

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

January 15, 2009



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## General Assembly convenes; VACO's Capitol Contact: 'a must read'

By Mike Edward  
medwards@vaco.org

### Capitol Contact

www.vaco.org

Virginia Association of Counties 1401 E. Broad St. Box 21000, Richmond, VA 23291-0000

Thursday, Jan. 15

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The 2009 session of the Virginia General Assembly convened Wednesday with talk that the budget will dominate this year's short session, which is scheduled to conclude on Saturday, Feb. 28.

But adjournment is contingent upon the House and Senate agreeing to FY 2009 and FY 2010 budget amendments.

Please read VACO's Dec. 30 summary of the governor's proposed budget amendments, which can be found at [www.vaco.org](http://www.vaco.org).

The VACO analysis carefully reviews the governor's budget including its impact on counties. It has helpful

**CAPITOL CONTACT**

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## Budget and a green future dominate Kaine's Commonwealth Address



Gov. Timothy M. Kaine delivered the State of the Commonwealth Address to the Joint Assembly in Richmond on Jan. 14.

As expected, Gov. Kaine spoke about fiscal responsibility and again presented his budget proposal. But he also pointed to investments in green living and technology as a source of future economic success.

"I come to you tonight in a time of national economic distress to talk about how our Commonwealth and its people are faring," Gov. Kaine said. "Like other states, Virginia is feeling the effects of the national economic recession, which looks like it will be the

longest recession since World War II. Citizens are cutting back, they're putting off purchases, and they're stretching their dollars to get through a tight spell."

The governor revealed a plan to boost the state economy by setting a goal to bid on 30 capital construction projects worth \$250 million by July 1.

"These projects will put people to work, build a higher platform for economic success and take advantage of a climate where construction costs are favorable," he said.

**KAINE ADDRESS**

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# Commonwealth Transportation Board meeting schedule changes



## COMMONWEALTH TRANSPORTATION BOARD

The Commonwealth Transportation Board (CTB) has cancelled its scheduled Jan. 15 meeting. The CTB will instead convene at 3 p.m. on Thursday, Feb. 5, for a combined workshop and action meeting.

The CTB will then host a public hearing to discuss the revised draft fiscal year 2009-2014 Six-Year Improvement Program starting at 6:30 p.m. on Feb. 5. The meeting will be held at VDOT's Central Office Auditorium, 1221 E. Broad St., Richmond, Va. Information will be available prior to the public hearing at [www.VirginiaDOT.org](http://www.VirginiaDOT.org).

Comments may be submitted verbally and/or in writing at the public hearing. Comments can also be mailed to one of the following addresses or e-mailed to [six-year-program@vdot.virginia.gov](mailto:six-year-program@vdot.virginia.gov) or to [drptpr@drpt.virginia.gov](mailto:drptpr@drpt.virginia.gov).

Send mailed comments to:

Programming Director  
VDOT  
1401 E. Broad St.  
Richmond, VA 23219

Public Information Office  
DRPT  
1313 E. Main St., Suite 300  
Richmond, VA 23218

The CTB will hold its regularly scheduled February workshop and meeting Feb. 19 in VDOT's Central Office Auditorium, 1221 E. Broad St., Richmond, Va., at which time it is expected to finalize the revised fiscal year 2009-2014 Six-Year Improvement Program. The combined workshop and meeting is slated to begin at noon.

Updated schedules and information are posted on the CTB Web site, [www.ctb.virginia.gov](http://www.ctb.virginia.gov).

## Become a certified county supervisor

Dear Board of Supervisors member,

The Virginia Certified County Supervisor Program is a comprehensive series of courses that includes home study and a follow-up session. The program, a joint effort of Virginia Tech and the Virginia Association of Counties, is available to all county supervisors.

### Supervisor Certification Program

Inventing Your County's Future: The Role of Community Planning (1)  
Charlottesville  
Jan. 30  
10 a.m. - 4 p.m.

Inventing Your County's Future: The Role of Community Planning (2)  
Charlottesville  
March 27  
10 a.m. - 4:30 p.m.

FEE: \$400

Meeting Location: Albemarle Satellite County Office Building, Fifth Street

For more information, visit [www.vaco.org](http://www.vaco.org). Or call Larry Land at 804-343-2504 or Carol Cameron at 804-343-2507.

## General Assembly's proposed calendar for 'short session'



\* **Important facts:** Session scheduled to last 45 days;

\* **Prefiling:** Limit of 15 bills and resolutions for House members; No limit on Senate members;

\* **After session begins:** House members limited to 5 bills (included in 15-bill limit), Senate members limited to 8 bills; House plans to limit significantly interim study committee.

### Important Dates

**Feb. 5:** VACo-VML Legislative Day

**Feb. 8:** House Appropriations & Senate Finance present their versions of the budget

**Feb. 10:** Cross-over Day (Each house completes work on its own legislation except budget)

**Feb. 12:** Each house approves its own version of the budget

**Feb. 14:** Each house completes work on other house's budget and appoint member of budget conference committee

**Feb. 23:** Last day for committee action

**Feb. 26:** Budget conference committee presents report

**Feb. 28:** Scheduled adjournment

## Update: Federal Economic Stimulus Package

By Mike Edward  
medwards@vaco.org



President-elect Barack Obama has asked the U. S. Congress to pass an economic revival plan within the next few weeks. In a speech at George Mason University the week of Jan. 5, the President-elect also promised to rewrite financial regulations and pledged to launch “a sweeping effort to address the foreclosure crisis so that we can keep responsible families in their homes.”

Final action on a stimulus plan is unlikely before early February. The U.S. Senate was to begin action this week by considering \$310 billion in tax reductions and incentives.

The final plan is projected to reach \$800 billion and include the following provisions (preliminary estimates):

-Taxation: provisions to increase demand for municipal bonds, provide a \$1,000 tax credit per family (for family income up to \$200,000), and business tax incentives.

-Health and Unemployment: expand unemployment compensation and health care insurance for part-time workers.

-State and Local Aid: \$140 to \$200 billion for additional Medicaid, education and infrastructure funding (including expanded, one-time funding for the clean water and drinking water revolving loan funds with modified match requirements – provided funds are obligated within 6 months).

The current infrastructure section authored by the House Transportation and Infrastructure Committee includes \$85 billion (\$30 billion for bridges and highways, \$14 billion for environmental infrastructure, \$12 billion for transit, \$5 billion for rail, \$5 billion for airport improvement grants, and \$10 billion for federal buildings along with a revolving loan fund). Under the plan, funds would be provided to states within one week of enactment; states would be required to submit plans on how they would award contracts for at least 50 percent of the funds.

The Obama administration is proposing the formation of an independent infrastructure reinvestment bank to expand existing federal transportation investments. The bank would invest \$60 billion of federal money over 10 years to provide financing for transportation infrastructure projects. An additional proposal would funnel \$25 billion in fiscal relief to states to help avoid property-tax increases.

In mid-December VACo advised county leaders to provide project lists to Gov. Timothy M. Kaine and consider sending project lists to Congressional leaders. County lists should include project names and descriptions, estimated costs of construction, identified funding and construction timetables. VACo will continue to monitor the developments of the federal economic stimulus package.

### Contact information:

The Honorable Timothy M. Kaine  
Attention: Cintra J. Davis  
Special Assistant, Office of the Secretary of Finance  
Patrick Henry Building  
1111 E. Broad Street, Suite 3082  
Richmond, VA 23219  
secfin@governor.virginia.gov

## Denslow becomes chief of staff in Richmond mayor's office



Suzette P. Denslow is leaving Capitol Square to become chief of staff to Dwight C. Jones, who was elected mayor of Richmond in November. Jones is a former member of the House of Delegates.

“I am thankful to Mayor Jones for this new opportunity and pleased to be back in local government,” Denslow said. “I look forward to working for the citizens of the City of Richmond.”

Denslow served as Gov. Timothy M. Kaine’s legislative director and deputy policy director. She also worked for Govs. Mark R. Warner and L. Douglas Wilder.

“It was an honor and privilege to have worked for Govs. Kaine, Warner and Wilder,” Denslow said. “I learned a lot and believe I helped advocate many positive changes during my time on Capitol Square.”

Denslow has a long history with local government. Many of you may know Denslow from her days with the Virginia Municipal League where she was deputy director. She also worked for the Joint Legislative Audit and Review Commission.

# Ellen Bozman, former Arlington board chair, dies at 83

**By Mary Curtius  
Arlington County  
Communications Office**

Ellen Bozman, a six-time chairman of the Arlington County Board who served on the Board for 24 years, has died of cancer. Bozman was 83.

“Ellen was an exemplary public servant and role model for all of us,” said Arlington County Board Chairman Barbara Favola. “She was a big part of what makes this community so special. Arlington is very fortunate to have had such a courageous and visionary leader.”

Elected to the Board in 1973, Bozman played a key role in the County’s emergence as a national leader in transit-oriented development, or Smart Growth. She was a leader in the early, long-range planning around Metro that has for decades ensured high-quality services and low taxes for Arlingtonians.

Bozman was a driving force in integrating the County’s social services programs to ensure that clients received comprehensive services as efficiently as possible.

She was an advocate of community policing and a helped make Arlington’s schools among the best in the nation. She was a tireless advocate for affordable housing. Elected six times to the Board, she served on it longer than any other member since its creation in 1932.

In the late 1960s, as chair of the County’s Health and Welfare Council, Bozman led a study of latchkey children, and spearheaded the creation of extended day programs for working parents. Those programs today provide high-quality before-and-after school care for thousands of Arlington students.

Bozman also championed child care and day care for the frail elderly, and took the lead in planning for Arlington’s first nursing homes. She helped establish Arlington’s popular Neighborhood Day and its Farmers’



Photo courtesy of Arlington County

**Those who knew Ellen Bozman say she was a remarkable woman. She was a VACo’s Jefferson Cup recipient, the highest honor given to a county government official.**

Markets. She later served on the Planning Commission from 1971 to 1973, and was Chairman of the Arlington Committee of 100 from 1970-1971.

### Played regional role

Bozman served in leadership roles in the Washington Metropolitan Area Transit Authority, the Northern Virginia Transportation Commission, the Metropolitan Washington Council of Governments, the National Association of Regional Councils and the Virginia Association of Counties.

In 1997, the Virginia Association of Counties awarded Bozman its Jefferson Cup Award, its highest honor, given to an individual for making an outstanding contribution to County government.

Bozman served as president of the Arlington Community Foundation from July, 2002 through June, 2004. She was a founder, in 2003, of the Alliance for Housing Solutions, and served on its Board of Directors from 2003 to 2009. She was a member of the Board of the philanthropic Marpat Foundation, from 1998 to 2009 and served on the Board of Directors of the United Seniors Health Cooperative from 1994 to 2001.

In 1998, the Virginia General Assembly issued a joint resolution commending Bozman on her service to



Arlington residents. In 1986, she was named Washingtonian of the Year by Washingtonian Magazine. “Without Ellen Bozman, Arlington County would not be as nice a place as it is,” the magazine wrote.

### Background

Ellen McConnell Bozman was born April 21, 1925 in Springfield, Illinois. She graduated Phi Beta Kappa from Northwestern University in 1946. Bozman and her husband, William Bozman, moved to Arlington in 1950, part of the post-War boom of government workers who transformed the County.

She began her political career in the Arlington League of Women Voters, serving as Voters Service Chair during desegregation of Arlington County Public Schools. She served as president of the Arlington League of Women Voters from 1963-65.

Bozman is survived by her husband, Bill, by their three children: William McConnell (Mac) Bozman, of Winchester; Martha Bozman, of Arlington; and Bruce H. Bozman of Bristol, Wisconsin, and by four grandchildren.

The family will receive visitors at Rock Spring Congregational United Church of Christ, 5010 Little Falls Rd., Arlington VA 22207 from 7:30 p.m. to 9 p.m. on Jan. 23.

A memorial service is scheduled for 3 p.m. on Jan. 24 at Rock Spring Congregational United Church of Christ.

In lieu of flowers, the family asks that donations be made to the Arlington Community Foundation’s Ellen Bozman Fund or the Alliance for Housing Solutions.

Photo by Drew Finley/Finley Photography



## Gloucester County back in time



As people arrived by shuttle bus, they were quickly taken back in time at the site of historic Warner Hall and the thousands of soldiers encamped on the grounds.

“They stepped into a scene from the Revolutionary War” said Jenny Graziano, Gloucester County’s tourism coordinator. “You had to gasp at the vision.”

Before visitors’ eyes was an encampment of American and French soldiers who were preparing to face British troops at the “Hook.” It took a moment to absorb the colors and the activity by the men and women who would re-enact a glorious day in

Gloucester County history—the Battle of the Hook.

“I think before the event if you asked anyone in Gloucester County about the battle, 99 out of 100 would not know what you were talking about,” said Warren Deal, chairman of the planning committee. “But now if you asked the same question, the stats would be flipped flopped.”

The event took place Oct. 17-19 at Warner Hall, a historic home dating back to the 17th century. The isolated and well-preserved location gave the re-enactment a true feel of time travel as there were no vehicles, no light poles and no electricity lines that conflicted

with the action on the field. Organizers called Warner Hall the “Taj Mahal” of locations for this particular event.

“You did not see the 21st century,” said Carol Steele, director of Parks, Recreation and Tourism and a member of the planning committee.

More than 1,500 re-enactors participated before a weekend crowd of approximately 6,500 people. Those numbers made the Battle of the Hook the largest re-enactment event in the country in 2008.

“The one thing I kept hearing from re-enactors was that this is how they had envisioned the battle,” Deal said. “The location and how the event was organized helped add to their experience as well.”

The community not only watched

**HOOK**

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**Mark Your Calendars**

**VML/VACo/APCo  
Steering Committee  
Meeting**

Jan. 23  
11 a.m.  
Roanoke



Lance Terpenney, chairman of the VML/VACo/APCo Steering Committee, has called for an important meeting that will be held in the conference room of the Valley Metro Service Center.

The purpose of the meeting will be to consider a proposal for a three-year extension of the Appalachian Power Company (APCo) contracts with local governments and other political subdivision (the public authorities) in the APCo area.

Members of the committee are aware that for several years following the passage of the Virginia Electric Utility Restructuring Act, that public authorities rates have paralleled the rates approved by the Virginia State Corporation Commission (SCC).

It has been the belief of the committee, its counsel and consultants that the public authorities should be entitled to some reduction from the SCC rate.

At the meeting, counsel for the committee will present a proposal, which has been under negotiation for more than a year and that now has been agreed to be APCo.

Please make every effort to be present at this meeting as the committee's action will affect the cost of electric rates for services to schools and other public facilities for three years and perhaps beyond.

**Agriculture Summit to explore energy issues**

Feb. 9-10  
Omni Richmond



The sixth annual Virginia Agriculture Summit will be held Feb. 9 and 10 at the Omni Richmond Hotel.

This year's theme will be "Energy: Impacts and Opportunities."

The keynote speaker is Andy Karsner, former U.S. assistant secretary for energy efficiency and renewable energy. Karsner will speak on "Building Our Energy Future: Innovation for the New American Century and the Implications for Rural America."

Tom Dorr, former undersecretary for rural development for the U.S. Department of Agriculture, will provide the closing address.

Other speakers will include Frank V. Maisano, energy and environmental media specialist for Bracewell & Giuliani, and Stephen Walz, director of the Virginia Department of Mines, Minerals and Energy and energy advisor to the governor.

The summit is open to all interested members of the agriculture community. Registration is \$50 by Jan. 30 and \$75 afterward or at the door.

Agenda and lodging information is available at [www.agsummit.com](http://www.agsummit.com). Interested persons also can contact Brenda Fleming at 804-290-1155 or [brenda.fleming@vafb.com](mailto:brenda.fleming@vafb.com).

**VACo's 2009 DPB state budget briefing**

Jan. 16  
1 p.m.  
Capitol Senate Room 3



Each year the Virginia Municipal League and VACo host a budget briefing during which staff from the Virginia Department of Planning and Budget review the proposals submitted by the governor.

This year's briefing is scheduled for 1 p.m. on Jan. 16 in the Capitol's Senate Room 3.

The meeting will focus on these topics (not necessarily in this order):

- \*K-12 education
- \*Medicaid/Human services
- \*Compensation Board
- \*Corrections
- \*Public Safety
- \*Across-the-board cuts
- \*VRS

Speakers will include DPB Director Dan Timberlake, DPB budget managers, and Deputy Secretary of Finance Craig Burns. He will discuss the governor's proposal regarding local retirement rates.

Here is a link to public parking lots in downtown Richmond: [www.ocp.virginia.gov/OfficeInfo/Ridefinders\\_Map.pdf](http://www.ocp.virginia.gov/OfficeInfo/Ridefinders_Map.pdf).

Please read VACo's Dec. 30 summary of the governor's proposed budget amendments. The document is at [www.vaco.org](http://www.vaco.org).

The VACo analysis carefully reviews the governor's budget including its impact on counties and includes helpful locality-by-locality spreadsheets.

**VACo in pictures**



Sandy Wanner (right), James City County administrator, presents a check to Robert S. Young, deputy state treasurer, on Jan. 8 in Richmond.

The check was part of the Item 475.20, Chapter 879 of the 2008 Acts of Assembly that required a \$50 million reduction in state aid to local governments in both FY 2009 and FY 2010.

James City County chose to reimburse the state directly for all its reductions in the amount of \$256,441 instead of making cuts from a list of programs provided by the Commonwealth.

Look closely at the memo line and you will see written: "Local Aid to State Government."



Photo courtesy of Linda Lumpkin/Essex County

It was all smiles at the Essex County Annual Dutch Treat Legislative Dinner on Jan. 7. Those invited included government officials from county and towns of the Middle Peninsula and Northern Neck. The event was held at Lowery's Seafood Restaurant in Tappahannock. The food was good but the budget discussion and debate was even better.

Pictured from left to right are state Del. Albert C. Pollard, Jr.; Essex County Board of Supervisors chairman Edwin E. "Bud" Smith, Jr.; Essex County assistant administrator and economic development director Linda Lumpkin; and state Sen. Ryan T. McDougle.



Photo courtesy of Gerry Connolly's House office

Former VACo president and board member and former Fairfax County Board of Supervisors chairman Gerry Connolly is sworn in as a Congressman. Connolly shares the moment with his family.

The freshman Congressman was later appointed to the prestigious House Committee on Foreign Affairs. He is the only first-term member of Congress to secure a seat on the committee, which has broad jurisdiction over matters concerning American foreign policy and diplomacy.

Connolly was also assigned to the House Committee on Oversight and Government Reform, a key committee for the 11th Congressional District with broad jurisdiction over matters concerning federal employees and agencies, federal contracting and procurement, and investigations of government activities. Former 11th Congressional District Congressman Tom Davis served as chairman of this committee.

Word is that Connolly won't forget his roots. Rumor has it that Connolly has hung a Virginia map on his House office wall with pins from counties stuck to it.

**CAPITOL CONTACT**

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locality-by-locality funding spread-sheets.

Capitol Contact will be released electronically on Tuesdays and Thursdays during the legislative session. Additional releases will be issued on an as needed basis.

Developed by your VACo legislative team, Capitol Contact provides timely and recurring news and updates about key legislative events. The publication is not intended to comprehensively catalogue all legislation affecting local governments.

Please contact VACo staff with detailed questions regarding specific bills and resolutions.

Capitol Contact Alerts will be

released when immediate action is required. Alerts often target specific counties, but always seek timely input and help of the VACo members. Please respond to Alerts ASAP! Timely member responses support the work of VACo's legislative team.

VACo will e-mail each edition to members and post copies on VACo's Web site: [www.vaco.org](http://www.vaco.org) (click on Publications).

Please ensure that the county administrator and members of the board of supervisors are receiving Capitol Contact.

Please send Gage Harter your best e-mail address.

VACo will continue to distribute County Connections, VACo's semi-monthly newsletter, on the first and 15th of each month.

**HOOK**

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but also got involved. There were hundreds of volunteers. Gloucester County students performed songs from the era. The Courthouse Players put on skits. The event, to say the least, was a complete success.

"The Battle of the Hook re-enactment weekend was awesome, and we've received extremely positive feedback from all the folks who attended the events," said Brenda Garton, Gloucester County administrator. "The reason it was so successful was the thousands of combined hours of planning the event by the Battle of the Hook Re-enactment Committee, the financial and other support from the Board of Supervisors and the community, donations received to help sponsor the event from the community, the time and dedication of the Parks, Recreation, and Tourism Department in staffing and planning the event, and the thousands of hours of volunteer time to actually work the event.

"It was truly a combined community effort!"

The idea was brought to the county by Bucky Burruss, a retired lieutenant colonel. As an avid historian he felt it was imperative that people finally understand the significance of the

Battle of the Hook which played a major role in the final days of the Revolutionary War.

He presented the idea to several groups and sold it to the leaders.

"Bucky took on the leadership role and campaigned for the event with contagious enthusiasm," Steele said.

The program's budget reached to \$90,000 due largely to sponsorships, grants and the help of citizens and organizations. The original budget was \$30,000.

Teresa Altemus, who is a member of the Gloucester County Board of Supervisors, said the event was much more than a local gathering.

"The re-enactment of The Battle of the Hook was a significant boost for our local economy through our tourism efforts," said Altemus, who was the Board chair last October and a past VACo president. "The many visitors to Gloucester now have a keen awareness of our beautiful county and have promised to return."

Due to the magnitude of the event, it's likely the Battle of the Hook will not be re-enacted on an annual basis.

"We are looking at maybe every 10 years or so," Deal said. "We have recommended to the Board of Supervisors that 2015 would be the next best opportunity. But absolutely, we want to do this again."

**KAINE ADDRESS**

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Gov. Kaine also added that he wants to stimulate new economic growth through investments in green jobs and renewable-energy. He said that part of climbing out of a challenged economy is focusing efforts on industries of the future.

"The development and deployment of new energy sources presents dramatic new opportunities for the Commonwealth," he said.

To make this happen, he proposed a number of measures to help new companies grow and thrive as well as attract existing green companies to relocate to the Commonwealth.

"All in all, the focus on creating alternative energy opportunities and better conservation technology will help our economy by creating new jobs and enabling people to save money," he said.

Gov. Kaine's stance on the budget was sobering.

He has already proposed eliminating approximately 2,000 state jobs, and reducing millions from general services and withdrawing \$490 million from the state's Revenue Stabilization Fund.

During his speech, Gov. Kaine talked in detail about one targeted tax increase.

"To avoid even deeper cuts that would mean denying health care services to some of our poor, elderly, and disabled, I propose a 30 cent per pack increase in our cigarette tax," Gov. Kaine said. "This will bring Virginia's tobacco tax up to about half the national average."

In closing, he spoke directly to the joint assembly and said that they were serving in one of the most difficult times in the nation's recent history. But he reminded his colleagues that they must be mindful that "our pressures are no greater than those that our citizens are facing every day.

"We have a responsibility to make decisions—however difficult they may be—to keep the Commonwealth on a firm financial footing and to prepare us for future economic success," he said.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click the man at the typewriter on the right rail of the page.

**County Administrator/Goochland County**

Population 20,440. The County of Goochland invites applications from highly skilled candidates to replace its retiring County Administrator who has served the County since 1986.

At least eight (8) years of public management experience as a Chief Executive/Administrator or Deputy Chief Executive/Administrator in a high performing, comparably sized, growing community with a wide range of duties in operation and management is desired.

The salary for the position is negotiable within a range of \$120,000 to \$150,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefit package.

Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by Feb. 16. For a complete community/position profile related to the position please visit [www.springsted.com](http://www.springsted.com).

**Network Administrator/Isle of Wight County**

Information Technology Department  
Starting Salary \$46,749

This position will be responsible for installation, monitoring, maintenance, support and optimization of all network hardware, software and communication links; monitoring network performance; analyzing and resolving network problem areas; managing servers, including web servers, database servers, file servers, and print servers and their associated operating systems and software; planning, designing and developing local area networks (LANs)

and wide area networks (WANs) across the organization; and providing backup support for the 24/7 operations of the Sheriff's Office and Dispatch Center. Associates degree and 3-5 years of experience or equivalent combination of education and experience preferred. Interested candidates should submit an application by Feb. 3 to: HR, P.O. Box 80, Isle of Wight, VA. Visit our Web site at [www.iwus.net](http://www.iwus.net) or call 757-365-6263.

**County Manager/Onslow, N.C.**

Seeking a proven leader for Onslow County, N.C., population 160,000. Manager reports to a five-member Board of Commissioners and serves as the county's chief administrator for 1,170 employees in 26 departments with a total annual operating budget in excess of \$161 million. Salary and benefits package commensurate with qualifications and experience. Employment applications may be found at [www.onslowcountync.gov](http://www.onslowcountync.gov) (employment drop down). Application form, resume with three professional references, and cover letter identifying the applicant's strengths and salary history must be mailed or faxed to Ron vonLembke, Onslow County Attorney, 10 Dewitt Street, Jacksonville, NC 28540 (Fax: 910-577-7888) by Feb. 16. Position will remain open until filled.

**Town Manager/Appomattox**

**SALARY:** DOQ/DOE (+) benefits. The Town of Appomattox (pop. 1,761) seeks to fill the full-time position of Town Manager. Responsible for performing complex technical and administrative work serving as the chief operations officer of the Town with responsibility for the planning and administration of the various functions of government and directing the activities of the Department of Public Works. Must be capable of being bonded, have a valid VA Driver's License and Criminal/Credit Background Checks. Town application required. Call 434-352-8268, e-mail [fguill@appomattox-va.gov](mailto:fguill@appomattox-va.gov). Submit application, along with

resume and cover letter to: Town of Appomattox, P. O. Box 705, Appomattox, VA 24522. Open until filled.

**County Administrator/Halifax County**

Salary & benefits \$115,000 - \$140,000 DOQ; reports to 8 member Board of Supervisors elected by districts; \$97.4 million budget. Requires bachelor's degree and minimum 5 years in public sector experience as a County Administrator, City Manager or assistant, or a senior level position in a successful local government operation. Responsible for 72 direct full/part time employees; and the day-to-day operations of the County. Candidate should possess considerable skills in leadership & motivation, staff & public relations, policy development & implementation, budget, capital improvement planning, & written & verbal communication. Send a confidential cover letter and resume to Jerry L. Gwaltney, Search Consultant, P. O. Box 699, Halifax, VA 24558 by Feb. 20.

**Director of Community Development/Town of Dumfries**

Salary Range: \$57,502 - \$94,879 DOQ  
The Town of Dumfries seeks a Director of Community Development to plan, coordinate and direct the Community Development Department which is comprised of the Planning, Zoning and Codes Compliance functions. Applicant should have a degree in Urban Planning, or related field, and a minimum of four years of professional planning experience, preferably with supervisory or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. AICP certification, CZA or CZO is preferred. Valid Virginia driver's license required. Applicant should send resume by Friday, Jan. 30, 2009 to: Town Clerk, P.O. Box 56, Dumfries, VA. 22026 or via e-mail to [djohnson@dumfriesvir-](mailto:djohnson@dumfriesvir-)

**EMPLOYMENT**

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ginia.org. E.O.E.

**Library Director/King George County**

The L.E. Smoot Memorial Library is seeking a library director with proven public library management skills. More information is available at [www.king-george.state.va.us](http://www.king-george.state.va.us).

SALARY: \$55,000 - \$75,000 with a competitive benefits package.

To apply or obtain further information, send a letter of interest and resume to: Grace Bottomly, King George County Executive Assistant, 10459 Courthouse Drive, Suite 200, King George, VA 22485 or e-mail to [gbottomly@co.kinggeorge.state.va.us](mailto:gbottomly@co.kinggeorge.state.va.us). This position closes Jan. 31.

**Director of Strategic Resource Allocation/Alexandria Sanitation Authority (ASA)**

Located in Northern Virginia Director of Strategic Resource Allocation to lead the Finance, Human Resources and Customer/Community Service functions. Reporting to the Engineer-Director (CEO) of the organization, this is a key executive position that will back up the Engineer-Director in leading the organization, functioning at the CFO level.

Your view of leading people should include a love for learning and helping people to grow and develop.

If this profile fits, send resume and letter to:

Maxine Pegors, PHR  
EMA, Inc.  
1970 Oakcrest Ave., #300  
St. Paul, MN 55113  
[ASA@ema-inc.com](mailto:ASA@ema-inc.com)

**Executive Director/Thomas Jefferson Planning District Commission (TJPDC)**

The TJPDC seeks a dynamic individual to serve as Executive Director to lead the agency in expanding discussion and effecting increased regional cooperation and policy development in a number of areas including land use, transportation and environmental planning. Salary range between \$90,000 - \$120,000,

DOQ plus excellent benefits. Submit letter of application, detailed resume with employment and salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail [Richmond@Springsted.com](mailto:Richmond@Springsted.com) by Jan. 26. For a full profile describing the region and the position please visit [www.springsted.com](http://www.springsted.com).

**Planning Director/Westmoreland County**

The successful applicant must possess skills in developing short-term and long-term planning programs. The position requires extensive experience in interpreting and applying zoning regulations, ordinances and plans. This position requires intensive interaction with the public. The Planning Director must have excellent public speaking and writing abilities. For a complete job description contact the County Administrator's Office at 804-493-0130 or visit our Web site: [www.westmoreland-county.org](http://www.westmoreland-county.org). Please submit a cover letter, resume and five professional references to: Norm Risavi, County Administrator, P.O. Box 1000, Montross, VA 22520 no later than 4:30 p.m., on Jan. 30. Starting Salary Range: \$54,630 - \$69,970.

**Human Services Professional/Amherst County**

Salary Range: Based on qualifications and experience  
The Amherst County Board of Supervisors seeks a highly qualified human resources professional to work on a full time, part time or consulting basis to review existing human resource forms and documents, hiring practices, advertisements, filing and other related procedures.

While all positions with Amherst County are considered open until filled, for administration purposes, we would appreciate having completed County applications submitted along with resume and a listing of three professional references by the close of business on Friday, Jan. 16. Please submit resume and County

Application to Rodney Taylor; County Administrator; P.O. Box 390; Amherst, Virginia 24521 or via e-mail at [retaylor@countyofamherst.com](mailto:retaylor@countyofamherst.com). For more information, call 434-946-9400. The County Application Form may be obtained online at [www.county-ofamherst.com](http://www.county-ofamherst.com).

**Assistant Commonwealth's Attorney/Isle of Wight**

Under limited supervision, performs professional legal work prosecuting criminal suspects on behalf of the Commonwealth of Virginia. Work involves performing legal research in the preparation of criminal trials; prosecuting jury and non-jury trials in misdemeanor and felony criminal cases and/or negotiating settlements; and preparing Appellate Court and other legal briefs, as necessary. Employee is also responsible for providing legal advice and counsel to public officials, law enforcement officials, victims of crime and the general public.

Closing Date: Jan. 19

Interested candidates should submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at [www.iwus.net](http://www.iwus.net) or call 757-365-6263.

**County Manager/Guilford County, N.C.**

Position Number: 05690

Closing Date: Open Until Filled

Population: 468,850

Salary: Negotiable

Reports to: 11-member Board of Commissioners

Chief administrator for:

- 25 Departments
- 2,641+ employees
- Operating budget > \$586 million

To apply, send:

- Resume
- Salary history
- Letter of interest

Addressed to:

County Manager Search  
c/o Sharisse Fuller, Human Resources Director/Interim Special Assistant to the County Manager, Guilford County Human Resources  
PO Box 3427  
Greensboro, NC 27401



1001 E. Broad St., Suite LL 20  
Richmond, VA 23219

#### **Executive Committee**

**President:** Donald L. Hart Jr., Accomack County  
**President-Elect:** Phillip A. Bradshaw, Isle of Wight County  
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**Secretary Treasurer:** Catherine M. Hudgins, Fairfax County  
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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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