

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

September 15, 2009



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## 2009 Annual Conference update



Embracing Change: New Partnerships for  
Sustainable Communities

Virginia's budget situation and its effects over the next few years on counties will be a major focus of VACo's 2009 Annual Conference.

To discuss Virginia's budgetary picture, Secretary of Finance Richard D. Brown has agreed to address VACo's membership during the Conference's opening session on Monday, Nov. 9. Along with Secretary Brown, VACo hopes to have as speakers several other high profile state and federal government officials.

The full program for VACo's 2009 Conference is rapidly taking shape. Issues to be addressed during the break-out sessions will be expansion of broadband in underserved areas, emergency preparedness, Freedom of Information Act/Conflict of Interest Act, the enhancement of relationships between state and local officials, health care costs, effective legislative advocacy by local officials, energy audits for local governments, the development of renewable energy sources, regional cooperation, "NACo Network of Care," Virginia Retirement System, and

**CONFERENCE**  
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## Gov. Kaine's FY 2010 Budget Reduction Plan

On Sept. 9, Gov. Kaine released his FY 2010 budget reduction strategies totaling more than \$1.2 billion. These actions are required to balance revenues to expenditures.

The national and state recessions continue to affect local and state revenues. The Commonwealth's economy during the 2008-2010 biennia has continued to experience the impact of reduced consumer confidence, job losses and housing market declines.

VACo continues to apprise county officials about ongoing state revenue and budget actions. The following summary outlines specific reductions including those directly affecting local governments. VACo will continue to communicate timely updates and new information.

The governor has authority to institute executive reductions totaling 15 percent. However, specific recommendations require legislative approval. For example, Kaine's proposed \$283 million FY 2010 transfer of Revenue Stabilization Funds – Rainy Day Funds – to support the state budget requires General Assembly approval. (On June 30 of this year the Rainy Day Fund had a balance of \$575 million.)

Additionally, the General Assembly retains the option to review and amend gubernatorial proposals including for example the closing of correctional facilities.

As a reminder, Gov. Kaine will introduce a proposed 2010 – 2012 biennial budget in December. The next

governor and General Assembly will finalize the new biennial budget during the 2010 legislative session.

In August, the Governor's Advisory

### THE BUDGET



Council on Revenue Estimates confirmed that the Commonwealth would continue to experience an FY 2010 revenue downturn. Gov. Kaine previously directed each agency to prepare plans to reduce their FY 2010 bud-

gets by 5, 10 and 15 percent.

Actual general fund revenue collections for FY 2009 declined by 9.2 percent and were about \$300 million short of the budgetary forecast. The revenue reforecast for FY 2010 reduces projected revenues by nearly \$1.2 billion. When the revenue shortfalls for FYs 2009 and 2010 are netted against the projected balance of roughly \$150 million included in the 2009 Appropriation Act, the net budget shortfall for the remainder of the biennium is approximately \$1.35 billion.

### August Interim Revenue Forecast For FY 2010 Difference from Official (Dollars in Millions)

- Withholding (\$142.6)
- Non-withholding (\$422.5)
- Refunds (\$158.2)
- Sales (\$265.4)
- Corporate (\$61.8)
- Wills (\$14.1)

**BUDGET**  
Continued on page 9

## U.S. Communities saves taxpayers \$200 million a year



U.S. Communities Government Purchasing Alliance, the NACo-endorsed cooperative purchasing program, saves public agencies nationwide over \$200 million in taxpayer funds each year.

Click here to see the Products, Suppliers and Lead Agencies that provide the contracts.

And there's more.

Since its inception, the program has saved counties, cities, schools, states and nonprofit agencies more than \$1 billion dollars. More than 38,000 units of local government are registered to use the program and an additional 400 register to participate each month.

NACo is a founding co-sponsor of U.S. Communities, a nonprofit government purchasing cooperative, which offers publicly bid contracts to local and state governments for the goods and services that are commonly used.

These contracts are publicly solicited by lead public agencies on behalf of all other public agencies in the United States.

By aggregating the buying power of public agencies nationwide, U.S. Communities contracts offer unprecedented savings with no cost to participate and no minimum spending requirements. Currently there are 24 suppliers available through 19 contracts.

NACo proudly sponsors U.S. Communities along with the National Institute of Governmental Purchasing (NIGP); the National League of Cities (NLC); the U.S. Conference of Mayors (USC); and the Association of School Business Officials (ASBO).

An Advisory Board of 20 public procurement officials from around the country provides leadership and professional oversight of the program. Advisory Board members representing counties presently include representatives from Cobb County, GA; Dallas County, TX; Fairfax County, VA; Hennepin County, MN; Los Angeles County, CA; Denver City & County, CO; and Maricopa County, AZ.

U.S. Communities has an ongoing review process in place to ensure that suppliers conform to all contract requirements. If any corrective action is required, it is executed in cooperation with the Lead Public Agency that is responsible for the contract award. Contracts are also regularly audited for compliance by an independent third party auditing firm.

Additionally, lead public agencies that solicit contracts and offer them to other public agencies through an Interlocal Government Agreement benchmark their contracts against other similar contracts to assure competitiveness and pricing integrity.

Utilizing U.S. Communities contracts is an excellent way to save taxpayer dollars during these challenging times.

For more information on the program go to [www.uscommunities.org](http://www.uscommunities.org) or [www.clicksavings.org](http://www.clicksavings.org).

## VACo Notes

**Have you  
seen our  
YouTube  
Channel?**



VACo is committed to producing more video projects for our members and the general public.

We believe in certain situations, video can communicate our message more effectively than text.

Currently on the YouTube Channel, viewers will find our featured video of Gov. Kaine's visit to VACo's headquarters. The governor spoke about the importance of green roofs while enjoying the view from our roof.

VACo Executive Director James Campbell shared the moment with Gov. Kaine.

Also on the Channel are our Gubernatorial Spotlight interviews with candidates Bob McDonnell and Creigh Deeds. The videos were produced in association with Dominion Virginia Power and Lisa Schaffner.

The candidates were recorded live-to-tape--no edits were made to their answers. Special emphasis for each candidate was the economy – jobs, education – K-12, transportation and public safety.

The candidates also shared with us some unique aspects of their life and family.

In the near future, we plan to produce a video detailing the governor's FY2010 budget reduction plan. Stay tuned for that.

# Local leaders urged to testify to the Board of Education about SOQ funding; statewide hearings set for Sept. 30

By Mike Edwards  
medwards@vaco.org

The Virginia Board of Education is statutorily charged with reviewing the Standards of Quality (SOQ) this year. The board is charged with revisiting the standards every two years. To that end, the Board of Education's Standards of Quality Committee has scheduled public meetings around the state on Sept. 30 to receive comments (the list of hearings is included in this article). Local leaders are urged to testify.

VACo and VML previously provided joint testimony to the committee about the current and proposed standards and state funding for education. VACo and VML were invited to testify along with a host of statewide education groups on Wednesday, May 27 in Richmond.

The Board of Education's Standards of Quality Committee is comprised of the entire membership of the Board of Education. The board, governor and General Assembly set the standards while the governor and General Assembly appropriate funding for them.

In addition to the biennial review of the SOQs, the 2009 General Assembly added language to the state budget requiring the board also to review staffing standards:

"The Board of Education shall review the current Standards of Quality to evaluate the appropriateness of the existing staffing standards for instructional positions and the appropriateness of establishing ratio standards for support positions, with the objective of maximizing resources devoted to the instructional program. The findings of this review, its associated costs, and its final recommendations for re-benchmarking shall be submitted to the Governor, the Chairmen of House Appropriations and Senate Finance Committees and the Joint Subcommittee on Elementary and Secondary Education Funding

established pursuant to Item 1, paragraph H. of this Act no later than November 1, 2009."

VACo members recall that the FY 2010 budget caps administrative support costs. Summary of the VACo and VML comments of May 27 to the Board of Education's Standards of Quality Committee:

**-The SOQs do not adequately** reflect the actual costs of education. Those actual costs are driven by requirements under the Standards of Accreditation and the Standards of Learning.

**-Localities consistently spend** about \$3 billion more per year than the minimum required by the state. The "over-spending" accounts for 22 percent of all K-12 appropriations. Without this extra local spending, school divisions and students would have little chance of meeting state and federal requirements.

**-The state uses a linear** weighted average methodology that depresses salaries and supporting costs paid by the state.

**-The state changes funding** formulas in order to reduce required state support. These formula changes do not change what it actually costs to provide education services, they only change how much the state has to pay. Example: The state artificially capping administrative support costs.

**-Due to the recession** and falling state and local revenues, near term increases in state and local K-12 funding are doubtful, and indeed state and local K-12 funding may decrease in the next biennium.

**-In FY 2008**, local governments spent 84 percent of all real property tax revenues to fund K-12 education. Local governments cannot continue to do more for education while continuing to meet competing essential service demands.

Summary of VACo and VML recommendations:

**-The state should** adequately fund the true costs of public education. The members of the Board of Education



will have to be outspoken advocates for state funding.

**-If adequate state funding** – including re-benchmarking - is not provided, the Board of Education should realign the SOQs and SOLs with the funding provided in the state's appropriation act.

**-The Board of Education** should oppose the proposal to adopt a cap on the number of support positions funded by the state. It is unreasonable to set higher and higher goals without coming up with the funding to meet those goals.

Sept. 30 public meetings of Board of Education's Standards of Quality Committee; meetings are scheduled to begin at 7 p.m.:

**Pulaski County Senior High Auditorium**  
5414 Cougar Trail Rd  
Dublin, VA 24084

**Joliff Middle School Auditorium**  
1021 Joliff Rd.  
Chesapeake, VA 23321

**Maggie L. Walker Governor's School for Government and International Studies Auditorium**  
1000 North Lombardy Street  
Richmond, VA 23220-2204

**West Potomac High School, Kogelman Theatre**  
6500 Quander Rd  
Alexandria, VA 22307

Counties can submit comments in writing:

Margaret N. Roberts  
Executive Assistant for Board Relations  
Virginia Board of Education  
804-225-2924  
c/o Virginia Department of Education  
P.O. Box 2120  
Richmond, VA 23218-2120, or to  
E-mail:  
SOQComments@doe.virginia.gov  
VACo contact: Mike Edwards/  
medwards@vaco.org

## Gov. Kaine highlights contributions, savings from Telework Day

Gov. Timothy M. Kaine recently announced that Virginia teleworkers saved approximately \$113,000, avoided driving 140,000 miles and removed 75.89 tons of pollutants from the air through participation in Telework Day on Aug. 3.

The “What We Saved; What We Learned” report, compiled by the public-private partnership Telework Exchange, also reveals an increase in productivity by participants and reports satisfaction with their teleworking experience.

“I commend the individuals and organizations that took the Telework Day pledge,” Gov. Kaine said. “The results are clear – telework plays an important role in meeting the Commonwealth’s green objectives, reducing strain and traffic on our roads, increasing savings for our employees, and will provide our businesses with increased employee productivity.”

A total of 2,286 federal and private sector employees, as well as 1,765 state

employees, participated in Telework Day in Virginia, for a total of 4,051 participants statewide.

Eighty-one percent of participating state employees said they had teleworked before, compared to 78 percent of respondents nationwide, showing that Virginia’s efforts to promote teleworking in state government have been successful.

The report illustrates the potential impact of teleworking on employees’ budgets and productivity, as well as the environment. If all eligible employees teleworked one day per week for a year, teleworkers in the Commonwealth would collectively avoid driving 602 million miles, remove 360,800 tons of pollutants from the air, and save \$807 million in commuting costs. Over the course of a year this would equal a \$1,822 annual raise for every teleworker in Virginia, and save 46 hours a year in commuting.

A survey of Virginia’s teleworkers also showed that 69 percent felt they

The logo for Telework!VA features the word "telework" in a white, lowercase, sans-serif font, followed by an exclamation point and the letters "va" in a smaller, white, lowercase, sans-serif font. The entire logo is set against a dark blue rectangular background.

accomplished more than a typical day at the office and 91 percent said that they would be more likely to telework again as a result of their experience. Seventy-eight percent of respondents reported no difficulties in performing their duties on Telework Day.

“Just one telework day really does make a difference,” said Jennifer Thomas Alcott, Program Manager at Telework!VA. “Telework is a key component to reducing traffic, removing carbon emissions from the environment, and providing substantial cost-savings on both an individual and organizational level.”

To download the full results of the “What We Saved; What We Learned” report, please visit [www.teleworkexchange.com/teleworkdayreport](http://www.teleworkexchange.com/teleworkdayreport).

## L. Preston Bryant appointed chairman of National Capital Planning Commission

Gov. Timothy M. Kaine announced on Sept. 10 that L. Preston Bryant Jr., Virginia Secretary of Natural Resources, has been appointed by President Obama to serve as a member and chairman of the National Capital Planning Commission.

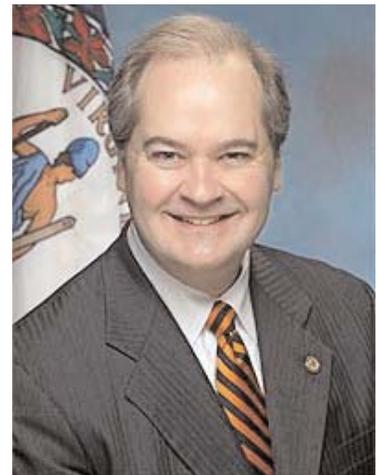
“Secretary Bryant’s work in my administration and his private-sector experience make him an ideal choice to chair the commission,” Gov. Kaine said. “I’m sure he will bring the same dedication, creativity, and hard work to this job that he has demonstrated while serving the people of Virginia.”

Sec. Bryant oversees Virginia’s six environmental, historical, and wildlife agencies, including the state park system and natural history museum. He led Gov. Kaine’s year-long climate change commission, and he continues to lead the governor’s land conservation and sustainability initiatives.

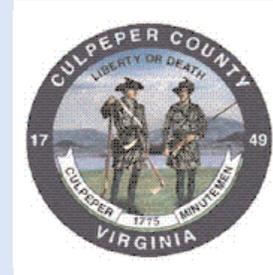
He also continues to chair the Fort Monroe Federal Area Development Authority, which is planning the reuse of historic Fort Monroe upon its 2011 BRAC closure. This six-year appointment will not affect Secretary Bryant’s service as Secretary of Natural Resources.

Before joining the Kaine Administration, he served in the House of Delegates for 10 years and was a partner in a civil engineering, surveying, and planning firm.

The National Capital Planning Commission is the central planning agency for federal lands and buildings in the national capital region, including the District of Columbia, suburban Maryland, and Northern Virginia. The commission conducts environmental studies, provides stewardship for historical buildings and districts, conserves open space and parks, and plans new memorials, monuments, and museums on federal lands, among many other responsibilities.



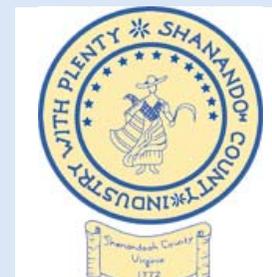
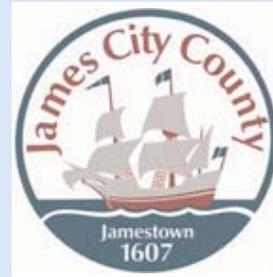
L. Preston Bryant Jr.



Here is another installment of COUNTY SEALS.

In this issue, we listed in alphabetical order the seals we've collected from Arlington to Smyth counties--minus the ones we published in the Aug. 15 issue.

If you still don't see your seal, it means VACo has not received an electronic version of it yet. So please e-mail one in. Thanks!



**Mark Your Calendars**

**LEED Green Building Design and  
Construction Workshop**



**Sept. 23  
Ashland**

**Workshop Location**  
Trane Learning Center  
10408 Lakeridge Parkway Suite 100  
Ashland, VA 23005

**Program Description**

The workshop addresses LEED tools and unique aspects of the New Construction rating system. Workshop participants will discuss the roles and responsibilities of key stakeholders in the LEED process, as well as strategies for communicating with team members at various stages of that process.

**Sign Up Today!**

Early Registration Fees: \$345 National Member and \$445 Non-Member  
Late Registration Fees: \$375 National Member and \$495 Non-Member

We would like to thank the Platinum Key sponsor of this workshop, Trane.

**4th Annual Commonwealth of Virginia  
Energy Symposium (COVES)**



**Oct. 7-8**

**Marshall Hall - Center for Leadership and Ethics  
Virginia Military Institute**

Join 400-500 energy professionals from the public and private sectors to exchange information and technologies to promote a secure, sustainable, and prosperous energy future.

The symposium mission is to help Virginia position herself so that businesses, governments, and citizens anticipate the energy challenges and opportunities ahead and make wise decisions for a sustainable and prosperous future.

The Symposium will take place Oct. 7-8 at Marshall Hall, Center for Leadership and Ethics, Virginia Military Institute, in Lexington.

Click here for more information.

**2009 FOIA  
WORKSHOPS  
ARE COMING  
TO A LOCATION  
NEAR YOU**



<b>Monday, Sept. 28</b>	<b>Staunton</b>
<b>Tuesday, Sept. 29</b>	<b>Abingdon</b>
<b>Tuesday, Oct. 6</b>	<b>Suffok</b>
<b>Tuesday, Oct. 27</b>	<b>Manassas</b>
<b>Monday, Nov. 2</b>	<b>Richmond</b>

\*Check the FOIA Council Web site  
[foiacouncil.dls.virginia.gov](http://foiacouncil.dls.virginia.gov)  
for registration information  
or call Darlene Jordan  
at 866-448-4100 or 804-786-3591

**VCOG  
Annual Conference**



**Oct. 15-16  
Stonewall Jackson Hotel  
Staunton**

The conference is \$35 for VCOG members, \$45 for non-members and includes lunch. Go here to register.

For more info or for sponsorship and underwriting opportunities, contact Megan Rhyne at [vcog@opengovva.org](mailto:vcog@opengovva.org), or 540-353-VCOG (8264).

View annual conference form.

## VACo members to help draft model Transfer of Development Rights ordinance

**Ted McCormack**  
tmccormack@vaco.org

This summer VACo accepted an offer from the Virginia Association of Realtors to help draft a model Transfer of Development Rights (TDR) ordinance for local governments. This initiative was undertaken due to the extensive revision to the TDR statute enacted by the 2009 General Assembly. (See HB 2055-Lohr.)

Those statutory changes generated a number of questions from counties interested in TDR.

The authority to establish a TDR program is available to all Virginia localities. Such a program allows ownership of the development rights on a privately owned parcel of land to be separated from ownership of the parcel itself. These rights can then be transferred from that property to another in a different location.

Having transferred the rights, the landowner is restricted from developing his land, usually by means of a conservation easement or restrictive covenant.

The person to whom the rights are transferred—in most cases a real estate developer—uses TDR to develop another piece of property more intensively than allowed by its baseline zoning.

A committee representing broad stakeholder interests was established to work on the model ordinance. Represented on the committee are the counties of Albemarle, Fauquier, Frederick, Loudoun and Rockingham as well as VACo staff.

Other local representatives are VML, the legislative liaison for the localities of Planning Districts 9 and 16, and several private sector attorneys who advise counties and municipalities. Also included are the Piedmont Environmental Council, the Southern Environmental Law Center, the



Homebuilders Association of Virginia, the Virginia Association of Realtors, the Virginia Farm Bureau, the Virginia Office of Farmland Preservation, the Virginia Association of Assessing Officers, and a private sector attorney who focuses on land use issues.

The drafting committee held its initial meeting on Sept. 9 and set a goal of completing their work by Dec. In addition to the model ordinance, the group hopes to produce a set of model forms and clarify assessment and interjurisdictional issues.

## Access Management rules for local county roads begin in October

**Ted McCormack**  
tmccormack@vaco.org



New access management regulations and standards for minor arterials, collectors and local streets will take effect on Oct. 14 and not Oct. 1 as previously reported. The delay was due to an additional review period required by the Administrative Process Act.

Those new rules will be published in the September 14 edition of *The Virginia Register* and the comment period will be open from Sept. 14 through Oct. 14. ([www.townhall.virginia.gov/1/ViewStage.cfm?StageID=5140](http://www.townhall.virginia.gov/1/ViewStage.cfm?StageID=5140)).

The regulations, along with the Access Management Design Standards for Entrances and Intersections (new Appendix G, Road Design Manual), apply to VDOT highways, not roads controlled by cities and certain towns and counties (e.g., Arlington and Henrico).

These new regulations were exempt from the Administrative Process Act by the 2007 General Assembly, but the 2008 Assembly extended the regulatory development for Minor Arterials, Collectors, and Local Streets [i.e., local county roads] until October 2009. The regulations for Principal Arterials went into effect on July 1, 2008.

During the review period that preceded the approval of the regulations, two key changes that were made:

**Grandfathering.** Entrances will be exempt from the minor arterial and collector spacing standards when the location of the entrances are shown on a preliminary or final subdivision plat, site plan, or SSAR conceptual sketch that was submitted by the locality to VDOT for review and received by

VDOT prior to Oct. 14. (Spacing exemptions for entrances identified in rezoning proffers remain unchanged: the rezoning must be approved by the locality prior to Oct. 14).

**Spacing Standards.** The Appendix G minor arterial/collector/local street spacing standards for entrances, intersections, crossovers have been significantly reduced, particularly for undivided collectors. Collectors should focus more on providing access to property than through traffic and in urban areas allow more opportunities for pedestrian crossings.

The final regulations, commentary on the changes, the spacing standards (i.e., new Appendix G, and other information on access management is available at [www.virginiadot.org/projects/accessmgmt/default.asp](http://www.virginiadot.org/projects/accessmgmt/default.asp). VDOT staff is also working on a set of FAQs on the regulations and standards that will be posted on that Web page soon.

## Democratic government can be lost if not understood: Case for bolstering civic education

By Bob Gibson, Executive Director of the Sorensen Institute for Political Leadership

When tolerance and respect for others are forgotten, Americans are at risk of losing the civic virtues that undergird their very rights, a longtime political observer warns in the August 2009 issue of the Virginia News Letter, published online by the University of Virginia's Weldon Cooper Center for Public Service.

As the nation faces complex issues such as health care reform, a citizenry that is poorly informed about the processes of democracy is a key contributor to this risk, writes political analyst Bob Gibson, executive director of U.Va.'s Sorensen Institute for Political Leadership.

Surveys show that Virginia, with a rapidly changing demographic make-up and many foreign-born residents, is typical of the declining awareness of how government works. Many students can't name the three branches of government — executive, legislative and judicial — or explain such concepts as separation of powers and check and balances.

Click here to read the full article.

## Virginians for the Arts update

Virginians for the Arts announces its first Arts Build Communities Awards, which will recognize two arts organizations that best demonstrate the ability to enhance the community, lift our spirits, and build a better quality of life. Said Virginians for the Arts President Peter Fields, "The awards present a wonderful opportunity to spotlight the ways the arts contribute to the overall quality of life in Virginia communities."

"There are many arts organizations across Virginia doing outstanding work in enriching the lives of their home communities. These organizations are anchors for downtown and neighborhood revitalization. Performances, festivals, and art exhibitions bring people together for shared experiences, which build cohesion within communities and create a sense of civic pride. Arts organizations employ people and make purchases from local businesses, adding to economic vitality. The new Arts Build Communities Award is an opportunity to bring a spotlight to the role of arts organizations in building strong communities," said Peggy Baggett, Executive Director, Virginia Commission for the Arts.

An award will be made to an established organization—the Shining Star Award; and an award will be made to an organization emerging as a "Rising Star." The Shining Star Award will be made to an organization that has an extraordinary impact on the community, successfully develops community partnerships and business, legislative, and local community support; contributes to K-12 education; and that has stood the "test of time." The Rising Star Award will be made to an organization that meets all criteria for the Shining Star Award but that is not as well established.

Matthew D. Fine, a well-known sculptor from Norfolk, Virginia, with a growing national reputation, has been selected to prepare the award pieces.

Nominations may be made by anyone in the Commonwealth and must be postmarked or delivered to Virginians for the Arts no later than Oct. 30. (Judges will view only one nomination per nominee.) To be eligible to receive an Arts Build Communities Award, organizations must be operating in the Commonwealth of Virginia. An organization representative must be available to accept the award at the ArtWorks for Virginia 2010 Luncheon on Jan. 27, 2010, in Richmond.

A nomination form is available on the Virginians for the Arts Web site (Vaforarts.org) or by contacting Trish Poupore, Executive Director, Virginians for the Arts (phone 804-644-2787 or e-mail Vaforarts@aol.com). Nominations should be mailed to VFTA at 1 East Cary Street, Richmond, VA 23219 or e-mailed to Lora Richardson at Vaforarts2@aol.com.



### CONFERENCE

Continued from page 1

land use issues.

As panelists in several breakout and general sessions, VACo expects to have participation by many members of the General Assembly.

On the Tuesday morning general session on Nov. 10, VACo's members will be treated to a presentation by Political Scientist Robert Holsworth. He will provide insights on the 2009

Gubernatorial election and the upcoming 2010 congressional elections.

The Annual Conference will also be the time when VACo's members will consider the Association's 2010 Legislative Program.

All of VACo's eight steering committees are scheduled to meet on the Sunday afternoon of Nov. 8, with the Resolutions Committee meeting early on the following morning. VACo's full membership will vote on the final 2010 Legislative Program during the

business meeting on Nov. 10.

Very shortly VACo will issue information that should help make arrival and departure from the Homestead a smoother process for conference attendees.

For the most up-to-date information about VACo's 2009 Annual Conference please log onto VACo's Web site.

Continual updates on the Annual Conference will also be provided in upcoming issues of Connections.

**BUDGET**

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- Insurance (\$27.6)
- All Other (\$90.4)
- Total GF Revenues (\$1,182.6)
- Transfers (\$26.5)
- Total General Fund (\$1,209.1)

The reduction plan, as outlined by Gov. Kaine, marks the fourth time in two years that general fund reductions have occurred.

The Kaine Administration indicated on Sept. 8 that the state budget has been reduced by \$7 billion since FY 2006. The \$7 billion includes actions on Sept. 8.

VACo members also may want to review the governor’s budget documents of Sept. 8:

- Gov. Kaine’s Reduction Plan
- Gov. Kaine’s Press Release

**Federal Stimulus Funding**

**(Note: VACo’s preliminary estimate)**

During the 2010 legislative session the General Assembly and governor set aside \$811 million in federal stimulus funds for FY 2011: Medicaid - \$319 million; K-12 - \$365 million; and Higher Education -\$127 million.

VACo understands that Gov. Kaine proposes advancing about one-third of these dollars to FY 2010 as part of his budget reduction strategy:

- Medicaid - \$97 million
- K-12 - \$68.9 million
- Higher Education - \$91.5 million

Assuming the legislature agrees to Kaine’s recommendation above, \$553 million ARRA dollars are available to the Commonwealth for appropriation in FY 2011:

- Medicaid - \$222 million
- K-12 - \$296.1 million
- Higher Education - \$35.5 million

**Revenue Stabilization Fund transfer**

Proposes a \$283 million FY 2010 transfer of Revenue Stabilization Funds – Rainy Day Funds. On June 30 of this year the Rainy Day Fund had a balance of \$575 million.

**Central Appropriations**

- Institutes approximately 600 state

employee layoffs, and implements a one day furlough of executive branch state employees on May 28, 2010. Essential employees will be placed on an alternative furlough schedule. This strategy recovers salaries only and not specific benefits including retirement. The General Assembly may revisit this proposal.

**Virginia Retirement System**

-Reduce contributions for public school teacher retirement accounts from the current total rates paid of 5 percent. This action of permanently withholding fourth quarter payments - April, 2010 through June, 2010 - provides a \$51.3 million savings to the general fund.

**Note:** The state action to withhold the fourth quarter FY 2010 employer VRS rate contributions for teachers provides a short-term benefit to local governments. Local governments will be prorated by 25 percent on the state payment to reflect the one quarter premium holiday and they will avoid the employer contribution payment on their total payroll in the fourth quarter.

**Compensation Board**

- Implements a 15 percent reduction for Circuit Court Clerks, Treasurers, Directors of Finance and Commissioners of Revenue.
- Implements a 4.7 percent reduction for sheriff offices.
- Implements a 5 percent reduction for Commonwealth Attorneys.
- Establishes a line of credit for the circuit court clerks’ Technology Trust Fund. This line of credit creates a general fund savings of \$7 million in FY2010.

**Education (K-12)**

- Transfers \$68.9 million in general fund supported programs to ARRA - State Fiscal Stabilization Funds (SFSF). As discussed above, this strategy accelerates the use of a portion of the K-12 SFSF funds set aside for FY 2011.
- Uses additional Literary Fund balances (\$55 million) to support public school employee retirement contributions. This includes prior year balances and a revised forecast for FY 2010.
- Adjusts funding (\$37.6 million) for

local school divisions based on the sales tax revenue projections in the August 2009 revenue reforecast.

Note: A reduction in sales tax revenues requires an offsetting increase in education formula dollars by the state and localities. The Virginia Department of Education intends to release a Superintendent’s Memorandum later this week detailing on a locality-by-locality basis the affects of the governor’s proposals.

**Health and Human Resources**

-CSA - The program funding has been reduced (\$31.6 million) to reflect slower growth. The program is budgeted for a 10 percent growth rate in FY 2010. Continued efforts to use community based care has resulted in overall program growth projected to be no more than three percent.

**Public Safety**

- Closes Brunswick Correctional Center in the town of Lawrenceville in Brunswick County. The facility is proposed to be sold as a regional facility to the local jail authority. General fund savings of \$10.3 million.
- Closes Botetourt Correctional Center in Botetourt County. The savings realized from this strategy in FY 2010 will be retained by the agency to cover expenses related to the agency’s previous FY 2010 budget reductions. No savings are shown, as they will be removed from the agency’s appropriation in future years. Also, the plan proposes selling Natural Bridge Juvenile Correctional Center, Botetourt Correctional Center and Brunswick Correctional Center for a general fund savings of \$25 million.
- Reduces the amount (\$13.6 million) awarded to localities operating police departments (HB599 program) based on the revised general fund revenue forecast.

Note: The Administration released a spreadsheet detailing specific local reductions.

Click here to read VACo’s entire summary on Gov. Kaine’s FY2010 budget reduction plan.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**County Attorney (Part-Time)/Prince George County**

Prince George County currently seeks a County Attorney to work about 30 hours per week. Salary negotiable, with prorated benefits. The County Attorney serves at the pleasure of the Board of Supervisors and requires someone with extensive County and/or municipal local government legal knowledge and experience. The successful candidate must attend all Board of Supervisor meetings, provide legal advice and representation to Board members and County governmental staff when requested or required to fulfill the Code required responsibilities of local government. Must be eligible to practice law in the Commonwealth of Virginia and possess a degree from an accredited law school. To apply, please visit the County Web site at [www.princegeorge-va.org](http://www.princegeorge-va.org) or call (804)722-8669.

**Human Resources Director/City of Manassas**

**SALARY:** Hiring range \$77,699 – \$95,000 DOQ, full-time. Successful candidate will be responsible for a Human Resources Department covering 170 employees in 9 departments and a total of 13 functional areas. Position will research, recommend and present recommended human resources policies, pay plans, benefits and other programs to the City Manager and Governing Body members, including annual proposed pay & benefits budget. Must submit cover letter, resume and application to: Julia Drake, City Manager's Office, 1 Park Center Court, Manassas Park, VA. 20111. Application and addendum available on City's Web site at [www.cityofmanassaspark.us](http://www.cityofmanassaspark.us) or call Julia Drake at 703-530-0393. Will post through Friday, Oct. 2; open until filled.

**Assistant County Administrator/Isle of Wight County**

Isle of Wight County is seeking a professional to fill the role of Assistant County Administrator. This position is primarily responsible for planning, coordinating, and directing the work of County administrative departments and agencies. Must be available to attend meetings as a representative of the County Administrator and give talks to civic groups, often outside of business hours. Must have excellent organizational and leadership skills and strong commitment to collaboration.

Position requires a degree in public administration, business administration, or a closely related field, and a minimum of six years of progressively responsible experience in state or local government, to include management experience at a department head level or higher. A graduate degree in Public Administration and ICMA certification preferred. Starting salary of \$83,954-\$107,041 DOQ. Position open until filled, with first review of applicants to begin in 30 days. Interested candidates should submit an application and confidential resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at [www.iwus.net](http://www.iwus.net) or call us at 757-365-6263.

**County Manager/Arlington County**

Salary in the \$200,000's based on experience & qualifications. The County of Arlington offers an exceptional opportunity for a seasoned, innovative and results-driven professional to lead a diverse and progressive organization in a vibrant, urban community adjacent to the Nation's Capital. The County of Arlington is seeking an individual who is deeply committed to professional, ethical, transparent good government, based on the values of social equity, environmental sustainability, fiscal stewardship, and participatory democracy. A full community profile and key criteria for the position may be found at: [www.springsted.com](http://www.springsted.com) or [www.co.arlington.va.us](http://www.co.arlington.va.us).

**Application Process**

This is an open recruitment, but preference will be given to applications received before Sept. 25.

To be considered, please submit a letter of interest, complete resume, salary history and five work related and personal references to:

John A. Anzivino  
Springsted Incorporated  
1564 East Parham Road  
Richmond, VA 23228  
Tel: 804.726.9750  
Fax: 804.726.9752  
E-Mail: [richmond@springsted.com](mailto:richmond@springsted.com)

**Business Retention and Expansion Manager #1629/Stafford County**

Salary Range - \$62,000-\$65,224

Dependent on qualifications.

Closing Date: Sept. 16

The Stafford County Department of Economic Development and Legislative Affairs is seeking candidates for the position of Business Retention and Expansion Manager. The ideal candidate will have strong interpersonal, communication, and leadership skills, knowledge of the theories, principles and practices of small business management; thorough knowledge of Stafford County Departments - including most importantly Public Works, Planning and Zoning - and their roles in business retention, expansion and relocation projects; ability to develop a business assistance program; ability to interpret and transmit to the public state and local rules and regulations; ability to establish and maintain effective working relationships with others; ability to work independently in the absence of specific instructions; ability to express ideas clearly, orally and in writing; ability to supervise; ability to maintain effective working relationships with staff, County officials, corporate officers, business owners, attorneys, outside resource individuals and citizens. Candidate selected will be

**EMPLOYMENT**

Continued from page 10

required to satisfactorily complete a criminal history and fingerprint check, post-offer, pre-employment medical exam, alcohol and controlled substance tests at the County's expense. Apply online @ [www.co.stafford.va.us](http://www.co.stafford.va.us). A resume will not be accepted in lieu of a County application.

**County Executive Officer/Prince William County**

Approximate Population: 467,425  
Please visit Prince William County at [www.pwcgov.org](http://www.pwcgov.org).

Qualifications include a Bachelor's degree (Masters preferred) combined with significant successful executive level management experience gained in a large, complex local government comparable to PWC. Must fully understand public finance and budgeting; must be an effective communicator and have proven Board relations skills as well as effective staff leadership and performance-based management abilities. The Board is committed to providing a highly competitive salary and benefits package. The details will be negotiated and included in a comprehensive employment agreement.

Please send your confidential resume with cover letter and current salary by Oct. 16.

Robert E. Slavin, President  
SLAVIN MANAGEMENT CONSULTANTS  
3040 Holcomb Bridge Road, Suite A-1  
Norcross, Georgia 30071  
Phone: (770) 449-4656  
Fax: (770) 416-0848  
e-mail [slavin@bellsouth.net](mailto:slavin@bellsouth.net)  
[www.slavinweb.com](http://www.slavinweb.com)

**Assistant Police Chief/City of Portsmouth**

A progressive city government seeks an innovative, motivated leader to professionally assist in the planning, directing and coordinating of activities in the Police Department and is responsible for the supervision of Police personnel. Salary: \$62,193 - \$83,961.  
Special Requirements: Candidate must

successfully complete a background investigation, pre-employment polygraph examination, and physical examination and drug screen by the City's Medical Provider. Candidate must also obtain a Virginia Division of Criminal Justice Services Law Enforcement Certification within one year of hire; possess a valid Commonwealth of Virginia driver's license within 30 days of hire; and complete 40 hours of training biannually. Closing Date: Sept. 18. Please apply to: City of Portsmouth, Department of Human Resource Management, 801 Crawford Street, Portsmouth, VA 23704. Resumes are accepted along with a City of Portsmouth application available from the Department of Human Resource Management, phone (757) 393-8622, FAX (757) 393-8697, Web site, or any Virginia Employment Commission. EOE. [www.portsmouthva.gov](http://www.portsmouthva.gov)

**Real Estate Appraiser I/ Prince George County**

This position will be responsible for conducting field data collection and less-complex appraisal work; creating and maintaining computerized files and records; assisting the public with real estate appraisal questions.

Qualification Requirements: Successful candidate must have general knowledge of the practices of real estate appraising for assessment purposes; some knowledge of building and land values; some knowledge of the State laws, charter provisions and County ordinances relating to real property assessing; ability to analyze factors which tend to influence the value of property and to exercise judgment in the determination of property values; ability to write concise reports; ability to deal effectively with the general public and associates.

Additional Information: To apply, please visit the County Web site at [www.princegeorgeva.org](http://www.princegeorgeva.org). Open until filled. First considerations for interview will begin on Sept. For additional information, please call (804)722-8669.

**NACBHDD Executive Director**  
The National Association of County

Behavioral Health and Developmental Disability Directors (NACBHDD), which is a small, dynamic, nationally-based behavioral health care advocacy association and affiliate of the National Association of Counties, is seeking an Executive Director to serve as the face and voice of the organization. Qualified candidates must have outstanding written and oral communication skills, legislative, regulatory and/or advocacy experience, demonstrated execution of tasks and deliverables, and be a self-starter. Knowledge of and experience with local government, behavioral health and/or developmental disabilities public policy issues also highly desired. Candidates must possess a master's degree or higher level of academic achievement in a relevant field. Salary Range: \$95,000 - \$105,000. Excellent benefits package. Submission Deadline: Sept. 1. To apply, please send a one-page cover letter and brief resume via email to: [mgilmore@nacbhd.org](mailto:mgilmore@nacbhd.org) Attention: Leon Evans, NACBHDD Board President

**Deputy County Administrator/ Chesterfield County**

Chesterfield County, a recognized leader and award winning local government, seeks individuals with strong leadership qualities and management experience to provide strategic direction, oversee operations and policy implementation and ensure desired outcomes are achieved for the County. Due to a potential reorganization, the county will consider applicants who have experience in any of the major divisions. Visit [www.chesterfield.gov](http://www.chesterfield.gov) to view the recruitment profile for the Deputy County Administrator position. This recruitment will remain open until filled with first review of resumes beginning Sept. 14. Interested applicants should submit a confidential resume with cover letter and salary requirements to:

Karla J. Gerner, Director  
Chesterfield County Human Resource Management  
P.O. Box 40  
Chesterfield, VA 23832  
Email: [executivesearch@chesterfield.gov](mailto:executivesearch@chesterfield.gov)



#### **Executive Committee**

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**VACo Risk Management Programs:** Chris Carey, Administrator,  
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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