

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

A message from
VACo President
Phillip Bradshaw...
Page 3



The home
to legends;
Hiltons,
Scott County
... Page 5



Prince William
County hires
Peacor as
county
executive...
Page 4



2010 County
Chairs and
Vice Chairs
...Page 7



February 15, 2010



McDonnell, VACo Board support 'unfreezing' composite indexes

By Mike Edwards
medwards@vaco.org



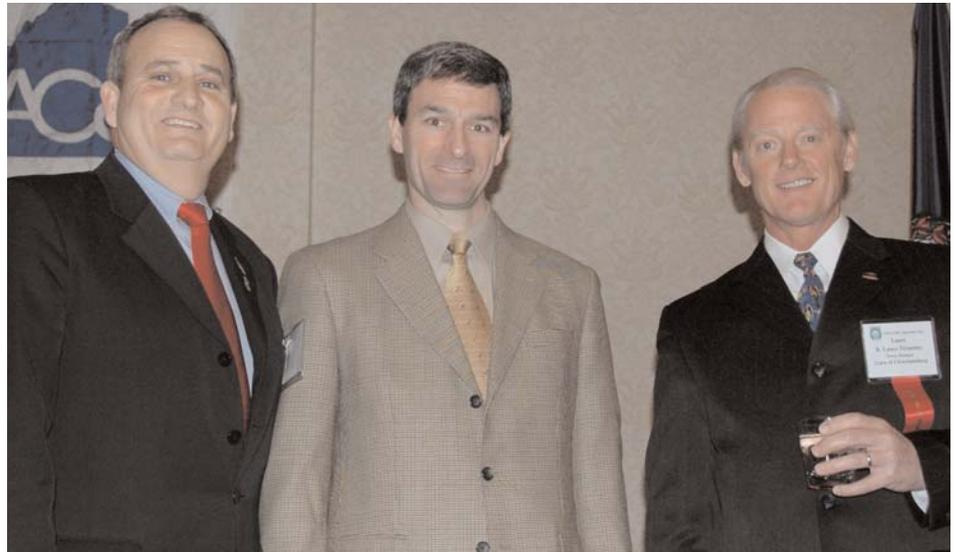
As reported by VACo last week, Gov. Robert F. McDonnell wants updated education funding figures that determine state and local shares for education funding to be used in both years of the FY 2011 – 2012 biennial budget.

The budget submitted by former Gov. Timothy M. Kaine defers or “freezes” the use of these updated figures, called composite indexes of local ability to pay, for one year, until FY 2012.

At its meeting on VACo/VML Legislative Day on Feb. 11, the VACo Board of Directors endorsed the use of the updated funding figures. The consensus of the board is that the biennial adjustment to the formula has worked—for better or worse—for 40 years. The advocates of the motion noted that the formula has worked to

COMPOSITE INDEX
Continued on page 9

VACo/VML Legislative Day



VACo President Phillip Bradshaw and VML President Lance Terpenny share a moment with Virginia Attorney General Ken Cuccinelli at the VACo/VML Legislative Day 2010.

Local leaders from around the state gathered in Richmond on Feb. 11 for the 20th annual VACo-VML Legislative Day. Members of both organizations received staff reports on pending matters in the General Assembly and also used the time to lobby legislators on important issues.

Attorney General Kenneth T. Cuccinelli II opened the event by addressing county and municipal leaders on Gov. Robert F. McDonnell’s “Jobs and Opportunity Agenda.”

VACo and VML staff followed Cuccinelli and also went into detail about the budget as well as discussed important bills before the General Assembly.

VACo President Phillip A. Bradshaw (Isle of Wight) encouraged his colleagues to work together as well as cooperatively with their legislators.

Bradshaw talked about the importance of members replying to

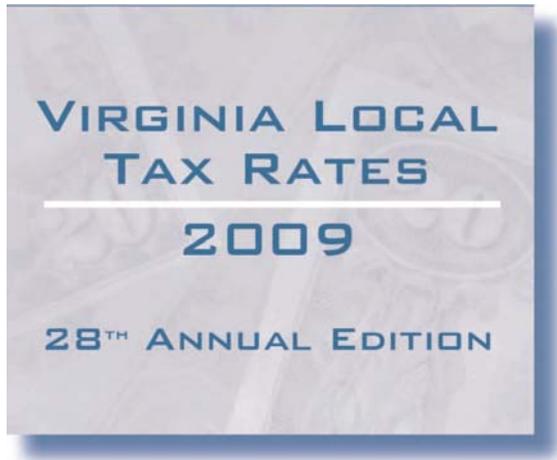


VACo and VML Action Calls.

Action Calls ask members to contact their legislators about pending proposals and votes. Individual contacts to legislators are key to protecting local governments' interests in Richmond.

While the weather reduced attendance, VACo and VML estimate that more than 350 local officials traveled to Richmond for Legislative Day. The leadership and staff of VACo are grateful for all those who were able to make the trip.

Virginia Local Tax Rates, 2009 Now Available



The 28th edition of this important reference book contains detailed information on tax rates and fees in all of Virginia's 95 counties and 39 cities.

Also, there is information for all of the state's 36 large towns and for 113 of the remaining 154 smaller towns. The study is based on a comprehensive survey conducted by the Center for Economic and Policy Studies at UVA's Weldon Cooper Center for Public Service.

As local governments face the most fiscal stress since the Great Depression, now is the time to review state statutory restrictions and to examine local sources of revenue in comparison to what other localities are doing.

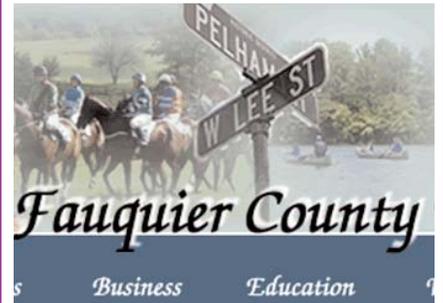
Such analysis is made easy by this 380-page publication that contains explanatory text for each source, 40 text tables, and 64 detailed tables.

For more information, visit [here](#).

VACo Regional
Courthouse Meeting
coming to
your area soon.
Be on the lookout.



VACo Notes



www.fauquiercounty.gov

What's New:

[Board of Supervisors Agenda](#). View the Board of Supervisors' upcoming meeting agenda items ...read more

[Federal tax credit for low-to-middle income working individuals and families... EITC, Earned Income Tax Credit information](#) ...read more

[Census Employment Opportunities with the 2010 Census](#) ...read more

[2010 Reassessment Information](#). The Fauquier County Reassessment process and how it works ...read more



[County Services/Status](#) | [Calendar](#) | [Notifications](#) | [Policies/Disclaimers](#) | [About This Site](#)



The President's Message



VACo President Meets with Gov. McDonnell and Speaker Howell

VACo President, Phillip Bradshaw, met with Gov. Robert McDonnell on Feb. 11 following VACo VML Legislative Day activities.

Bradshaw opened a dialogue with Gov. McDonnell regarding interest in establishing a tax code commission and appropriate service functions of state and local government.

Bradshaw noted, "the Governor was very receptive of this Commission. He has requested VACo to provide him with additional information on the previous tax commissions that we discussed with him."

The Speaker of the House was also receptive of a Tax Commission being formed. "I am very glad that our Governor and Speaker are interested in forming this commission to review and study our tax code. It will take several years of study but at least we are at a starting point," Bradshaw said.

Many issues were addressed at both meetings. Gov. McDonnell promised to hold local governments harmless on any bill involving revenue streams. Gov. McDonnell stated that he does not believe in unfunded mandates to the localities and he would not allow any bill to move forward that presented an unfunded mandate. He requested VACo staff meet with his staff in order to keep him informed of the status of any bad local bill.

President Bradshaw's meeting with Speaker William J. Howell was brief but productive. The Speaker also liked the idea of the tax commission. Bradshaw and the Speaker discussed hold harmless provisions especially on bills dealing with impacting local governments current taxes. Howell was very receptive to our request and was willing to work with VACo. The Speaker requested VACo staff to keep him informed of any bills we with which had issues.

Bradshaw also discussed the meals tax issue with the Speaker, who stated he would not "kill" the bill and that we need to work on the Finance committee. VACo Past President Billy Kyger, who was also in attendance, requested that the Speaker pass along a good word on the meals tax request.

The time to ACT is now!

VACo needs each of you to contact the House Finance Committee members and encourage them to support the meals tax especially if you have one of the delegates from your county.

Prince William County hires county executive

The Prince William Board of County Supervisors announced on Feb. 2 the appointment of Melissa Peacor as the new county executive.

Her appointment is effective immediately. Peacor had been serving as deputy county executive since 1999, and is a long-time resident of Prince William County.

The Board had been searching for a new county executive since July 2009.

Chairman of the Board, Corey A. Stewart, indicated they had looked at candidates from all across the country.

"We did not enter this process with any preconceived notions about who we would select," Stewart said. "We were pleased with the caliber of talent we interviewed, but the choice was clear."

Stewart added: "This will be Prince William County's decade. Melissa Peacor's commitment to continuous improvement of performance measures, internal controls, and the strategic planning process gives this Board great confidence in her. We wanted to hire someone with a clear commitment to fight for the policies articulated by this Board of County Supervisors. That's why we chose Melissa Peacor."

Peacor said: "I am honored and

humbled to be chosen by the Board to lead this outstanding County government team. I promise to serve the Board and the community to the best of my ability, to work through this organization as we improve our transparency and accountability, and to harness the creativity and innovation of this organization in serving our customers, especially during these trying budget times."

"The Board of County Supervisors would also like to thank Deputy County Executive Susan Roltsch for her outstanding service as Acting County Executive over these past seven months" Stewart said. "All of our senior managers will continue their long history of working together as an incredible leadership team; executing the policies of this Board of County Supervisors and striving towards the goals laid out by our ultimate bosses - the citizens of Prince William County."

Peacor has worked for Prince William County since 1985. She began in the Planning Office, and then served as the County's first Strategic Planning Coordinator. She became Budget Director in 1997 and a Deputy County Executive in 1999. She has a Bachelor's



Degree Magna Cum Laude and a Masters in Public Administration from the University of Massachusetts at Amherst.

As County Executive, Peacor will manage the day-to-day administration of the government. The Board of County Supervisors is the policy-making body for Prince William County, and appoints the County Executive to execute its policies.

[Click here to watch a video of the announcement.](#)

[Click here for her biography.](#)

VACo Board calls for revenue and service study

The VACo Board of Directors has called for a comprehensive examination of state and local revenues and service responsibilities.

VACo President Phillip A. Bradshaw, chairman of the Isle of Wight Board of Supervisors, and Board Director Steven L. Walker, a member of the Culpeper Board of Supervisors, initiated the resolution.

The board adopted the resolution during its Legislative Day meeting on Thursday, Feb. 11.

The resolution suggests that the current recession and associated state and local revenue downturn highlight the insufficiency of the current tax systems (state and local) to support required services including K-12 public education.

The initiative also highlights Mr.

Bradshaw's goal of working cooperatively with the state to resolve budget concerns.

President Bradshaw advised Gov. Robert F. McDonnell of VACo's resolution and reported that he was receptive to the idea. As a delegate, the governor co-chaired one of more recent state and local service responsibility studies (the Hanger-McDonnell Commission).

Bradshaw and VML President R. Lance Terpenney, town manager of Christiansburg, met with the governor on Legislative Day.

The adopted resolution:

-VACo supports the establishment of a state commission to study and make recommendations regarding state and local revenues and service responsibilities.

-VACo contends that the current struc-



VACo Board member Steven L. Walker initiated the resolution along with President Phillip Bradshaw.

ture of state and local revenues is insufficient to support Virginia's core services including K-12 public education and public safety. This imbalance places an undue burden on local property taxes.
-Approved by the VACo Board of Directors, Thursday, Feb. 11, 2010.

The home to legends



Hiltons, Scott County

The Carter Family Fold is a wonderful place dedicated to the preservation and performance of classic country and bluegrass music. The Fold honors the Carter Family--A.P., Sara and Maybelle.

Most of the performers are not well-known beyond the communities of bluegrass and old-time country music. But Johnny Cash often strummed his guitar and sang at the Fold. His last concert at the Fold was on July 5, 2003, just a few months before his death. June Carter Cash, Johnny's wife, was part of the Carter family.

Locals and visitors take advantage of the dance floor made for Appalachian clogging.

The concert venue is the centerpiece of the Carter Family Memorial Music Center, Inc., a nonprofit organization. It also includes the 1880s cabin where A. P. Carter was born. The cabin was moved from its original site and refurbished and rededicated before Janette Carter's death in 2006.

The Carter Family Fold is located in the Poor Valley region at the foot of Clinch Mountain.



Mark Your Calendars

Tappahannock-Essex Chamber of Commerce

Special Event !!!
Senator Mark Warner



Friday, February 19, 2010
noon
Lowery's Seafood Restaurant

Call Now: (804) 443-5241
or llumpkin@essex-virginia.org

RSVP ASAP

**From the Rooftop to the Bay:
 Implementing Stormwater Management Strategies**



**Staunton
 March 9-11**

From the Rooftop to the Bay will be an intensive, interactive three-day learning experience specifically designed to help public and private sector stormwater professionals.

Registration Costs

- Full Workshop (Tuesday, Wednesday, Thursday)--\$350
- Wednesday and Thursday--\$275
- Tuesday only--\$175 (Discounted Local Elected Officials Rate-\$50)

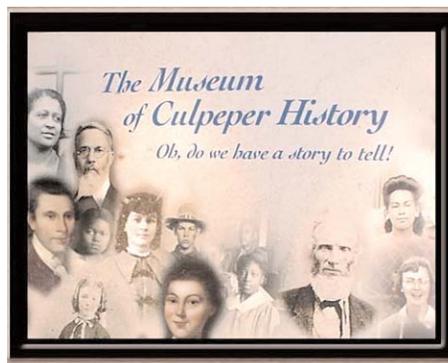
For more information, visit www.cwp.org

Museum of Culpeper History Re-opening

Saturday, Feb. 20, 10 a.m. - 5 p.m.

The Museum of Culpeper History
 803 S. Main Street
 Culpeper, VA 22701

Come one, come all for the annual re-opening of the Museum, complete with a new exhibit. Enjoy re-enactors, refreshments, and the opening of "Treasures from the Vault II: Made in Virginia," the focus of this weekend!



5th Annual NACo/Nationwide Scholarship; high school seniors can win \$2,000 for college

Drive your future forward. (And theirs too.)
Your high school senior could be awarded \$2,000 for college...

Nationwide/NACo 2010 College Scholarship

For more information go to www.naco.org/retirementscholarship or www.nrsforu.com/scholarship
 Submission deadline: January 31, 2010



Nationwide Retirement Solutions (Nationwide) partners with the National Association of Counties (NACo) to provide counties and their employees with a competitive defined contribution program. As part of this partnership, Nationwide will fund a \$2,000 college scholarship for high school seniors. Registration is required for all employees of participating counties. For more information, visit www.naco.org/retirementscholarship and www.nrsforu.com. ©2010 Nationwide Retirement Solutions. All rights reserved. See prospectus for details. NACo, Nationwide and the logo are trademarks of the National Association of Counties. NACo 09-001

2010 County Chairs and Vice Chairs

VACo would like to recognize the 2010 board chairs and vice chairs from each Virginia county. We wish them all a productive and successful year.

Accomack County

Chair: Laura Belle Gordy
Vice Chair: Donald L. Hart Jr.

Albemarle County

Chair: Ann Huckle Mallek
Vice Chair: Duane E. Snow

Alleghany County

Chair: Stephen A. Bennett
Vice Chair: Carolyn T. Barnette

Amelia County

Chair: Franklin D. Harris
Vice Chair: Ellsworth J. Bennett

Amherst County

Chair: Christopher R. Adams
Vice Chair: Donald W. Kidd

Appomattox County

Chair: Gary Wayne Tanner
Vice Chair: Samuel E. Carter

Arlington County

Chair: G. N. "Jay" Fisette Jr.
Vice Chair: Christopher Zimmerman

Augusta County

Chair: Gerald W. Garber
Vice Chair: Jeremy L. Shifflett

Bath County

Chair: Stuart L. Hall
Vice Chair: Richard B. Byrd

Bedford County

Chair: Roger W. Cheek
Vice Chair: Annie S. Pollard

Bland County

Chair: Henry M. Blessing
Vice Chair: Jason Reed Ramsey

Botetourt County

Chair: Terry L. Austin
Vice Chair: Stephen P. Clinton

Brunswick County

Chair: Marc L. Finney
Vice Chair: Bernard Lee Jones Sr.

Buchanan County

Chair: James Carroll Branham
Vice Chair: William P. Harris

Buckingham County

Chair: I. Monroe Snoddy
Vice Chair: Joe N. Chambers Jr.

Campbell County

Chair: Hugh W. Rosser
Vice Chair: Stephen M. Shockley

Caroline County

Chair: David M. Rozell Jr.
Vice Chair: Floyd W. Thomas Jr.

Carroll County

Chair: Wesley G. Hurst
Vice Chair: Thomas W. Littrell

Charles City County

Chair: Timothy W. Cotman Sr.
Vice Chair: Gilbert A. Smith

Charlotte County

Chair: David M. Guill
Vice Chair: Nancy R. Carwile

Chesterfield County

Chair: Daniel A. Gecker
Vice Chair: James M. Holland

Clarke County

Chair: J. Michael Hobert
Vice Chair: David Scott Weiss

Craig County

Chair: Millie L. Harrison
Vice Chair: Fred C. Craft

Culpeper County

Chair: Bradley C. Rosenberger
Vice Chair: Larry W. Aylor

Cumberland County

Chair: Timothy M. Kennell
Vice Chair: Elbert R. Womack

Dickenson County

Chair: Roger C. Stanley
Vice Chair: Franklin Delano Sykes

Dinwiddie County

Chair: Harrison A. Moody
Vice Chair: Michael W. Stone

Essex County

Chair: Edwin E. Smith Jr.
Vice Chair: E. Stanley Langford Jr.

Fairfax County

Chair: Sharon S. Bulova
Vice Chair: Penelope A. Gross

Fauquier County

Chair: Terrence L. Nyhous
Vice Chair: Raymond E. Graham

Floyd County

Chair: David W. Ingram
Vice Chair: John Fred Gerald

Fluvanna County

Chair: Gene F. Ott
Vice Chair: Shaun V. Kenney

Franklin County

Chair: Charles D. Wagner
Vice Chair: W. Wayne Angell

Frederick County

Chair: Richard C. Shickle
Vice Chair: Billy M. Ewing

Giles County

Chair: Barbara M. Hobbs
Vice Chair: Eric G. Gentry

Gloucester County

Chair: Louise D. Theberge
Vice Chair: Christian D. Rilee

Goochland County

Chair: Andrew W. Pryor
Vice Chair: William E. Quarles Jr.

Grayson County

Chair: Larry K. Bartlett
Vice Chair: Douglas K. Carrico

COUNTY CHAIRS

Continued from page 7

Greene CountyChair: Stephen Catalano
Vice Chair: Clarence "Buggs" Peyton**Greensville County**Chair: Peggy R. Wiley
Vice Chair: Michael W. Ferguson**Halifax County**Chair: William I. Fitzgerald
Vice Chair: Thomas E. West**Hanover County**Chair: G. E. Via III
Vice Chair: Deborah B. Coats**Henrico County**Chair: Patricia S. O'Bannon
Vice Chair: Frank J. Thornton**Henry County**Chair: Debra P. Buchanan
Vice Chair: H.G. Vaughn**Highland County**Chair: David W. Blanchard Jr.
Vice Chair: Jerry A. Rexrode**Isle of Wight County**Chair: Phillip A. Bradshaw
Vice Chair: Thomas J. Wright III**James City County**Chair: James G. Kennedy
Vice Chair: Mary K. Jones**King and Queen County**Chair: Doris H. Morris
Vice Chair: James Lawrence Simpkins**King George County**Chair: Dale W. Sisson
Vice Chair: Cedell Brooks Jr.**King William County**Chair: Thomas G. Smiley
Vice Chair: Cecil L. Schools**Lancaster County**Chair: Jack S. Russell
Vice Chair: Ernest W. Palin Jr.**Lee County**Chair: Larry R. Mosley
Vice Chair: Claude B. Ray**Loudoun County**Chair: Scott K. York
Vice Chair: Susan Klimek Buckley**Louisa County**Chair: Willie L. Gentry Jr.
Vice Chair: Richard A. Havasy**Lunenburg County**Chair: T. Wayne Hoover
Vice Chair: Edward W. Pennington**Madison County**Chair: Edward L. Dean Jr.
Vice Chair: James L. Arrington**Mathews County**Chair: Charles E. Ingram
Vice Chair: O. J. Cole Jr.**Mecklenburg County**Chair: Glenn E. Barbour
Vice Chair: Gregg Gordon**Middlesex County**Chair: John D. Miller Jr.
Vice Chair: Wayne H. Jessie Sr.**Montgomery County**Chair: Annette S. Perkins
Vice Chair: James D. Politis**Nelson County**Chair: Constance Brennan
Vice Chair: Joe Dan Johnson**New Kent County**Chair: David M. Sparks
Vice Chair: Thomas W. Evelyn**Northampton County**Chair: Laurence J. Trala
Vice Chair: Willie C. Randall**Northumberland County**Chair: Ronald L. Jett
Vice Chair: Richard F. Haynie**Nottoway County**Chair: Stephen W. Bowen
Vice Chair: Gary L. Simmons**Orange County**Chair: Lee H. Frame Jr.
Vice Chair: S. Teel Goodwin**Page County**Chair: John R. Woodward
Vice Chair: Robert E. Griffith**Patrick County**Chair: Karl Von Weiss
Vice Chair: Ronald C. Knight**Pittsylvania County**Chair: Henry A. Davis
Vice Chair: Tim R. Barber**Powhatan County**Chair: Robert R. Cosby
Vice Chair: Joseph B. Walton**Prince Edward County**Chair: William G. Fore Jr.
Vice Chair: Howard F. Simpson**Prince George County**Chair: Henry D. Parker Jr.
Vice Chair: Jerry J. Skalsky**Prince William County**Chair: Corey A. Stewart
Vice Chair: Michael C. May**Pulaski County**Chair: Joseph L. Sheffey
Vice Chair: Charles R. Bopp**Rappahannock County**Chair: Robert A. Welch
Vice Chair: S. Bryant Lee**Richmond County**Chair: Randall W. Packett Jr.
Vice Chair: Randy L. Phelps**Roanoke County**Chair: Joseph B. Church
Vice Chair: Eddie Elswick**Rockbridge County**Chair: Albert W. Lewis Jr.
Vice Chair: Russell L. Ford**Rockingham County**Chair: Pablo Cuevas
Vice Chair: Michael A. Breeden**Russell County**Chair: C. Michael Puckett
Vice Chair: Danny L. Brown

COUNTY CHAIRS

Continued from page 8

Scott County

Chair: David S. Redwine
Vice Chair: Chad E. Hood

Shenandoah County

Chair: David E. Ferguson
Vice Chair: Conrad A. Helsley

Smyth County

Chair: Charles C. Clark Jr.
Vice Chair: M. Todd Dishner

Southampton County

Chair: Dallas O. Jones
Vice Chair: Walter L. Young Jr.

Spotsylvania County

Chair: Gary F. Skinner
Vice Chair: Benjamin T. Pitts

Stafford County

Chair: L. Mark Dudenhefer
Vice Chair: Paul V. Milde III

Surry County

Chair: Reginald O. Harrison
Vice Chair: John M. Seward

Sussex County

Chair: Harris L. Parker
Vice Chair: None

Tazewell County

Chair: Seth R. White
Vice Chair: David R. Anderson

Warren County

Chair: Archie A. Fox
Vice Chair: Glenn L. White

Washington County

Chair: Dulcie M. Mumpower
Vice Chair: Odell Owens

Westmoreland County

Chair: Woodrow W. Hynson
Vice Chair: Darryl E. Fisher

Wise County

Chair: J.H. Rivers Jr.
Vice Chair: Dana G. Kilgore

Wythe County

Chair: Wythe B. Sharitz
Vice Chair: Martha P. Umberger

York County

Chair: Don E. Wiggins
Vice Chair: George S. Hrichak

COMPOSITE INDEX

Continued from page 1

their disadvantage in the past and may do so again in the future.

Freezing the updated figures one year financially benefits the 97 localities that saw their indexes increase, but hurts the 31 that had their indexes decrease. The deferral also saves the state about \$29 million in FY 2011. If McDonnell's proposal is approved, the 97 localities that would have gained state funding under the deferral would receive \$114 million less in state funding. The 31 localities that would

have lost state funding under the freeze, however, would now receive \$143 million more in state funding than would have occurred had the updated figures been used.

The General Assembly must act on the issue.

A Virginia Department of Education spreadsheet demonstrates the impact of Kaine's recommendation. McDonnell's recommendation "flips" the so called winners and losers.

A press release issued by McDonnell last week states: "The Local Composite Index must be applied to all localities, at all times, in the same

objective and fair manner by which it has always been utilized ... Ensuring that we have a fair formula that is implemented without regard to temporary or political considerations is the best means by which to appropriate education funding in Virginia. Every time the index is readjusted some school systems gain funding, while others receive less. This has occurred for nearly 40 years, and local officials understand the routine and objective biennial implementation of the index."

McDonnell identified specific budget savings totaling \$29 million to pay for the implementation.

MAKE THE SWITCH!



Do you want to reduce paperwork and help the environment at the same time?

Start receiving your issue of **County Connections** by e-mail.

It's easy to make the switch!

Call (804) 343-2507 today, or send an e-mail to ccameron@vaco.org, and your next issue will be delivered electronically. Call us today.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Engineer/Town of Leesburg

Department of Public Works

Salary Range: \$46,964-\$78,828* plus excellent benefits package

CLOSING DATE: Open Until Filled

This is a professional engineering position involving design review, project management, scheduling and construction of Public Works capital improvement projects, traffic engineering and transportation. *Most positions will be filled at or near the minimum of the range. *Dependent on Qualifications.

TO APPLY: A Town of Leesburg application for employment is required. See www.leesburgva.gov or request an application from the Human Resources Department at 703-737-7177. Mail or hand-deliver application to: Town of Leesburg, Human Resources Department, 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the Human Resources Department at 703-737-7190. Applications must be received by 5 p.m. on the closing date in the Human Resources Department. Resumes may be submitted as supplemental only.

County Administrator/Shenandoah County

Shenandoah County, located in the northern Shenandoah Valley of Virginia, invites applications from highly skilled candidates to serve as the next County Administrator. Shenandoah County's government provides a wide range of services to a growing regional community and is widely recognized for its efforts to provide a high quality of life, strong school system and a diverse economy and workforce. The salary for the position is negotiable within a range of \$95,000 to \$125,000 based on the candidate's qualifications and experience and is supplemented by

an excellent benefits package. Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by March 15. For a complete community/position profile related to the position please visit www.springsted.com.

On-Call Firefighter/EMT

Basic/Intermediate/Paramedic: Hourly Wage: \$16.75

The County of Prince George currently seeks certified applicants for the purpose of creating an on-call pool to be utilized to fill in during times of staff shortages. This position will cover various shifts as needed. Must possess current VA or National Registry certification as an EMT-Basic, Intermediate or Paramedic. PLEASE ATTACH COPY OF CURRENT CERTIFICATIONS. Applications will not be considered if current certifications are not included. Pre-employment physical/drug testing and comprehensive criminal and financial background check, to include fingerprinting, required. For a complete job description and County application, visit the County Web site at www.princegeorgeva.org. Open until filled. First review of applications will begin Feb. 15. Faxed or emailed applications are not accepted.

Firefighter/EMT/Prince George County

Salary Ranges: Intermediate (\$37,716-\$60,345), Paramedic (\$40,545-\$64,871). The County of Prince George seeks applicants to be responsible for emergency medical service work; to perform basic and advanced life support care on sick and injured; to conduct training for emergency response personnel and the public; and, to assist in firefighting/hazardous materials activities. Must have high school diploma or equivalent, current certification as an EMT – Intermediate or EMT – Paramedic.

Must be certified as an ALS provider and Virginia Emergency Vehicle Operation Certification. Must obtain Firefighter I certification within 18 months of employment. PLEASE ATTACH COPY OF CURRENT CERTIFICATIONS. Applications will not be considered if current certifications (Virginia or National Registry EMT-Intermediate or Paramedic; CPR, EVOC Class III, Hazardous Materials Awareness, NIMS 700, and ICS 100) are not included with the completed application. Pre-employment physical/drug testing and comprehensive criminal and financial background check, to include fingerprinting, required. To apply online, please visit the County Web site at www.princegeorgeva.org. Faxed or e-mailed applications not accepted. Deadline for application is Feb. 19, 5 p.m. Postmarks are not considered as received. For more information, please call (804) 722-8669.

Zoning Administrator/Warren County

This full-time position, under the regular supervision of the Planning Director, performs intermediate professional and administrative work enforcing the County's Zoning Ordinance and related codes and ordinances. The annual starting salary for this position is \$39,558.70, with an excellent benefits package. Any combination of education and experience equivalent to graduation from an accredited college or university with major course work in planning or related field and considerable experience in zoning code enforcement and interpretation or planning is required. For employment application, including job description, contact Warren County Administrator's Office, 220 North Commerce Avenue, Suite 100, Front Royal, VA or by calling (540) 636-4600 or by visiting our Web site at www.warrencountyva.net. Drug screening and criminal background check required. This position will be open until filled.

EMPLOYMENT

Continued from page 10

Principal Planner: Emergency Management/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Extensive experience with emergency management planning projects is required to coordinate projects under the UASI program. Individual must possess excellent management and analytical skills, and have a comprehensive understanding of local government emergency operations processes and government planning principles. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by e-mail at: jfry@richmondregional.org. Employment applications are available from the RRPDC's Web site www.richmondregional.org. Applicants selected for interview will be requested to provide work samples. Position open until filled.

Employer Coverage Coordinator/Virginia Retirement System

Position #267

The Virginia Retirement System seeks an individual to coordinate, administer and document coverage selected by employers in the VRS defined benefit and defined contribution plans.

Qualifications: Considerable experience presenting information and responding to questions; ability to interpret the Code of Virginia and the Internal Revenue Code as it pertains to the VRS plans, and to conduct research of state and federal codes using multiple research resources and methods; skills in financial analysis and project planning; strong listening and verbal and written communications skills; ability to plan and prioritize; considerable knowledge of Microsoft Excel, database management and Viador report writer. Hiring Range: \$38,900 - \$53,000 Salary Range: \$38,900 - \$68,500 Application: Please go to the

Employment section on the VRS website at www.varetire.org. and click on the Commonwealth of Virginia Job Site link to view and apply for open positions at the VRS.

Fire & Rescue Chief/Goochland County

Goochland County (Richmond-Metro Area), a recognized leader and award winning local government, is seeking a dedicated, highly motivated individual with strong leadership qualities and management experience to fill the rank of Fire & Rescue Chief. The Fire & Rescue Department is a combination career/volunteer system consisting of 16 career and approximately 270 active Fire and Rescue volunteer personnel operating out of 6 fire and rescue companies within the County. Application deadline: Feb. 26. Salary is negotiable with competitive benefit package. A Goochland County Employment Application is required for consideration of this position and is available at (804) 556-5831 and online at www.co.goochland.va.us. All applications are to be submitted to Goochland County Human Resource Office, 1800 Sandy Hook Rd., P. O. Box 10, Goochland, VA 23063.

Town Treasurer/Town of Appomattox

SALARY: DOQ/DOE (+) benefits. The Town of Appomattox (pop. 1,761) seeks to fill the full-time position of Town Treasurer. Town application required. Call 434-352-8268, e-mail fguill@appomattoxva.gov. Submit application, along with resume and cover letter to: Town of Appomattox, P. O. Box 705, Appomattox, VA 24522. Deadline: Feb. 1 by 4:30 p.m. or until filled.

Technology Manager/Merrimac Center

Merrimac Center has an immediate opening for a full-time Technology Manager providing technical expertise in the use and maintenance of security access control, video surveillance, Local Area Network, video teleconferencing, electronic monitoring, internet Web site and associated systems in a juvenile detention center setting. Ability to administer Microsoft Server, Exchange

Server, SQL Server, Citrix Server, routers and firewalls a must. Knowledge of security video, DVR, and HMI/PLC systems a plus. Salary \$45,000-\$60,000. Application screening begins Feb. 1. Open until filled.

Director of Finance/Brunswick County

This full-time position works under the general supervision of the County Administrator. The duties of this position include planning, organizing and directing operations of human resources, budget and financial management. Plans and directs the County's budget development process. Serves as liaison for various fiscal agencies, working with state and local authorities to ensure fiscal responsibility. Master's degree in accounting, budget and finance field, CPA Certification preferred. A complete job description is available at the Office of the County Administrator or at www.brunswickco.com. Submit resume' to the Office of the County Administrator, 102 Tobacco Street, Lawrenceville, VA 23868. Position open until filled. Telephone 434-848-3107 or toll-free 1-800-848-3199.

Director of Economic Development/Bedford County

Bedford County seeks an experienced professional to serve as the Director of Economic Development. Candidate should have a comprehensive knowledge of modern principles and practices of economic development; comprehensive knowledge of the principles and practices of public and business administration; ability to attract industry and business for the municipality; ability to plan, assign and coordinate the work programs of office and technical staff. Application, recruitment package, and job description are available at www.co.bedford.va.us and are also available from the Bedford County Human Resources Office, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601, ext. 1221. Applications will be accepted until position is filled. Annual salary is competitive DOQ.



Executive Committee

President: Phillip A. Bradshaw, Isle of Wight County

President-Elect: Robert R. Adkins, Wise County

1st Vice President: Barbara A. Favola, Arlington County

2nd Vice President: Catherine M. Hudgins, Fairfax County

Secretary Treasurer: John D. Miller, Middlesex County

Immediate Past President: Donald L. Hart, Jr., Accomack County

Staff

Executive Director: James D. Campbell, AICP, CAE

General Counsel: Phyllis A. Errico, Esq., CAE

Deputy Director for Legislative Affairs: Michael L. Edwards

Director of Policy Development: Larry J. Land, CAE

Director of Intergovernmental Affairs: Dean A. Lynch, CAE

Director of Governmental Affairs: Ted McCormack, AICP

Director of Administration: Vicky D. Steinruck, CPA

Director of Technical Services: John N. Kandris, A+, ACT, CCA

Director of Member Services: Carol I. Cameron

Director of Communications: Gage Harter

Administrative Assistant: Pricilla Wallace

VACo Risk Management Programs: Chris Carey, Administrator,
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street
Suite 300
Richmond, VA 23219-3627
(804) 788-6652
Fax: (804) 788-0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
(804) 343-2502