

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

April 15, 2010



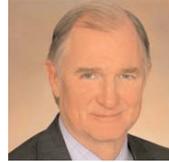
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Preliminary 2010 Legislative Summary available



April 12, 2010

An initial draft of the results of the 2010 General Assembly session is now available for VACo members to download.

This document is a compilation of the previously-released budget information along with VACo's 2010 Legislative Priorities and a synopsis of legislation of interest to counties.

While many of the bills included in the report have been signed by the Governor, other legislation contained in the document, including the budget, await his final action and the April 21 Veto Session.

VACo staff will release a final version of 2010 Legislative Summary as soon as possible after the Veto Session.

CSA funding to localities capped in governor's proposed amendments (Item 274)

By Dean Lynch
dlynch@vaco.org

Please contact your state legislators and ask them to oppose Gov. Robert F. McDonnell budget recommendation to cap state appropriations in the Comprehensive Services Act (CSA).

- The state cap limits the state appropriations to localities in FY 2011 and 2012, but does not alleviate local governments from providing sum-sufficiency services.
- Once state funding has been expended, local governments will be solely responsible for funding state mandates to provide services to at-risk children and families.
- This state appropriation cap for the biennium has the potential to create major funding problems for local governments in FY 2011-2012.

The governor recommends further reductions in the Comprehensive Services Act (CSA) of 1 percent (\$3.2 million) in FY 2011 and 2 percent (\$6.5

million) in FY 2012. Reductions to CSA are estimated to be \$45 million over the biennium.

THE TIME FOR ACTION IS NOW:

Words cannot convey how critical it is for each and every one of you to contact, in person or by phone, each of the legislators in your area to communicate your concerns and ask them for action. You may use email to

communicate but please follow-up with each contact.

Friday, Saturday, Sunday and Monday will be critical. Generally, legislators leave on Monday night or Tuesday morning for Richmond, so timing is very important. Please copy VACo on your contacts.

Read the amendment, Item 274: HB 30, Gov. McDonnell's recommended budget actions.



NOTE:

Be sure to read an analysis by Dean Lynch and Mike Edwards titled "Gov. McDonnell's recommended budget actions offer good and bad news for local governments."

The analysis was e-mailed to members on Friday, April 16, in the form of a Capitol Contact.

2010 Achievement Awards Program

Linked here is the application form for the 2010 Achievement Awards program. In the spirit of being more green and cost efficient, we will only mail hard copies to those who request it.



Any county department is eligible to compete, so apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 9 in Bath County.

The winning entries will be recognized on VACo's Web site and in a news release sent to statewide media outlets. VACo representatives also would like to visit BOS meetings to present the winners their certificates.

The competition is divided into five population categories so that projects compete with other localities of comparable size. There are 11 program categories. Entries must be postmarked by June 1.

Please note that all entries must be submitted in duplicate. Submit two copies of each entry bound in a notebook or presentation folder and submit in electronic format—PDF or WORD file. E-mail the electronic entry to gharter@vaco.org. We want to archive every entry on our Web site.

The judges for the 2010 event are Marilyn Blake, soon-to-be retired Hanover County assistant county administrator; Tedd Povar, associate director, Virginia Institute of Government; and Lane Ramsey, former longtime Chesterfield County administrator.

VACo received a record 72 entries last year and recognized 15 winners. Also several regional collaboration-based projects were submitted in 2009, prompting judges to create a new category.

VACo encourages all counties, big and small, to enter the 2010 Achievement Awards Program.

Here is last year's brochure that highlights all the winning entries.

MAKE THE SWITCH!



Do you want to reduce paperwork and help the environment at the same time?

Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch!

Call (804) 343-2507 today, or e-mail ccameron@vaco.org, and your next issue will be delivered electronically.

Contact us today.

VACo Notes

VACo's Regional Spring Meetings Schedule



- **Region 1, Friday, April 16**
6:30 p.m. Airfield 4-H Center
Contact: pbernshausen@surrycountyva.gov
- **Region 2, Wednesday, June 9**
9 a.m. Tappahannock (Tentative)
Contact: salsop@kingandqueen-co.net
- **Region 4, Thursday, April 22**
6:30 p.m. Alberta Campus SVCC
Contact: jpshook@charlotteva.com
- **Region 5, Tuesday, April 20**
6 p.m. Fluvanna County
Contact: DBowling@nelsoncounty.org
- **Region 6, Wednesday, April 28**
Noon. Blue Ridge Shadows, Front Royal
Contact: lawyers@visuallink.com
- **Region 11, Tuesday, April 20**
6:30 p.m. Roanoke County Administration Building
Contact: rflora@rcs.k12.va.us

The President's Message

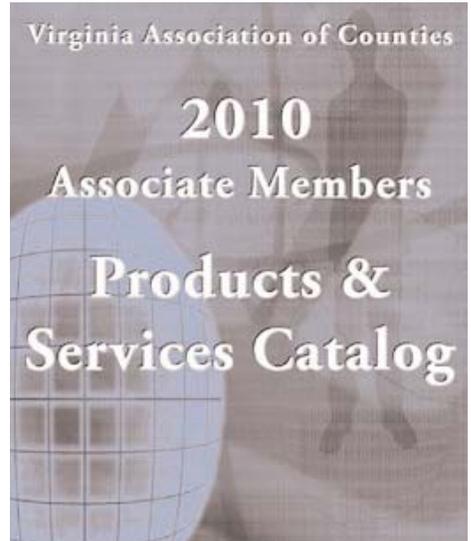


Dear VACo member:

VACo's 2010 Products and Services Catalog is here.

The catalog features information on our associate members in 132 colorful pages.

Need an architect? You'll find some of Virginia's best companies in the catalog.



Need legal advice? The catalog has an impressive list of top-notch firms.

VACo's Associate Membership Program is the most efficient and cost-effective way to showcase a company or firm to decision makers from Virginia's 95 counties.

This relationship can play a major role in a company's marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

VACo believes that developing strong relationships with the private sector and other public sector organizations are beneficial not only to counties, but also to the people of the Commonwealth.

I encourage you to check out VACo's 2010 Products and Services Catalog.

2010 Local fiscal impact process a success

By Ted McCormack
tmccormack@vaco.org

Data released by the Commission on Local Government shows that counties played a significant role in the fiscal impact analysis of proposed legislation for 2010.

A total of 24 counties agreed to assist the Commission this session to estimate the impact of bills that either reduced local revenue or imposed a mandate on localities. Estimates were received on at least one bill from 20 counties.

The Commission gave special recognition to five counties - Campbell, Henrico, Rappahannock, Roanoke and Spotsylvania - that each had a response rate of 100 percent and each responded 100 percent on time.

Of the nine bills referred by the Division of Legislative Services to the Commission for analysis, seven were defeated, tabled or continued; one was amended so that it no longer had a local fiscal impact; and one with a minimal local fiscal impact passed.

Local fiscal impact estimates were posted online at the Legislative Information Services Web site for each of the referred bills.



Arlington names Michael Brown county manager

Jay Fisette, chairman of the Arlington County Board, announced on April 2 that the Board has hired Michael Brown as its new county manager.

Brown is currently the city manager of Savannah, Ga., a post he has held for 15 years. He will join Arlington County on Monday, May 17.

“Michael Brown is a thoughtful, articulate and dedicated manager who brings broad expertise and a record of strong fiscal management,” said Fisette. “He has a proven track record of success on economic development, public safety, and regional and planning issues. We look forward to having him on our team.”

A seasoned professional

Brown's experience in local government includes management of virtually every aspect of proactive local governance, especially economic and community development, public safety, fiscal stewardship, and capital/special project implementation. A few recent highlights:

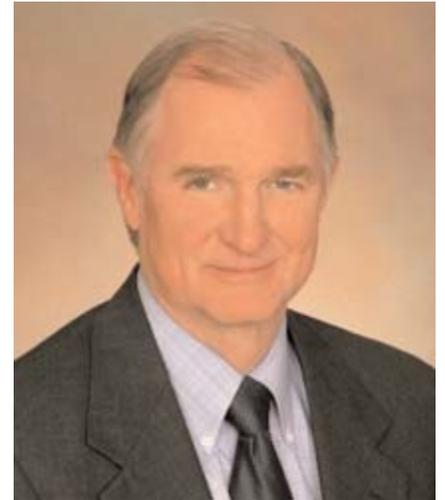
- City management: Successfully merged the City and County police departments and strengthened what is now a joint City-County public safety agency. Served as a voting member of the Metropolitan Planning Commission. Implemented “Budgeting for Outcomes” to support City Council priorities. Worked to sustain a 27 percent property tax rate reduction over 10 years. Championed the use of

technology to better serve citizens and initiated a 311 system that fulfills 200,000 citizen requests per year.

- Economic development and community vitality: Supervised City assistance to more than \$1 billion in current downtown projects, including mixed-used riverfront development, and downtown retail, hotel and condominium development. Over the past 10 years, City partnerships produced more than 5,000 units of affordable housing, while preserving the historic character of Savannah's core city.

- Regional efforts: Worked across the region on a number of complex issues, including public safety, schools. Regional cooperation enabled successful expansion of the City's port and airport. Facilitated City role in passage of \$890 million in special sales taxes for capital projects and implemented a \$200 million drainage program in 13 basins.

“Arlington is a wonderful, world class community with great leadership including the Arlington County Board and staff,” Brown said. “I am very appreciative of this appointment by the County Board. I hope that my skills and experience will be of real value in a number of initiatives such as plans for the growth corridors, neighborhood vitality, mobility, environmental sustainability, and good fiscal management. Also I share the Board's and the community's commitment to diversity and to inclusive citizen engagement and collaborative decision mak-



ing. My wife Linda Lee and I are excited about Arlington's many community cultural assets and opportunities.”

Prior to joining Savannah, Brown was city and county manager of Columbus, Ga., and town manager of Stratford, Conn. He had also served previously as assistant city manager of Savannah.

Brown is a credentialed manager and member of the International City/County Manager Association. He graduated from the University of Virginia (Phi Beta Kappa) with both an undergraduate degree and a Master of Public Administration degree. He and his wife are natives of Northern Virginia's Prince William County, have three children, and enjoy kayaking and backpacking. The couple will move to Arlington County.

Hutchins selected for intensive leadership program

The National Association of Counties recently announced the selection of David Hutchins, Carroll County supervisor, as one of 25 county leaders from across the United States to participate in the seventh annual County Leadership Institute, a rigorous four-day program offered in partnership with Cambridge Leadership Associates.

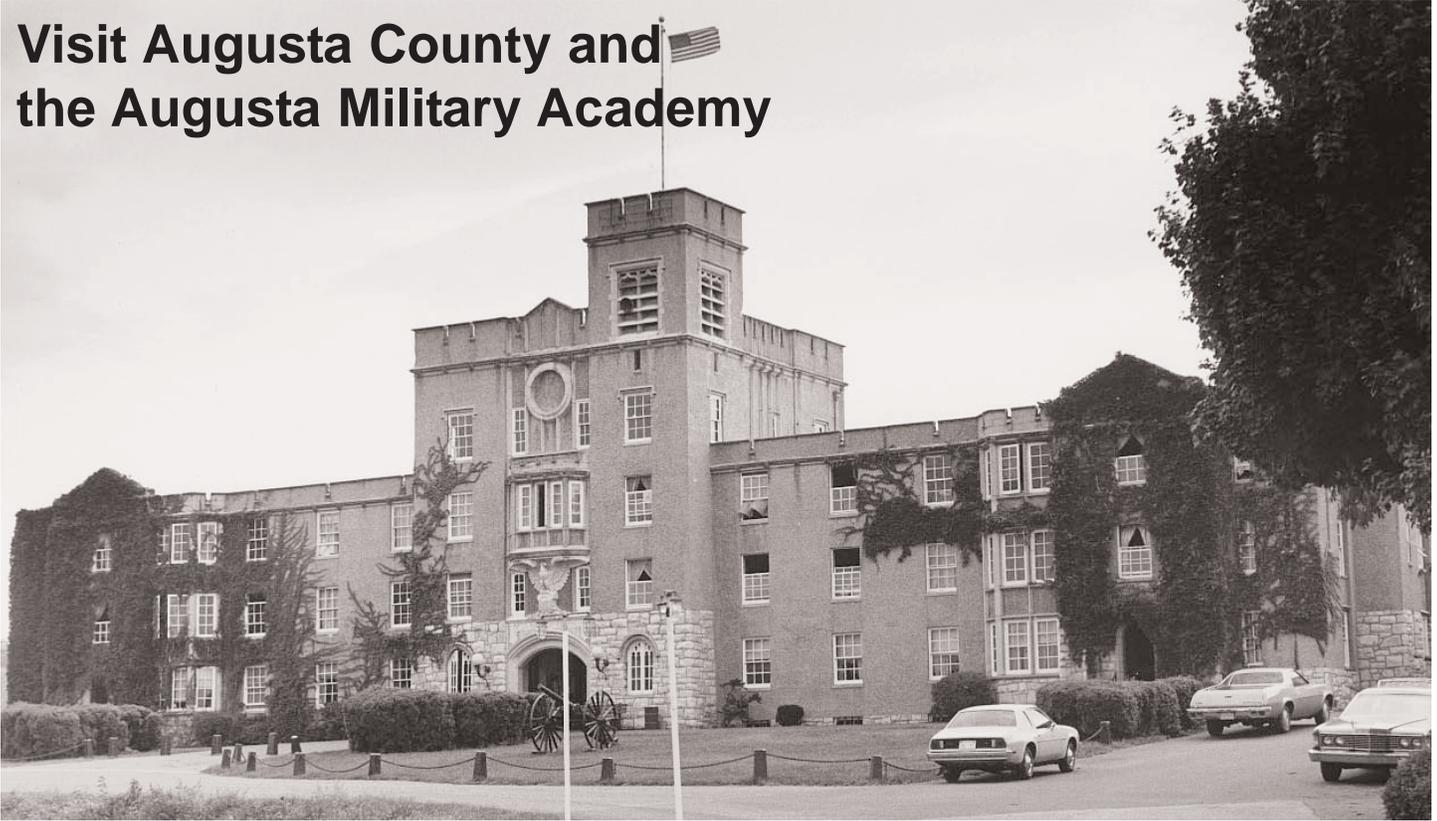
Nominated by Jim Campbell, VACo executive director, as an official with a commitment to developing collaborative and innovative solutions to local issues, Hutchins will meet at IBM's Institute for Electronic Government in Washington,



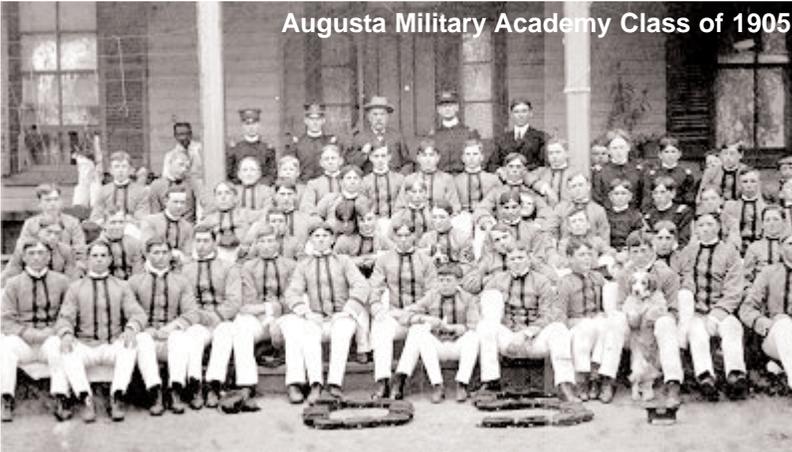
The Carroll County Board of Supervisors. David Hutchins is at the far right.

HUTCHINS
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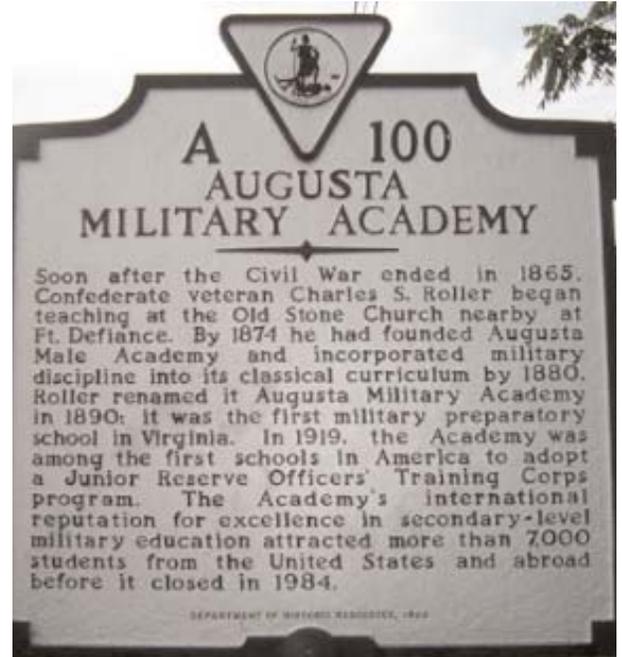
Visit Augusta County and the Augusta Military Academy



Augusta Military Academy Class of 1905



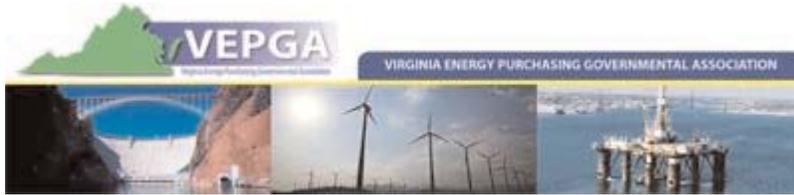
Augusta Military Academy Museum



The Augusta Military Academy Alumni Association

www.amaalumni.org

Mark Your Calendars



Virginia Energy Purchasing Governmental Association (VEPGA) 2010 Annual Meeting

**April 23
Glen Allen, VA**

[Click here for registration form and agenda.](#)



**VIRGINIA ENERGY
ALLIANCE SUMMIT**

**April 28
10:30 a.m. - 4 p.m.
Glen Allen, VA 23060**

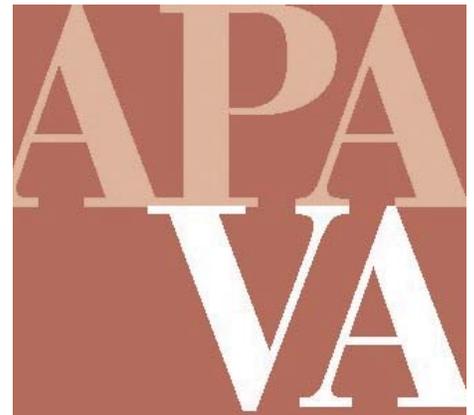
This informational work session is intended for municipalities interested in learning about how to develop and support an energy efficiency program in their communities.

Sponsors: Virginia Department of Mines, Minerals, and Energy; and Dominion Virginia Power

Date: April 28 from 10:30 a.m.– 4 p.m.

Location: Innsbrook Auditorium
Dominion Resources Building
5000 Dominion Blvd.
Glen Allen, VA 23060

[Click here for information flyer.](#)



**Virginia Chapter of
the American
Planning Association
Annual Conference
2010**

**Monday, May 3 through
Wednesday, May 5
Sheraton Norfolk Waterside
Hotel
apavirginia.org**

Save the date!

The Chapter's Annual Conference will be held May 3-5 in Norfolk. Some of the sessions include Virginia's Changing Demographics, LEED Site Design, Web Based Citizen Participation and "Sock Puppet Stormwater."

Best of all, registration fees remain the same as last year at \$299 and we have negotiated a room rate at the Norfolk Waterside Sheraton beginning at just \$96!

[Click here for APA's Web site.](#)

[Click here for attendee registration.](#)

[Click here to make hotel reservations under the group block.](#)

[Click here for exhibitor and sponsorship opportunities.](#)

VML/VACo Finance issues subsidy bonds for 14 localities

VML/VACo Finance, the financial services arm of the Virginia Association of Counties and Virginia Municipal League, closes March 15 on bonds issued on behalf of 14 Virginia localities.

The \$45 million bond pool includes both Recovery Zone Economic Development (RZED) Bonds, which receive a 45 percent interest expense subsidy from the federal government, and Build America Bonds, which receive a 35 percent subsidy.

The subsidies, which are paid throughout the life of the bonds - up to 30 years - are authorized under the American Recovery and Reinvestment Act of 2009.

To take advantage of the deep Recovery Zone bond subsidies, local governments were required first to obtain an allocation and then act quickly to use it. The race to beat the clock began when original allocations to issue RZED bonds were assigned by the federal government.

In October, Gov. Kaine issued an Executive Order requiring those local governments holding original allocations to obtain financing commitments by Dec. 15 - practically break-neck speed to ready projects for financing. The deadline was later extended to Jan. 12.

Not wanting their localities to miss out on the one-time opportunity to obtain the unusually low-cost financing, a number of local leaders who had projects on the drawing boards did step up.

To assist them in complying with the deadline, VML/VACo Finance assembled a bond issuance team headed by the investment banking firm, Piper Jaffrey & Co., and bond counsel, Hunton & Williams LLP. Funding commitments were provided by the January deadline, with bond pricing taking place on March 2.

VML/VACo Finance also aided local governments in obtaining new or additional allocations to issue RZED bonds. With a second round of allocations to be made once unused allocations were swept up in January, the finance program solicited and assembled additional allocation requests from localities, then presented the requests to the Governor's Office. VML/VACo Finance's efforts were successful in obtaining allocations from both the outgoing Kaine Administration and the incoming McDonnell Administration on behalf of eight participants in the

bond pool.

Bonds were issued in two taxable series, one rated in the "AA" category, the other rated "A." The True Interest Cost was 3 percent for AA-rated bonds, after the Recovery Zone subsidy; and 3.3 percent for A-rated bonds.

The VML/VACo Finance bonds were issued with the same structure as traditional tax-exempt municipal bonds, including the right to "call," or pay-off, the bonds after ten years without penalty. While some issuers "juice" the pricing of their bonds by giving up their right to call without penalty, VML/VACo Finance chose not to do so as a protection for its participants and to provide them with maximum flexibility in managing their debt.

Tina Neal, Senior Vice President for Piper Jaffrey & Co., described the importance of the call feature: "Municipal bonds are issued with varying maturities, from short-term to long-term. As short-term maturities are paid-off, this leaves only the long-term maturities with their relatively higher yields. That is why nearly all municipal bonds issues may be refunded toward the end of their lives into shorter-term bond issues at lower rates.

"We wanted to preserve the ability of participants to refund their bonds without penalty because we believe it is very important to the goal of achieving the lowest overall borrowing costs," Neal said.

Participants in the bond pool ranged from AAA-rated Virginia Beach and Loudoun County, to towns that had never before sought a bond rating. VML/VACo Finance worked with this diverse group to assemble two bond pools: Pool I for AA-rated participants and Pool II for A-rated participants. The bonds were rated by both Moody's and Standard & Poor's.

"We took advantage of Recovery Zone bonds to fund some much-needed school renovations," said Benny Summerlin, Henry County Administrator. "VML/VACo Finance assembled an excellent bond team and made the process relatively easy for the County. And, we were pleasantly surprised when costs of issuance actually came in \$6,000 less than we were expecting."



The authorization to issue Recovery Zone Bonds expires at the end of calendar 2010, with most of Virginia's \$104 million total allocation already having been issued. Build America Bonds, on the other hand, are expected to continue to be available to local governments without limitation throughout 2010. In 2011, the Obama Administration has proposed reducing the federal subsidy from 35 percent to 28 percent.

Half of the participants in the Recovery Act Bond Pool took advantage of Build America Bonds to fund some or all of their projects. With the success of this financing program, VML/VACo Finance is making plans once again to issue Build America Bonds during the latter half of calendar 2010. Bridge financing is available through the Commercial Paper and Commonwealth Loan Programs.

Local governments interested in participating in the upcoming bond pool are invited to contact VML/VACo Finance at 804-648-0635 or to visit the website: valocalfinance.org.

Participants in the VML/VACo Finance Recovery Act Bond Pool

City of Chesapeake
 City of Fredericksburg
 City of Manassas
 City of Petersburg
 City of Virginia Beach
 County of Henry
 County of Loudoun
 County of Prince George
 County of Wythe
 Frederick County Sanitation Authority
 Town of Cape Charles
 Town of Front Royal
 Town of Herndon
 Town of Tappahannock

Governor to continue Kaine's land conservation goals

By Larry Land
lland@vaco.org



Gov. Robert McDonnell has pledged to repeat his predecessor's accomplishment of preserving 400,000 acres of open space for conservation purposes before his term expires in 2014.

The pledge was made during a keynote address he made to over 600 attendees of the 21st Annual Environment Virginia Symposium that took place at the Virginia Military Institute in Lexington on April 7-8.

Land conservation is one of three major items on Gov. McDonnell's environmental agenda. The two other items are the restoration of water quality in the Chesapeake Bay and making Virginia a leader in the field of energy through production of many diverse energy sources, including fossil fuels, wind, biomass, and clean coal.

He reiterated his commitment to drilling for oil and natural gas off of Virginia's coastline. Through a series of tax incentives the governor also spoke in support of making all of Virginia a "green jobs zone."

The Symposium also featured significant comments by Chuck Fox, senior advisor on the Chesapeake Bay to the Environmental Protection Agency's Administrator. With threats to invoke "consequences" on state and local governments if nutrient reduction goals under the anticipated TMDL (Total Maximum Daily Loading) limits are not met, Fox reiterated the hard-line approach EPA is pursuing with respect to improving water quality in the Chesapeake Bay.

These limits on loadings of nitrogen, phosphorus and sediments are expected to be finalized by Dec. 31, 2010. The consequences for failing to meet these pollutant limits could be the denial of certain forms of federal funding.

DEQ Director Dennis Treacy made a presentation expressing concerns about how EPA's growing emphasis on enforcement as the chief device in its toolbox, by provoking counter-suits and other reactions, could actually slow progress toward protecting the nation's environment. Treacy is now the Vice President of Environmental and Corporate Affairs with Smithfield Foods, Inc.

The theme of this year's Environment Virginia Symposium was "Optimizing Stewardship in a Challenging Economy" and featured seven different tracks that addressed such environmental issues as climate change, re-development, sustainable agriculture, energy, land conservation, the Chesapeake Bay, and regulatory updates. Several presentations made during the symposium are available at this Web site.

Each year the Environment Virginia Symposium is held for the purpose of convening representatives of the public and private sectors to encourage an exchange of information and technologies to promote environmental protection in ways that also promote economic growth.

It is also held to recognize efforts to improve the environment by leaders in industry, government and non-profit organizations. This year, Michael Lipford, Executive Director of the Nature Conservancy of Virginia was the winner of the 2010 Erchul Environmental Leadership Award.

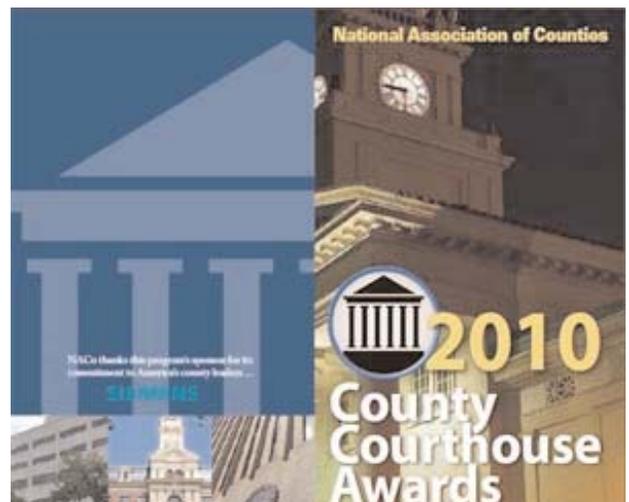
NACo's 2010 County Courthouse Awards

Applications for the 2010 NACo County Courthouse Awards program are now available. The County Courthouse Awards program is sponsored by Siemens and recognizes innovative governance by county elected officials from NACo Member counties.

Award winners will receive an engraved plaque that they can display in their county, recognition at the 2010 NACo Annual Conference and a \$5,000 college scholarship to present to a graduating high school senior.

Awards will be given out in three categories: rural, suburban and urban. All NACo members are encouraged to apply. Applications must be received by May 7.

Contact: Dalen Harris or Erik Johnston at (202) 393-6226/
dharris@naco.org or ejohnston@naco.org



Congress to consider mandatory collective bargaining legislation for public safety employees

By Mike Edwards and Phyllis Errico
medwards@vaco.org and perrico@vaco.org

Action

Call your Senators and Representative to oppose mandatory collective bargaining legislation

Key information

Senate Majority Leader Harry Reid (D-NV) has re-introduced the Public Safety Employer-Employee Cooperation Act of 2009, S. 3194. The bill mandates states and local governments to enter into collective bargaining agreements with their public safety employees. Sen. Reid introduced the measure under a rule allowing the bill to come to the floor in as little as 48 hours after introduction and without committee review. S.3194 is identical to S.1611, which Sen. Judd Gregg (R-NH) introduced last year, and is nearly identical to H.R. 413, the House version of the bill.

The House also is preparing for a vote on similar mandatory collective bargaining legislation. Rep. George Miller (D-CA), the chair of the House Education and Labor Committee and one of the bill's leading advocates, expects an April vote on H.R.413.



VACo and NACo oppose the legislation. VML, NLC, the Virginia Sheriffs Association and the Virginia Association of Chiefs of Police also oppose the legislation.

Please convey your locality's opposition by calling your Senators and Representatives. VACo's original letter of opposition includes the following statement (Aug. 2009):

The legislation imposes an unfunded mandate on states and localities and provides public safety employees wages and benefits different from their public sector peers, many of whom also perform important and unique duties.

Additionally, the legislation preempts the authority of state and local governments over a segment of their workforce. As you may know, a significant number of Virginia public safety personnel currently receive enhanced benefits. These current benefits have been granted by the Commonwealth and in some cases by local governing bodies without a federal mandate. In summary, the pending legislation is a solution in search of a problem.

Talking points

The National League of Cities' summary of the legislation:

- Grants every police officer, firefighter and emergency medical technician at the state or local level the right to form and join a labor union
- Directs local governments to recognize the employees' labor union
- Requires cities and towns to collectively bargain over hours, wages, and the terms and conditions of employment other than pensions
- Requires states and municipal governments to establish an impasse resolution process
- Requires that state courts enforce the rights established by this mandatory collective bargaining bill.
- Direct every state - even if it currently recognizes employee collective bargaining rights - to conform to federal regulations around mandatory collective bargaining within two years of the bill's effective date and without regard to state or local laws.

Key contacts

Click here for telephone numbers to U.S. Senators and Representatives from Virginia.

Oppose governor's amendments to HB 281

By Larry Land
lland@vaco.org

The governor has recommended an amendment to HB 281 (Albo) that would prohibit local animal shelters from euthanizing, or prohibiting the adoption of, dogs based solely on breed.

As passed by the General Assembly, HB 281's chief purpose was to increase penalties for animal cruelty.

The amendment proposed by the governor incorporates the exact provisions that appeared in HB 429 (Griffith), a failed bill VACo opposed during the 2010 legislative session for the following reasons:

- HB 429 removed local government ability to make needed judgment calls on important matters relating to public safety.
- HB 429 would have been a costly proposition for localities. This is because many of Virginia's animal pounds would be exposed to additional law suits brought by persons who believe a locality is making breed-based decisions relating to adoption and euthanasia. In order to document compliance with HB 429's provisions, localities



would be compelled to assume the costs of employing a person to perform temperament tests and conduct DNA testing to identify breed.

- VACo also believes it is important to protect the status of any existing county ordinances or policies

relating to adoption or euthanasia in animal pounds. A circuit court decision issued last year upheld the adoption/euthanasia policies practiced in Loudoun County. HB 429's chief purpose was to undo the effects of that court decision.

HUTCHINS

Continued from page 4

DC, from June 1-5, 2010.

Representatives from George Washington University/Trachtenberg School of Public Policy and Public Administration will participate as a university partner.

The Institute, now in its seventh year, has graduated 141 members from 42 states and 138 counties across the country. Known for enhancing the capacity of county officials to identify and implement innovative solutions to the complex challenges facing county government in the 21st century, this

year's program will focus closely on the demands of personal leadership in a new era of government, one characterized as a "permanent crisis" by CLI Faculty Marty Linsky.

"The county officials who participate in the Institute get information, ideas, and perspectives they can't get anywhere else," said Larry Naake, executive director of NACo.

These county leaders not only discuss the core principles of public service leadership with prominent experts, they also collaborate intensively with each other to develop new ways to attack real-life issues of importance to

the citizens of their counties.

In addition to developing skills and cultivating new perspectives of leadership, the Institute builds a network of CLI alumni who continue to offer support, suggestions and feedback across years and county lines. Classes meet daily from 8:30 a.m. to 5 p.m. and in three evening meetings.

Program costs are offset by corporate and non-profit sponsoring organizations. Sponsors for 2010 include IBM, ESRI, NACo's Financial Services Corporation (FSC), the National Council of County Association Executives (NCCAE) and the Arizona Association of Counties.

Virginia Cooperative Extension

A partnership of Virginia Tech and Virginia State University www.ext.vt.edu



VIRGINIA STATE UNIVERSITY

Managing While Leading: Understanding Your Duties, Powers and Responsibilities

Friday, April 30, Albemarle County

9:45 a.m. - 4:30 p.m.

Tuesday, June 29, Albemarle County

9:45 a.m. - 4 p.m.

Cost: \$350 per person, includes books, materials, lunch

Next Certified County Supervisor course to begin April 30

Managing While Leading will be the next course in the VACo and Virginia Tech sponsored Certified County Supervisor Program. The course will begin on Friday, April 30, with the initial classroom session and will conclude on Tuesday, June 29. Both sessions will be in Albemarle County. Between the two classroom sessions, each class member will complete a series of lessons based on assigned readings. The focus of the Managing While Leading course will be on the mix of duties and responsibilities shared by county supervisors as well as actions board members can take to ensure county sponsored services and programs are delivered in an efficient, effective and accountable manner. To meet this educational objective the course participants will examine and discuss public sector models as well as private sector approaches focusing on efficiency and accountability.

Persons interested in taking the course must complete a registration form. Please note that individuals may enroll in the Certified County Supervisor Program at anytime. There is a rolling admission rather than a set admission time.

Questions regarding the certification program can be directed to Larry Land at VACo or Mike Chandler. Be a part of the action by registering for the class.

[Click here for the registration form.](#)

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

**Director of Library Services/
Gloucester County**

Application Deadline: May 14

Salary Range: \$53,788 - \$80,682/ yr.

Excellent Benefits Package

Re-advertisement

Gloucester County seeks a dynamic team oriented leader to plan and direct all phases of library operations. Must possess MLS from ALA-accredited school and 6 to 8 years of progressively responsible public library experience; including 3 years in a supervisory or management position.

Interested candidates should visit www.gloucesterva.jobs for details.

**Executive Director/Middle Peninsula
Juvenile Detention Commission**

The Middle Peninsula Juvenile Detention Commission (Merrimac Center) seeks a senior managerial position appointed by and reporting to the Commission as its chief administrative officer to manage all aspects of a 48-bed secure juvenile detention facility in the Williamsburg area serving 18 Virginia jurisdictions. The review of applications is expected to begin on or about May 21 but the position remains open until filled. More information and applications can be obtained at www.merrimac-center.net, 757.887.0225, or at 9300 Merrimac Trail, Williamsburg, VA 23185. Applicants are encouraged to submit a resume but an employment application is required. The Merrimac Center is an Equal Opportunity Employer. The compensation package will be commensurate with qualifications. Send application, resume and salary history to:

Mr. William H. Pennell, Jr., Chairman
Middle Peninsula Juvenile Detention
Commission
8311 Mary Ball Road
Lancaster, VA 22503

**Deputy County Administrator/
Warren County**

This position performs complex professional and difficult administrative work managing, guiding, and directing departments such as Facilities Maintenance, Refuse Disposal, Refuse Collection, Warren County Airport, and Government Center Volunteer Office; assists the County Administrator in coordinating daily budget, personnel, and administrative policy decision matters; and supervises special projects related to facility construction/renovation, etc. Salary range is \$61,698.09 - \$93,880.93, and is negotiable based on qualifications and experience, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA, or by calling (540) 636-4600, or by visiting our Web site at www.warrencountyva.net. This position will be open until filled.

**Sanitary District Manager/Warren
County**

This full-time position, under the regular supervision of the County Administrator, performs difficult skilled, technical and administrative work supervising employees and participating in the management, operation and maintenance of the Shenandoah Farms Sanitary District. Salary range for this position is \$35,838.22 - \$54,532.08, with an excellent benefits package. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA or by calling (540) 636-4600 or by visiting our Web site at www.warrencountyva.net. This position will be open until filled.

**Director of Recreation/Rockingham
County**

Salary: DOQ/DOE + benefits.

Manage the performance of staff to ensure effective and safe implementation of athletic and recreational activi-

ties for a broad range of ages and interests by selecting, training, coaching, and organizing individuals. Contribute significantly to the development of policies, plans, objectives and procedures by facilitating problem identification and resolution, developing short and long-range plans, keeping abreast of changes, and making recommendations to policy makers. Prefer 5 to 10 years experience. Send your resume and references to the Director of Human Resources, Rockingham County Virginia, 20 East Gay Street, Harrisonburg, VA 22802 or e-mail to sriddlebarger@rockingham-countyva.gov. Deadline to apply is May 7.

County Attorney/Amherst County

Under the general direction of the Amherst County Board of Supervisors, the County Attorney will be involved in the practice and managing of local government law in a growing rural county located between Lynchburg and Charlottesville. Required: Graduate of accredited law school; member of the Virginia Bar. Preferred: Three or more years broad experience in local government law. For any county position requiring the operation of a vehicle, a valid Virginia driver's license is required. Any department head or higher, according to the personnel plan Section 2.7, shall reside in the County of Amherst. For more information, call 434.946.9400. While all positions with Amherst County are considered open until filled, for administration purposes, we would appreciate having completed county applications submitted along with resume and a listing of three professional references as soon as possible. Please submit resume and county application to County Administration: P.O. Box 390, Amherst, Va. 24521. The county application form may be obtained online at www.county-ofamherst.com.

**Budget Division Director/Hanover
County**

EMPLOYMENT

Continued from page 12

Hanover County seeks experienced professional to direct the budget operations of the County. Bachelor's degree in accounting, finance, public administration or related field, supplemented by 5 years of progressively responsible experience including supervision of professional staff. Local government experience is preferred. Master's Degree desired. Ability to deal effectively with department heads, staff, officials, and the public. Salary range \$73,242 - \$98,882 plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com (804)365-6075, (TDD# 365-6140).

Village Manager/The Village of Winnetka (Ill.)

The Village of Winnetka, Illinois (pop.12,371), strategically located along the Lake Michigan shoreline and within an easy drive, or rail commute, of Chicago's city center with its significant business and cultural resources and leisure time activities, invites applications from highly skilled candidates to serve as the Village's next Village Manager. Please submit a cover letter, resume and salary history along with at least three professional references to John Anzivino and Sharon Klumpp at winnetka@springsted.com, or to Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360, or fax to (804) 726-9752. The Village Manager's position will remain open until filled; however, resumes received by April 27 will be given first review and consideration. Confidentiality will be maintained for all candidates submitting application materials. For a complete community/position profile related to the community and position, please visit www.springsted.com.

Tourism Director/Bath County

SALARY: DOQ/DOE (+) benefits. (Pop. 5,000) Historic destination community in the Highlands known for its

healing waters, excellent golfing, outdoor recreational opportunities, and cultural resources. As department director, reports to the county administrator. Deadline for the first round of applicant review is Friday, April 30. Job description and application form at www.bath-countyva.org. Applicants may also call the County Administrator's Office at 540-839-7221 (Toll Free 888-823-1710) or e-mail bathadmn@tds.net. Application, resume, and cover letter to Bath County Administrator, PO Box 309, Warm Springs, VA 24484. Equal Opportunity Employer.

Senior Planner | GIS Analyst/Town of Ashland

The Town of Ashland seeks to fill the position of Senior Planner/GIS Analyst. Salary range for the position is \$41,773 to \$61,413 with the starting salary depending on qualifications. Applications and a job description may be obtained at the Town of Ashland Municipal Building, 101 Thompson Street. (Please note that a Town of Ashland application must be submitted in order to be considered.) Open until filled. Informational inquiries may be made to the Ashland Planning Department at (804) 798-1073. Mail or deliver all completed applications to: Director of Planning P O Box 1600 Ashland, VA 23005

Director of Finance/Brunswick County

Brunswick County is accepting applications for the position of Director of Finance. This full-time position works under the general supervision of the County Administrator. Requires five (5) years professional experience in budgeting and finance, preferably in local government, some of which shall have been performed in a supervisory capacity. A complete job description is available at the Office of the County Administrator or at www.brunswickco.com. Submit resume' to the Office of the County Administrator, 102 Tobacco Street, Lawrenceville, VA 23868. Position open until filled. Telephone 434-848-3107 or

toll-free 1-800-848-3199. Brunswick County is an Equal Opportunity Employer.

Clerk of the Council/City of Lynchburg

Salary: Market Competitive DOQ. The City Council of Lynchburg seeks a certified professional to serve as the Clerk of Council. The incumbent is appointed by City Council and works closely with the City Manager. Responsibilities include: Attends and records the action of all meetings of City Council; plans and directs all activities of the City Clerk's Office as prescribed by the Lynchburg City Code; assists and advises the City Manager, City Council, and other top management officials on procedures and activities; ensures compliance with local and state laws; manages the overall administrative operations of the Council/Manager Department including supervision and direction of the office staff. Online application, resume and writing sample required by April 16. Human Resources Department 900 Church St. Lynchburg VA 24504. Call 434-455-4200 for more information. For a complete description and to apply visit www.lyncburgva.gov.

Accounting Consultant (Full-time or Part-time)/VML-VACo Finance

VML/VACo Finance seeks a part- or full-time accountant with government experience for temporary or permanent placement with our Accounting Services consulting program. A governmental background is required, preferably in a local setting. CPAs or CPA candidates are encouraged to apply. Compensation is commensurate with experience. We offer flexibility in work scheduling and the ability to occasionally telecommute. Due to our geographically diverse clientele, this is a statewide recruitment. Interested persons should submit a confidential resume with references and salary history to sminor@valocalfinance.org. Additional information on VML/VACo Finance is available at valocalfinance.org.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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