

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

October 15, 2010

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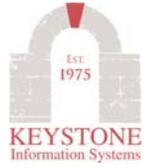
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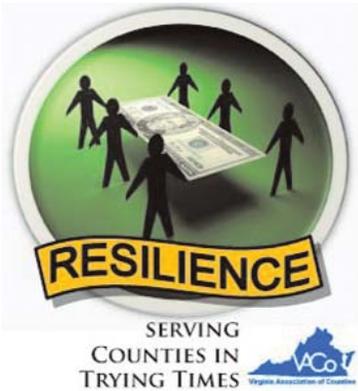
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2010 Annual Conference update



U.S. Sen. Mark R. Warner and Lt. Gov. William T. "Bill" Bolling will be keynote speakers during the Tuesday morning closing session of VACo's Annual Conference.

With the confirmation of these two high-level officials, the final touches are being put on what is sure to be another informative conference program.

Sen. Warner was elected to the U.S. Senate in November 2008. From 2002 to 2006, he served as Virginia's governor. As a member of the U.S. Senate's Banking Committee, Sen. Warner has been a key leader in efforts to effectively update oversight of Wall Street and end taxpayer bailouts of failing financial firms. As a member of the Senate Budget Committee, he was selected to lead a bipartisan task force that is studying ways to increase accountability and improve government performance to reduce federal budget deficits.

Lt. Gov. Bolling was first elected to this post in 2005 and subsequently reelected in 2009. Prior to his election as lieutenant governor, Bolling served for 10 years in the Senate of Virginia,

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McDonnell's Reform Commission finalized 2011 recommendations; Local leaders urged to 'tune in'



By Ted McCormack and Dean Lynch
tmccormack@vaco.org and dlynch@vaco.org

Gov. Robert F. McDonnell's Commission on Government Reform and Restructuring released its interim report on Oct. 15. The report contains 107 recommendations, several of which impact local governments. This VACo report highlights a handful of local government recommendations and the governor's ABC proposal.

The governor will approve the ultimate set of 2011 legislative proposals and executive actions. The commission will meet again on Dec. 1 to consider additional 2011 legislative recommendations.

Local leaders are encouraged to review the entire set of recommendations. It is wide ranging and addresses several policy areas such as budgeting, mandates, regionalism, transportation and open government. While VACo continues to review and assess the Oct. 15 report, several recommendations are highlighted below.

Simplification and Operations Committee McDonnell's ABC Proposal

The governor's proposal calls for the auction of 1,000 off-premise distilled spirits licenses to the highest bidders. Currently, the state oversees 6,657 off-premise beer and wine retailers and more than 332 state liquor stores. The plan, as modified, contains

three levels of licenses:

- 600 Level One licenses: 15,000 square feet or larger retail space (example: big box, grocery store).
- 150 Level Two licenses: Less than 30,000 square feet retail space (example: package store, specialty wine and beer shop).
- 250 Level Three licenses: Less than 15,000 square feet retail space (example: convenience store, retail pharmacy).

o The Level Three license category was modified to create a subset level ("Level Four") that will allow 100 of the 250 Level Three licenses to be granted to small convenience operations ("mom and pop stores") that have less than 3,000 sq ft retail space and less than 50 employees statewide.

During the presentations to the Simplification and Operations Committee, the governor's representatives stated that the "[I]ssuance of off-premise distilled spirits license [will be] subject to local government zoning and [the] ABC hearing process."

McDonnell indicates that the sale of licenses will generate \$400 to \$500 million for transportation projects, which will be allocated to a new Virginia Transportation Infrastructure

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VACo's Preliminary 2011 Legislative Program released

Ted McCormack
tmccormack@vaco.org

The Preliminary 2011 Legislative Program is now posted on VACo's Web site. The document includes a host of important and timely proposed policy statements including new language regarding K-12 education funding, stormwater regulations, alternative onsite sewage systems, employee benefits, state and local fiscal obligations and other critical issues.

The new legislative program is to be adopted during the annual conference at the Homestead in Bath County. VACo's eight steering committees will finalize and adopt their policy sections on Sunday, Nov. 7. The Resolutions Committee will ratify the program on Monday, Nov. 8, and the VACo membership will adopt the program during the annual business meeting on Tuesday, Nov. 9. The meeting schedule is posted below.

Schedule of meetings at the Homestead to finalize the 2011 Legislative Program

Sunday, Nov. 7

1 p.m. - 2:30 p.m. Steering Committee Meetings:

- Environment and Agriculture • Piedmont
- Health and Human Services • Appalachian
- Administration of Government • Chesapeake
- Telecommunications and Utilities • Blue Ridge

2:45 p.m. - 4:15 p.m. Steering Committee Meetings:

- Education • Appalachian
- Community Development and Planning • Chesapeake
- Finance • Blue Ridge
- Transportation • Piedmont

Monday, Nov. 8

7:15 a.m. - 8:30 a.m.

Resolutions Committee • Georgian

Tuesday, Nov. 9

10:30 a.m. - 11:30 a.m.



Annual Business Meeting including adoption of the 2011 Legislative Program and Achievement Awards followed by Raffle and Adjournment • Regency Ballrooms

About the development and adoption of VACo's annual legislative program

1. Spring regional meetings: In even number years VACo members are invited to attend regional meetings to identify and discuss key statewide legislative and policy issues.

2. Three Resolutions Committee meetings: The committee oversees the development of the annual Legislative Program. The meetings occur in the spring after the regional meetings, early fall, and during the annual conference in November. The committee receives regular legislative updates, via conference call, during the regular legislative session in the winter. The Resolutions Committee includes the six members of VACo's Executive Committee and the chairs and vice chairs of VACo's eight steering committees. VACo's First Vice President chairs the committee. The eight steering committees are Administration of Government, Community Planning and Development, Education, Environment and Agriculture, Finance, Health and Human Services, Telecommunications and Utilities, and Transportation.

3. Steering Committees meet at least twice: Late summer and November during the annual conference. The Steering Committees develop their

policy sections of the annual Legislative Program.

4. The membership is asked to adopt the new legislative program during the annual business meeting. The meeting occurs on the last day of the annual conference in November.

Additional information

The President appoints steering committee chairs and vice chairs. VACo members volunteer to serve on steering committees. In early October, prior to the annual conference, the membership receives a Preliminary Legislative Program. This draft is revised during the annual conference.

Contact Mike Edwards for more information about VACo's legislative process: medwards@vaco.org or 804-343-2503.



VACo's Dean Lynch (left) presents an Achievement Award to Butch Church, chair of the Roanoke County Board of Supervisors and Jill Loope, assistant director of the Roanoke County Economic Development Department.

The presentation took place on Sept. 28 at a Board meeting.

By the end of October, VACo will have presented Achievement Awards at 11 county Board meetings.

The President's Message



Dear Members,

This is my last letter to you as President of VACo. I look forward to seeing you at our Annual Conference at the Homestead. We have an exciting Conference planned.

Communications has been my major emphasis for the organization this year and we have been very successful. The success has been a result of everyone's efforts and I thank you for taking the time to contact members of the General Assembly, participating in our committees and attending the association meetings.

In our last County Connections I highlighted all of the areas of success we have enjoyed with our communications efforts. We have an advisory committee that is chaired by Barbara Favola which continues to work on improving our communication within our organization.

We also have an advisory committee for our Supervisors Certification Program led by David Hutchins. This is a very important program and I encourage you to sign up for the courses that are being offered.

I would like to thank Jim Campbell and his staff for the work they do to make VACo successful. We are very fortunate to have such a highly professional, dedicated and visionary staff. Please take the time to personally thank our staff members.

Again thank you for the opportunity to serve your organization, the Virginia Association of Counties, as President.

God Bless VACo and God Bless you!

The latest on Qualified School Construction Bonds

Qualified School Construction Bonds (QSCBs) are authorized by ARRA for school construction and renovation projects. School divisions and localities apply for allocations of QSCBs issued by the Virginia Public School Authority (VPSA).

Successful applicants receive a direct federal subsidy to offset interest payments. Divisions and localities issuing bonds are responsible for repayment of principal.

The deadline for submitting an application to VDOE is Nov. 19.

The Virginia Department of Education sent an e-mail to division superintendents on Oct. 13 apprising them application materials have been posted.

Virginia's remaining QSCB allocation of \$229.5 million is available for projects involving new school construction (including land purchase), additions and renovations of existing facilities. School divisions must submit an application for each project and

awards will be capped at \$15 million per division. Allocations will be awarded based on the following criteria and point schedule:

- Consolidation resulting in net reduction of at least one school (25 points)
- Elimination of overcrowding or trailers (20 points)
- Preference for localities with composite indices below 0.2500 or unemployment rates above 10 percent (20 points)
- Replacement of a facility more than 35 years old (15 points)
- Installation of school-wide, high-speed network for teachers and students (10 points)
- Preference for divisions not receiving prior QSCB allocations (10 points)

In addition, the governor may exercise discretion in awarding QSCB allocations to emergency projects related to health and safety or other extenuating circumstances, or to eligible projects on the July 2010 Literary Fund



first-priority waiting list. The deadline for submitting an application to VDOE is Nov. 19.

- Oct. 13 (Department of the Treasury and VDOE) - Letter from state treasurer and superintendent of public instruction (PDF) announcing competition for allocation of Qualified School Construction Bonds. Letter includes questions and answers on the bond program.
- Oct. 13 (VDOE) - Qualified School Construction Bond Program Application (XLS)
- Prior 2009 Qualified School Construction Bond Allocations

Arlington names first woman county manager



The Arlington County Board recently announced that it has appointed Barbara Donnellan as county manager. The former county manager, Michael Brown, has resigned for personal reasons.

"We thank Michael for his service to our community and our organization and wish him all the best," said Jay Fisette, chairman of the Arlington County Board. "We are pleased to have Barbara at the helm; she brings unparalleled financial acumen and commitment to the job, and she cares deeply about this community and our staff."

"My thanks to the County Board

for their confidence in me," Donnellan said. "We have a dedicated and talented staff and it is because of their hard work and commitment that we will continue to be successful. I am honored to be appointed County Manager."

Donnellan is the first woman named as permanent county manager in Arlington. She served as acting county manager from November 2009 to May 2010 and has served as deputy county manager since October 2005.

Donnellan has been with Arlington County for 27 years, including six years as director of the Department of Management and Finance.

Donnellan holds a Bachelor's degree in Public Administration and a Master's in Government and Politics from St. John's University in New York.



Donnellan and her husband, Kevin Donnellan, have been married since 1983, the same year she joined Arlington County government.

Donnellan has already assumed her new responsibilities.

Flynn hired as director of economic development

Thomas M. Flynn has been hired as Loudoun County's director of Economic Development, County Administrator Tim Hemstreet announced recently.

Flynn comes to Loudoun County from the City of Charlotte, NC, where he has served as economic development director since 2004.

In that position, he:

- led the city's economic development efforts, including business attraction and retention, small business development, and public/private redevelopment;
- led the development of the city's Economic Development Strategic Framework;
- helped attract and retain over 7,500 jobs; and
- helped develop and implement policies to promote development along a light rail line.

Flynn earned a Bachelor of Arts



degree from Kalamazoo College, a Master's Degree in Public Policy from the LBJ School of Public Affairs at the University of Texas, and a Professional Economic Developer certification from the International Economic Development Council.

He joined the City of Charlotte in 1980 as a budget analyst, and was promoted to positions including Assistant to the City Manager and Economic Development Officer before being named Economic Development Director in 2004.

He currently serves as a board member of the International Economic Development Council, and has served on advisory panels for the Urban Land Institute, and as a jury member for the All-America City Award.

Flynn's hiring follows a nationwide search that attracted about 100 applicants. He will start in his new position with Loudoun County on Nov. 22.

"Tom comes highly recommended,



with significant experience in leadership and economic development," Hemstreet said. "He has demonstrated the ability to build teams and collaborate with business, public and community leaders on key economic development projects and issues."

"I am honored to be selected for this position," said Flynn. "I look forward to building partnerships with public, private and non-profit organizations to build a diverse and sustainable economy in Loudoun."

Visit Craig County and the Old Brick Hotel



Come visit the Old Brick Hotel where past boarders include lawyers and judges, hot springs visitors and maybe even Jesse James.

The three-story brick building was built in three stages beginning in 1840. Right across the street from the Craig County Courthouse, it was the center of town through the boom times of the early 1900's.

Restoration was begun in 1982 by the Craig County Historical Society. It now showcases local antiques, a Genealogy Library and a lot of history. Two restored log cabins are nearby--the Hawkins cabin is adjacent to the hotel and the two-story Keffer log house is next door to Mick or Mack IGA.



The Old Brick Hotel is the proud focal point of the Craig County Fall Festival second Saturday of each October.

Open every Friday afternoon April through November, or please call for an appointment.

SOURCE: www.virginia.org

Mark Your Calendars



**Reforming and Revitalizing Transportation
in Virginia**

Virginia faces monumental transportation challenges. They range from heavy congestion in Northern Virginia and Hampton Roads to the need to make transportation investments to support economic development in Southside and southwest Virginia.

Join Gov. Robert F. McDonnell, Secretary of Transportation Sean T. Connaughton and the Governor's transportation team, legislative leaders and key modal stakeholders at this conference to explore the steps needed to reform and revitalize transportation in the Commonwealth. Don't miss this unique opportunity to influence the future direction of transportation in Virginia.

CONFERENCE CONTACTS

Conference information, please call Margaret Redford at 804-225-3542 (Blackberry 804-836-2337). Persons with disabilities or requiring any auxiliary aids, services, or other accommodations, please call Holly Williams at 540-231-2188 by Nov. 29.

HOSTS

Virginia Department of Transportation, Virginia Department of Rail and Public Transportation, Virginia Department of Motor Vehicles, Virginia Port Authority, Virginia Department of Aviation, Motor Vehicle Motor Board, and the Virginia Tech Transportation Institute.

Visit Web site.



**The County
Executives of
America**

**Special Alumni Dinner
Thursday, Nov. 18
Washington D.C.**

This is an event to connect old friends, share in current successes and build a long lasting network for people committed to public service.

The Alumni Dinner will be a special evening, and the initial response has been great.

Questions? Please contact Kirstin Brubach at 202-628-3585, or at kbrubach@countyexecutives.org.

[Click here for informational flyer.](#)



**2010 Virginia Stormwater
Symposium**

**Navigating Changes in Stormwater Technology and Policy
Oct. 21**

**Trani Center for Life Sciences, Virginia Commonwealth University
Monroe Park Campus, Richmond**

Symposium Web site

This one-day symposium will focus on understanding and managing stormwater.

The morning session will focus on regulatory policies related to stormwater management from a national, statewide, and local government perspective. Speakers will address how the Chesapeake Bay TMDL (total maximum daily load) is expected to impact stormwater management in Virginia.

The afternoon session will begin with a presentation on economic issues and will be followed by descriptions of technological advances used to prevent and control stormwater runoff, including ideas on how to meet the Bay TMDL's expected requirements, the use of GIS to help forecast flooding areas for applications in urban planning, and the design and evaluation of stormwater control measures.

Introducing a new associate member



Keystone Information Systems, Inc. is pleased to have joined the VACO Community and is very much looking forward to meeting you, and sharing information on the needs of your County, and Keystone's capabilities.

Keystone is a software company specializing in a fully integrated suite of Financial, Payroll, Human Resources, Land and Tax, and Central Receivables applications for local governments and public school districts, in several states.

We have been marketing in Virginia for the past several years (mainly through our associations with Virginia Government Finance Officers, Treasurers, Commissioners of the Revenue, and Association of School Business Officials organizations.)

We now proudly serve three Virginia County governments and four Virginia school divisions, which have deployed representative implementations of the full capability of our products.

Founded in Pennsylvania in 1975, with headquarters later relocated to New Jersey, (suburban Philadelphia), Keystone moved from computer (hardware) systems into packaged application software development by the early 1980's and has been specializing in public sector business needs ever since.

Our staff now includes several employees in other states, including in North Carolina.

Since the beginning, Keystone has

continually stayed on top of technological changes, and the needs of each of our chosen state markets, so that our products have grown and evolved in concert with the needs of our clients, who have enjoyed the benefit of a lasting relationship with a vendor which is supportive and progressive.

Our seasoned staff consists of highly trained software engineers and technicians, former public sector business administrators and accounting professionals, a strong sales and marketing staff and a current Certified Professional Accountant (CPA) and MBA holder who keeps all of our markets current and up to date with the latest GAAP and GASB standards and practices.

Our focus is on small to medium sized county governments, and school divisions. Thoughtful design, using settings and parameters, allow us to deploy a common set of Financial and Human Resources applications across both local government and school division in a variety of uses and settings, in order to accommodate the business differences between these types of organizations.

Our products have been deployed with useful interfaces to other applications in the cases where Keystone is not the provider across all county departments or offices.

Keystones' offering in the Virginia market was strengthened by our acquisition of a company which was

specialized in Virginia (and North Carolina) real estate and property tax functions, which software and expertise we assimilated into our current technology in the earlier part of this decade. The result is a robust and comprehensive, integrated suite of software which, when fully deployed, creates operational efficiencies, yet is affordable to small to medium localities.

Today, Keystone's future in Virginia is brighter than ever. In today's economy, many counties consider improving their current ERP and Tax software a luxury that is not in the budget.

However, when considering your current software, we'd like you think of several factors. Old software can be a huge burden on efficiencies and speed of business processes, reporting and customer service.

Additionally, our systems are increasingly "paperless", allowing for document storage and recall options which can save space as well as thousands of dollars a year, while helping everyone do their part for the environment.

Please consider setting up a demonstration to see what Keystone can do for your county administration today by contacting Thomas Price at 1-800-735-4862 or tprice@keyinfosys.com.

We look forward to meeting you at The Homestead.

EPA and state agencies hold public meetings

Larry Land
lland@vaco.org

During the week of Oct. 4, the U.S. Environmental Protection Agency (EPA), the Virginia Department of Environmental Quality (DEQ) and the Virginia Department of Conservation and Recreation (DCR) held four public meetings in Harrisonburg, Fairfax, Richmond, and Hampton.

The purpose of these meetings was to inform the public of plans being developed for a massive cleanup of the Chesapeake Bay and the streams and rivers that feed it. The representatives from EPA, DCR and DEQ also received public comments. Attendance at these meetings ranged between about 150 to 300 people.

At the Fairfax meeting, VACo Board member and Fairfax County Supervisor, Penny Gross made a statement on behalf of VACo expressing concerns about fiscal and economic impacts upon localities in implementing the TMDL (Total Maximum Daily Loading) or "pollution diet" for the Chesapeake Bay.

She told the federal and state representatives that while local officials strongly support effective actions to improve water quality, major financial assistance from the federal and state government will be necessary if EPA's strategy for improving water quality is to succeed, especially if EPA is expecting local governments to undertake major "retrofits" of storm water systems in many urbanized areas.

At a time when many local budgets have been severely strained by the recession-caused revenue shortfalls, these retrofits could necessitate billions of dollars in capital investments by local governments across the entire Chesapeake Bay watershed.

In concluding her remarks, Ms. Gross read the following statement on water quality adopted by VACo's

Environment and Agriculture when it met on Aug. 6:

- VACo supports effective partnerships among and across all levels of government to improve water quality.
- VACo urges state and federal agencies to consider carefully impacts on local governments of any initiatives intended to reduce loadings of pollutants into state waters from both point and non-point sources.



In order for comprehensive, watershed-wide, water quality improvement strategies to be effective, major and reliable forms of financial and technical assistance from federal and state governments will be necessary.

- VACo supports the goal of improved water quality but will vigorously oppose

provisions of any strategy that threatens to penalize local governments by withdrawing current forms of financial assistance or imposing monitoring, management or similar requirements on localities without providing sufficient resources to accomplish those processes.

The chief pollutants EPA is targeting for reductions in the Chesapeake Bay's tributaries are nitrogen, phosphorus and sediments.

When loadings of these substances into state waters are excessive they consume dissolved oxygen. This causes the formation of more "dead zones" that threaten aquatic life.

According to EPA's computer models, 65.7 million pounds of nitrogen and 7.14 million pounds of phosphorus reached the Chesapeake Bay from lands in Virginia in 2009.

Last summer, EPA officially communicated to Virginia a revised goal that calls for annual nitrogen and phosphorus loadings to be reduced to 53.4 million and 5.41 pounds by 2025 respectively.

EPA has threatened to impose certain sanctions on states in the watershed that fail to demonstrate substantial progress in meeting these goals.

EPA's final Chesapeake Bay TMDL

is scheduled for issuance no later than Dec. 31, 2010.

On Sept. 24, the EPA issued a draft TMDL for Virginia. Until Nov. 8, the EPA will be accepting public comment on the draft TMDL.

VACo plans to submit comments. EPA's draft TMDL, along with related information about how to submit comments, is available online.

In early September, the Commonwealth submitted to U.S. EPA the first draft of its "Phase 1" Watershed Implementation Plan (WIP) to outline a strategy for removing the Chesapeake Bay from EPA's list of impaired waters.

In response, EPA developed a critique that identified a number of "deficiencies" that are enumerated in this summary.

Here are some of the deficiencies in Virginia's DRAFT WIP identified by EPA:

- The removal by Virginia of "all regulatory drivers that could compel increased implementation of priority (best management) practices" in agricultural operations.
- The absence of any discussion relating to inspections or audits of agricultural operations to verify implementation of Best Management Practices paid for through cost-share programs.
- For urban stormwater programs, the lack of discussions relating to "retrofits" of existing areas that are already developed. (The summary of the evaluation states that "EPA expects to see details on retrofits and expanded authority" if pollutant loadings from stormwater are to be meaningfully reduced.)
- For onsite wastewater systems there is no description in the WIP on how Virginia's counties will organize to purchase or sell credits for onsite systems or urban stormwater.

According to EPA, if deficiencies in the WIP are not corrected, it means the EPA will intervene by imposing its own, more stringent, requirements (or "backstops") upon permit holders for wastewater treatment plants, municipal stormwater discharges, and confined animal feeding operations (CAFOs).

CONFERENCE

Continued from page 1

where he was widely recognized for his work on health care and natural resources. Before serving in Virginia's Senate, he was chair of the Hanover County Board of Supervisors.

Early this year, Gov. Bob McDonnell asked Lt. Gov. Bolling to serve in the governor's cabinet as Virginia's Chief Jobs Creation Officer.

The conference's breakout sessions will address such topics as transportation, opportunities for economic development and job growth, local redistricting, a review of the VACo/VML fiscal survey, water quality issues (with special emphasis on stormwater regulations and the Chesapeake Bay "pollution diet"), the emergence of new agricultural enterprises in rural areas, the state budget and its probable impacts upon local governments, the substantial changes in the Virginia Retirement System and how localities may be affected. Other topics include energy issues that are of interest to counties, the social media (e.g. twitter, facebook, LinkedIN) and how local officials are using them, the chief legislative issues anticipated for the 2011 legislative session, and the 2010 amendments to Virginia's Line of Duty Act and the impacts of these amendments upon local budgets.

The Monday morning opening session will begin with keynote addresses by Speaker of the House William J. Howell and Political Columnist Jeff E. Schapiro. Schapiro covers political and legislative developments for the Richmond Times Dispatch.

While VACo's staff members are all working very hard to make sure the content of our sessions and meetings is relevant, we also want to do all we can to make sure your experience at the Homestead is positive, and the services you receive meet your expectations.



COMMISSION

Continued from page 1

Bank. The bank will make loans and grants to local governments for transportation projects. Three major sources comprise the transportation funds: auction of retail licenses to highest bidders ("minimum bids alone will generate \$265 million"); sale of wholesale licenses (totaling \$160 million); and sale of ABC assets including the state warehouse and the nineteen state-owned outlets (\$33 million).

The proposal also allows winning bidders in levels Two and Three, as well as the subset Level Four noted above, to pay for the retail license over a period of time. Absent from the ABC recommendation are two taxes initially proposed to help replace lost state general fund dollars: the annual wholesale license charge assessed at 1 percent of gross receipts on distilled spirits, and the optional restaurant convenience fee rate that was to be applied at the retail level for on-premise sales.

The governor's proposal endorsed by the Reform Commission will present challenges to achieve replacement revenues of the state general fund. Eric Finkbeiner, senior policy director for the governor, stated the "final" proposal will leave a shortfall of \$45 - \$47 million in the state general fund. He also stated that the shortfall will be made up, however, by additional cost savings from other recommendations of the Reform Commission. Finkbeiner asserted that the proposal's revenue estimates are based on a conservative growth rate of 11 percent growth, which is valued at \$30 million.

ABC will continue to maintain regulatory and law enforcement authority with annual renewal fees expecting to pay for a 25 percent (\$1.4 million) increase in the number of enforcement agents. No dedicated profits from privatization are expected to meet substance abuse needs, except through current dedicated general funding contained in the state budget.

The state's ABC operations are expected to generate more than \$320 million in FY 2011 state general funds.

The Simplification and Operations

Committee is also advocating that the state explore and implement, where practical, a four-day work week, and expand the four-day work week option to localities, in certain circumstances.

In addition, the Committee received a study by the Mercatus Center at George Mason University and EHF Consulting on the functions and funding for commissioners of revenue and treasurers. That study, which was submitted to the Committee for further review, focused on the overlap of job duties with state and local offices. Phase 1 of the study contained no recommendations and will be followed by a detailed analysis of funding (Phase 2) within the next 30 days. It is likely that recommendations will be presented at that time.

Intergovernmental Relations Committee

The Reform Commission endorsed two proposals of the Intergovernmental Relations Committee, which is chaired by Norfolk Mayor Paul D. Fraim:

Mandates

- Require as soon as possible that all Executive Branch agencies determine if any of their current mandates should be suspended or eliminated as the result of state budget reductions.
- Introduce legislation to require state agencies to justify the continuation of their non-federal mandates using a cost-benefit analysis and yet-to-be decided metrics to determine the impact of the mandate on localities.

Regionalism

Begin a four-step, two-year study of regionalism - 1) Validate the concept of regionalism; 2) Situational analysis; 3) Optional Solutions; and 4) Implementation strategies. The goal of the study is to incentivize inter-local cooperation and shared services to make localities more efficient, effective and competitive in the global marketplace. After the initial step is completed, which will be undertaken over six-months by a small group of interested stakeholders and local government representatives, the results will be evaluated by the Reform Commission before proceeding with the remaining three steps.

2010 Annual Conference At-A-Glance

****REMEMBER TO SET YOUR CLOCKS TO FALL
BACK ON SATURDAY NIGHT****

Sunday, November 7

VACo Board of Directors
9 a.m. - 1 p.m. • Georgian

Exhibitor Setup
9 a.m. - 2 p.m. • Grand Ballroom and Colonnade

Homestead History Tour
10 a.m. • Register at Concierge Desk

Registration
10 a.m. - 5:30 p.m. • Mount Vernon Foyer

Coffee Break for Committee Members
1 p.m. - 4:15 p.m. • Regency Ballroom Foyer
Sponsored by First Financial

Steering committee meetings
1 p.m. - 2:30 p.m.
-Environment and Agriculture • Piedmont
-Health and Human Services • Appalachian
-Administration of Government • Chesapeake
-Telecommunications and Utilities • Blue Ridge

Exhibits Open
2 p.m. - 5:30 p.m. • Grand Ballroom, Colonnade and
Garden Room

Steering committee meetings
2:45 p.m. - 4:15 p.m.
-Education • Appalachian
-Community Development and Planning • Chesapeake
-Finance • Blue Ridge
-Transportation • Piedmont

**Regional Caucuses to Nominate Representatives on
Board of Directors**
4:15 p.m. - 5:15 p.m.

Supervisor Certification: Reunion of Graduates
4:15 p.m. - 5:15 p.m. • Lexington

Exhibitors Reception
5:30 p.m. - 6:30 p.m. • Grand Ballroom (Exhibit Hall)
Sponsored by Dominion

Banquet
6:30 p.m. - 9 p.m. • Regency Ballrooms

DJ in the Sports Bar
9 p.m. - Midnight

Monday, November 8

Resolutions Committee
7:15 a.m. - 8:30 a.m. • Georgian

Registration
8 a.m. - 2 p.m. • Mount Vernon Foyer

Exhibits Open
8:30 a.m. - 3:30 p.m. • Grand Ballroom

Opening General Session
9 a.m. - 9:55 a.m. • Regency Ballrooms
Keynote Speakers: The Honorable Robert F. McDonnell,
Governor of Virginia; and The Honorable William J. Howell,
Speaker of the Virginia House of Delegates

Spouse/Guest Program: Scenic Drive Tour
9 a.m. - 11a.m. • Meet in the Lobby
(Registration Required)

Coffee Break
9:55 a.m. - 10:10 a.m. • Regency Ballroom Foyer
Sponsored by Nationwide

Spouse/Guest Program Cooking Demo
10 a.m. • Empire
(Registration Required)

Spouse/Guest Program: Wilderness Wonders
10 a.m. - noon • Theater
(Registration Required)

Opening General Session
10:10 a.m. - 11 a.m. • Regency Ballrooms
Keynote Speaker: Jeff E. Schapiro, Political Columnist,
Richmond Times-Dispatch

Concurrent sessions
11:15 a.m - 12:30 p.m.

**-Transportation in Virginia: New Directions, New
Leadership • Mount Vernon**

2010 Annual Conference At-A-Glance

-Creating Economic Development Opportunities and Jobs in the Commonwealth • Blue Ridge

-Local Redistricting 2011 • Piedmont

-Forecasting the Financial Future for Virginia's Localities • Stratford

Deli Lunch

12:30 p.m. - 1:45 p.m. • Grand Ballroom

Sponsored by SunTrust

VLGMA Luncheon

12:45 p.m. - 2 p.m. • Empire

Spouse/Guest Program: Silk Scarf Painting

1:30 p.m. - 3:30 p.m. • Tower Suite
(Registration Required)

Concurrent sessions

1:45 p.m. - 3 p.m.

-Big Plans for Improving Virginia's Waters: Do We Have the Resources? • Mount Vernon

-Is Your County Ready for 21st Century Rural Enterprise? • Piedmont

-Virginia Budget: State and Local Impacts • Stratford

-Update: The Virginia Retirement System • Blue Ridge

Spouse/Guest Program, Scenic Drive Tour

2 p.m. - 4 p.m. • Meet in the Lobby
(Registration Required)

Soda Break

3 p.m. - 3:30 p.m. • Grand Ballroom

Mini-Raffle

3 p.m. - 3:30 p.m. • Grand Ballroom

Spouse/Guest Program Wine Tasting

3:30 p.m. - 4:30 p.m. • Hunt
(Registration Required)

Concurrent sessions

3:30 p.m. - 4:45 p.m.

-Production, Conservation and Efficiency: Energy Issues for Counties • Blue Ridge

-Social Media: Communicating Your Message • Piedmont

-Timely 2011 Legislative Issues • Stratford

-Are You Ready to Provide Line of Duty Act Benefits in FY 2012? • Mount Vernon

Credentials Committee

4:30 p.m. • Monroe

High Growth Coalition

4:45 p.m. • Georgian

Rural Caucus

4:45 p.m. • Regency Ballroom

Nominations Committee

4:45 p.m. - 5:30 p.m. • Wilson

President's Reception

5:45 p.m. - 7:00 p.m. • Crystal and Empire
Sponsored by Robinson, Farmer, Cox Associates

DJ in the Sports Bar

9 p.m. to Midnight

Tuesday, November 9

VACoRP Business Meeting

7:45 a.m. - 8 a.m. • Empire

General Session

9 a.m. - 10:15 a.m. • Regency Ballrooms

Keynote Speaker: The Honorable Mark R. Warner, U.S. Senator; and The Honorable William T. "Bill" Bolling, Lieutenant Governor, Commonwealth of Virginia

Refreshment break

10:15 a.m. - 10:30 a.m. • Regency Ballroom Foyer

Sponsored by Virginia Housing Development Authority

Achievement Awards Presentation and Annual Business Meeting followed by Raffle and Adjournment

10:30 a.m. - 11:30 a.m. • Regency Ballrooms

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Government Relations-Legislative Liaison/VACO

Statewide organization seeks a dynamic individual with experience and interest in government relations work. Knowledge of local, state and federal governmental process including legislative, executive and regulatory needed. Strong oral advocacy and writing skills are a must. Working knowledge of Virginia state and local governments is important, as is a willingness to cover various aspects of government relations. Send resume, salary history, writing sample and requirements to:
Personnel Administrator
Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219

Transportation Multimodal Planning Specialists/VDOT

Two positions are available which will be located at DMV Headquarters at 2300 West Broad Street, Richmond. Degree in Urban and Regional Planning, Transportation Policy, Public Administration or related experience. Demonstrated knowledge of transportation planning analysis techniques as it relates to at least one of the following: rail, ports, aviation, highway, public transportation, transportation demand management, and bike and pedestrian. Working knowledge of federal/state/local transportation planning regulations/policies/guidelines/procedures as it relates to the above list. Masters degree in Urban and Regional Planning, Transportation Policy, Public Administration preferred, or American Institute of Certified Planners (AICP) certification. Successful candidates must consent to a fingerprint background check. Salary is commensurate with experience. Position will remain open until filled.

To apply: Applications will only be accepted through the online Recruitment Management System.

Assistant Director of Financial Services/New Kent County

Experienced professional needed to join fast paced financial services department performing complex government accounting and financial functions. Bachelor's degree from accredited college/university in accounting, finance or business administration, supplemented by 6 yrs of progressively responsible work (proportionately in a supervisory role and considerably public sector finance related); CPA/Masters a plus. Starting salary \$49,499 DOQ w/ Co. benefit pkg and VRS. Visit www.co.new-kent.va.us/hr for job description and add'l instructions. Initial reviews begin Oct. 18.

Deputy County Administrator/Hanover County

Qualified candidates must possess knowledge of modern managerial techniques, principles and practices. Diverse experience managing and directing local government operations and administration is required. Proficient technical knowledge of assigned areas is desirable. Managerial experience leading and coaching staff, and the ability to interact effectively with people in a wide variety of situations is also required. The demonstrated ability to communicate and to present ideas effectively, both orally and in writing, is imperative. Hiring range is \$108,515-\$146,504, plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com. (804)365-6075, (TDD #365-6140).

Budget/Finance Director/Wythe County

The Wythe County Board of Supervisors is accepting applications for a full-time Budget/Finance Director. Applicants shall have a minimum of two years experience in governmental accounting and be familiar with GASB.

Educational requirements include a B.S. degree in Accounting and professional licensure as a CPA in Virginia would be preferred. Office hours are Monday-Friday, 8 a.m. – 5 p.m. Salary range for this position is negotiable based qualifications and experience. Interested applicants may obtain a job application at the Wythe County Administrator's Office or from the Public Documents area of the county Web site: www.wytheco.org. Applications and resume due will be accepted at the County Administrator's Office, Attention: Mr. R. Cellell Dalton, 340 South Sixth Street, Wytheville, Virginia 24382. Open until position is filled.

Programmer-Analyst/Town of Culpeper

Permanent/Part-time
Salary: TBD
The job offers approximately up to 39 hours per week and will expire on June 30, 2011. All work will be performed in the Treasurer's Office under the supervision of the Information Technology Director. The successful candidate must pass a criminal background check and must possess a valid Virginia driver's license. Interested persons should complete and return a Town application by Oct. 22 to: the Department of the Town Manager, 400 S. Main Street, Suite 101, Culpeper, VA. 22701. Application forms, complete job ad and job description are available at www.culpeper.to For more information contact IT Director, Tonya Estes at 540-829-8255.

County Attorney/Pittsylvania County

Pittsylvania County seeks a highly qualified, self-motivated individual to perform the duties of County Attorney. This position will report directly to the County Administrator and provide legal advice and services to the Board of Supervisors, the County Administrator, and all County departments through the County Administrator's office. Salary range \$55,000-\$95,000. Applications and a full job description

EMPLOYMENT

Continued from page 12

are available online at www.pittgov.org or at the office of the County Administrator on 21 North Main Street, Chatham, Virginia. Applications and resumes must be received no later than 5 p.m. on Friday, Nov. 19. EOE.

**Director of Parks and Recreation/
Pittsylvania County**

The County of Pittsylvania, the largest county in the Commonwealth of Virginia, seeks qualified applications for the position of Director of Parks and Recreation. This is a new position responsible for planning, organizing, directing, and coordinating all activities of the recreation system, and for developing and maintaining adequate park and athletic facilities. Salary range \$40,000-\$60,000. Applications and a full job description are available online at www.pittgov.org or at the office of the County Administrator on 21 North Main Street, Chatham, Virginia. Applications and resume are due by 5 p.m. Friday, Nov. 19. EOE.

County Attorney/Powhatan County

Salary negotiable, based on qualifications and experience. Excellent benefit package includes participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical insurance, professional dues and conference expenses. Relocation allowance negotiable. Submit a completed county application, detailed resume, salary history and five work related references to: John A. Anzivino, Senior VP, Springsted, Incorporated. 1564 East Parham Road, Richmond, VA 23228; Fax (804)726-9752 or e-mail Richmond@springsted.com by Friday, Oct. 22. For further information visit www.powhatanva.gov or www.springsted.com. Official Powhatan County applications can be downloaded and printed from the County's Web site at www.powhatanva.gov.

**Economic Development Director/
Fluvanna County**

The County of Fluvanna seeks an expe-

rienced economic development professional to fill the position of Economic Development Director. Salary \$48,700 plus the standard benefit package. Submit cover letter, resume and Fluvanna County application to Barbara Wall-Magee, Human Resources Manager, PO Box 540, Palmyra, VA 22963. Review of applications will begin on Oct. 15. This position will remain open until filled. For information on Fluvanna County economic development visit www.fluvannacounty.org.

County Administrator/Patrick County

The Board of Supervisors of Patrick County seeks a professional individual with strong leadership skills for the position of County Administrator. Salary-DOQ. Please submit a current resume, county application, and professional references to the Patrick County Board of Supervisors Chairman, P.O. Box 466; Stuart, VA, 24171 or email information to trose@co.patrick.va.us. Applications will be accepted through Oct. 29 at 5 p.m. or until position is filled. EOE/ADA. For more information and county application, please visit our web site at www.co.patrick.va.us.

**Budget and Finance Director/Isle of
Wight**

The successful candidate will have comprehensive knowledge of laws and policies governing local government financial operations. Oversees day-to-day accounting functions, procurement, grants, and payroll activities. Develops and monitors the County's financial position and investment fund performance. Salary range: min. \$72,522 mid. \$92,466 max. \$112,410 DOQ/DOE. Interested candidates should submit an application, detailed resume with salary history and work related references to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call us at 757-365-6263. Position is open until filled.

**Director of Public Utilities/Caroline
County**

Candidates with four-year college degree in public administration, busi-

ness, management or engineering will be equally considered. Starting salary DOQ. Excellent benefit package including state retirement benefits. Interested candidates should submit a completed county application, resume and cover letter to County Administrator Percy Ashcraft at P.O. Box 447, Bowling Green, Virginia 22427, (804) 633-5380. Position open until filled. Applications may be obtained from the County Administrator's Office or on line at www.visitcaroline.com.

**Development Process Manager/City
of Falls Church**

Candidates should possess a bachelors degree in business administration, accounting, or related field; an equivalent combination of training and experience may be considered; experience in permits issuance or customer service operations; comprehensive knowledge of the functions of permit issuance, construction and construction code oriented work office setting, procedures for filing and processing building, and zoning applications. Salary: \$49,128 + depending on qualifications and benefits. Send resume & cover letter to: City of Falls Church, Human Resources Division, 300 Park Avenue, Falls Church, VA 22046 or hr@fallschurchva.gov. For a complete job posting, see www.fallschurchva.gov.

**Director of Social Services/Warren
County**

Salary is commensurate with qualifications and experience, with an excellent benefits package. Please note this position requires the submittal of a Commonwealth of Virginia Application for Employment (DPT Form 10-012) to the Warren County Administrator's Office. If you need additional space to record your work history, you must complete the Supplementary Experience Form (DPT Form 10-012A). These forms may be obtained online at the DSS Web site at www.dss.virginia.gov, or by contacting the Warren County Administrator's Office, 220 N. Commerce Ave., Suite 100, Front Royal, VA, 22630, (540) 636-4600.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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