

COUNTY CONNECTIONS

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Virginia Association of Counties

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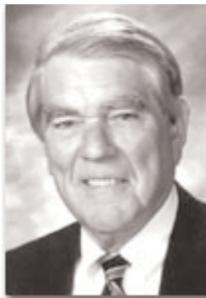
March 15, 2010



Committee of Conference agrees on retirement benefits

By Dean Lynch
dlynch@vaco.org

The House and Senate have agreed to the committee of conference report on HB 1189 (Putney). The Committee reported their agreement Sunday, which was passed by the House and accepted by the Senate. The Committee made little change except for judicial retirement benefits.



Lacey E. Putney

The provisions of the bill are:

- Reinstates the mandatory 5 percent employee contribution for all new state employees.
- Allows localities and school divisions the option of requiring their employees to pay the 5 percent, or any portion of the 5 percent. Also, allows a six-year phase in period for localities.
- Keeps the benefit multiplier at 1.7 percent.
- Goes from highest consecutive 36 months to the highest consecutive 60 months.
- Replaces 50/30 provision for the regular VRS and establishes the "rule of

House and Senate adopt budget

By Mike Edwards and Dean Lynch
medwards@vaco.org and dlynch@vaco.org

Sunday evening, the House and Senate agreed to the joint conference committee reports for the current year and the next biennium. The House Appropriations and Senate Finance Committees have posted the FY 2010-2012 Conference Report. And both the House and Senate have provided summary documents.

The committees also posted the FY 2010 Conference Report.

Additionally, the money committees have released preliminary locality specific K-12 funding spreadsheets:

- Public Education Distribution Sheets for FY 2011 - Appendix A.
- Public Education Distribution Sheets for FY 2012 - Appendix B.

In the near term, VACo will release a detailed summary of the agreement.

Preliminary highlights of the conference committee report:

- Communications Sales and Use Tax Fund: While the General Assembly will appropriate the dollars, they remain non general funds (good news) and are not redirected to the treasurers and commissioners of the revenue (good news). (Heretofore the funds have remained in a trust and have not been appropriated by the General Assembly. The new budget requires that the funds be appropriated but remain nongeneral.)
- Sheriffs: Restores law enforcement deputy sheriff positions at a ratio of one deputy per 1,500 locality population.*
- 599 funding: 1.2 percent reduction in FY 2011 from the current year.
- Commissioners of the Revenue: 14.8 percent reduction from the current year.*
- Treasurers: 18.7 percent reduction from the current year.*
- Circuit Court Clerks: 1 percent reduction from the current year.*
- Commonwealth's Attorneys: 3.9 percent reductions from the current year.*
- Directors of Finance: 23.6 percent



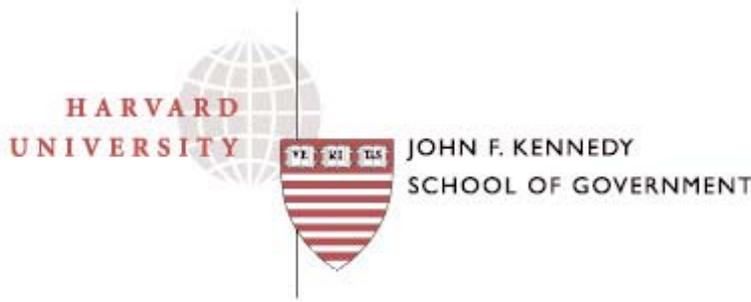
reduction from the current year.*

- State responsible inmates: Adjusts the definition of state-responsible offenders from felons with sentences of one year or more to felons with sentences of two years or more.
- Compensation Board: Remains in the Secretariat of Administration.
- K-12: Funding to "unfreeze" the composite index; fully funds the hold harmless in FY 2011 and funds 50 percent of the hold harmless in FY 2012.
- K-12/Teacher retirement rates: Funds the teacher retirement rate at 3.93 percent the first year and 5.16 percent the second year; retiree health care credit at 0.6 percent both years; and group life at 0.28 percent both years. Additionally, the conference report eliminates the House proposal that would have required localities to repay \$181 million in additional state aid.

(K-12, Senate note: The conference report reduces K-12 education funding by \$253 million GF over the biennium (compared to the introduced budget), compared with about \$143 million in the Senate budget and \$685 million in the

RETIREMENT
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Apply for prestigious innovations award

Harvard University invites you to submit your program or nominate an initiative for the Innovations in American Government Award.

Administered by the Ash Institute for Democratic Governance and Innovation at Harvard Kennedy School, the Innovations Award is heralded as the premier public-sector award in the nation. It is given annually to programs that serve as examples of creative and effective government at its best.

This year the Innovations program has also launched a new initiative, Bright Ideas, designed to recognize and promote promising government programs and partnerships.

All units of government--federal, state, local, tribal, and territorial—from all policy areas are eligible to apply for recognition.

The top winner of the 2010 Innovations Award will receive a \$100,000 grant to support replication and dissemination activities. Top finalists will also receive monetary grants.

Applications and additional information for both initiatives are available on our Web site: www.innovationsaward.harvard.edu

APPLICATIONS ARE DUE APRIL 7, 2010

For smart ideas that deliver public value and lower the cost of government services, check out our site Better, Faster, Cheaper: www.bfc.ash.harvard.edu

MAKE THE SWITCH!

Do you want to reduce paperwork and help the environment at the same time?

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It's easy to make the switch!

Call (804) 343-2507 today, or e-mail ccameron@vaco.org, and your next issue will be delivered electronically.

Contact us today.

VACo Notes

VACo's Regional Spring Meetings Schedule



- **Region 1, Friday, April 16**
6:30 p.m. Airfield 4-H Center
Contact: pbernschausen@surrycountyva.gov
- **Region 2, Wednesday, April 28**
9 a.m. Tappahannock (Tentative)
Contact: salsop@kingandqueenco.net
- **Region 4, Thursday, April 22**
6:30 p.m. Alberta Campus SVCC
Contact: jpshook@charlotteva.com
- **Region 6, Wednesday, April 28**
Noon. Blue Ridge Shadows, Front Royal
Contact: lawyers@visuallink.com
- **Region 9, Thursday, March 25**
5 p.m. James Madison University
Contact:
- **Region 10, Wednesday, March 31**
3 p.m. Pittsylvania County General District Courtroom
Contact:
CHMoore@co.campbell.va.us
- **Region 11, Tuesday, April 20**
6:30 p.m. Roanoke County Administration Building
Contact: rflora@rcs.k12.va.us

The President's Message



Dear VACo member:

Linked here is the application form for the 2010 Achievement Awards program. The form is also posted on www.vaco.org.

In the spirit of being more green and cost efficient, VACo will only mail hard copies to those who request it.



Any county department is eligible to compete, so I encourage you to apply NOW!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 9 in Bath County.

The winning entries will be recognized on VACo's Web site and in a news release sent to statewide media outlets. VACo representatives also will visit BOS meetings to present the winners their certificates.

The competition is divided into five population categories so that projects compete with other localities of comparable size. There are 11 program categories. **Entries must be postmarked by June 1.**

Please note that all entries must be submitted in duplicate. Submit two copies of each entry bound in a notebook or presentation folder and submit in electronic format-PDF or WORD file. E-mail the electronic entry to garter@vaco.org. VACo wants to archive every entry on our Web site.

The judges for the 2010 event are Marilyn Blake, soon-to-be retired Hanover County assistant county administrator; Tedd Povar, associate director, Virginia Institute of Government; and Lane Ramsey, former longtime Chesterfield County administrator.

VACo received a record 72 entries last year and recognized 15 winners. Also several regional collaboration-based projects were submitted in 2009, prompting judges to create a new category.

Again, I encourage all counties, big and small, to enter the 2010 Achievement Awards Program.

Here is last year's brochure that highlights all the winning entries.

Thank you.

A handwritten signature in black ink, appearing to read 'P. G. Garter'.

Prince William appoints Martino as deputy county executive

Prince William County's longtime finance director was named the new deputy county executive by county supervisors after their March 9 meeting.

Christopher Martino, who has served as county finance director since 1996, will assume his new duties immediately.

"The board is very happy with this appointment," said Corey Stewart, R-At large, chairman of the Prince William Board of County Supervisors. "Chris Martino has been integral to the success of this organization, and we know that he will continue to do great things for this community in his new role as deputy county executive."

Martino, 53, replaces Melissa S. Peacor, who was named county executive last month.

Martino will be charged with management oversight of certain county administrative and human services agencies. He also will serve as liaison with the county schools and other noncounty executive agencies.

"I thank the Board for their support and trust in me," said Martino. "I look forward to this new challenge and to continuing to serve this great community."

As Finance Director for Prince

William County, Martino accomplished the following:

- Led the effort which resulted in the County being upgraded from Aa3 in 1997 to AAA by 2004.
- Created the County's self-insurance fund for employee health insurance, which avoided a 55 percent rate increase and resulted in savings of \$2.5 million a year.
- Directed the County's award-winning risk management program to decrease accidents and injuries organization-wide, which has resulted in annual savings of more than \$2 million.
- Upgraded the County's revenue forecasting and modeling process to produce revenue projections that are 99+ percent accurate each year.
- Helped lead internal organizational development efforts that have included the development of the County's performance management program.
- Chairman of the County's Foreclosure Task Force, which included creating the County's unique Home Help Program, which received a VACo award.
- Received the NACo Award for Revenue Forecasting and Tax Trigger Model.
- Received numerous Government Finance Officers Association (GFOA)



Certificates of Achievement for Excellence in Financial Reporting for the County's Comprehensive Annual Financial Reports.

Prior to working for Prince William County government, Martino served as the Comptroller for the City of Rye, NY, and as the Deputy Commissioner of Finance for White Plains, NY. He also held the positions of Senior Auditor for Ernst and Whinney and Internal Auditor for Texaco, Inc. in White Plains, NY.

Martino has a Bachelor of Arts in Accounting from Franklin and Marshall College and a Master of Business Administration in Finance from New York University. His salary as Deputy County Executive is \$164,032.

Fenton accepts post with City of Charlotte

Charlotte City (N.C.) Manager Curt Walton announced on March 1 that Dana Collins Fenton has been named Intergovernmental Relations Manager for the City of Charlotte.

Fenton will be leaving his post as Legislative Affairs Director for Prince William County. He has served in this capacity for more than nine years.

During his tenure in Virginia, he has researched, compiled and recommended issues for inclusion amounting to approximately 3,000 bills annually working in collaboration with departments to determine fiscal and operational impacts.

He has worked closely with congressional delegation and staffs to secure funds for core transportation projects in federal transportation appropriations and reauthorization acts. His management experience includes supervisory roles over Community Corrections, the Human Rights Commission and Communications.

Fenton brings more than 20 years experience in the public sector holding key positions in intergovernmental relations, financial analysis, management and human resources.

"I look forward to joining the City of Charlotte's professional staff to

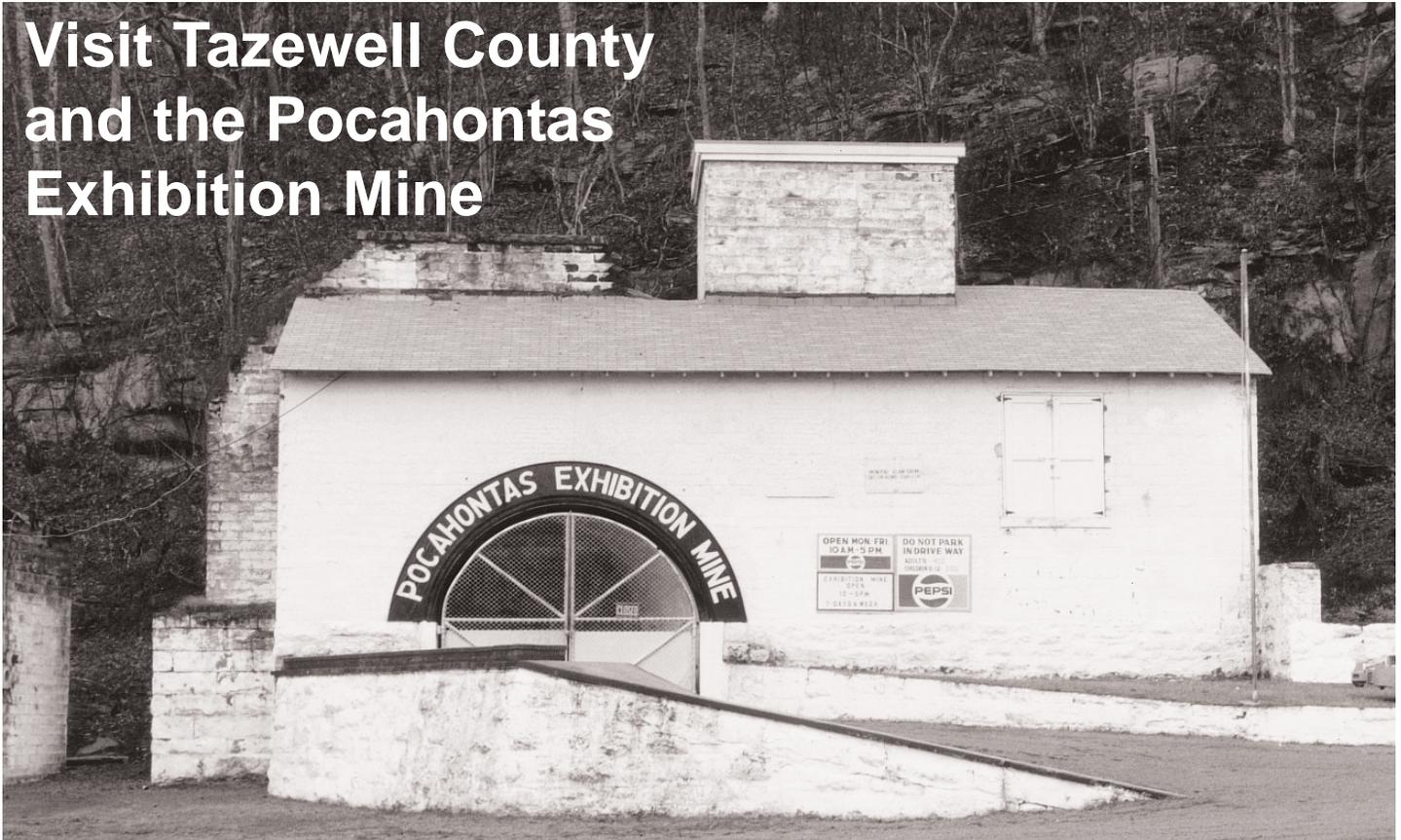
achieve priorities and build relationships between the City and the state's elected leadership," Fenton said.

Fenton earned degrees in public administration from George Mason University and the University of Missouri-Kansas City. He is married to Amy Fenton and has two children, Erin and Ryan.

He assumes his new role April 12, 2010, and replaces Boyd Cauble who retired December 2009.



Visit Tazewell County and the Pocahontas Exhibition Mine



From the Pocahontas Mine & Museum Brochure

- Designated as a national historic landmark.
- Virginia's official coal heritage museum.
- First mine in the Pocahontas coalfield.
- Opened in 1882.
- Spectacular 13 foot tall coal seam.
- Produced more than 44 million tons of coal.
- Coal produced would fill a train 6,000 miles long.
- World famous Pocahontas coal heated homes across America.
- Chosen fuel of the American Navy.

Pocahontas Mine & Museum
11 Centre Street
P.O. Box 128
Pocahontas, VA 24635
276-945-2134 or 276-945-9522
Fax: 276-945-9904

The Pocahontas Exhibition Mine is a 20-minute drive from Bluefield over Route 102. In 1938, the “show” mine was opened. Visitors walk through the mine with a tour guide to view the coal formed 400,000,000 years ago and see the methods of mining used in the 1880s to the present day. The Exhibition Coal Mine site is part of the original Pocahontas Mine, which was the first mine opened in the world - the renowned Pocahontas Coal Field.

The original mine opened in 1882 and was worked out in 1955. During the 73 years of operation, 44,000,000 tons of coal were mined. The mine is the only one of its kind. It is the only exhibition coal mine designated as a National Historic Landmark. The mine and the adjacent Coal Heritage Museum, gift shop and learning center are open April through September.

Open April 15 - Sept. 30

Monday - Saturday: 10 a.m. - 5 p.m.

Sunday: 1 p.m. to 5 p.m.

Admission: Guided tour of the mine and educational center

\$7 adults

\$4.50 children ages 6-12

Children under 6: free

Prices and hours are subject to change.

Mark Your Calendars



WEIGHT OF THE STATE CONFERENCE

SAVE THE DATE
MAY 17 & 18

A Virginia Statewide Summit
on **Childhood Obesity**

At The **Westin Richmond** In **Richmond, VA**

JOIN VIRGINIA FIRST LADY MAUREEN MCDONNELL,
honorary chair, for this exciting statewide summit addressing
CHILDHOOD OBESITY PREVENTION.

Nationally recognized **EXPERTS** will engage health, government and education professionals and policy makers and provide them with the tools and knowledge to **ADDRESS THIS TOPIC** from the perspective of schools, communities and health care.

VISIT
PREVENTIONCONNECTIONS.ORG
FOR THE AGENDA-AT-A-GLANCE AND
REGISTRATION INFORMATION.

HOSTED BY:  



Engineering Unplugged
Ted Constant Convocation
Center
Old Dominion University
April 13
8 a.m. – 4:30 p.m.
www.engineeringunplugged.com

Your membership will not only benefit from the subject matter, but will also earn CEUs for any licenses or certifications they hold.

Some examples:

- Professional Engineers - 8 professional development hours recognized by Virginia's DPOR
- LEED CEC Units- 3, 50 minute sessions are being submitted to USGBC for approval
- Registered Architects- the 8 hours are recognized by Virginia's DPOR.
- PMP's can self report the hours

Please contact Clair Dorsey with any questions about the conference. Hope to also see you in April.

Clair M. Dorsey

Director of Professional Development
Virginia's Applied Technology and Professional Development Center
Frank Batten College of Engineering and Technology
Old Dominion University
4111 Monarch Way
Norfolk, VA 23508
Phone: 757-683-5508
Fax: 757-683-5509
E-mail: cdorsey@odu.edu
www.vatpdc.com/pdc



The Voice of Public Transportation in Virginia

Virginia Transit Association
2010 Annual Conference
June 10 - 11, Richmond

This two-day conference will be held at the Greater Richmond Convention Center and Richmond Marriott Hotel, June 10 - 11.

Open to all transportation professionals interested in learning more about new innovations in public transportation, fuel price risk management, alternative fuel vehicles and upcoming federal legislation.

Additional details can be found on the VTA Web site:
www.vatransit.com.

James City awarded grants for energy conservation

James City County has been awarded over \$802,000 from state and federal grants that will be used to create and retain jobs in energy conservation and help reduce the community's total energy use.

The County intends to develop and expand a pilot program that will transform the energy efficiency and conservation performance of buildings in the community and region through energy conservation education, a revolving loan program that will provide funds for energy audits and retrofits and a training program for local contractors.

The County was awarded \$498,625 from the Virginia Energy Efficiency and Conservation Block Grant administered by the Virginia Department of Mines, Minerals and Energy. One hundred and fifty applications were received with the County being one of 26 finalists awarded grant money. The Federal grant of \$303,828 was awarded by the Climate Showcase Communities (CSC). James City was one of 450

communities that applied with 25 receiving grants.

Applications were developed by the County's Green Building Roundtable Finance subcommittee, a group represented by elected officials, businesses, local architects, designers and County staff who promote the conservation of natural resources and encourage responsible energy usage for public and private facilities.

The grants will work together with the State grant being used in three areas: establishing a Climate Coordinator position to administer the program and develop a detailed implementation strategy; capitalizing a revolving loan fund for audits and energy efficient retrofits; and developing a training program for local contractors.

"These efforts will create and retain jobs in an environmentally sustainable manner and reduce the community's total energy use. It's a win-win for the community and the environment," said County Board of Supervisors member John McGlennon (Jamestown District)

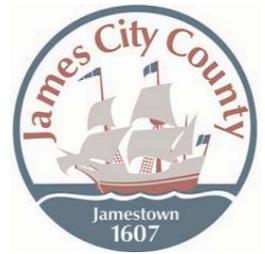
and member of the Green Building Roundtable.

The CSC grant will improve energy performance in residential

buildings and supplement on-going neighborhood revitalization efforts in an area of older, primarily low-to-moderate income homes that currently has one of the highest foreclosure rates in the County.

The program will consist of three parts: rehabilitation and energy retrofit to foreclosed homes and resale of these homes; promotion of energy audits and energy retrofits to owner occupied homes; and public outreach and education efforts highlighting the program's ability to reduce greenhouse gases through the preservation of affordable housing.

The program is run by the Housing and Community Development Office.



Chesapeake Bay reauthorization legislation

On March 10, Larry Land of the VACo staff met with several members of Virginia's congressional delegation to discuss legislation introduced in both the U.S. House and Senate (H.R. 3852, Cummings and S. 1816, Cardin, both of which reauthorize the U.S. Environmental Protection Agency's Chesapeake Bay Program.

He was joined by Joe Lerch of the Virginia Municipal League and Chris Pomeroy representing the Virginia Associations of Municipal Stormwater/Wastewater Agencies.

The three of them visited with Representative Robert Goodlatte (Virginia's 6th Congressional District) and Representative Robert Wittman (Virginia's 1st Congressional District.) Discussions were also held with staff members representing both Senator Warner and Webb.

The chief purpose of the visits was to discuss concerns shared by VACo,

VML and VAMSA/VAMWA about the Cummings and Cardin bills.

While all organizations are supportive of efforts to restore water quality in the Chesapeake Bay, major concerns have been voiced by local officials that this legislation will impose on local governments a series of major responsibilities that will be difficult for them to assume under current economic conditions.

Both the Cummings and Cardin bills threaten to penalize state and local governments with reduced financial assistance from the federal government for failure to meet certain performance standards.

Here is a short list of just some of the concerns associated with these measures that were communicated to members of Virginia's congressional delegation:

- Near term requirements may not be



feasible. States that are part of the Chesapeake Bay watershed (from New York State, south to Virginia) will need to appropriate significantly increased funding, or impose new regulatory programs on nonpoint sources. This will require funding under tight deadlines.

- Frontloaded Implementation Schedule. The bills frontloaded compliance schedule requires 50

McDonnell awards \$4.9 million in grants to combat terrorism

Gov. Bob McDonnell announced the awarding of \$4.9 million in State Homeland Security Program grants to local police and sheriffs' departments all across Virginia.

These funds will be used to acquire equipment crucial to fight crime and deter terrorist acts.

Linked here is a complete list of the 45 departments receiving funds and the amounts awarded.

Speaking about the announcement on March 10, Gov. McDonnell remarked, "The foremost obligation of government is public safety. It is critical that all localities have the tools they need to protect citizens from threats to their communities. These funds represent the latest in a multi-phase plan to fill gaps in regional response and deterrence resources among local law enforcement agencies."

The State Homeland Security Program provides funds to help build capabilities at the state and local levels through planning, training, exercise activities and purchase of needed equipment.

Equipment scheduled for purchase



© 2010 Office of the Governor of Virginia

with these grants includes incident response vehicles, personal protective equipment, automatic license plate readers and bomb squad gear.

Potential recipients and equipment needs were identified through an analysis conducted annually by local law enforcement leaders, the Virginia Sheriffs' Association, and the Virginia Association of Chiefs of Police.

Based on the needs analysis, project proposals were developed and

submitted through the Governor's Office to the U.S. Department of Homeland Security for review and approval.

Once DHS approved, the grants were issued by the Department of Criminal Justice Services, the administrative agency for law enforcement grants under the SHSP program.

More information regarding grant opportunities with DCJS can be found at www.dcjs.virginia.gov/grants.

\$5 million in renewable energy funding for local government facilities and community colleges

Approximately \$5 million is available for the installation of solar and wind power systems at local government facilities, including schools (K-12) and at Virginia community college campuses when coupled with training initiatives.

The Local Government and School Facility Renewable Energy Utilization Program will help local governments, public schools (K-12) and Virginia Community Colleges utilize solar and wind energy at their facilities.

The initiative also is intended to create immediate jobs in the renewable energy field, increase exposure and knowledge about solar and wind power technologies among Virginia citizens

and provide opportunities for skills training for persons interested in pursuing careers in the renewable energy field.

Funding for this program comes from the American Recovery and Reinvestment Act (ARRA).

Applications are due no later than 7 a.m. on April 12.

Proposals to install solar thermal systems that heat water or air, photovoltaic equipment (solar electric) and wind power systems will be ranked on a number of criteria such as leveraging of non-federal funds, geographic diversity, potential for job creation and local unemployment rates.

Projects with a strong educational



component are especially encouraged.

The application, program rules and guidelines, and additional information are available online at www.dmme.virginia.gov.

RETIREMENT

Continued from page 1

90,” which specifies that your age plus years of creditable service must be greater than or equal to 90.

- Links Retirement Age to Social Security Normal Retirement Age with five years of service.
- Rescinds the provision that allows employees to retire at 50/10 with an actuarial reduction. Employees will still be able to retire with an actuarial reduction with 55/5.
- New formula guarantees first 2 percent of CPI and provides 0.5 percent increase for each additional 1 percent of CPI up to 10 percent. COLA would be capped at 6 percent.
- Reduces the period of time, from 3 years to 1 year, in which a new employee may purchase service credit at a rate below the “actuarial equivalent cost.”
- Increases the cost to purchase the service credit during the initial purchase period from 5 percent per year of service to “an amount approximating the normal cost” for the retirement

benefit.

- The effective date of the normal cost rates are Jan. 1, 2011. Anyone hired on or after July 1, 2010, but prior to Jan. 1, 2011 shall have their one-year period for purchasing service commence on Jan. 1, 2011.
- Judicial Retirement: To calculate years of creditable service for those members appointed or elected to an original term commencing on or after July 1, 2010, the following formula shall be used: if (i) the member was less than 45 years old at the time he was appointed or elected to such original term, then service as a judge shall be multiplied by the weighted years of service factor of 1.5, (ii) the member was at least 45 years old but less than 55 years old at the time he was appointed or elected to such original term, then service as a judge shall be multiplied by the weighted years of service factor of 2.0, and (iii) the member was at least 55 years old at the time he was appointed or elected to such original term, then service as a judge shall be multiplied by the weighted years of service factor of 2.5.

BUDGET

Continued from page 1

House budget. The report also includes savings of \$346 million due to lower benefit contribution rates for the 2010-2012 biennium.)

- VRS: Replaces language included in the introduced budget to clarify that units of local government, school boards, and other political subdivisions shall have the option of paying any portion of its employees' member contributions to VRS, unless their employees are hired on or after July 1, 2010, and fall under the provisions of HB 1189 (Putney). Additionally, see VACo's analysis of HB 1189 released on Friday, March 12.

VRS, Senate note: The conference report defers approximately \$620 million of the usual VRS retirement contributions for the 2010-12 biennium. Contributions will be based on the actuarial "Normal" cost of providing the statutory retirement benefits. The amendments include language that requires repayment of the deferred contributions over ten years beginning in FY 2013.

- “Flexible” Local Reductions: Includes \$60 million each year in "flexible"/across the board local reductions.

- Libraries: 15 percent reduction each year.
- PDCs: Approximate 15 percent reduction each year.
- Local electoral boards and local registrars: 20 percent reduction each year.
- Line of Duty: Transitions the funding method for the Line of Duty benefit which has previously been funded by the state to a charge back. New premiums will be charged to state agencies and localities based on the number of employees potentially eligible to receive benefits under the program. The budget assumes that the funding for the benefits paid out in fiscal year 2011 would be from cash borrowed from the VRS group life program. The new premiums shall be collected from the effected employers beginning in fiscal year 2012.
- CSA: Increases the local share of Medicaid-funded residential services by more than \$4 million provided under CSA beginning July 1, 2011.
- Medicaid waivers: The introduced budget included several reductions to Medicaid home- and community-based waiver services including a 5 percent reduction in provider rates, a reduction of respite care from 720 to 240 hours per year, and a freeze on the reallocation of community-based waiver slots. The conference report

CHESAPEAKE BAY

Continued from page 7

percent of management measures to be in place by May, 2011.

- Stormwater. In determining the technology required for meeting specific stormwater performance standards, the bills require “Maximum Extent Technologically Feasible.” This is regarded as a challenging new standard that with questionable cost-effectiveness.

In a bipartisan effort to develop alternative approaches to restoring water quality in the Chesapeake Bay, Representatives Wittman and Goodlatte are working with House members from other Bay states.

The March 10 visits marked the start of additional communications between organizations representing Virginia’s local governments and the state’s congressional delegation about legislation to reauthorize the Chesapeake Bay Program.

- restores funding for these Medicaid home- and community-based waiver services if Congress passes a six-month extension of increased Federal Medical Assistance Percentage (FMAP) through June 30, 2011.
- Social Services: Reduces financial assistance for local social services departments by \$4.6 million from the general fund each year. This amendment adds language to restore funding if Congress passes a six-month extension of increased Federal Medical Assistance Percentage (FMAP) through June 30, 2011.

The General Assembly is scheduled to reconvene on Wednesday, April 21, to act on gubernatorial recommendations including vetoes and amendments. In accordance with the Constitution of Virginia, the governor may sign a bill into law, veto a bill or recommend amendments to a bill.

The budget is a single bill. The governor also may propose line-item budget vetoes. The legislature acts on vetoes and amendments.

Vetoes are overridden by a two-thirds vote, while amendments are adopted by a simple majority vote. If the governor does not act on the bill, it shall become law without his signature.

*Represents percentage of annual funding compared to July 1, 2009 (FY 2010).

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

County Administrator/Fluvanna County

Fluvanna County (pop 24,900) seeks a results-oriented County Administrator. The FY 2010 budget is \$67,357,605 including \$38,373,155 for the schools. Minimum requirements include a bachelor's degree in public or business administration or a related field, a master's degree and ICMA certification is preferred. Experience with balancing growth issues and the resulting challenges is desired. Upon acceptance of the position, residency within the County is required within six (6) months. Visit www.co.fluvanna.va.us for detailed position profile and application. Salary range \$95,000-\$130,000 DOQ. Interested professionals are encouraged to submit a resume, cover letter with salary history and County Application to Barbara Wall-Magee, Human Resources Manager, Fluvanna County, PO Box 540 Palmyra, VA 22963 by April 3.

Director of Finance/Brunswick County

Brunswick County is accepting applications for the position of Director of Finance. This full-time position works under the general supervision of the County Administrator. Requires thorough knowledge of governmental accounting, budgeting, and human resource management principles, practices, methods and procedures. Prefer master's degree in accounting, budget and finance field. Requires five (5) years professional experience in budgeting and finance, preferably in local government, some of which shall have been performed in a supervisory capacity. A complete job description is available at the Office of the County Administrator or at www.brunswickco.com. Submit resume'

to the Office of the County Administrator, 102 Tobacco Street, Lawrenceville, VA 23868. Position open until filled. Telephone 434-848-3107 or toll-free 1-800-848-3199. Brunswick County is an Equal Opportunity Employer.

Clerk of the Council/City of Lynchburg

Salary: Market Competitive DOQ. The City Council of Lynchburg seeks a certified professional to serve as the Clerk of Council. Performs complex professional and administrative work to support Council activities and to direct and coordinate the activities of the City Clerk's Office. The incumbent is appointed by City Council and works closely with the City Manager. Responsibilities include: Attends and records the action of all meetings of City Council; plans and directs all activities of the City Clerk's Office as prescribed by the Lynchburg City Code; assists and advises the City Manager, City Council, and other top management officials on procedures and activities; ensures compliance with local and state laws; manages the overall administrative operations of the Council/Manager Department including supervision and direction of the office staff. Online application, resume and writing sample required by April 16. Human Resources Department 900 Church St. Lynchburg VA 24504. Call 434-455-4200 for more information. For a complete description and to apply visit www.lynchburgva.gov.

Senior Planner: Emergency Management/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Work is performed under the direction of the Principal Planner and Planning Director. Position requires a masters degree in a closely related field and one year of professional experience, or any equivalent combination of experience and training that provides the required knowledge, skills and abilities.

Starting salary \$43,000. Excellent fringe benefits package and VRS retirement. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by e-mail jfry@richmondregional.org. Employment applications are available on the RRPDC's web site www.richmondregional.org. Position open until filled.

County Attorney/Stafford County

Stafford County, population 124,900, located in the I-95 corridor, midway between Richmond and Washington, D.C. invites resumes of application for the position of County Attorney. The salary for the position is negotiable, based on qualifications and experience. Benefits include but are not limited to participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical and dental insurance, professional dues and conference expenses. Moving, relocation and additional compensable expenses may be negotiated with the County. Desire to establish County residency within a reasonable time of appointment to the position an important consideration. A complete description of the position and the County's profile is available at: www.springsted.com. The application deadline is March 29. To be considered please submit a Stafford County application through Stafford County's Web site www.co.stafford.va.us/Departments/Human_Resources/Employment and please submit a resume, with references and salary history to: John A. Anzivino
Springsted Incorporated
1564 East Parham Road
Richmond, VA 23228
(804) 726-9750
Fax: (804) 726-9752
E-Mail: richmond@springsted.com

EMPLOYMENT

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Project Engineer/Isle of Wight County

County Engineering Division
Isle of Wight County seeks an experienced professional to fill the role of Project Engineer. This position requires 3-5 years of experience, government experience preferred, and a B.S. or equivalent in Civil Engineering or related field. Engineer in Training (EIT) certificate is desirable. The successful candidate will perform technical work involving project management and coordination for design and construction of capital improvement projects. Salary DOQ. Position open until filled. Interested candidates should submit an application, resume, and relevant certifications to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call us at 757-365-6263.

Accounting Consultant (Full-time or Part-time)/VML-VACo Finance

VML/VACo Finance seeks a part- or full-time accountant with government experience for temporary or permanent placement with our Accounting Services consulting program. A governmental background is required, preferably in a local setting. CPAs or CPA candidates are encouraged to apply. Compensation is commensurate with experience. We offer flexibility in work scheduling and the ability to occasionally telecommute. Due to our geographically diverse clientele, this is a statewide recruitment. Interested persons should submit a confidential resume with references and salary history to sminor@valocalfinance.org. Additional information on VML/VACo Finance is available at valocalfinance.org.

Engineer/Town of Leesburg

Department of Public Works
Salary Range: \$46,964-\$78,828* plus excellent benefits package
CLOSING DATE: Open Until Filled
This is a professional engineering position involving design review, project management, scheduling and construction of Public Works capital improve-

ment projects, traffic engineering and transportation. *Most positions will be filled at or near the minimum of the range. *Dependent on Qualifications. TO APPLY: A Town of Leesburg application for employment is required. See www.leesburgva.gov or request an application from the Human Resources Department at 703-737-7177. Mail or hand-deliver application to: Town of Leesburg, Human Resources Department, 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the Human Resources Department at 703-737-7190. Applications must be received by 5 p.m. on the closing date in the Human Resources Department. Resumes may be submitted as supplemental only.

On-Call Firefighter/EMT

Basic/Intermediate/Paramedic: Hourly Wage: \$16.75
The County of Prince George currently seeks certified applicants for the purpose of creating an on-call pool to be utilized to fill in during times of staff shortages. This position will cover various shifts as needed. Must possess current VA or National Registry certification as an EMT-Basic, Intermediate or Paramedic. PLEASE ATTACH COPY OF CURRENT CERTIFICATIONS. Applications will not be considered if current certifications are not included. Pre-employment physical/drug testing and comprehensive criminal and financial background check, to include fingerprinting, required. For a complete job description and County application, visit the County Web site at www.princegeorgeva.org. Open until filled. First review of applications will begin Feb. 15. Faxed or emailed applications are not accepted.

Zoning Administrator/Warren County

This full-time position, under the regular supervision of the Planning Director, performs intermediate professional and administrative work enforcing the County's Zoning Ordinance and related codes and ordinances. The annual starting salary for this position is \$39,558.70, with an excellent benefits package. Any combination of

education and experience equivalent to graduation from an accredited college or university with major course work in planning or related field and considerable experience in zoning code enforcement and interpretation or planning is required. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA or by calling (540) 636-4600 or by visiting our Web site at www.warrencountyva.net. Drug screening and criminal background check required. This position will be open until filled.

Principal Planner: Emergency Management/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Extensive experience with emergency management planning projects is required to coordinate projects under the UASI program. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by e-mail at: jfry@richmondregional.org. Employment applications are available from the RRPDC's Web site www.richmondregional.org. Applicants selected for interview will be requested to provide work samples. Position open until filled.

Employer Coverage Coordinator/Virginia Retirement System

Position #267
The Virginia Retirement System seeks an individual to coordinate, administer and document coverage selected by employers in the VRS defined benefit and defined contribution plans.
Hiring Range: \$38,900 - \$53,000
Salary Range: \$38,900 - \$68,500
Application: Please go to the Employment section on the VRS website at www.varetire.org. and click on the Commonwealth of Virginia Job Site link to view and apply for open positions at the VRS.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
(804) 788-6652
Fax: (804) 788-0083
www.vaco.org

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Editor: Gage Harter
(804) 343-2502