

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

November 1, 2010



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## It's almost time for the 2010 VACo Annual Conference

First of all, before Conference activities really begin on Sunday, Nov. 7, don't forget to turn your clocks back one hour on the evening of Saturday, Nov. 6! This is when we return to Eastern Standard Time.

Second, please know that your VACo staff members are excited. We've been working hard to out-do performances of past VACo conferences. We believe the program we offer at this year's conference will be informative and interesting. Keynote speakers at the general sessions will be House Speaker William J. Howell; Richmond Times Dispatch Political Columnist, Jeff E. Shapiro; Lt. Gov. William T. "Bill" Bolling; and Senator Mark R. Warner.

Conferences breakout sessions will address such topics as transportation, opportunities for economic development and job growth, local redistricting, a review of the VACo/VML fiscal survey, water quality issues (with special emphasis on stormwater regulations and the Chesapeake Bay "pollution diet").

Other issues include the emergence of new agricultural enterprises in rural areas, the state budget and its probable impacts upon local governments, the substantial changes in the Virginia Retirement System and how localities may be affected, energy issues that are of interest to counties, the social media (e.g. Twitter, Facebook, LinkedIn) and how local officials are using them, the chief legislative issues anticipated for the 2011 legislative session, and the 2010 amendments to Virginia's Line of Duty Act and the impacts of these amendments upon local budgets.

If you're attending VACo's Annual Conference, here are a few helpful suggestions we'd like you to consider.

- When you arrive, please remember



that bellman and doormen at the Homestead work for tips and are not compensated through any service fees collected by the hotel. These individuals should be rewarded at the guests' discretion for their superior service.

- Valet parking is included in the 15 percent daily charge that is automatically added to your room rates.
- Check-in time for your room is 4 p.m. or later and checkout time is before noon. Express checkout is available and you may settle your room account by using your credit card.
- Seating for dinner reservations is available in the dining room between 6:30 p.m. and Sam Snead's (casual attire) is open from 5:30 p.m. to 9:30 p.m. The Homestead's 1766 Grille seatings begin at 6 p.m. until 9 p.m. and the Casino (also casual attire) will also be available beginning at 6 p.m. - 9 p.m.

Over the past year, the Homestead has doubled its seating capacity in the main dining room. Reservations are required for all restaurants. You must provide the names of all individuals in your party.

In addition a credit card is needed for reservations of more than eight people.

Please do not double book reservations so others may have the opportunity to make arrangements.

Here are a few tips to make arrival and departure from the Homestead work out more smoothly.

### UPON ARRIVAL

1. The Doormen will give each guest a Valet Parking ticket for the car or you may park your car in the complimenta-



**CONFERENCE**  
Continued on page 11

## **November's ballot - Two Constitutional amendments affecting local governments**

**By Ted McCormack**  
tmccormack@vaco.org



In addition to congressional candidates, the Nov. 2 ballot will allow voters to choose from three proposed amendments to Virginia's constitution. Approval of two of those amendments will have an impact on local government tax revenues.

Amendment #1 allows localities to establish their own income or financial net worth limitations for the purposes of granting property tax relief for homeowners not less than 65 years old or permanently and totally disabled. Currently, state statute prescribes gross combined income and net worth limitations. During the 2010 General Assembly session, VACo did not take an official position on this issue, but generally supports local option especially when it comes to property tax matters.

Amendment #2 requires the General Assembly to exempt from local real estate taxation the principal residence of a veteran, or his or her surviving spouse, if the veteran has been determined by the U. S. Department of Veterans Affairs to have a 100 percent service-connected, permanent, and total disability. VACo opposed this amendment because it restricts local real property tax revenue, and sets a precedence that could lead to future amendments that would limit local taxes.

The third proposed amendment increases the size of the state's Revenue Stabilization Fund (i.e., Rainy Day Fund).

## **Land use panel to reconvene - Counties urged to offer comments on UDA law**

**By Ted McCormack**  
tmccormack@vaco.org

The Joint Subcommittee Studying Development and Land Use Tools will meet for the first time since the 2010 session adjourned on Monday, Nov. 15 at 9:30 a.m. in House Room D of the General Assembly Building.

The principle item on the published agenda for that meeting is a period for localities to comment on the implementation of the new UDA legislation. Counties should take advantage of this opportunity.

The work of the subcommittee, which is chaired by Delegate Clay Athey of Warren County, was extended for an additional year by the General Assembly (HJ 135 and SJ 89).

In January 2010, that body wrapped up its two-year study of some of the state's most controversial land use issues, such as impact fees and the Urban Development Areas (UDA) legislation. Although not endorsed by



the subcommittee, many of the recent changes to the UDA statute were discussed toward the end of the panel's final year.

Although it was expected that the joint subcommittee would resume its deliberations over the summer, a meeting so close to the 2011 session suggests that the subcommittee will likely not propose new legislation for consideration next year.

## **FY2012 Revenue Sharing Program: A letter from Michael Estes**



The Revenue Sharing Program has a track record of successfully leveraging local and state funding to complete a myriad of important transportation projects across the Commonwealth.

In recent years this program has been funded with up to \$50 million in state funds to be matched with local funds.

This year (FY2011) the program was capped at \$15 million in state funding, resulting in many of you not fully receiving the funding you requested.

Based on feedback from you and members of the Commonwealth Transportation Board (CTB), Secretary Connaughton asked that I solicit your interest in participating in the program for the next fiscal year (FY2012).

[Click here to read rest of letter.](#)

## Gloucester receives "A+" for government transparency

Gloucester County received an A+ transparency grade from The Sunshine Review, a national grass roots organization dedicated to government transparency, for information available on the county's Web site.

The Sunshine Review employs a "10 Point Transparency Checklist" to assess state and local government Web sites on proactive disclosure of government information. The checklist measures content available on budgets, meetings, elected and administrative officials, audits, contracts, public records, taxes and other pertinent areas.

Gloucester County was one of only three localities in Virginia to receive an A+ grade, joining York County and Arlington County in exceptional websites promoting information sharing. Gloucester's Department of Information Technology Director George Bains praises and notes the dedicated efforts of Brian Burchett, Applications and Web Developer Analyst, as well as the web page editor team who are responsible for each department's individual Web sites.

Bains states, "We strive to make the county's website THE place to go for citizens to access valuable information and to conduct online service and



(left to right): Central Purchasing: Pam Allen (contracts); Administration/Economic Development: Linda Evans (meetings); Commissioner of the Revenue: Kristin Powell (taxes); Finance: Sharon Roy (budget and audits); IT Department: Brian Burchett (applications developer/analyst, Web developer/analyst); Community Education: Amanda Wallace (meetings, public records); Codes Compliance: Denise Canada (building permits and zoning); Planning: Emily Gibson (meetings). **Not pictured** - Administration: Dale Burrell (meetings, administrative officials, lobbying); Treasurer's Office: Cindy Jessie (taxes); Voter Registrar: Bobbi Morgan (elected officials).

business. To receive this recognition and the highest grade from The Sunshine Review is an indication of the commitment to our web developer and individual editors. We are always seeking to improve our Web site, and in fact, are currently working on a major

revision to enhance the Web site's accessibility for all citizens."

To review more specific information on the checklist areas and learn more about The Sunshine Review, visit the county's Web site at [gloucester-va.info](http://gloucester-va.info) or [sunshinereview.org](http://sunshinereview.org).

## The Albemarle County office building earns EPA's ENERGY STAR® for Superior Energy Efficiency

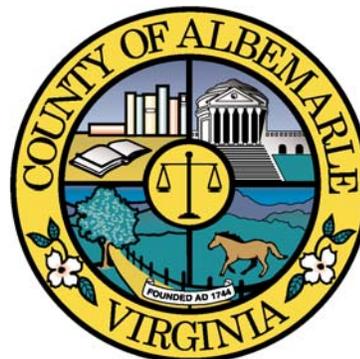
The Albemarle County Office Building located on 5th Street has earned the U.S. Environmental Protection Agency's (EPA's) prestigious ENERGY STAR, the national symbol for protecting the environment through superior energy efficiency.

This signifies that the building performs in the top 25 percent of similar facilities nationwide for energy efficiency. This is the second County Office Building to receive the ENERGY STAR - Albemarle County's McIntire Road building earned the award in September 2008.

This achievement is due in part to the County's aggressive goal to reduce energy usage in local government buildings by 30 percent by the end of 2012.

As of July 2010, Albemarle has reduced its overall energy consumption from local government buildings by 20.3 percent as compared to its baseline year of 2005.

"The County is pleased to accept EPA's ENERGY STAR in recognition of our energy efficiency efforts," said County



# Introducing a new associate member



Covenant Services Group, LLC manages health plans for public and private sector employers throughout the U.S., with emphasis in the southeast and mid-Atlantic regions. With main offices in Atlanta, Covenant has been introducing innovative cost reduction strategies to employers since 1992.

## **A Tough Economy**

As the U.S. economy continues to struggle, local governments are under duress from reduced revenues. One of their larger budget items is group health coverage for employees and their dependents. An effective health plan strategy can ease the burdens felt by constricted budgets.



## **Health Plan Innovations**

“We are addressing the root causes of rising healthcare costs, primarily the medical expenses of employees and their families,” says Dean Holmes, Regional Director for Covenant based in Raleigh, NC. “It sounds obvious, but most health plans wait for claims to occur instead of looking for ways to prevent them from happening in the first place.”

Under a special program called Covenant Advantage, government groups can qualify for renewal guarantees when specific risk management strategies are adopted. The centerpiece of the program is an onsite primary care clinic, which many government employers across America are recognizing as an important tool in curbing healthcare costs.

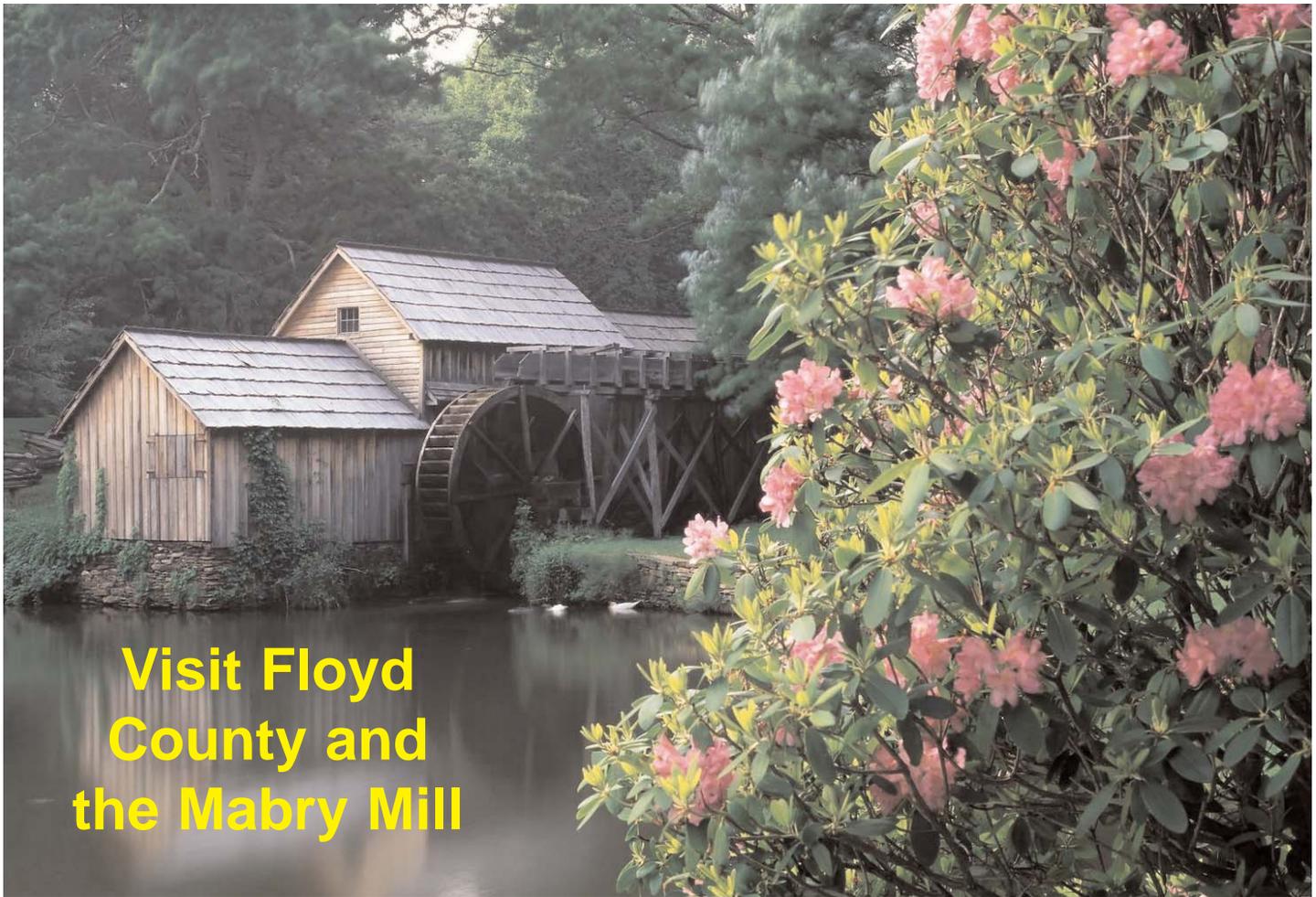
Another innovation is MAP (Medical Advocate Program), a special service that provides helpful data regarding the quality of healthcare available to members facing complex medical decisions.

## **Strategic Thinking**

“The common denominator among our most successful customers is the ability to think and act strategically about their health plan,” says Jim Ballew, President/CEO of Covenant Services Group. “We have the tools to improve any health plan in terms of cost and quality for employees and their families, and employers that embrace these tools are enjoying significant savings.”

## **Contact Us**

Covenant Services Group, LLC, is very excited to be a part of VACo and looks forward to serving the health plan needs of fellow members. For more information about our programs, contact Dean Holmes at 919-605-9160 or [dholmes@covenant-servicesgroup.com](mailto:dholmes@covenant-servicesgroup.com).



**Visit Floyd  
County and  
the Mabry Mill**

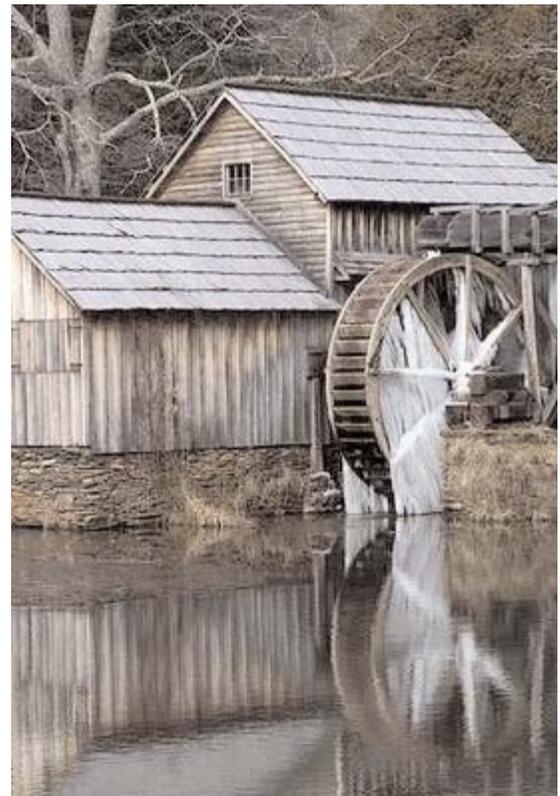
Mabry Mill  
Floyd County

266 Mabry Mill Rd  
Blue Ridge Parkway Mile Post 176.1  
Meadows of Dan, VA 24120

Beautiful location that has been photographed and painted many times. Restored gristmill/sawmill/woodworking shop and blacksmith shop. Old time skills (basket weaving, seat caneing, spinning, and weaving) demonstrated. Applebutter making on Sundays in October - Oldtime bluegrass music on Sundays 2-6 p.m.

Phone: (276) 952-2947

Email: [mabrymill@swva.net](mailto:mabrymill@swva.net)



**Mark Your Calendars**



Commonwealth of Virginia  
Governor's Transportation Conference  
December 8 - 10, 2010

**Reforming and Revitalizing Transportation  
in Virginia**

Virginia faces monumental transportation challenges. They range from heavy congestion in Northern Virginia and Hampton Roads to the need to make transportation investments to support economic development in Southside and southwest Virginia.

Join Gov. Robert F. McDonnell, Secretary of Transportation Sean T. Connaughton and the Governor's transportation team, legislative leaders and key modal stakeholders at this conference to explore the steps needed to reform and revitalize transportation in the Commonwealth. Don't miss this unique opportunity to influence the future direction of transportation in Virginia.

**CONFERENCE CONTACTS**

Conference information, please call Margaret Redford at 804-225-3542 (Blackberry 804-836-2337). Persons with disabilities or requiring any auxiliary aids, services, or other accommodations, please call Holly Williams at 540-231-2188 by Nov. 29.

**HOSTS**

Virginia Department of Transportation, Virginia Department of Rail and Public Transportation, Virginia Department of Motor Vehicles, Virginia Port Authority, Virginia Department of Aviation, Motor Vehicle Motor Board, and the Virginia Tech Transportation Institute.

Visit Web site.



**The County  
Executives of  
America**

Special Alumni Dinner  
Thursday, Nov. 18  
Washington D.C.

This is an event to connect old friends, share in current successes and build a long lasting network for people committed to public service.

The Alumni Dinner will be a special evening, and the initial response has been great.

Questions? Please contact Kirstin Brubach at 202-628-3585, or at [kbrubach@countyexecutives.org](mailto:kbrubach@countyexecutives.org).

[Click here for informational flyer.](#)

**10th Annual New Partners  
for Smart Growth:  
Building Safe, Healthy and  
Livable Communities**



**Feb. 3-5, 2011  
Charlotte, N.C.**

Presented by the Local Government Commission  
[www.NewPartners.org](http://www.NewPartners.org)  
Information Flyer

# spotlight on...

## vaco associate members

**A. Morton Thomas & Associates**

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**Municipal Code Corporation**

Dale Barstow, Vice President of Sales  
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(850) 576-3171 www.municode.com

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**Piedmont Environmental Council**

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**Republic Services of Virginia, LLC**

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2490 Charles City Road, Richmond, VA 23230  
(757) 769-6665 www.repsrv.com

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**Schnabel Engineering Associates, Inc.**

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**Siemens**

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**Silling Associates, Inc.**

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**Southeast RCAP, Inc.**

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**Southern Corrosion, Inc.**

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738 Thelma Road, Roanoke Rapids, NC 27870  
(800) 285-8222 www.tankcare.net

**Springsted Incorporated**

John A. Anzivino, Sr., Vice President  
1564 E. Parham Road, Richmond, VA 23228-2360  
(804) 726-9749 www.springsted.com

**SunTrust Bank**

Alan C. Edwards, Senior Vice President  
919 E. Main Street HDQ-2102, Richmond, VA 23219  
(804) 782-7733 www.suntrust.com

**The Louis Berger Group, Inc.**

John Vandergriff, P.E., Transportation Manager  
801 East Main Street, Suite 500, Richmond, VA 23219  
(804) 225-0348 www.louisberger.com

**The Spectra Group, Inc.**

John L. Robertson, P.E., Vice President  
563 Central Drive, Virginia Beach, VA 23454  
(757) 497-5862 www.spectrava.com

**Thompson + Litton**

Ronald G. Helton, President/CEO  
PO Box 1307, Wise, VA 24293  
(276) 328-2161 www.t-l.com

**ThompsonMcMullan, P.C.**

John A. Gibney, Jr., VSB No. 15754  
100 Shockoe Slip, Richmond, VA 23219  
(804) 649-7545 www.t-mlaw.com

**TIMMONS Group**

Robert G. Roop, Senior Vice President  
1001 Boulders Parkway, Suite 300, Richmond, VA 23225  
(804) 200-6368 www.timmons.com

**Trane**

Dave Pierson, General Manager - Virginia District  
2343 Highland Farm Road, Roanoke, VA 24017  
(540) 563-2828      [www.trane.com](http://www.trane.com)

**Troutman Sanders LLP**

Carter Glass, IV, Partner  
P O Box 1122, Richmond, VA 23218-1122  
(804) 697-1203      [www.troutmansanders.com](http://www.troutmansanders.com)

**Troutman Sanders Strategies**

Clark H. Lewis, President  
P.O. Box 1122, Richmond, VA 23218  
(804) 697-1200      [www.troutmansanderspag.com](http://www.troutmansanderspag.com)

**Utility Service Co., Inc.**

Carolyn Cummings, Marketing Manager  
PO Box 120, Warthen, GA 31094  
(478) 552-1860      [www.utilityservice.com](http://www.utilityservice.com)

**VA Cable Telecommunications Association**

Ray Lamura, President  
1001 E. Broad Street, Suite 210, Richmond, VA 23219  
(804) 780-1776      [www.vcta.com](http://www.vcta.com)

**VA Housing Development Authority**

Richard Taylor, Government Relations Manager  
601 S. Belvidere Street, Richmond, VA 23220  
(804) 343-5620      [www.VHDA.com](http://www.VHDA.com)

**VA Retirement System**

Marie C. Daniels, Employer Representative  
PO Box 2500, Richmond, VA 23218  
(804) 344-3197      [www.varetire.org](http://www.varetire.org)

**VA Rural Water Associates**

Myrica W. Keiser, Executive Director  
2138 Sycamore Avenue, Buena Vista, VA 24416  
(540) 261-7178      [www.vrwa.org](http://www.vrwa.org)

**VA, MD, DE Association of Electric Cooperatives**

Susan Rubin, VP, Governmental Affairs  
4201 Dominion Boulevard, Glen Allen, VA 23060  
(804) 968-4094      [www.odec.com](http://www.odec.com)

**Vanir Construction Management, Inc.**

William E. Carden, Vice President  
14112 Chiasso Terrace, Chesterfield, VA 23838  
(804) 467-6301      [www.vanir.com](http://www.vanir.com)

**Verizon Virginia**

John W. Knapp, Jr., Director - Government Affairs  
703 E. Grace Street, 7th Floor, Richmond, VA 23219  
(804) 772-1550      [www.verizon.com](http://www.verizon.com)

**VA Association of Local Constitutional Officers**

Barbara O. Carraway, Treasurer  
c/o PO Box 16495, Chesapeake, VA 23328-6495  
(757) 382-6625

**VA Association of Community Services Boards**

Mary Ann Bergeron, Executive Director  
10128 West Broad Street, Suite B, Glen Allen, VA 23060  
(804) 330-3141      [www.vacsb.org](http://www.vacsb.org)

**Virginia Association of Governmental Purchasing**

Crystal C. Anderson, Executive Director  
638 Independence Parkway, Suite 100, Chesapeake, VA 23320  
(757) 609-3696      [www.vagp.org](http://www.vagp.org)

**Virginia Community Action Partnership**

James Schuyler, Executive Director  
700 E. Franklin Street, Suite 14T2, Richmond, VA 23219  
(804) 644-0417      [www.vacap.org](http://www.vacap.org)

**Virginia Department of General Services**

Kim Hayes, Marketing Manager  
1910 Darbytown Road, Richmond, VA 23231  
(804) 236-3662      [surplus.dgs.virginia.gov](http://surplus.dgs.virginia.gov)

**Virginia Local Government Management Association**

Janet Areson, Director of Policy Development  
P.O. Box 12164, Richmond, VA 23241  
(804) 649-8571      [vlgma.govoffice3.com](http://vlgma.govoffice3.com)

**Virginia Resources Authority**

Stephanie L. Hamlett, Executive Director  
1111 East Main Street, Suite 1920, Richmond, VA 23219  
(804) 644-3100      [www.virginiareources.org](http://www.virginiareources.org)

**Virginia Retirement System**

Susan Keith, Employer Representative Program Manager  
1200 E. Main Street, Richmond, VA 23219  
1-888-827-3847      [www.varetire.org](http://www.varetire.org)

**Wendel**

Barbara E. Sandall, Conferences/Marketing  
140 John James Audubon Parkway, Suite 201, Amherst, NY 14228  
(716) 688-0766      [www.wd-ae.com](http://www.wd-ae.com)

**Wiley | Wilson**

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127 Nationwide Drive, Lynchburg, VA 24502-4272  
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**Wingate and Associates, Ltd**

Harold C. Wingate, President  
PO Box 6014, Roanoke, VA 24017  
(540) 986-0420

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**VACo's Associate Membership Program** is the most efficient and cost-effective way to showcase your company to decision makers from Virginia's 95 counties. This relationship can play a major role in your marketing efforts, and it benefits counties by identifying potential suppliers in a broad range of services.

VACo believes that developing a strong relationship with the private sector and other public sector organizations is beneficial not only to counties, but also to the people of the Commonwealth.

For more information on VACo's Associate Member program, see our brochure.

**CONFERENCE**

Continued from page 1

- ry parking lots at the top of the hill.
- 2. The Doormen will give each guest a luggage ticket - **TAKE THIS TO THE FRONT DESK.**
- 3. Proceed to the Front Desk to check in with the Homestead resort's friendly staff.
- 4. You will need a credit card & photo ID & your luggage claim ticket.
- 5. If your room is ready, you will receive your room keys and hotel ID cards, the bellstand will deliver your luggage to your room.
- 6. If your room is NOT ready, you will receive a temporary ID card for charging purposes. Luggage will be stored until room is ready.
- 7. Please provide a cell phone number if you would like to be called when your room is available. Check In begins at 4 p.m. and most rooms will be ready for check in at this time.
- 8. Luggage delivery will take approximately 20 minutes, depending on the flow of guests arriving around the same time.

**DAY OF DEPARTURE: BY NOON**

- 1. To order your car for departure
  - Call the Transportation Department directly at Ext. 57711.
  - Allow 15 minutes prior to departure for your car to be delivered at the front drive
  - Please keep in mind that **PEAK DEPARTURE** will be between the hours of 11 a.m. and 1 p.m., you may experience a wait of up to 30 minutes.
  - As a reminder, we are unable to leave cars unattended in the front of the resort, due to the flow of arrivals and departures. Please call for your car when you are ready to depart.
- 2. Luggage pick up
  - Please call the Bellstand directly by pressing the "Bellstand Button" on your guest room phone, or Ext. #57571.
  - Place all luggage inside your guest room by the door for the bellstand.
  - Your luggage may be retrieved on the front porch, please speak to a Doorman for assistance with departure and notify the Doorman if you have golf clubs to load.
- 3. Check Out - you will receive a copy of your charges under your door the last

- night of your stay.
  - You may check out of your guest room via the television by going to guest services.
  - You may leave your Express Check Out card (located in your key packet) at the Front Desk in the Express Check Out Box (keys may be dropped in the box).
  - You may check out directly with the Front Desk.
- Please keep in mind that **PEAK DEPARTURE TIME** will be from 11 a.m. to 1 p.m., during which you may experience an extended wait time.

**BILL SPLITTING**

Separate billing for room, the Daily Resort Charge, the Modified American Plan (MAP) and related taxes will be provided for each conference attendee staying at the Homestead.

Expenses for spouse, guests and children as well as incidentals will be included on a separate bill. For more information about bill splitting, please request assistance from the Homestead's registration counter when you check into the hotel.

**ALBEMARLE**

Continued from page 3

Executive Bob Tucker. "Through this achievement, we have demonstrated our commitment to environmental stewardship while also lowering our energy costs."

Commercial buildings that earn the ENERGY STAR use an average of 35 percent less energy than typical buildings and also release 35 percent less carbon dioxide into the atmosphere. Albemarle County improved its energy performance by managing energy strategically across the entire organization and by making cost-effective improvements to its building(s).

**To earn the ENERGY STAR at the 5th Street office building, the County has:**

- conducted an investment-grade energy audit
- used software to track, benchmark and monitor energy use
- replaced many older lights with more energy efficient lighting

- reduced or removed unnecessary lighting
- installed a solar thermal system to reduce the use of natural gas for heating water in the building
- installed low-flow fixtures and showerheads
- installed over 100 occupancy sensors
- replaced aging equipment
- incentivized employees by launching a friendly departmental competition called "Un-plug Albemarle"
- dedicated a large portion of the Energy Efficiency and Conservation Block Grant (EECBG) funds from the Department of Energy (DOE) towards energy efficiency improvements in facilities

EPA's ENERGY STAR energy performance scale helps organizations assess how efficiently their buildings use energy relative to similar buildings nationwide. A building that scores a 75 or higher on EPA's 1-100 scale is eligible for the ENERGY STAR.

Commercial buildings that can earn the ENERGY STAR include offices, bank branches, financial centers, retail

stores, courthouses, hospitals, hotels, K-12 schools, medical offices, supermarkets, dormitories, houses of worship, and warehouses.

ENERGY STAR was introduced by EPA in 1992 as a voluntary, market-based partnership to reduce greenhouse gas emissions through energy efficiency. Today, the ENERGY STAR label can be found on more than 60 different kinds of products, new homes, and commercial and industrial buildings. Products and buildings that have earned the ENERGY STAR prevent greenhouse gas emissions by meeting strict energy-efficiency specifications set by the government. Last year alone, Americans, with the help of ENERGY STAR, saved nearly \$17 billion on their energy bills while reducing the greenhouse gas emissions equivalent to those of 30 million vehicles.

For more information about ENERGY STAR visit [www.energystar.gov/buildings](http://www.energystar.gov/buildings). For more information about Albemarle's energy program, visit [www.albemarle.org/environment](http://www.albemarle.org/environment).

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Permit Technician/City of Falls Church**

The City of Falls Church is recruiting for a full-time Permit Technician. The work requires regular contact within the department, with other departments, outside agencies, the general public and permits customers both supplying and seeking information on permit matters. HOURS: Monday thru Friday from 8 a.m. until 4 p.m. SALARY RANGE AND BENEFITS: \$33,557 + depending on qualifications. Includes comprehensive benefits package including health insurance, dental insurance, pension plan, deferred compensation plan, flexible spending account, college savings plan, life and long-term disability insurance, paid holidays, vacation and sick leave, credit union membership, free parking, and more. See [www.fallschurchva.gov](http://www.fallschurchva.gov) for additional information. TO APPLY: Submit a resume to the City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046, or via e-mail at [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov). Open until filled.

**Computer Network Technician/Hampton Roads PDC**

Starting salary range: \$37,000–\$45,000, DOQ. The Hampton Roads Planning District Commission, a regional planning agency, is seeking a candidate for the position of Computer Network Technician. Candidates should have knowledge of computer and network systems hardware and software applications as well as the knowledge and ability to operate and apply hardware and software to a variety of functional planning needs. Requires high school education or equivalent; college courses/degree a plus. Accredited certification in Microsoft operating systems and Cisco, as well as experience with

Microsoft Exchange. Three to five years experience in the field of computer networking. Full position description available at [www.hrpdca.gov/Employment.asp](http://www.hrpdca.gov/Employment.asp). Resumes should be sent to Hampton Roads Planning District Commission, ATTN: Kelli Peterson, Human Resources Manager, 723 Woodlake Drive, Chesapeake, Virginia 23320 or by e-mail to [kpeterson@hrpdca.gov](mailto:kpeterson@hrpdca.gov). Closing Date: Nov.15.

**Civil Engineering Inspector/City of Falls Church**

The City of Falls Church Department of Environmental Services, Engineering and Construction Division, has an immediate vacancy for a full-time Civil Engineering Inspector. HOURS: 8:30 a.m. - 5 p.m. Monday through Friday. SALARY AND BENEFITS: \$49,128 +, Depending on Qualifications, plus excellent benefits package. TO APPLY: Send resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov). For a complete job posting see [www.fallschurchva.gov](http://www.fallschurchva.gov).

**City Arborist/City of Falls Church**

The City of Falls Church Planning Division has an immediate vacancy for a full-time City Arborist. Responsibilities include creating and following urban forestry management plan, conservation and protection of City arboreal resources, maintenance of trees growing on City owned land and regulation of owner/developer actions on trees growing on private property, which are subject to the City Code. HOURS: 8:30 a.m. - 5 p.m. Monday through Friday. SALARY AND BENEFITS: \$54,042 +, Depending on Qualifications, plus excellent benefits package. TO APPLY: Send resume to City of Falls Church, HR Div, 300 Park Ave, Falls Church, VA 22046 or [hr@fallschurchva.gov](mailto:hr@fallschurchva.gov). For a complete job posting see [www.fallschurchva.gov](http://www.fallschurchva.gov).

**Director of Tourism and Marketing/Shenandoah County**

Shenandoah County is accepting appli-

cations for the position of Director of Tourism and Marketing. This position performs difficult and responsible senior management level work developing and administering a broad range of tourism and marketing programs, services and activities related to traditional tourism and economic development marketing with a special emphasis on sustainable agriculture including agri-business and agri-tourism marketing and promotion. Salary is on Grade 22 of the County pay scale with a minimum starting salary of \$42,338. Benefits include Virginia Retirement System, health and dental insurance, vacation, sick leave and holidays. For an application and complete job description contact the Office of the County Administrator, 600 North Main Street, Woodstock, VA 22664, 540-459-6165, or visit our Web site at [www.shenandoahcountyva.us](http://www.shenandoahcountyva.us) and look at Employment. Application deadline Nov. 15.

**County Engineer/Pulaski County**

Pulaski County is hiring for the position of County Engineer. Salary range is \$59,030 - \$86,116, DOQ. This is a full time position with benefits: health insurance, dental insurance, life insurance, optional vision insurance, State retirement program, optional 457 retirement program, sick and vacation leave, paid holidays, and much more. Interested applicants may apply directly to Robert Hiss, Assistant County Administrator, 143 3rd St, NW, Pulaski, VA 24301 or through the Virginia Employment Commission Office, 206 3rd Ave., Radford, VA, 24141, Monday through Friday, 8:30 a.m. to 4:30 p.m. Please submit a cover letter, resume, and completed county application which is available at the county Web site: [www.pulaskicounty.org](http://www.pulaskicounty.org). Application review to begin Nov. 22. Open until filled.

**Government Relations-Legislative Liaison/VACo**

Statewide organization seeks a dynamic

**EMPLOYMENT**

Continued from page 12

individual with experience and interest in government relations work.

Knowledge of local, state and federal governmental process including legislative, executive and regulatory needed. Strong oral advocacy and writing skills are a must. Working knowledge of Virginia state and local governments is important, as is a willingness to cover various aspects of government relations. Send resume, salary history, writing sample and requirements to:  
Personnel Administrator  
Virginia Association of Counties  
1207 East Main Street, Suite 300  
Richmond, VA 23219

**Transportation Multimodal Planning Specialists/VDOT**

Two positions are available which will be located at DMV Headquarters at 2300 West Broad Street, Richmond. Degree in Urban and Regional Planning, Transportation Policy, Public Administration or related experience. Masters degree in Urban and Regional Planning, Transportation Policy, Public Administration preferred, or American Institute of Certified Planners (AICP) certification. Successful candidates must consent to a fingerprint background check. Salary is commensurate with experience. Position will remain open until filled.

To apply: Applications will only be accepted through the online Recruitment Management System.

**Deputy County Administrator/  
Hanover County**

Qualified candidates must possess knowledge of modern managerial techniques, principles and practices. Diverse experience managing and directing local government operations and administration is required. Proficient technical knowledge of assigned areas is desirable. Managerial experience leading and coaching staff, and the ability to interact effectively with people in a wide variety of situations is also required. The demonstrated ability to communicate and to present ideas effec-

tively, both orally and in writing, is imperative. Hiring range is \$108,515-\$146,504, plus excellent benefits. For more information or to apply for this position, please visit our career site at [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com). (804)365-6075, (TDD #365-6140).

**Budget/Finance Director/Wythe County**

The Wythe County Board of Supervisors is accepting applications for a full-time Budget/Finance Director. Applicants shall have a minimum of two years experience in governmental accounting and be familiar with GASB. Educational requirements include a B.S. degree in Accounting and professional licensure as a CPA in Virginia would be preferred. Office hours are Monday-Friday, 8 a.m. – 5 p.m. Salary range for this position is negotiable based qualifications and experience. Interested applicants may obtain a job application at the Wythe County Administrator's Office or from the Public Documents area of the county Web site: [www.wytheco.org](http://www.wytheco.org). Applications and resume due will be accepted at the County Administrator's Office, Attention: Mr. R. Cellel Dalton, 340 South Sixth Street, Wytheville, Virginia 24382. Open until position is filled.

**County Attorney/Pittsylvania County**

Pittsylvania County seeks a highly qualified, self-motivated individual to perform the duties of County Attorney. This position will report directly to the County Administrator and provide legal advice and services to the Board of Supervisors, the County Administrator, and all County departments through the County Administrator's office. Salary range \$55,000-\$95,000. Applications and a full job description are available online at [www.pittgov.org](http://www.pittgov.org) or at the office of the County Administrator on 21 North Main Street, Chatham, Virginia. Applications and resumes must be received no later than 5 p.m. on Friday, Nov. 19. EOE.

**Director of Parks and Recreation/  
Pittsylvania County**

The County of Pittsylvania, the largest

county in the Commonwealth of Virginia, seeks qualified applications for the position of Director of Parks and Recreation. This is a new position responsible for planning, organizing, directing, and coordinating all activities of the recreation system, and for developing and maintaining adequate park and athletic facilities. Salary range \$40,000-\$60,000. Applications and a full job description are available online at [www.pittgov.org](http://www.pittgov.org) or at the office of the County Administrator on 21 North Main Street, Chatham, Virginia. Applications and resume are due by 5 p.m. Friday, Nov. 19.

**Economic Development Director/  
Fluvanna County**

The County of Fluvanna seeks an experienced economic development professional to fill the position of Economic Development Director. Salary \$48,700 plus the standard benefit package. Submit cover letter, resume and Fluvanna County application to Barbara Wall-Magee, Human Resources Manager, PO Box 540, Palmyra, VA 22963. Review of applications will begin on Oct. 15. This position will remain open until filled. For information on Fluvanna County economic development visit [www.fluvannacounty.org](http://www.fluvannacounty.org).

**Budget and Finance Director/Isle of Wight**

The successful candidate will have comprehensive knowledge of laws and policies governing local government financial operations. Oversees day-to-day accounting functions, procurement, grants, and payroll activities. Develops and monitors the County's financial position and investment fund performance. Salary range: min. \$72,522 mid. \$92,466 max. \$112,410 DOQ/DOE. Interested candidates should submit an application, detailed resume with salary history and work related references to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at [www.iwus.net](http://www.iwus.net) or call us at 757-365-6263. Position is open until filled.



#### **Executive Committee**

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(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street  
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