

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

January 15, 2010



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Register for VACo/VML Legislative Day 2010



VACo/VML Legislative Day 2010 Feb. 11 at the Richmond Marriott

For the 20th year, the Virginia Association of Counties and the Virginia Municipal League are joining forces to co-sponsor Legislative Day on Feb. 11 at the Richmond Marriott.

VACo and VML staff members will report on legislation affecting local governments, then local officials are encouraged to go to the state Capitol to participate in committee meetings and lobby state legislators.

In the evening, local officials are strongly encouraged to invite their state legislators to dinner.

Here's the registration form.

Or you can register online.

Look for Capitol Contacts on Tuesdays and Thursdays

Capitol Contact www.vaco.org

Virginia Association of Counties 1001 E. Broad St. SU LL 20, Richmond, VA 23219, 804-788-6652

*Also visit VACo's new
state budget Web page*

By Mike Edwards
medwards@vaco.org

The 2010 session of the Virginia General Assembly convened on Jan. 13. (The link directs the reader to the General Assembly's homepage.)

On the first day the Speaker of the House, Del. William J. Howell, released his committee assignments for members of the House.

Gov. Kaine delivered his final state of the Commonwealth address. He summarized accomplishments and offered his perspective on remaining challenges including balancing the new budget and transportation funding.

Governor-elect Robert F. McDonnell is scheduled to be inaugurated at noon on Jan. 16, and deliver an evening address to the General Assembly on Jan. 18.

Several media outlets will air the inauguration and his address to the joint assembly on Monday.

Budget issues will dominate the session. Please read VACo's recent summary of Gov. Kaine's budget proposals. It is posted on VACo's new budget Web page. The page includes helpful budget sites, including the Department of Planning and Budget and General Assembly, as well as locality specific documents and data.

For example, VACo has posted

locality specific Compensation Board funding estimates.

Please refer to the page throughout the session; VACo will continue to update it.

The site also is accessible from VACo's homepage: www.vaco.org.

VACo's Capitol Contact will be released electronically on Tuesdays and Thursdays during the legislative session. Additional releases will be issued on an as needed basis.

Capitol Contact Alerts will be released when immediate action is required. Alerts often target specific counties, but always seek timely input and help from VACo members. Please respond to Alerts ASAP!

Capitol Contacts and Alerts will be posted on VACo's Web site under the Newsroom tab.

Please ensure that the county administrator and members of the board of supervisors are receiving Capitol Contact. Please send Gage Harter, VACo's Director of Communications, your best e-mail address.

VACo will continue to release County Connections, VACo's semi-monthly newsletter, on the first and 15th of each month.

What you need to know if mandatory collective bargaining comes to Virginia



Congress appears poised to pass legislation to require that local governments engage in collective bargaining with their public safety employees. The legislation comes complete with federal oversight of local processes and procedures.

How would such a law affect your local government? What would the new requirements mean for you as a policy maker, employer, and community? How would you prepare for it?

VACo and VML will present a free one-hour webinar for members to help them prepare for a potential new federal law and the requirements that would come with it.

The webinar will feature a presentation by James Meath, a partner with the Williams Mullen law firm in Richmond, who is a labor and employment practice expert with significant collective bargaining experience. There will be time for questions and answers at the end of the presentation.

This webinar is specifically geared towards local governing body members, chief administrative officers, local government attorneys and local human resources directors.

Date: Wednesday, Jan. 20, 2010

Time: Noon – 1 p.m.

How to register/access the webinar: You must register for the webinar by e-mailing Pricilla Wallace at VACo, pwallace@vaco.org, by noon on Tuesday, Jan. 19. In your e-mail, please reference the webinar and give us:

- Your name**
- Your title**
- Your locality**
- Your e-mail address**

Once you register, you will receive instructions from VACo for logging onto the Jan. 20 webinar. These instructions will be e-mailed within the week prior to the webinar.

A link to the webinar presentation will be e-mailed only to participants following the webinar.

Questions? Please e-mail Jim Campbell at jcampbell@vaco.org.

VACo Notes



If you haven't seen it, watch it now.

VACo President Phillip A. Bradshaw posted a video message on the front of www.vaco.org urging local officials to help influence state legislative outcomes by working with VACo.



Jack Miller (far right) and members of his family.

Jack Miller, VACo Secretary-Treasurer and Middlesex County Supervisor is doing well.

Jack sends his gratitude to all the well-wishers and those who kept him in their thoughts and prayers. It meant a lot to him to have so many people concerned about his well-being.

Though VACo staff has not seen Jack since the Annual Conference, he has called our offices several times.

All we can say is he sounds great and is still dishing out his famous one-liners.

Get a lot of rest Jack. We'll see you soon.

The President's Message



Fellow Supervisors:

During my year as President, I want to improve communications among counties and equally important, communications between county leaders and state leaders including the General Assembly.

VACo is a powerful, membership-based organization. My goal is to expand the number of county leaders interacting with VACo so that we can have an even greater influence in Richmond.

That's why I'm developing a new VACo advisory committee that will focus on communications. Barbara Favola (Arlington County), VACo's First Vice President, has agreed to chair the committee.

The committee has several charges:

1. Recommend improvements to the traditional VACo communications with focus on legislative activities (including County Connections - twice monthly newsletter; Capitol Contact - twice weekly legislative newsletter during the General Assembly session; Capitol Contact Alerts - as needed legislative prompts asking members to contact their legislators; and for example, the format of Legislative Day).
2. Recommend additional communication tools including social media. For example, Gage Harter, VACo's Director of Communications, redesigned and redeveloped the Web site (www.vaco.org) and manages VACo's Facebook and Twitter accounts.

If you are interested in serving on this committee, please advise Jim Campbell of your interest: jcampbell@vaco.org or 804-343-2500.

Barbara and Jim will initiate a meeting of the committee in the near term.

Thank you.
Phillip A. Bradshaw

Appoint a VACo Board Liaison: Thanks for the quick turnaround!

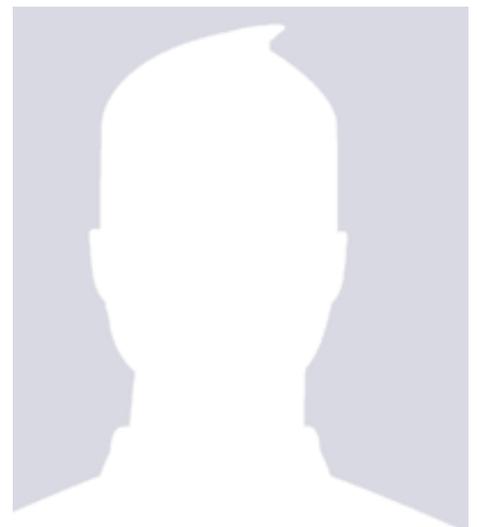
As advertised yesterday, VACo is reinstating a past and useful practice: Please appoint a liaison from the board of supervisors to review and act on VACo's legislative action items.

A significant number of counties annually appoint a board liaison to work with VACo on legislative activities. VACo is asking each county to do so for the 2010 legislative session.

Please send the name and contact information of your liaison to VACo ASAP. Please direct the information via e-mail to Gage Harter and Carol Cameron. Gage and Carol require the person's name and county, e-mail address and best phone number.

The VACo board liaison is not intended to duplicate the work of local county liaisons (professional staff). VACo urges the board liaisons to work hand-in-hand with their county staff. The VACo board liaison is an additional conduit to key and timely information.

VACo contact: Jim Campbell at jcampbell@vaco.org or 804-343-2500.



County Administrator Vince Poling to retire this year

By Aimee Cregger
The Shenandoah Valley-Herald

WOODSTOCK – With over 40 years working with the public and the last 14 as Shenandoah County Administrator, Vince Poling feels it's time to retire. He announced his intention to retire next year at the Oct. 27 Board of Supervisors meeting.

Poling is originally from West Virginia and attended Fairmont State College (now University) for his undergraduate degree. He moved to the county in August 1969 and began teaching at Strasburg Intermediate School.

While with the school system, Poling taught at Strasburg High and coached wrestling, track and football.

"I was working on my Master's Degree at James Madison University when the town manager position opened up in Strasburg," said Poling. "I thought it was a good opportunity for a career change."

He received his Master's and served as Strasburg Town Manager from 1978 until 1985. It was Oct. of 1985 when Poling came to work for the county as County Planner in the Zoning Department.

A few years later, he was moved up to Director of Planning and Code Enforcement, then to Assistant County Administrator in 1994 and County Administrator in 1995.

With so much on his plate, from new courthouses and jails to budgets and advising the Board of Supervisors, the longtime employee says the years have been filled with many challenges.

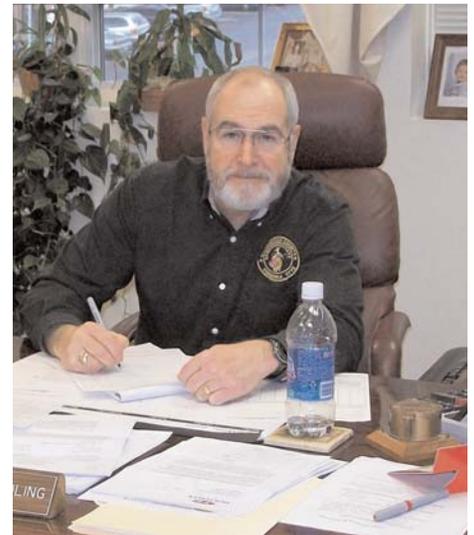
"With this job, you have to understand that there are challenges, but that is what makes it interesting and enjoyable," said Poling.

While at the county, Poling has seen many supervisors come and go, but one has been around longer than him. District Five Supervisor Dennis Morris has been on the board for 32 years, therefore having worked with Poling his entire career for the county.

Morris states that Poling's strongest trait is his diplomacy and ability to work with individuals, as well as his diverse knowledge on various subjects.

"Him being a past town manager and coach gave him the proper communication skills," Morris said. "He's seen a lot and done a lot. He's always been very reliable and approachable."

Another county employee who has



seen Poling in various jobs is Assistant County Administrator Mary Beth Price. Price worked with Poling at the town of Strasburg for about seven years before coming to the county in 1997.

"I've learned a lot from him over the years," said Price. "I would have to say I admire his problem-solving skills."

Poling has set his intended date of retirement for July 1 and anticipates that the process of hiring a new individual will take about that long.

Contact Aimee Cregger at 459-4078, or at aimee.svh@gmail.com.

Jordan named as Orange County administrator

Board Chairman Lee Frame announced on Jan. 6 that Julie G. Jordan has been appointed as the new county administrator for Orange County.

The action was taken at the Board of Supervisors meeting on Tuesday, Jan. 5, by a unanimous vote.

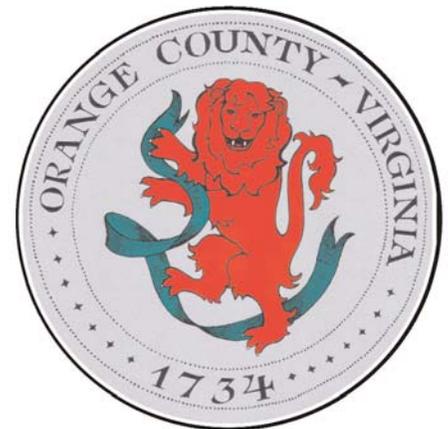
Jordan began employment with Orange County on Nov. 1, 2005, as its Economic Development Director. In December 2007, Jordan was selected as the assistant county administrator from a national search that generated a pool of approximately 80 applicants.

Jordan has seven years of public service experience in various positions of responsibility with the Virginia Economic Department Partnership. Prior to joining the Orange County

staff, Jordan was CEO and vice president of a specialty manufacturing and distribution firm in the greater Richmond area.

Her academic credentials include an undergraduate degree from William and Mary and a master's degree in Urban and Regional Planning from the Virginia Commonwealth University.

Chairman Frame said, "The other supervisors and I am confident that the County has selected the right person to serve as the county administrator. Julie has been instrumental in maintaining a smooth operation during her role as acting county administrator. She is well-respected by the staff and the judgment and knowledge she has demonstrated will serve her well as she assumes her new responsibilities."



A New Perspective: Hall becomes first woman supervisor in Isle of Wight history

It was the evening of Nov. 3, election night, when JoAnn W. Hall became the first woman supervisor in Isle of Wight County's nearly 370-year history. She did it by earning the Hardy District seat.

And as the election results were confirmed, and the realization set in, Hall remembered her father, Russell West, who was not there to share the excitement and to give his daughter a long embrace.

West died two months earlier on Sept. 5. He had suffered a heart attack during his daily morning walk.

"On election night, when I found out that I won, I was so excited but at the same time, it was bittersweet," Hall said. "My father was so proud of me for running for office."

Russell West knew the joys of winning an election. For all of Hall's youth in the small town of Ivor, West served as mayor or on the town council. He also owned a furniture store in the Southampton County town.

"Growing up, my family was all about community service," Hall said.

And that perspective, that way of viewing her new office, is what Hall brings to the Isle of Wight County Board of

Phillip Bradshaw, Isle of Wight chairman, said JoAnn W. Hall (right) brings diversity and new ideas to the Board. On the left is Sharon N. Jones, clerk of the Circuit Court, who swore Hall in as supervisor.



Supervisors. She does not see herself as a politician.

"I consider myself more of a community leader as opposed to politician," Hall said. "I have never held office before. I saw

how my father served as mayor and the decisions he made on the town council. It was always

HALL

Continued on page 9

Mark Your Calendars

VACo Upcoming Events

Rural Caucus Reception and Dinner
 Feb. 10,
 Richmond
 Marriott
 Registration Form
 Register online



VACo Board of Directors Meeting
 Feb. 11, Richmond Marriott

VACo/VML Legislative Day
 Feb. 11, Richmond Marriott
 Registration Form
 Register online

Chairpersons' Institute
 Feb. 11-13, Richmond Marriott
 Registration Form
 Register online

VACo's Regional Spring Meetings/ Board Directors
 April-May
 (Scheduled by Board Directors)

VACo Board Meeting
 May 1, Isle of Wight

2010

January 2010

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December 2010

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Are you a county board chair or vice chair?



If so, VACo's Chairpersons' Institute is for you. It will be held at the Richmond Marriott between Feb. 11-13. The Institute offers a professional learning experience that is carefully tailored to the needs of county board chairs.

These uncertain times require county leaders who are prepared for every eventuality, and balancing a tight budget is only the beginning. To succeed, board chairs must be active leaders who know how to encourage teamwork and manage conflict. They must be confident problem solvers as well as visionary leaders.

The Chairpersons' Institute was developed with the cooperation of an ad hoc committee of county board chairs. The Institute gives chairs a chance to learn practical strategies in critical areas including the duties, powers and responsibilities of board chairs.

This program provides details on the structure and functions of county government, active leadership, communications, meeting management, decision making, working strategically to achieve important goals, building partnerships with local staff, board colleagues, the media and other governments.

Click here for a registration form with hotel information, or register online.

5th Annual NACo/Nationwide Scholarship;
high school seniors can win \$2,000 for college



Nationwide/NACo 2010 College Scholarship

For more information go to www.naco.org/retirementscholarship or www.nrsforu.com/scholarship
 Submission deadline: January 31, 2010



Nationwide Retirement Solutions ("NRS") partners with the National Association of County and City Health Officials ("NACCO") to provide a scholarship award to high school seniors. A portion of the scholarship award is provided by NRS. NRS is not responsible for the accuracy of the information provided on this page. © 2010 NRS. All rights reserved.

Gov. Kaine announces farmland preservation grants

Gov. Timothy M. Kaine recently announced the distribution of \$635,973 to nine Virginia localities to preserve farmland within their boundaries through local Purchase of Development Rights (PDR) programs. Of this total amount, \$400,000 is from new FY 2010 funding, and \$235,973 is available from previous fiscal years.

PDR programs compensate landowners who permanently preserve their land by voluntarily placing a perpetual conservation easement on it.

“Virginians have long-valued the natural beauty of our Commonwealth -- that’s why we have made it a priority to preserve open space across the state,” Gov. Kaine said. “Thanks to the contributions of countless citizens -- including the many landowners who’ve committed to preserving working farmland -- we are on pace to permanently protect 400,000 acres of open space during my administration.”

Twenty-one local PDR programs exist in Virginia, sixteen of which have some level of local funding currently available. This is the third time that the Commonwealth of Virginia has provided state matching funds for certified local PDR programs. A total of \$5.15 million has been allocated since February 2008. To date, 1,522 acres on nine farms have been permanently protected in part with these funds. Another 781 acres on five farms currently are awaiting closing. Additional easements are expected to close using these funds over the next two years.

For the FY 2010 allocation round, five localities received \$93,932.19 each: the counties of Albemarle, Fauquier, Isle of Wight and James City plus the City of Virginia Beach. The City of Chesapeake received \$93,765.52, Spotsylvania County \$54,770, Franklin County \$13,385.31 and Northampton County \$4,391.22. Grant applicants had to report how much funding was available for their local PDR programs as of October 23, 2009, and the state funds matched that amount up to \$93,932.19 per locality.

Currently, these nine localities report more than \$42 million available in local matching funds for their PDR programs, which includes \$8,241,420 for FY 2010 and \$33,878,972 from previous years. State matching funds for FY 2010 are limited to the \$400,000 in new funding, however, plus \$235,973 in previously allocated but unused funds.

Localities interested in future rounds of grant applications for PDR matching funds should contact the Office of Farmland Preservation, Virginia Department of Agriculture and Consumer Services, 102 Governor St., Richmond VA 23219 or call 804/786-1346. Or they may e-mail Kevin Schmidt, the Office of Farmland Preservation Coordinator, at kevin.schmidt@vdacs.virginia.gov.

Renew Virginia is Governor Kaine's year-long initiative to promote renewable energy, green jobs, and environmental protection. For more information on Renew Virginia, visit www.governor.virginia.gov/Initiatives/RenewVirginia.



Gov. Kaine recommends more than \$3.1 million in Appalachian Regional Commission funding for SW Virginia

Gov. Timothy M. Kaine recently announced that he has recommended more than \$3.1 million in Appalachian Regional Commission (ARC) funding for 16 projects in Southwest Virginia. The funds will help support economic development, clean and safe water, workforce education programs, and cultural heritage tourism.

“Each year projects funded through the Appalachian Regional Commission benefit Virginians in Southwest Virginia through increased access to clean water, economic development, educational programs, and healthcare,” Gov. Kaine said. “Again I am recommending additional projects to the ARC for consideration that will draw tourism dollars to the region, strengthen the economic development efforts in the

region, and create a better quality of life.”

The ARC is a federal-state partnership that works for sustainable community and economic development in Appalachia, assisting the region in achieving economic prosperity that more completely reflects the nation’s overall prosperity. Each year the governor makes funding recommendations to the ARC for projects in Virginia’s Appalachian region.

Projects are awarded in two categories: Area Development Funding (AD) and Asset-Based Development Initiative Funding (ABD). Projects funded through AD are designed to encourage economic development in the region by funding projects such as

infrastructure, entrepreneurship support and workforce development. Projects funded through ABD are designed to build a strong and sustainable asset-based economy by bringing jobs and prosperity to Appalachian communities, while preserving their character.

The Virginia Department of Housing and Community Development (DHCD) has served as the designated agency for Virginia’s ARC program since its inception in 1965.

A list of projects, funding and descriptions are linked here.



Recreational Access Program Guide now available

VDOT recently announced that its updated Recreational Access Program Guide is now available on the Local Assistance Division's Web site at www.virginia.gov/business/local-assistance.asp.

The revised Guide reflects changes in the program's administrative policy adopted by the Commonwealth Transportation Board in 2008.

The changes include: clarification of the eligibility of multiple projects serving distinct focal points within the

same recreational or historic site, and a distinction in concurrence by the Director of the Department of Conservation and Recreation for projects serving recreational facilities or by the Director of the Department of Historic Resources for projects serving historic sites.

It also includes the most recent criteria for the State Environmental Review Process and reference to VDOT's Locally Administered Projects Manual, which provides a streamlined



self-certification process for state funded projects.

Please direct your questions to Michael Estes at 804-786-2745 or Michael.estes@vdot.virginia.gov.

Why a complete, accurate count of the population is important

The census is a once-a-decade Portrait of America and provides a clear and detailed picture of our nation's increasingly diverse and changing population. And, because census data direct how more than \$400 billion in federal funding is distributed to state, local and tribal governments, the census also will frame the future of our country for the next 10 years.

In March 2010, households across the country will receive the form by mail or hand delivery. Responding immediately to the 2010 Census form is the most efficient way to complete the census. About \$85 million in taxpayer dollars are saved for every one percentage point increase in the national mail response rate. Census workers will visit households that do not return the forms to take a count in person.

The Census Bureau will be using the "2010 Census Portrait of America Road Tour" to travel throughout the United States and tell the whole story about the 2010 Census, countering any misperceptions people may have, such as:



I've heard that only U.S. citizens need to complete a census form.

Everyone must be counted in the 2010 Census. This includes people of all ages, races, ethnic groups, citizens and noncitizens.

I'm concerned the census form is long and complicated.

The 2010 Census form consists of only 10 questions and takes approximately 10 minutes to complete. In fact, the 2010 Census form is one of the shortest forms in history. For those unable to read or understand the 2010 Census form, Questionnaire Assistance Centers (QAC) will be available to answer your questions. For those with visual impairments, a Language Assistance Guide will be available in large print and Braille. Deaf and hard-of-hearing persons who do not have access to Video Relay Service (VRS) can call 1-866-783-2010 via FedRelay, a free and confidential federal government communications service.

I've heard the Census Bureau will e-mail census questions to households.

The Census Bureau will NOT request information via e-mail. Households will receive a paper census form in March 2010. Census workers will visit households that do not return the forms to take a count in person.

I'm concerned the Census Bureau will ask for personal financial information.

The Census Bureau does NOT request any personal information, including Social Security numbers, codes or passwords, credit card numbers or other personal financial account information.

I'm concerned personal information taken from the 2010 Census form can be used by other government agencies.

The census is confidential. By law, the Census Bureau cannot share respondents' answers with anyone including tribal housing authorities, other federal agencies and law enforcement entities. All Census Bureau employees take the oath of nondisclosure and are sworn for life to protect the confidentiality of the data. The penalty for unlawful disclosure is a fine of up to \$250K and/or imprisonment of up to five years.

Filling out the 2010 Census form doesn't seem very important.

The 2010 Census is more than just a population count. Census data are used to reapportion congressional seats to states, and directly affect how more than \$400 billion per year in federal funding is distributed to state, local and tribal governments. An accurate count of the national landscape is vital. Census data guide local planning decisions, including where to provide additional social services, establish child-care and senior centers, and build new roads, hospitals, schools and job training and community centers.

For more information about the 2010 Census and the 2010 Census Road Tour, visit 2010census.gov.

HALL

Continued from page 1

about what was best for the citizens of Ivor.”

VACo President and Isle of Wight Supervisor Phillip Bradshaw calls her perspective “refreshing.”

“I’m looking forward to working with JoAnn,” Bradshaw said. “I’m excited and encouraged that she will bring diversity and new ideas to our county.”

Hall did not campaign on potentially being the first woman to serve on the Board. She was more focused on the issues. But her historical election has forced the county to amend some procedures.

For centuries, the Isle of Wight governing body has been addressed as “Gentlemen.” So when Hall took her seat for the first meeting in early January, the introduction was a bit awkward.

“The staff was fumbling a bit on what to say,” Hall said. “I think the Board was announced as ‘Gentlemen and Lady.’ It didn’t sound right.”

It was decided subsequently the governing body would be addressed as “Board Members.” Also at that first meeting, Hall couldn’t find a suitable place to put her purse near her Board seat. She asked a fellow supervisor and he shrugged his shoulders.

“They didn’t know,” Hall said. “No supervisor has ever

had a purse before.” Hall is no stranger to Board meetings. When she was 16, her father told her to get a summer job. She was hired by the Tidewater News and fell in love with journalism. She knew then that’s what she wanted to pursue as a career.

Hall went on to work 25 years in newspapers and was a journalist at some of Virginia’s top metro dailies like the Virginian Pilot and the Newport News Daily Press.

She covered local government and education, among many other things. Most recently, she served as news editor of the Smithfield Times.

She eased into public relations when she accepted a communications position with Isle of Wight County Public Schools in 2000. Now she hosts a local cable television news show called “Smithfield Today.”

Hall said she’s found it interesting being on the other side of the written word. Like the other day when a reporter e-mailed her, yes e-mailed her, asking for a quote. Hall did not respond immediately to the correspondence and read in the paper the next day that she had refused to comment.

Then there was that first time she went into a closed session with the Board. She smiled as the doors closed.

“I told everyone I had always wanted to go to one of these closed sessions,” Hall said.



JoAnn W. Hall
7432 Bartons landing
Smithfield, VA 23430

(H):357-5465
joannah@charter.net

Start of Term: 01-01-2010
End of Term: 12-31-2013

**OTHER MEMBERS OF
THE ISLE OF WIGHT
COUNTY BOARD OF
SUPERVISORS**

-Phillip Bradshaw, Chair,
Carrsville District

-Thomas J. Wright, III, Vice
Chair, Windsor District

-Stan D. Clark, Newport
District

-Al Casteen, Smithfield
District

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Principal Planner: Emergency Management/RRPDC

Richmond Regional Planning District Commission (RRPDC) seeks a highly qualified planner to join the RRPDC team. Extensive experience with emergency management planning projects is required to coordinate projects under the UASI program. Individual must possess excellent management and analytical skills, and have a comprehensive understanding of local government emergency operations processes and government planning principles. Interested candidates should submit an employment application, cover letter, and resume in confidence to Executive Secretary, Richmond Regional Planning District Commission, 9211 Forest Hill Avenue, Suite 200, Richmond, VA 23235; or by e-mail at: jfry@richmondregional.org. Employment applications are available from the RRPDC's Web site www.richmondregional.org. Applicants selected for interview will be requested to provide work samples. Position open until filled.

Employer Coverage Coordinator/ Virginia Retirement System

Position #267
The Virginia Retirement System seeks an individual to coordinate, administer and document coverage selected by employers in the VRS defined benefit and defined contribution plans. Qualifications: Considerable experience presenting information and responding to questions; ability to interpret the Code of Virginia and the Internal Revenue Code as it pertains to the VRS plans, and to conduct research of state and federal codes using multiple research resources and methods; skills in financial analysis and project planning; strong listening and verbal and written communications skills; ability to

plan and prioritize; considerable knowledge of Microsoft Excel, database management and Viador report writer. Hiring Range: \$38,900 - \$53,000 Salary Range: \$38,900 - \$68,500 Application: Please go to the Employment section on the VRS website at www.varetire.org and click on the Commonwealth of Virginia Job Site link to view and apply for open positions at the VRS.

Fire & Rescue Chief/Goochland County

Goochland County (Richmond-Metro Area), a recognized leader and award winning local government, is seeking a dedicated, highly motivated individual with strong leadership qualities and management experience to fill the rank of Fire & Rescue Chief. The Fire & Rescue Department is a combination career/volunteer system consisting of 16 career and approximately 270 active Fire and Rescue volunteer personnel operating out of 6 fire and rescue companies within the County. Application deadline: Feb. 26. Salary is negotiable with competitive benefit package. A Goochland County Employment Application is required for consideration of this position and is available at (804) 556-5831 and online at www.co.goochland.va.us. All applications are to be submitted to Goochland County Human Resource Office, 1800 Sandy Hook Rd., P. O. Box 10, Goochland, VA 23063.

Finance Director/Wythe County

The Wythe County Board of Supervisors is accepting applications for a full-time Finance Director. Applicants shall have a minimum of two years experience in governmental accounting and be familiar with GASB. Educational requirements include a B.S. degree in Accounting and Professional licensure as a CPA in Virginia. Office hours are Monday-Friday, 8 a.m. – 5 p.m. Salary range for this position is negotiable based qualifications and experience. Interested applicants may obtain a job application at the Wythe

County Administrator's Office or from the Public Documents area of the county Web site: www.wytheco.org. Applications and resume due by 10 a.m., Friday, Jan. 22 to the County Administrator's Office, Attention: Mr. R. Cellell Dalton, 340 South Sixth Street, Wytheville, VA 24382.

Senior Policy Analyst/DHCD

POSITION #00313
(Policy & Planning Specialist II)
\$48,000 - \$63,000 Annually
DUTIES AND RESPONSIBILITIES:
The Virginia Department of Housing and Community Development is seeking a Senior Policy Analyst to provide technical and logistical support to the Commission on Local Government. Responsibilities include collecting and analyzing data, drafting reports on local boundary changes and governmental transition issues as well as other types of inter-local issues, oversight of assessment of state and federal mandates on local governments, identification of mandates and preparation of an annual catalog, conducting survey of and preparing annual report on cash proffer utilization. TO BE CONSIDERED FOR THIS POSITION, YOU MUST COMPLETE A STATE APPLICATION THROUGH THE ONLINE EMPLOYMENT SYSTEM <https://jobs.agencies.virginia.gov> BY WEDNESDAY, FEB. 10, 5 p.m. For additional information please contact our Human Resource Office, at (804) 371-7000.

Town Treasurer/Town of Appomattox

SALARY: DOQ/DOE (+) benefits.
The Town of Appomattox (pop. 1,761) seeks to fill the full-time position of Town Treasurer. SUMMARY: The position requires maintenance of the Town's financial records, presentation of monthly financial statements to the Town Manager for disbursement to the Town Council, responsible for long-range financial

EMPLOYMENT

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planning, maximization of return on investments and assists the Town Manager and Town Council in the preparation of the Town's Annual Budget. **MINIMUM EDUCATION AND EXPERIENCE:** Bachelor's Degree preferred; Associates/Technical Degree required with coursework in public administration, business or related field and considerable experience in local government or equivalent combination of education and experience. Town application required. Call 434-352-8268, e-mail fguill@appomattox-va.gov. Submit application, along with resume and cover letter to: Town of Appomattox, P. O. Box 705, Appomattox, VA 24522. Deadline: Feb. 1 by 4:30 p.m. or until filled.

Building Official/Floyd County

Floyd County. Salary Negotiable DOQ (+) benefits. Performs a variety of routine and complex administrative, supervisory and technical work in administering and enforcing the Virginia Uniform Statewide Building Code. Administers the County's Erosion and Sediment Control Ordinance, Flood Plain Ordinance, as well as other related regulations. Acts in support of the County's Subdivision Agent. A full position description may be obtained by calling (540)745-9300. Please submit cover letter, resume and state application to County Administrator, P. O. Box 218, Floyd, Virginia 24091. Applications should be returned to the above office by 4 p.m. on Friday, Jan. 29.

Technology Manager/Merrimac Center

Merrimac Center has an immediate opening for a full-time Technology Manager providing technical expertise in the use and maintenance of security access control, video surveillance, Local Area Network, video teleconferencing, electronic monitoring, internet Web site and associated systems in a juvenile detention center setting. Ability to administer Microsoft Server, Exchange Server, SQL Server, Citrix Server,

routers and firewalls a must. Knowledge of security video, DVR, and HMI/PLC systems a plus. Salary \$45,000-\$60,000. Application screening begins Feb. 1. Open until filled.

**Director of Library Services/
Gloucester County**

Gloucester County seeks a dynamic team orientated leader with excellent leadership, communication, and interpersonal skills. **Qualifications:** Requires MLS from ALA-accredited school; intermediate computer skills; and valid Virginia driver's license. Also requires 6 to 8 years of progressively responsible public library experience including 3 years in a supervisory or management position; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities. Salary Range: \$53,788 - \$80,682. Excellent benefits package. To Apply: Submit Gloucester County application w/cover letter and resume by 4:30 pm, Jan. 14, to Human Resources Department. Download application from our Web site, www.gloucesterva.jobs or contact the Gloucester County HR Dept., 6467 Main St., Gloucester, VA 23061; phone (804)693-5690.

**Director of Community
Development/Augusta County**

The County of Augusta is accepting applications for the position of Director of Community Development. The County of Augusta is centrally located in the historic and scenic Shenandoah Valley at the juncture of I-81 and I-64. The County has a population of 71,586. The community is rural/suburban with a high quality of life. Excellent medical, recreation and public school facilities are available. County residency is required (negotiable if currently residing within Greater Augusta). The salary range is from \$69,347 to \$97,986; salary is negotiable depending upon qualifications. Benefits are excellent. Recruitment profile and county application can be downloaded from our Web site at www.co.augusta.va.us. Send inquires, county application and resumes to Augusta County Personnel Office, Attention: Faith Souder,

Personnel Director, County of Augusta, P. O. Box 590, Verona, VA 24482-0590, Tel: 540-245-5617; Fax: 540-245-5175, no later than Friday, Jan. 8.

**Director of Finance/Brunswick
County**

This full-time position works under the general supervision of the County Administrator. The duties of this position include planning, organizing and directing operations of human resources, budget and financial management. Plans and directs the County's budget development process. Serves as liaison for various fiscal agencies, working with state and local authorities to ensure fiscal responsibility. Master's degree in accounting, budget and finance field, CPA Certification preferred. A complete job description is available at the Office of the County Administrator or at www.brunswickco.com. Submit resume' to the Office of the County Administrator, 102 Tobacco Street, Lawrenceville, VA 23868. Position open until filled. Telephone 434-848-3107 or toll-free 1-800-848-3199.

**Network Support Technician/Orange
County**

Orange County is accepting applications for a full-time Network Support Technician in the Information Technology Department. Illustrative duties: Perform server administration for Exchange Server, Web servers, File/Print Server, Symantec Backup Exec 11D, AS400, and Blackberry Enterprise Server. 24/7 operation support, with rotating weekends. Hiring range is \$36,693-\$47,700. Excellent benefits. The successful candidate must have a Bachelor's degree in Computer Information Systems or closely related field, supplemented by three to five years previous experience and/or training that includes computer, network and wireless operations. Applicants should visit orangecounty-va.gov or pick up an application package from 8 a.m. - 5 p.m. at the Orange County Administrator's Office, 112 W. Main St., Orange, VA 22960; (540) 672-3313 Open until filled.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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