.
Public meeting, 6 p.m.

Salem, Bristol, Lynchburg, Staunton

New River Community College
5251 College Drive
Dublin, VA 24084
June 3
Elected officials' open house, 5 p.m.
Public meeting, 6 p.m.

GO GREEN

Continued from page 1

copy of the scorecard counties need to register online at www.GoGreenVA.org. This Web site is structured to make the process as easy for applicants as possible.

Certified "green governments" will be recognized during VACo's Annual Conference between November 7 and 9 at the Homestead.

Questions about VACo's participation in the Go Green initiative may be directed to Larry Land, VACo staff.

How to participate in the GoGreen Challenge:

- Registering is fast and easy! Before starting the Challenge, go to www.GoGreenVA.org to register.

The site includes an abundance of technical assistance and examples to each of the "action items" included in the Challenge.

- Start completing the Challenge and implementing new actions in your county! Refer to the web site often for technical assistance for examples already established by VACo and VML members.

Submit your completed challenge by Sept. 30. To save time and paper, all completed Challenge forms must be submitted at www.GoGreenVA.org by Sept. 30.

Attend the VACo Annual Conference in November to collect your certificate!



VDOT2

Continued from page 4

will leave on April 24."

The agency has achieved its legislated goal of reducing in size by approximately 1,000 full-time and 450 part-time employees since September 2008 as VDOT continues to address a \$4.6 billion revenue shortfall.

Residency Changes

Responding to emergencies and providing needed maintenance of Virginia's existing roads will remain a top priority. Therefore, the focus of residency offices will change to oversee only maintenance and emergency response activities. The geographic responsibilities of many residency offices are also expanding. The residency consolidations provide fewer administrative and management

positions, which will distribute 7,500 available staff positions to better support front-line operations and provide flexibility to use these consolidated offices for other purposes.

For a map depicting those residencies which will be closed and the new boundaries of our remaining residency offices, visit www.virginiadot.org/about_vdot/blueprint_changes.asp

VDOT Contact Changes

VDOT will work with partners, vendors, customers and citizens to redefine how the agency provides customer service. Traditional methods of contacting local VDOT offices will change. There will be fewer contact points for citizens when they request assistance. VDOT will endeavor to provide timely, effective service similar to what citizens have come to expect from us, but will do so from fewer locations.

Citizen Services

We will also soon establish a customer service center to provide a one-stop shop for citizens to report road hazards, find information and request assistance from VDOT. No longer will citizens have to track down contact numbers for VDOT offices by figuring out which area headquarters, residency and district they belong to. One call to 1-800-367-7623 will address their needs.

The full customer service center will open in July to handle all incoming calls from citizens, with a scaled service beginning April 26, to assist customers who typically call area headquarters or those 15 residencies being consolidated. Business partners, developers and local governments will continue to work directly with key subject-matter experts within the agency, but initial inquiries and citizen interaction will be shifted to the customer service center.

The Future of Water Partnerships in Virginia

[AGENDA](#)

[REGISTER](#)

[SPONSOR](#)

Organized By:

The NCPPP Water Institute

June 9, 2010

Marriott Richmond West Hotel
Glen Allen, VA



Keynote Address: Governor Robert F. McDonnell of Virginia (Invited)

About the workshop:

State and local governments face increasing challenges for water supply, energy demands and the environmental impact of their water and wastewater operations. With increased budget constraints and rising demands, what are the options for local officials? Experts from both the public and private sectors outline cost effective options for improved maintenance, capacity expansion and meeting increasingly stringent environmental demands.

Topics of Interest:

- The Framework of Public-Private Partnerships (PPPs)
- The PPEA* and Water / Wastewater / Stormwater PPPs
- Water Partnerships and the State's Needs Assessment
- Financing Water Partnerships
- Energy & Water—Managing This Complex Partnership

**Virginia's Public-Private Education and Infrastructure Act*



In Conjunction With



Function Sponsors



Hotel Information

Marriott Richmond West Hotel

4240 Dominion Boulevard
Glen Allen, VA 23060

Reservations: 1(888) 839-0610

*Call before May 12th to receive the special room rate of \$92.00 per night (mention the NCPPP workshop to receive the special rate).

Summary of the 2010 legislative session now available

VACo has recently released a report for its members on the results of the 2010 General Assembly session; a copy is linked here.

This document has been updated to include action by the April reconvened session on Governor McDonnell's amendments to the FY 2010 budget, the 2010-2012 biennial budget and legislation.

As with previous editions, the report also contains VACo's 2010 Legislative Priorities and a synopsis of legislation of interest to counties. The online version includes internet links to budget information released by state agencies, specific bills, and other reference documents.

Readers may note that the cover of the report is still marked "Preliminary." This is because some of the financial information from the Compensation Board that affects county budgets remains to be finalized following the 2010 reconvened session.



April 27, 2010

Southeast RCAP hosts 41st Anniversary Water Is Life Luncheon

Keynote Speaker Jim Cheng, Virginia Secretary of Commerce and Trade, will join Southeast RCAP in celebrating National Drinking Water Week at the 41st Annual Water Is Life Luncheon at noon on May 7 at the Holiday Inn Roanoke Valley View Hotel located on Ordway Drive.

The 41st Anniversary Water Is Life Luncheon will celebrate those individuals and communities that help bring clean running water to low-income rural Americans throughout Virginia and the southeastern United States.

To help celebrate the 41st Anniversary Water Is Life Luncheon, writing contests about how clean water impacts our lives are being conducted in area elementary schools. First- and second-place contest winners will be recognized at the luncheon and contest prizes will be awarded.

Southeast RCAP is celebrating National Drinking Water Week and has many sponsors for the Water Is Life Luncheon at one of the levels detailed below:

Platinum – \$1,000

Full page ad & a table seating 10 guests

Gold – \$500

½ page ad & 2 tickets

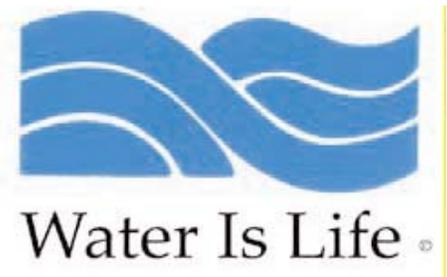
Silver – \$250,

¼ page ad & 2 tickets

Bronze – \$100

Business Card ad

Southeast Rural Community Assistance Project's mission is to promote the development of affordable water and wastewater facilities, activities, and resources to improve the quality of life for low-income rural residents. Established in 1969, Southeast RCAP provides more than 15 programs in seven states that help low income rural communities lead better lives through clean water.



Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Planning Director/Orange County

Orange County seeks a full-time Planning Director. Conducts major activities, special projects or programs within the Department of Planning and Zoning who works under the County Administrator. Requires bachelor's degree with course work in planning or related field with certifications and training. Special requirements detailed in Position Description may be obtained within 12 months of taking position. Hiring range is \$56,922-\$73,999. Interested applicants should visit our website at orangecountyva.gov for full position description or pick up an application package; 8 a.m. to 5 p.m. at the Orange County Administrator's Office, 112 W. Main Street, Orange, VA 22960; (540) 672-3313. This position is open until filled. Job offers are contingent upon the satisfactory results of a criminal background check.

Fire & Rescue Chief/City of Winchester

The City of Winchester seeks applicants for Fire & Rescue Chief to supervise, plan and direct the activities of the 61 employee Fire & Rescue Department. Education and experience equivalent to bachelor's degree in a relevant field is required. Master's degree preferred. Salary is dependent on qualifications with a minimum salary of \$85,000 calculated on an annual basis plus an excellent benefits package. Residency within the City limits after appointment preferred. Apply by May 28 by sending application, cover letter and resume including professional references to: Human Resources c/o Josh Didawick, Rouss City Hall, 15 N. Cameron Street, Winchester, VA 22601. 540/667-1815. TDD 540/722-0782. www.winchesterva.gov/employment.

Senior Planner: Emergency Management UASI Program/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Position requires a masters degree in a closely related field and one year of professional experience, or any equivalent combination of experience and training that provides the required knowledge, skills and abilities. Starting salary \$43,000. Excellent fringe benefits package and VRS retirement. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by email at: jfry@richmondregional.org. Employment applications are available on the RRPDC's Web site www.richmondregional.org. Position open until filled.

Principal Planner: Emergency Management UASI Program/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Position requires a master of planning or related degree and a minimum of three years of experience in planning which must include experience in a supervisory capacity; CEM preferred. Any equivalent combination of experience and training that provides the required knowledge, skills and abilities is a must. Starting salary at \$55,000. Excellent fringe benefits package and VRS retirement. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by e-mail at: jfry@richmondregional.org. Employment applications are available from the RRPDC's Web site www.richmondregional.org. Applicants selected for interview will be requested to provide work samples. Position open until filled.

Director of Library Services/ Gloucester County

Application Deadline: May 14
Salary Range: \$53,788 - \$80,682/ yr.
Excellent Benefits Package
Re-advertisement
Gloucester County seeks a dynamic team oriented leader to plan and direct all phases of library operations. Must possess MLS from ALA-accredited school and 6 to 8 years of progressively responsible public library experience; including 3 years in a supervisory or management position. Interested candidates should visit www.gloucesterva.jobs for details.

Executive Director/Middle Peninsula Juvenile Detention Commission

The Middle Peninsula Juvenile Detention Commission (Merrimac Center) seeks a senior managerial position appointed by and reporting to the Commission as its chief administrative officer to manage all aspects of a 48-bed secure juvenile detention facility in the Williamsburg area serving 18 Virginia jurisdictions. The review of applications is expected to begin on or about May 21 but the position remains open until filled. More information and applications can be obtained at www.merrimac-center.net, 757.887.0225, or at 9300 Merrimac Trail, Williamsburg, VA 23185. Applicants are encouraged to submit a resume but an employment application is required. The Merrimac Center is an Equal Opportunity Employer. The compensation package will be commensurate with qualifications. Send application, resume and salary history to: Mr. William H. Pennell, Jr., Chairman Middle Peninsula Juvenile Detention Commission 8311 Mary Ball Road Lancaster, VA 22503

Deputy County Administrator/ Warren County

This position performs complex professional and difficult administrative work

EMPLOYMENT

Continued from page 11

managing, guiding, and directing departments such as Facilities Maintenance, Refuse Disposal, Refuse Collection, Warren County Airport, and Government Center Volunteer Office; assists the County Administrator in coordinating daily budget, personnel, and administrative policy decision matters; and supervises special projects related to facility construction/renovation, etc. Salary range is \$61,698.09 - \$93,880.93, and is negotiable based on qualifications and experience, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA, or by calling (540) 636-4600, or by visiting our Web site at www.warrencountyva.net. This position will be open until filled.

Sanitary District Manager/Warren County

This full-time position, under the regular supervision of the County Administrator, performs difficult skilled, technical and administrative work supervising employees and participating in the management, operation and maintenance of the Shenandoah Farms Sanitary District. Salary range for this position is \$35,838.22 - \$54,532.08, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA or by calling (540) 636-4600 or by visiting our Web site at www.warrencountyva.net. This position will be open until filled.

Director of Recreation/Rockingham County

Salary: DOQ/DOE + benefits.
Manage the performance of staff to ensure effective and safe implementation of athletic and recreational activities for a broad range of ages and interests by selecting, training, coaching, and organizing individuals. Contribute significantly to the development of poli-

cies, plans, objectives and procedures by facilitating problem identification and resolution, developing short and long-range plans, keeping abreast of changes, and making recommendations to policy makers. Prefer 5 to 10 years experience. Send your resume and references to the Director of Human Resources, Rockingham County Virginia, 20 East Gay Street, Harrisonburg, VA 22802 or e-mail to sriddlebarger@rockingham-countyva.gov. Deadline is May 7.

County Attorney/Amherst County

Under the general direction of the Amherst County Board of Supervisors, the County Attorney will be involved in the practice and managing of local government law in a growing rural county located between Lynchburg and Charlottesville. Required: Graduate of accredited law school; member of the Virginia Bar. Preferred: Three or more years broad experience in local government law. For any county position requiring the operation of a vehicle, a valid Virginia driver's license is required. Any department head or higher, according to the personnel plan Section 2.7, shall reside in the County of Amherst. For more information, call 434.946.9400. While all positions with Amherst County are considered open until filled, for administration purposes, we would appreciate having completed county applications submitted along with resume and a listing of three professional references as soon as possible. Please submit resume and county application to County Administration: P.O. Box 390, Amherst, Va. 24521. The county application form may be obtained online at www.county-ofamherst.com.

Budget Division Director/Hanover County

Hanover County seeks experienced professional to direct the budget operations of the County. Bachelor's degree in accounting, finance, public administration or related field, supplemented by 5 years of progressively responsible experience including supervision of professional staff. Local government experience is preferred. Master's Degree desired. Ability to deal effectively with

department heads, staff, officials, and the public. Salary range \$73,242 - \$98,882 plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com (804)365-6075, (TDD# 365-6140).

Village Manager/The Village of Winnetka (Ill.)

The Village of Winnetka, Illinois (pop.12,371), strategically located along the Lake Michigan shoreline and within an easy drive, or rail commute, of Chicago's city center with its significant business and cultural resources and leisure time activities, invites applications from highly skilled candidates to serve as the Village's next Village Manager. Please submit a cover letter, resume and salary history along with at least three professional references to John Anzivino and Sharon Klumpp at winnetka@springsted.com, or to Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360, or fax to (804) 726-9752. The Village Manager's position will remain open until filled; however, resumes received by April 27 will be given first review and consideration. Confidentiality will be maintained for all candidates submitting application materials. For a complete community/position profile related to the community and position, please visit www.springsted.com.

Senior Planner | GIS Analyst/Town of Ashland

The Town of Ashland seeks to fill the position of Senior Planner/GIS Analyst. Salary range for the position is \$41,773 to \$61,413 with the starting salary DOQ. Applications and a job description may be obtained at the Town of Ashland Municipal Building, 101 Thompson Street. (A Town of Ashland application must be submitted in order to be considered.) Open until filled. Informational inquiries may be made to the Ashland Planning Department at (804) 798-1073. Mail or deliver all completed applications to: Director of Planning
P O Box 1600
Ashland, VA 23005



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County Connections is a semimonthly publication.

Editor: Gage Harter
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