

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

February 1, 2009



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## VACO seeks more adopted budget resolutions

Several weeks ago, VACO urged Virginia's 95 counties to adopt a resolution regarding the state budget troubles.

The resolution sought to partner with the Commonwealth in addressing the 2009-2010 state budget shortfall that's approaching \$3 billion, and offered specific budget and revenue recommendations to the governor and General Assembly.

VACO has received a good response from counties, but still encourages more members to adopt the resolution before the 2009 VACO/VML Legislative Day on Thursday, Feb. 5.

The House and the Senate will approve their respective budgets soon after Legislative Day. So it's imperative counties act quickly.

The resolution and its recommendations are the byproduct of VACO's Overarching 2009 Priority Policy statement regarding State and Local Fiscal Sustainability. The statement is included in VACO's 2009 Legislative Program.

The resolution includes five specific budget and revenue recommendations.

The recommendations are intended to i) help the state effectively resolve the state budget shortfall and ii) mitigate the impact of the shortfall on Virginia's counties.

VACO recognizes that some counties will use the list of recommendations as a "menu," choosing to adopt some but not all five. The VACO model is a template; counties are encouraged to tailor their resolutions to address specific local concerns.

**RESOLUTION**

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## Homer: Road funds virtually eliminated in revised Six-Year Improvement Program

By Mike Edwards  
[medwards@vaco.org](mailto:medwards@vaco.org)

New transportation funding from Washington in the form of federal stimulus dollars cannot arrive soon enough for Virginia's state and local leaders. Transportation Secretary Pierce R. Homer advised key General Assembly money committees last week that the revised Six-Year Improvement Program effectively eliminates primary, secondary and urban allocations. This sad, yet predictable, news is the result of falling state transportation revenues.

The program's top priorities will include managing maintenance operations on existing highway and transit systems, and matching available federal funds for qualifying maintenance and construction projects.

The Commonwealth Transportation Board (CTB) must reduce the program by \$2.6 billion next month. The figure represents a reduction of \$400 million in projected revenues since August 2008. The adopted plan will total \$8 billion and by comparison, the adopted 2003 six-year blueprint totaled more than \$14 billion.

The CTB is scheduled to approve the revised program on Thursday, Feb. 19. The board will hold a final public hearing regarding the proposed changes at 6:30 p.m. on Thursday, Feb. 5. The meeting will be held at VDOT's Central Office Auditorium located at 1221 E. Broad St. in Richmond.

(A VDOT letter was sent to localities on Jan. 23 discussing the revision of



Transportation Secretary Pierce R. Homer  
(the Six-Year Improvement Plan)

The rapid decline of transportation revenues is attributable to the recession and the state's inability to buttress the program with new funding. The last significant statewide transportation funding initiative was enacted in 1986.

Homer outlined key revenue trends in a Jan. 19 presentation (go to [www.vaco.org](http://www.vaco.org) and click on the Jan. 27 Capitol Contact to read Homer's presentation) including these shaky statistics: Motor vehicle sales tax collections are down 33 percent; recordation tax revenue estimates are down 22 percent; and original vehicle registrations

**TRANSPORTATION**

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## The tech-savvy General Assembly



In case you didn't know, there are some neat ways to keep up with this year's session of the General Assembly, other than reading VACo's Capitol Contact and County Connections.

The House of Delegates and Senate of Virginia offer live streaming video of the 2009 legislative session. The broadcasts begin usually around noon on weekdays when each body typically convenes.

On the same page, there are also links to useful information about the day's session like the current meeting schedule, minutes of the daily floor sessions and a legislative calendar for the House of Delegates.

Check it out at [legis.state.va.us](http://legis.state.va.us).

Perhaps the most important General Assembly link is the one that will take you to the Legislative Information System (LIS).

This is where you can search for bills and resolutions and read their meaning as well as which legislator wrote it. You can also track the status of a bill or resolution.

LIS has links to all General Assembly members and their contact information. It provides links to committees, calendars, minutes and statistics. LIS even has a nifty thing called searchable databases where you can search for practically anything connected to the General Assembly.

In this crucial year for the state budget, LIS provides the latest information on everything connected to the budget.

Here's the link to LIS: [leg1.state.va.us](http://leg1.state.va.us).

## PIOs encouraged to enter NACIO competition



The National Association of County Information Officers (NACIO) seeks entries for its 2009 Awards of Excellence competition. The contest recognizes outstanding public relations and public information work being done on behalf of counties throughout the nation.

The 2009 NACIO Awards of Excellence Competition covers projects produced and/or distributed from Jan. 1, 2008 to Dec. 31, 2008 in 11 categories.

Each entry will be judged for its originality, effectiveness, results, degree of effort and difficulty, overall quality, and strength of impression. Entries are eligible to win "Superior", "Excellent", and "Meritorious" awards. Up to two "Superior Awards" may be given per category at the discretion of the judges.

The contest is open to staff of county governments that are eligible to join the National Association of Counties (NACo) or staff of state associations of counties. Your county government does not have to be a member of NACo for you to enter the contest, nor do you have to be a member of NACIO, a NACo affiliate.

However, NACIO members receive a discount on the entry fee. The entry fee is \$35 for NACIO members and \$50 for non-members for each submission. No entries will be accepted after March 28.

To request a copy of the entry form, please e-mail [nacioawards@co.ellis.tx.us](mailto:nacioawards@co.ellis.tx.us) to receive a PDF version. Entries will not be returned.

To check the status of your NACIO membership, please contact Tom Goodman, NACo Public Affairs Director, at [tgoodman@naco.org](mailto:tgoodman@naco.org).

## VACo Notes



Feb. 5

### Richmond Marriott

For the 18th year, the Virginia Association of Counties and the Virginia Municipal League are joining forces to co-sponsor Legislative Day on Feb. 5 at the Richmond Marriott.

VACo and VML staff members will report on legislation affecting local governments, then local officials are encouraged to go to the Capitol to participate in committee meetings and lobby state legislators. In the evening, local officials are strongly encouraged to invite their state legislators to dinner.

On-site registration will be available at the Richmond Marriott.

### Refund policy

Requests for registration refunds are honored if received by 10 a.m. on Feb. 2. However, substitutions are accepted at any time. For questions about registration, please call VACo at 804-788-6652.

# Grayson's Bill Ring to retire after 27 years with county

William (Bill) D. Ring has announced his retirement as Grayson County administrator after four years on the job. His official retirement date is May 26.

"It's been a great ride," said Ring, who was born and raised in the county. "I've enjoyed the entire time."

Before serving as county administrator, he spent 23 years as building official.

"It's been a privilege to serve the citizens of Grayson County," Ring said. "However, I have health issues that will not go away. I want to enjoy some things while I have good quality time left."

One endeavor that Ring will indulge in is working more closely with Cranberry Christian Church, where he has been the pastor since Sept. 2, 2001. Cranberry, located just outside of Galax, has experienced substantial growth during his tenure.

Ring also wants to spend time playing golf with his brother Bob. The siblings plan to play regional courses and improve their games. Ring said he'll spend a lot of his time with family, including three grandchildren.

Over the past several years, Grayson County has been hit hard with job losses in the furniture and textile industries. But the construction of the Mt. Rogers Medium Security Regional Jail will bring 350 badly needed jobs to the area. It is scheduled to open in late spring 2010.

Among accomplishments Ring noted that Grayson County Board of Supervisors and the Grayson County School Board have embarked on a school construction project that will result in every student in Grayson County being afforded the opportunity to attend school in a new facility.

Another accomplishment is the consolidation of the county and school insurance plan that has resulted in a savings to date of more than \$600,000.

Also, Gov. Timothy M. Kaine



Bill Ring will officially retire on May 26.



announced in mid-December that fitness company Nautilus, Inc., will invest \$1.7 million to expand in Grayson County. The company will expand its manufacturing operation to add a cardio exercise equipment line. The investment will create 60 jobs. Grayson County successfully competed against Oregon and China for the project.

"I have been honored to work with a great Board of Supervisors," Ring said. "The Board has been supportive of the programs that we have endeavored to implement. The Board's willingness to work together to pursue a better lifestyle for the citizens of Grayson County and the surrounding area has been largely responsible for helping our economy recover."

Board vice chairman Larry K. Bartlett said Ring deserves plenty of accolades for a job well done.

"Whether Mr. Ring was at home, on the job or in the community, he lived God's commandment 'to love one another,'" Bartlett said. "It's been enlightening and rewarding to work with Bill Ring."

# Loudoun's Kirby Bowers announces retirement



Kirby Bowers



Loudoun County administrator Kirby M. Bowers will retire on April 1 after more than 31 years of service with the Loudoun County government.

He has served as County Administrator since June 1992.

Bowers, 56, has accepted a position as executive director of the Triangle J Council of Governments, which provides regional planning and administrative services for local governments in the greater Raleigh-Durham area of North Carolina.

As county administrator, Bowers has served as the chief executive of Loudoun County during an era of unprecedented growth and prosperity. The county's population has grown from less than 90,000 in the early 1990s to more than 283,000 today. In recent years, Loudoun has at times ranked first in the nation in both the rate of population growth and median household income.

**BOWERS**

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# Risky tax bills advance in the House

By Mike Edwards  
medwards@vaco.org

## HOUSE OF DELEGATES



A House Finance subcommittee advanced several problematic bills on Jan. 28. The full committee is scheduled to act on the bills Monday morning at 8:30.

County leaders must contact their House Finance Committee members ASAP to register their concern. VACo objected to each one of these bills.

HB 1730 (Cole) repeals new state and local tax bills approved by the governor and General Assembly. The “sunset” is four years.

HB 2084 (Purkey) revokes the local Machinery and Tools tax on pollution control equipment and facilities. Del. Harry R. Purkey chairs the House Finance Committee.

Although the Senate Finance Committee sent a similar bill to a study, the House is postured to approve HB 2135 (J. Miller) reducing state and local revenues from the recordation and grantor taxes.

For purposes of calculating the tax, the bill defaults to the “stated consideration” or sale price rather than the current law that provides for the greater of the stated consideration or assessed value.

The stated consideration may be a “hand shake” agreement.

The state dollars support the general fund and transportation, including money for localities – transfer payments – transit, road bonds, and the

Route 58 and Northern Virginia transportation project debt.

Localities may apply an add-on recordation tax equivalent to one-third of the state tax, and counties and cities retain 50 percent of the grantors tax. The local dollars are general funds.

HB 2635 (Cline) authorizes local governments to publish all allowable information relating to warrants paid by the locality. Although a local option, the bill establishes an expectation that localities will display their “check register” on the web. While much of the information is accessible today, the legislation is intended to establish a central clearing house.

## Gov. Kaine announces Virginia Land Conservation grants

Gov. Timothy M. Kaine announced 16 grants totaling \$4.3 million awarded by the Virginia Land Conservation Foundation, a state land conservation board.

The grants will help add 8,390 acres toward Gov. Kaine’s goal of preserving 400,000 acres by 2010.

“Conserving our significant natural and historic lands and open spaces remains a key priority for this administration. It is one supported overwhelmingly by the people of Virginia,” Gov. Kaine said. “These grants are being distributed across the state as an important part of our ‘Renew Virginia’ initiative to protect our environment.”

Twenty-two applications were received, with grant requests totaling more than \$5.4 million. Of the 16 recommended projects, 12 will provide public access and use; 10 projects are

## VLCF The Virginia Land Conservation Foundation

fully accessible to the public and two offer limited access.

VLCF grants are used by private land trusts, local governments and state agencies to protect and acquire special lands in the following categories: open spaces and parks, historic areas, farm and forestry, and natural areas.

Because the grants require a minimum of a 50 percent match, approved projects represent at least \$35 million in

public and private money going to land conservation across the state.

The VLCF board is composed of 19 members appointed by the Governor, the Senate Committee on Privileges and Elections, and the Speaker of the House of Delegates.

The board includes the Secretary of Natural Resources, who serves as chairman, and the Secretary of Agriculture and Forestry. The Virginia Department of Conservation and Recreation staffs the foundation.

Renew Virginia is Gov. Kaine’s year-long initiative to promote renewable energy, green jobs, and environmental protection.

For more information on Renew Virginia, please visit [www.governor.virginia.gov](http://www.governor.virginia.gov).

Contact Gary Waugh at (804) 786-5045 for more details on projects’ funding and accessibility to the public.

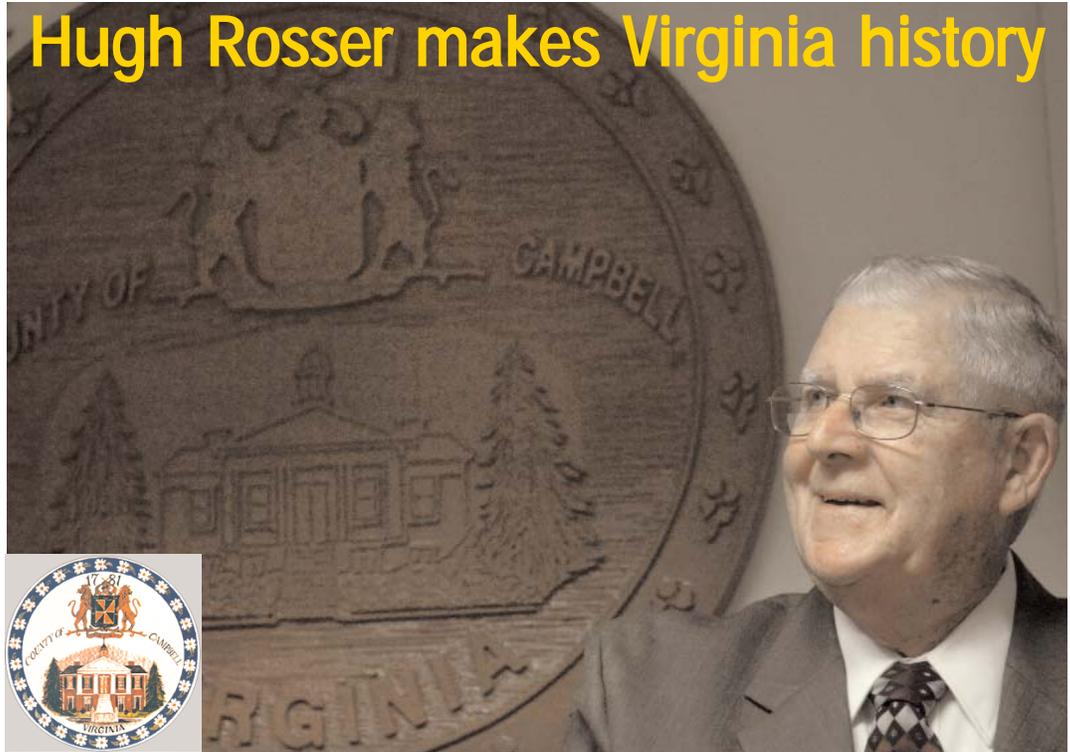
**Hugh W. Rosser Fast Facts**

Mr. Rosser has been married to Patsy Rosser for 58 years (in May 2009 will be 59 years), has four children and two grandchildren.

Mr. Rosser still works full-time with several successful business enterprises and is a loving caretaker for his wife, Patsy.

Mr. Rosser loves the beach and according to his daughter, Carolyn, still body surfs.

At a Board meeting several years ago a woman spoke at a public hearing and commented that this was the second time she had attended a Board of Supervisors meeting in the 33 years she had lived in the County, and she looked at Mr. Rosser and said "and you're still here!"



**Hugh Rosser makes Virginia history**

Hugh W. Rosser was elected to the Campbell County Board of Supervisors at age 32. At the time, the ambitious young man thought it was a good first step to potential higher political offices.

But then life, as it has been known to do from time to time, sent Rosser in another direction.

"I had no intentions of running more than a couple of terms," Rosser said. "I thought there might be some opportunities to run for other political positions. But I got so involved in growing my GMC Truck dealership that I couldn't let go."

And neither could his constituents from Campbell County. In fact, the love affair Rosser has had with the community has lasted more than most fairy tale romances.

"Every time I say I'm not going to run another term, I get an earful from my constituents," Rosser said.

And it's been this way for 13 terms and almost 50 years. Rosser will hit the half century mark later this year and already owns the distinction of the longest serving supervisor in the Commonwealth's illustrious history. He passed the long-held record of 48 years established by Berry Gray, former Richmond County supervisor.

The historical honor is recorded in House Joint Resolution 351. The House of Delegates approved the resolution on Feb. 8, 2008, and the Senate passed it on Feb. 14, 2008.

"It's unreal," said Hugh T. Pendleton, Jr., who has served on the Campbell County Board for 20 years. "It's a testament to how he's treated his constituents and the entire county."

Rosser is currently the lone Democrat on the Board, a

**Hugh W. Rosser (Some events since 1960)**

- Appointment of first County Administrator on April 1, 1961 (then called Executive Secretary - changed title to County Administrator in 1972
- 1977 Annexation - 18 square miles to Lynchburg & 12,000 people, 3.13 square miles to Altavista & 1,505 people and 2.47 square miles to Brookneal & 433 people
- Five-member Board increased to seven members during tenure
- Adoption of land use
- Construction of a new Health Department Building
- Construction of new Courthouse Building
- New Altavista Library
- Adoption of a zoning ordinance
- Implementation of 911 and construction of a new Public Safety Building
- Regional Jail Authority established
- Change to elected School Board members
- Electronic Board Books
- Renovation and expansion of many schools, the most recent being: Tomahawk Elementary, Brookville High School, Altavista Middle/High, Rustburg High, Leesville Road Elementary, William Campbell Middle/High, Altavista Elementary School, Brookneal Elementary
- Five Redistrictings (1961, 1971, 1981, 1991, 2001)
- Worked with seven County Administrators and one Interim County Administrator
- Boundary Line Adjustment with Town of Altavista
- US 29 by-pass around Altavista
- Ross-Abbott and Timken locate to the Altavista area
- Extension of Route 29 water line to interconnect Campbell County, Altavista and Lynchburg
- Extension of water service to the Leesville Road area
- Purchase and design of the Altavista Park Property adjacent to Riverside Park
- Master Plans for all County parks approved
- Renovation and expansion of Yellow Branch Elementary School
- Opening of Courthouse Museum
- Elimination of vehicle decals
- County's first Wal-Mart
- Approves Wards Crossing West project
- First paid EMT staff

**ROSSER**

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**Mark Your Calendars**

**School Readiness  
Task Force meeting**

**Feb. 5**  
**1:30 p.m. - 4:30 p.m.**  
**Richmond**



The meeting will be held on 6th floor of the Department of Social Services located at 7 North 8th Street in Richmond.

“School readiness” describes the capabilities of children, their families, schools and communities that will best promote student success in kindergarten and beyond. Each component – children, families, schools and communities – plays an essential role in the development of school readiness. No one component can stand on its own.

The 2008 Virginia School Readiness Report will be discussed at the meeting. The report summarizes recent statewide efforts to promote school readiness in Virginia in three areas—developing infrastructure to support a comprehensive strategy to improve school readiness, conducting research about access to and quality of preschool in Virginia, and creating a resources guide for school readiness improvement efforts.

This meeting is open to any interested parties.

**EPA Asset  
Management  
Workshop**

**March 10-11**  
**Virginia Tech**



If you are involved in asset management, then you won't want to miss Advancing Asset Management in Your Utility: A "Hands-On" Workshop for managing your facility for long-term sustainability. The course will be held March 10-11 on the campus of Virginia Tech in Blacksburg.

The workshop focuses on demonstrating, step-by-step, how an agency would select and deploy appropriate asset management practices best suited for the agency.

Register by Feb. 10 to receive the discounted fee of \$175. Registrations after this date will be \$225.

For full schedule and registration, visit [www.cpe.vt.edu/epaaam](http://www.cpe.vt.edu/epaaam) or contact: Sunil Sinha, workshop coordinator, at [ssinha@vt.edu](mailto:ssinha@vt.edu) or 540-231-9420

**Sunshine Week**

**March 15-21**



Sunshine Week is a national initiative to open a dialogue about the importance of open government and freedom of information. Participants include print, broadcast and online news media, civic groups, libraries, nonprofits, schools and others interested in the public's right to know.

Sunshine Week is led by the American Society of Newspaper Editors and is funded primarily by a challenge grant from the John S. and James L. Knight Foundation of Miami.

Though spearheaded by journalists, Sunshine Week is about the public's right to know what its government is doing, and why. Sunshine Week seeks to enlighten and empower people to play an active role in their government at all levels, and to give them access to information that makes their lives better and their communities stronger.

Sunshine Week is a non-partisan initiative whose supporters are conservative, liberal and in between.

Visit [www.sunshineweek.org](http://www.sunshineweek.org) for more information.

**Engineering  
Unplugged**

**Tuesday March 17**  
**8 a.m. - 5 p.m.**

**Ted Constant Convocation Center**  
**ODU Norfolk Campus**



**What is Engineering Unplugged?**

The Premier Green Event in Hampton Roads. Presented by the Professional Development Center of Old Dominion University, Engineering Unplugged is the first green conference of its kind in Hampton Roads, providing a unique opportunity to expand your understanding of Green Building, Green Manufacturing and Green Research.

Register early and save!

- Before Feb. 6 — \$195 per person
- Between Feb. 6 and March 3 — \$295 per person
- After March 3 — \$495 per person

Visit [www.vatpdc.com/pdc/engineering\\_unplugged](http://www.vatpdc.com/pdc/engineering_unplugged) for more information and to register now.

Ecosystem Services: Marketing Environmental Solutions

March 12-13 Charlottesville



Balancing economic and environmental sustainability is the challenge for the 21st Century. This two-day conference at the Charlottesville Omni Hotel will explore the design and implementation of ecosystem service markets and the development of tools to enhance landowner participation in these markets.

Humankind impacts to the natural environment greatly influence our quality of life. New mechanisms such as ecosystem service markets are emerging as a pragmatic market-based option to manage growth and yet mitigate the environmental impacts of such growth in a cost-effective manner.

The first day will feature a series of speakers giving a broad, national level overview of ecosystem service market considerations and initiatives. The second day will feature a series of three panels: carbon, water quality (nutrient trading), and mitigation banking. An interactive question and answer session will follow the panel presentations.

Industry, government, non-governmental organizations, academia, and landowners will all benefit from the information presented.

For More Information Contact:

Neil Clark
Assoc. Extension Agent
Virginia Tech
757-657-6450, ext. 406
E-mail: southeast@vt.edu

Buck Kline
Director of Forestland Conservation
Virginia Department of Forestry
434-220-9035
E-mail: Buck.Kline@dof.virginia.gov

Page County Request for Proposals Audit Services

The County of Page invites qualified independent certified public accountants to submit proposals to provide audit services for the County for a period of three years.

Firms will be expected to provide auditing services, including preparation of the comprehensive annual financial report and the annual comparative cost transmittal report for the periods ending June 30, 2009, 2010, and 2011.

Proposals will be evaluated in terms of experience, qualifications, and the ability to meet deadlines. Competitive negotiations will be held with the highest ranked firm and a contract will be executed upon successful negotiations.

Interested firms should request a RFP package in writing from Amity Moler, Finance Department, 117 South Court Street, Luray, VA 22835, via fax at 540-743-1055, or by visiting the County's Web site at www.pagecounty.virginia.gov.

Proposals will be received until 5 p.m. Friday, Feb. 13.



Agriculture Summit to explore energy issues

Feb. 9-10 Omni Richmond



The sixth annual Virginia Agriculture Summit will be held Feb. 9 and 10 at the Omni Richmond Hotel. This year's theme will be "Energy: Impacts and Opportunities."

The keynote speaker is Andy Karsner, former U.S. assistant secretary for energy efficiency and renewable energy. Karsner will speak on "Building Our Energy Future: Innovation for the New American Century and the Implications for Rural America."

Tom Dorr, former undersecretary for rural development for the U.S. Department of Agriculture, will provide the closing address. Other speakers will include Frank V. Maisano, energy and environmental media specialist for Bracewell & Giuliani, and Stephen Walz, director of the Virginia Department of Mines, Minerals and Energy and energy advisor to the governor.

The summit is open to all interested members of the agriculture community. Registration is \$50 by Jan. 30 and \$75 afterward or at the door.

Agenda and lodging information is available at www.agsummit.com. Interested persons also can contact Brenda Fleming at 804-290-1155 or brenda.fleming@vafb.com.

**news from our associate members**

# Timmons Group selected by Henrico County

Timmons Group, an ENR 500 Design Firm and a leader in multi-discipline civil engineering consulting services, announced that the firm has been awarded a contract with the County of Henrico Department of Public Works to provide civil engineering services for the design of various drainage projects.

Projects within the contract may include enclosed and open channel storm sewers, drainage area analysis, drainage system analysis, flood routing, and other alleys such as recommendations regarding stormwater management.

Timmons Group will be providing the civil engineering services, along with any survey or environmental services which may be necessary to complete the project.

"Timmons Group has proven themselves as a superior drainage and stormwater management engineering firm for Henrico County Public Works," said Margaret-Anne Hilliard,



capital projects coordinator for the Henrico Department of Public Works. "Timmons Group is reliable and fully capable of taking on challenging stormwater and drainage improvement projects.

"They have provided unrivaled customer service in dealing with County drainage projects that include feasibility studies, project design, presentations at public information meetings and construction administration services," Hilliard added. "They have a history of project schedule and budget compliance and have worked to provide exceptional service to County Staff. Most importantly they work as a part of our Team. We look forward to continuing our relationship with Timmons Group on this contract."

**RESOLUTION**

Continued from page 1

VACo's five specific budget and revenue recommendations:

1. Budget and appropriate sufficient withdrawals from the state's Revenue Stabilization Fund to help offset necessary state budget reductions.
2. Before budgeting and appropriating necessary state budget reductions, revisit recent state tax exemptions.
3. Oppose the enactment of new unfunded and under-funded state mandates that will impose new costs on local governments. Additionally, consider repealing specific, unfunded and under-funded state mandates.
4. Enact a law authorizing equal taxing authority for counties.
5. Permit local governments, at their option, to implement a one-half percent increase in the sales tax as a way to minimize the potential burden passed on to homeowners through increased real property taxes.

Counties are urged to adopt the resolution and communicate their actions to Gov. Kaine and legislators. Please send copies to Gage Harter and Mike Edwards with VACo: [gharter@vaco.org](mailto:gharter@vaco.org) and [medwards@vaco.org](mailto:medwards@vaco.org).

Visit [www.vaco.org/sitefiles/pdfs/newsletter/vaco\\_2009resolution.doc](http://www.vaco.org/sitefiles/pdfs/newsletter/vaco_2009resolution.doc) to read the resolution.

**TRANSPORTATION**

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are down 20 percent.

The precarious revenue forecast also jeopardizes the bond package approved by the governor and General Assembly in HB 3202 (Howell) during 2007 legislative session. While the act authorizes \$3 billion in projects, the current financial model projects capacity of \$2.2 billion over the next 10 years. Homer said in his presentation: "[The] bonds may not be sufficient to fund all purposes envisioned by HB 3202." He added, "[The] long-term sustainability of [the] bond program is an emerging issue."

Federal stimulus dedicated to transportation projects will be considered by the CTB only after Congress and the President enact a package. Reports from Washington, D.C. suggest a package may be forthcoming in mid-to-late February.

## VDOT: Six-Year Improvement Program

Primary, Secondary and Urban State Formula

**Beginning in FY10, there will not be any state or federal funds being allocated through the state primary, secondary and urban construction formula**



(Figures in billions and constant dollars)

**BOWERS**

Continued from page 3

During Bowers's tenure as County Administrator, Loudoun County achieved AAA bond ratings for the first time with all three major bond rating agencies. The county also opened many new public facilities, including Claude Moore and Franklin parks, the Claude Moore Recreation Center, Ashburn and Cascades libraries, Senior Center at Cascades, Dulles Safety Center, Adult Detention Center and Loudoun County Government Center.

Bowers joined Loudoun County in November 1977, when he was hired as an assistant to county administrator Philip A. Bolen. He became the county's first budget director in 1982, was promoted to assistant county administrator in 1988, and to deputy county administrator the following year. He was named acting county administrator in September 1991 following Bolen's retirement before assuming the position on a permanent basis the following year.

In 2006, he was selected as the Public Administrator of the Year by the Marsh Institute for Government & Public Policy at Shenandoah University.

Early in his career he was recognized among all Virginia chapters of the American Society of Public Administration, receiving the J. Sargeant Reynolds award as Virginia's outstanding public administrator under age 35.

"I will be forever grateful to Loudoun County government and all the governing bodies I have worked with for giving me the opportunity to lead a first-class organization in a first-class community," Bowers said. "I feel blessed to have worked with such quality staff over the years – people who have made my job so much easier and who have been instrumental to my own success and the success of this organization.

"Their passion for public service and commitment to the people of this community is inspiring."

Bowers added: "I look forward to beginning a new chapter in my life as I take on the regional responsibilities of my new position in North Carolina. I wish Loudoun the very best in the future and plan to maintain strong connections to this area."

Board of Supervisors chairman Scott K. York and vice-chairman Susan Klimek Buckley expressed their gratitude for Bowers's guidance of the organization and assistance to current and past boards, and wished him well in his new position.

They stated that the Board plans to name deputy county administrator Linda A. Neri as the interim county administrator at its next business meeting and begin the national recruitment of a new county administrator as soon as possible.

**ROSSER**

Continued from page 5

position that makes him feel "kind of lonesome once in a while. But the other members say I vote like a Republican anyway, so we get along very well." The Campbell County Board features many multiple-term supervisors. Besides Rosser and Pendleton, who have a combined 69 years of service, there's Eddie Gunter, Jr., and J.D. Puckett, who have been on the Board for 18 and 12 years, respectively. That's not to mention the late Calvin Carter, who passed away last year after 28 years as a supervisor.

"Calvin and I had our difference of opinion on many issues," Rosser said. "He was very conservative. But we found time to discuss a lot of issues after the meeting. We enjoyed debating each other. He was a good friend and a man I really miss."

The continuity of the Board has allowed Campbell County to think and plan long term. That stability, said Administrator R. David Laurell, is a major reason why Campbell County

has been able to remain fiscally responsible.

"We are not bouncing around doing things," said Laurell, who has been on the job for 15 years. "We are able to focus on our priorities."

Laurell points to the county's low real estate tax of 46 cents as a byproduct of prudent money management. He also mentioned a nearly completed \$100 million school improvement project that began with the planning process in the late 1980s.

"Mr. Rosser has been able to provide the Board and the community with a long-term perspective and view," Laurell said. "He has a lot of institutional memory, where things are and where they have been. He's a reservoir of great information and advice."

Rosser is also the gatekeeper when it comes to the county's budget. He has a degree in accounting and business management. He's built a successful modular home business to go with his GMC dealership.

Rosser does his homework and if he sees that he'll vote on a \$45,000

appropriation, he wants to know every detail.

"When we first started, we had a five-member Board," Rosser said. "All the people were involved in business. It is very comical to think about it now. During our meetings, all the county expenses were written on one page. If someone made a long distance call, that person had to justify it to us."

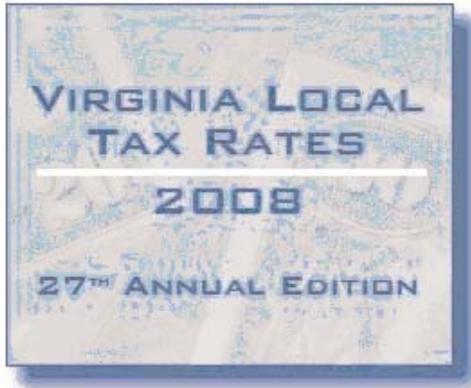
Naturally, things are different now.

Rosser will not seek re-election after this 13th term though he'll probably hear about it from his constituents. He'll have served 52 years when his term expires. If he were to offer any advice, this would be it.

"Always put your constituents first," Rosser said. "It's a thing each supervisor should do to help citizens improve themselves and the county."

And be persistent and dedicated to your beliefs.

"One night, it took me until 1 a.m. until the Board saw my side to cut the real estate tax," Rosser said. "We debated back and forth but eventually they voted with me. That night was 30 years ago."



By John L. Knapp, Ph.D.  
Stephen C. Kulp  
and  
William M. Shobe, Ph.D.

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## Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click the man at the typewriter on the right rail of the page.

### **County Administrator/Grayson County**

The Grayson County Board of Supervisors currently seeks qualified applicants for the position of County Administrator. Applicants must have a four year degree and/or relevant experience. Prior experience in a county/city administration or leadership is preferred. Applications are available online at [www.graysonvirginia.com](http://www.graysonvirginia.com) or in the County Administrator's Office. Please call 276-773-2471 for an application or any questions you may have. Applications accepted through Feb. 20 or until position is filled.

### **Senior Water Resources Engineer/Northern Virginia Regional Commission**

SALARY: mid-\$70's to mid-\$80's, DOQ, + benefits.

Manage and administer nationally acclaimed Four Mile Run watershed mgmt. plan and Cameron Run watershed programs. Involves diverse mgmt. activities including modeling, stakeholder coordination, research, outreach and project mgmt. Position provides resources and technical ass't. on regional issues associated with protection of water resources. Cover letter & resume to NVRC, 3060 Williams Drive, Suite 510, Fairfax, VA 22031, e-mail to [info@novaregion.org](mailto:info@novaregion.org). Deadline: March 15.

### **Shared Services Accounting Manager/King and Queen County**

King and Queen County seeks a qualified and experienced professional to serve as the Shared Services Accounting Manager for the County. This is a senior level professional position responsible for management and delivery of Financial, Procurement, and Human Resource Services to the County and Constitutional Officers'

Departments that constitute the Government of King and Queen County. Inquiries and application can be made to the County Administrator at P.O. Box 177 King & Queen C.H. Virginia 23085. The closing date for applications will be Feb. 20.

### **County Administrator/Montgomery County**

Requires comprehensive knowledge of principles and practices of public administration, high levels of performance in the areas of finance and budget, long range and strategic planning, capital improvement projects, policy development and implementation, and written and verbal communication. Bachelor's degree in business or public administration, finance or related field, extensive public management experience in a chief or assistant chief administrative capacity in state or local government; master's degree preferred. Salary \$125,000 to \$150,000 DOQ; excellent benefits. Please submit county application available at [www.montgomerycountyva.gov](http://www.montgomerycountyva.gov), confidential letter of interest, detailed resume and salary history by March 16 to Annette Perkins, Chair, Montgomery County Board of Supervisors, 1407 Valley View Dr., Blacksburg VA 24060.

### **Director, Economic Development/Pittsylvania County**

Salary - DOQ  
The Board of Supervisors of Pittsylvania County seeks an experienced, successful, assertive and energetic economic development executive with credentials and leadership skills to redirect the County's economic development program to the next level. The successful candidate will be responsible for leading and developing economic development initiatives to create jobs, investments and promote economic growth by recruiting new businesses, expanding existing industries and growing small businesses. Send a confidential resume with letter of interest by March 13 to: County Administrator, P.O. Box 426,

Chatham, VA 24531, marked "Economic Development Director."

### **County Administrator/Goochland County**

Population 20,440. The County of Goochland invites applications from highly skilled candidates to replace its retiring County Administrator who has served the County since 1986.

At least eight (8) years of public management experience as a Chief Executive/Administrator or Deputy Chief Executive/Administrator in a high performing, comparably sized, growing community with a wide range of duties in operation and management is desired.

The salary for the position is negotiable within a range of \$120,000 to \$150,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefits package.

Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by Feb. 16. For a complete community/position profile related to the position please visit [www.springsted.com](http://www.springsted.com).

### **Network Administrator/Isle of Wight County**

Information Technology Department  
Starting Salary \$46,749

This position will be responsible for installation, monitoring, maintenance, support and optimization of all network hardware, software and communication links; monitoring network performance; analyzing and resolving network problem areas; managing servers, including web servers, database servers, file servers, and print servers and their associated operating systems and software; planning, designing and developing local area networks (LANs) and wide area networks (WANs) across

**EMPLOYMENT**

Continued from page 11

the organization; and providing backup support for the 24/7 operations of the Sheriff's Office and Dispatch Center. Associates degree and 3-5 years of experience or equivalent combination of education and experience preferred. Interested candidates should submit an application by Feb. 3 to: HR, P.O. Box 80, Isle of Wight, VA. Visit our Web site at [www.iwus.net](http://www.iwus.net) or call 757-365-6263.

**County Manager/Onslow, N.C.**

Seeking a proven leader for Onslow County, N.C., population 160,000. Manager reports to a five-member Board of Commissioners and serves as the county's chief administrator for 1,170 employees in 26 departments with a total annual operating budget in excess of \$161 million. Salary and benefits package commensurate with qualifications and experience. Employment applications may be found at [www.onslowcountync.gov](http://www.onslowcountync.gov) (employment drop down). Application form, resume with three professional references, and cover letter identifying the applicant's strengths and salary history must be mailed or faxed to Ron vonLembke, Onslow County Attorney, 10 Dewitt Street, Jacksonville, NC 28540 (Fax: 910-577-7888) by Feb. 16. Position will remain open until filled.

**Town Manager/Appomattox**

**SALARY:** DOQ/DOE (+) benefits. The Town of Appomattox (pop. 1,761) seeks to fill the full-time position of Town Manager. Responsible for performing complex technical and administrative work serving as the chief operations officer of the Town with responsibility for the planning and administration of the various functions of government and directing the activities of the Department of Public Works. Must be capable of being bonded, have a valid VA Driver's License and Criminal/Credit Background Checks. Town application required. Call 434-352-8268, e-mail [fguill@appomattoxva.gov](mailto:fguill@appomattoxva.gov). Submit

application, along with resume and cover letter to: Town of Appomattox, P. O. Box 705, Appomattox, VA 24522. Open until filled.

**County Administrator/Halifax County**

Salary & benefits \$115,000 - \$140,000 DOQ; reports to 8 member Board of Supervisors elected by districts; \$97.4 million budget. Requires bachelor's degree and minimum 5 years in public sector experience as a County Administrator, City Manager or assistant, or a senior level position in a successful local government operation. Candidate should possess considerable skills in leadership & motivation, staff & public relations, policy development & implementation, budget, capital improvement planning, & written & verbal communication. Send a confidential cover letter and resume to Jerry L. Gwaltney, Search Consultant, P. O. Box 699, Halifax, VA 24558 by Feb. 20.

**Director of Strategic Resource Allocation/Alexandria Sanitation Authority (ASA)**

Located in Northern Virginia Director of Strategic Resource Allocation to lead the Finance, Human Resources and Customer/Community Service functions. Reporting to the Engineer-Director (CEO) of the organization, this is a key executive position that will back up the Engineer-Director in leading the organization, functioning at the CFO level. Your view of leading people should include a love for learning and helping people to grow and develop. If this profile fits, send resume and letter to: Maxine Pegors, PHR EMA, Inc. 1970 Oakcrest Ave., #300 St. Paul, MN 55113 [ASA@ema-inc.com](mailto:ASA@ema-inc.com)

**County Manager/Guilford County, N.C.**

Position Number: 05690  
Closing Date: Open Until Filled  
Population: 468,850

Salary: Negotiable  
Reports to: 11-member Board of Commissioners  
To apply, send:  
· Resume  
· Salary history  
· Letter of interest  
Addressed to: County Manager Search c/o Sharisse Fuller, Human Resources Director/Interim Special Assistant to the County Manager, Guilford County Human Resources PO Box 3427 Greensboro, NC 27401

**Finance Director-Town Treasurer/ Town of Culpeper**

Salary: \$69,205 – \$99,736 + benefits. \$84M budget 162 Town employees, 9FT + 1PT Treasurer's Office employees. Requires bachelor's degree in finance/accounting/related field and minimum 5 years financial management experience; excellent interpersonal and communication skills; extensive knowledge of municipal budgeting, accounting, financial policies procedures, tax collection and utility billing; strong customer service orientation. Interested persons should complete and return a Town application, cover letter, and resume to: the Department of the Town Manager, 400 South Main Street, Suite 101 Culpeper, Virginia 22701. Application forms, complete job ad, and job description are available online at [www.culpeper.to](http://www.culpeper.to) or by calling the Town Manager's office at 540-829-8250.

**Building Official/City of Portsmouth**

**SALARY RANGE:** \$71,996-\$97,195 Bachelor's Degree in Engineering Technology, Construction Management, Physics or Math; 3 to 5 years progressively responsible work experience in building inspection, engineering, construction or a related field. Must be able to obtain certification, or become a building official within six months. Submit City of Portsmouth application and resume to City of Portsmouth, Department of Human Resource Management, 801 Crawford Street, Portsmouth, VA 23704. [www.portsmouthva.gov](http://www.portsmouthva.gov). Open Until Filled.



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