

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

November 15, 2009



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## VACo Names Bradshaw President



### Local officials also select regional representatives to the Board of Directors

The membership of the Virginia Association of Counties elected Isle of Wight County Supervisor Phillip A. Bradshaw as 2009-2010 president during VACo's 75th Annual Conference in Bath County. Bradshaw and other newly elected officers started their terms at the association's Annual Business Meeting on Nov. 10.

Bradshaw replaces Accomack County Supervisor Donald L. Hart, Jr., and becomes the first-ever president from Isle of Wight County.

"Who would have ever thought this old country boy from Isle of Wight County would become president of VACo?" Bradshaw said during his acceptance speech. "I am truly honored to serve as your president."

Bradshaw, 53, was elected to the Isle of Wight County Board of Supervisors in 1994 and has served as chairman and vice chair several times during his tenure.

"Phillip is a tell-it-like-it-is leader, and in this time of uncertainty, his style

will serve our membership well," VACo Executive Director James D. Campbell said. "Phillip has a balanced understanding of the obstacles localities face today and isn't afraid to lead as we engage the challenges ahead. VACo is fortunate to have Phillip as its president."

Besides his work as a business executive and supervisor, Bradshaw also

**BRADSHAW**

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# Commonwealth considers revisions to Six-Year Improvement plan



The Commonwealth Transportation Board (CTB) will hold a public hearing on Tuesday, Dec. 1, to solicit public comments about essential rail, transit, transportation demand management, bicycle, pedestrian and highway projects in the Working Draft of the Revised Fiscal Year 2010-2015 Six-Year Improvement Program (SYIP) to be approved by the CTB in December 2009.

The meeting will be held at 6 p.m. at the Virginia Department of Transportation's (VDOT) Central Office Auditorium, 1221 E. Broad St. in Richmond (Individuals attending the meeting will need to enter at 1401 E. Broad St.)

For the second year in a row, the commonwealth is completing a mid-year revision of the SYIP in response to the latest official revenue estimates that reduced available transportation funding by nearly \$900 million over the next six years.

Revising the program allows the Virginia Department of Transportation, the Virginia Department of Rail and Public Transportation and other transportation agencies to plan appropriate spending cuts and project impacts for the coming six years.

All projects in the SYIP that are eligible for federal funding will be

included in the Statewide Transportation Improvement Program, which documents how Virginia will obligate its share of federal funds.

Lists of specific projects and changes from the current program will be available at the public hearing and at [www.VirginiaDOT.org](http://www.VirginiaDOT.org) prior to the hearing.

Written comments may be submitted via mail or e-mail until Dec. 11, 2009.

Written comments can be submitted to:  
**Public Information Office  
Virginia Department of Rail and Public Transportation  
600 E. Main St., Suite 2102  
Richmond, VA 23219  
[drptpr@drpt.virginia.gov](mailto:drptpr@drpt.virginia.gov)**

**Programming Director  
Virginia Department of Transportation  
1401 E. Broad St.  
Richmond, VA 23219  
[six-yearprogram@vdot.virginia.gov](mailto:six-yearprogram@vdot.virginia.gov)**

For more information, visit the CTB Web site at [www.CTB.Virginia.gov](http://www.CTB.Virginia.gov), the VDOT Web site at [www.VirginiaDOT.org](http://www.VirginiaDOT.org) or the DRPT Web site at [www.drpt.virginia.gov](http://www.drpt.virginia.gov).

## VACo Notes



Dean Lynch, CAE, VACo Director of Intergovernmental Affairs, was a guest speaker for the Carroll County Board of Supervisors and staff retreat on Nov. 6.

Lynch spoke to the Board on the roles and responsibilities of Board members and staff. The retreat, held in Roanoke, featured several speakers discussing team building, leadership and communication.

Gary Larowe, County Administrator, believes the retreat was productive and will assist Board members and staff in approaching decision making.

Larowe pointed out that Carroll received a VACo Achievement Award because of their "can do" attitude and their entrepreneurial economic development activities. An additional 500 jobs were created in 2009 for this southwest Virginia county.

### Important tax information regarding spouses of U.S. military servicemembers

On Nov. 11, President Obama signed into law the Military Spouses Residency Relief Act (hereinafter, the "Act") (S. 475). The Act is effective for taxable year 2009 and thereafter. It does not affect taxes imposed or paid for 2008 and earlier.

[Click here to read the rest of the story.](#)

For complete coverage of the VACo 2009 Annual Conference, visit [www.vaco.org](http://www.vaco.org) and click on the annual conference logo.



## Barnes appointed Spotsylvania County administrator

At the Oct. 27 Work Session, the Spotsylvania Board of Supervisors unanimously appointed C. Douglas Barnes as Spotsylvania County Administrator.

He has been filling the role of Interim County Administrator since December of 2008. Barnes has served the citizens of Spotsylvania County in several capacities since 1977, as Deputy County Administrator, Director of General Services, Director of Public Works, and Director of Waste Management.

In addition, he filled the position of Interim County Administrator between September 2003 and January 2004. He brings a depth of experience and professional skills to the County Administrator position, having directed or partnered in coordinating numerous

projects including preparation of County operational budgets for multi-divisional departments; preparation of Six-Year Capital Improvements Plan budget; implementation of a public facility asset management and construction status programs; planning, siting, developing, constructing a municipal sanitary landfill, and implementation of the County's award-winning composting operations.

Barnes has been active in the Spotsylvania community through his past volunteer work with the fire department, rescue squad and as an EMT.

He has a B.A. degree in Economics, with a minor in Business Administration, from Lynchburg College.

He is married, and has four children and four grandchildren.



## Bustos named to Powhatan Board

The Powhatan Board of Supervisors voted unanimously to appoint Marsell Bustos to fill the vacant District 2 seat. Bustos, 50, was chosen from four candidates to replace Supervisor Charlie Green who died on Oct. 2.

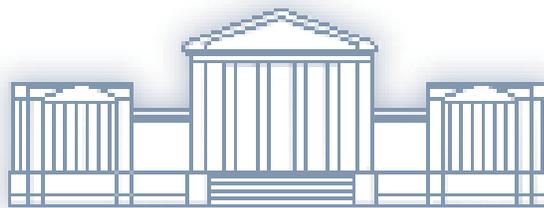


Bustos will serve at least until a special election can be held in November 2010.

Bustos was born at Fort Bragg, N.C., son of a retired Army sergeant. He attended Hargrave Military Academy in Chatham and was a 1982 graduate of the United States Naval Academy in Annapolis.

After graduation and flight school, Bustos was assigned as a Navy and F18 pilot. He served as Staff Officer to the Director Naval Air Warfare at the Pentagon in Washington D.C. He retired from the United States Naval Reserves as Commander.

## JLARC: 10-year review of state spending



By Dean Lynch  
dlynch@vaco.org

On Nov. 9, the Joint Legislative Audit and Review Commission (JLARC) received staff reports on 10 years of state spending in response to Code of Virginia §30-58.3.

The Commission's staff presentation focused on factors that contribute to Virginia's budget growth from FY 2000 to FY 2009, agencies that accounted for most of the growth in total appropriations and general fund appropriations, agencies with general fund growth rates that exceeded the overall general fund growth rate and grew more slowly than inflation or

decreased, and programs that accounted for most of the growth in total appropriations.

Key findings were that Virginia's budget grew 73 percent in nominal terms (46 percent in general funds, 103 percent in non-general fund). After adjusting for inflation and population, Virginia's budget grew 28 percent from FY 2000 to FY 2009.

Many factors contribute to budget growth, i.e. population growth, changes in the economy, growing agency caseloads, policy choices, and growth in non-general funds.

Growth remains concentrated in a few state agencies and programs.

Read the report.

## Agencies release draft strategy for Chesapeake Bay

Expanded action and increased accountability by the federal government are the focus of a draft strategy for restoring and protecting the Chesapeake Bay required by President Obama's Executive Order.

To accelerate efforts and track progress, federal agencies are committing to meet milestones every two years, leading to all activities needed to restore the Chesapeake Bay and watershed being in place no later than 2025.

The draft strategy, released on Nov. 11, contains a comprehensive package of federal initiatives to restore clean water, conserve treasured places, protect fish and wildlife, and adapt to the impacts of climate change.

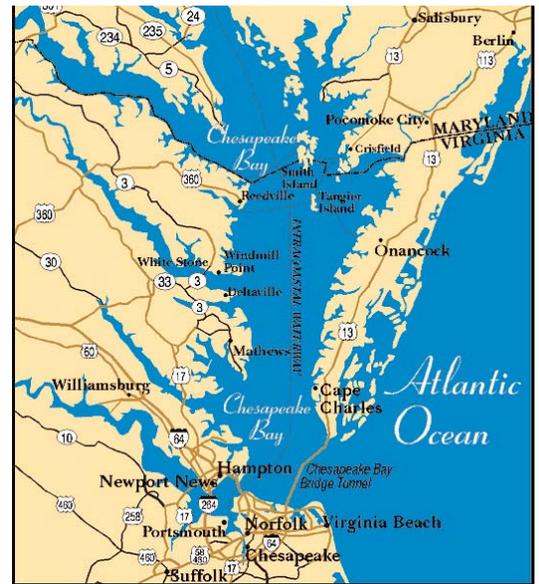
"President Obama has declared that the Chesapeake Bay is a national treasure and committed to a robust cleanup effort. Setting two-year benchmarks for progress will ensure that our actions are getting the results the President and the public expect," EPA Administrator Lisa P. Jackson said.

Public comment on the draft strate-

gy is important to the federal agencies and will shape the final strategy. The formal public comment period is from Nov. 9, 2009 to Jan. 8, 2010. The draft strategy can be accessed at [executiveorder.chesapeakebay.net](http://executiveorder.chesapeakebay.net) and the public can click on "provide comments" to formally submit feedback through [www.regulations.gov](http://www.regulations.gov).

The draft strategy will evolve significantly through public comments, state consultations and agency revisions before the final strategy is published in May 2010.

Federal agencies have also developed a suite of accountability and transparency measures, led by ChesapeakeStat, an online tool that will identify restoration projects, funding and progress, and be publicly accessible. The draft strategy also calls for an annual plan for spending; reporting on environmental health and restoration progress, potentially through the Chesapeake Bay Program's Bay Barometer; and an independent evaluation of federal efforts.



On May 12, President Obama issued Executive Order 13508 on Chesapeake Bay Restoration and Protection. The order established a Federal Leadership Committee, chaired by EPA, and with senior representatives from the departments of Agriculture, Commerce, Defense, Homeland Security, Interior and Transportation.

## Governor's Executive Budget Presentation

By Dean Lynch  
[dlynch@vaco.org](mailto:dlynch@vaco.org)

Gov. Timothy M. Kaine will present his 2010-12 Executive Budget before House Appropriations and Senate Finance Committees on Friday, Dec. 18 at 9 a.m., General Assembly Building, Richmond. Public comment on the Governor's proposed 2010-12 Executive Budget will be received by the General Assembly at public hearings across the Commonwealth. Below is the schedule of public hearings.

**House Appropriations and Senate Finance Committees Regional Public Hearings on the Governor's Proposed 2010-12 Biennial State Budget**

Jan. 7, 2010 (Hearings begin at noon)  
-Portsmouth: Tidewater Community College, New Portsmouth Campus, "The Forum," Bldg. A  
-Harrisonburg: James Madison

University, Grafton-Stovall Theatre -Blacksburg: Virginia Tech, Graduate Life Center (formerly the Donaldson-Brown Center)

Jan. 8, 2010 (Hearing begins at 10 a.m.)  
-Fairfax County – Northern Virginia Community College, Annandale Campus (Ernst Center Theater)

Jan. 11, 2010 (Hearing begins at noon)  
-Richmond – General Assembly Building - House Room D

The purpose of the hearings is to receive comments on the Governor's proposed 2010-12 state budget.

Those persons wishing to speak may register at each hearing site no earlier than one hour prior to the start of the hearing. Speakers will be taken in the order of registration.

Each person may register only one speaker at a time. Speakers are asked to



limit their comments to three minutes or less.

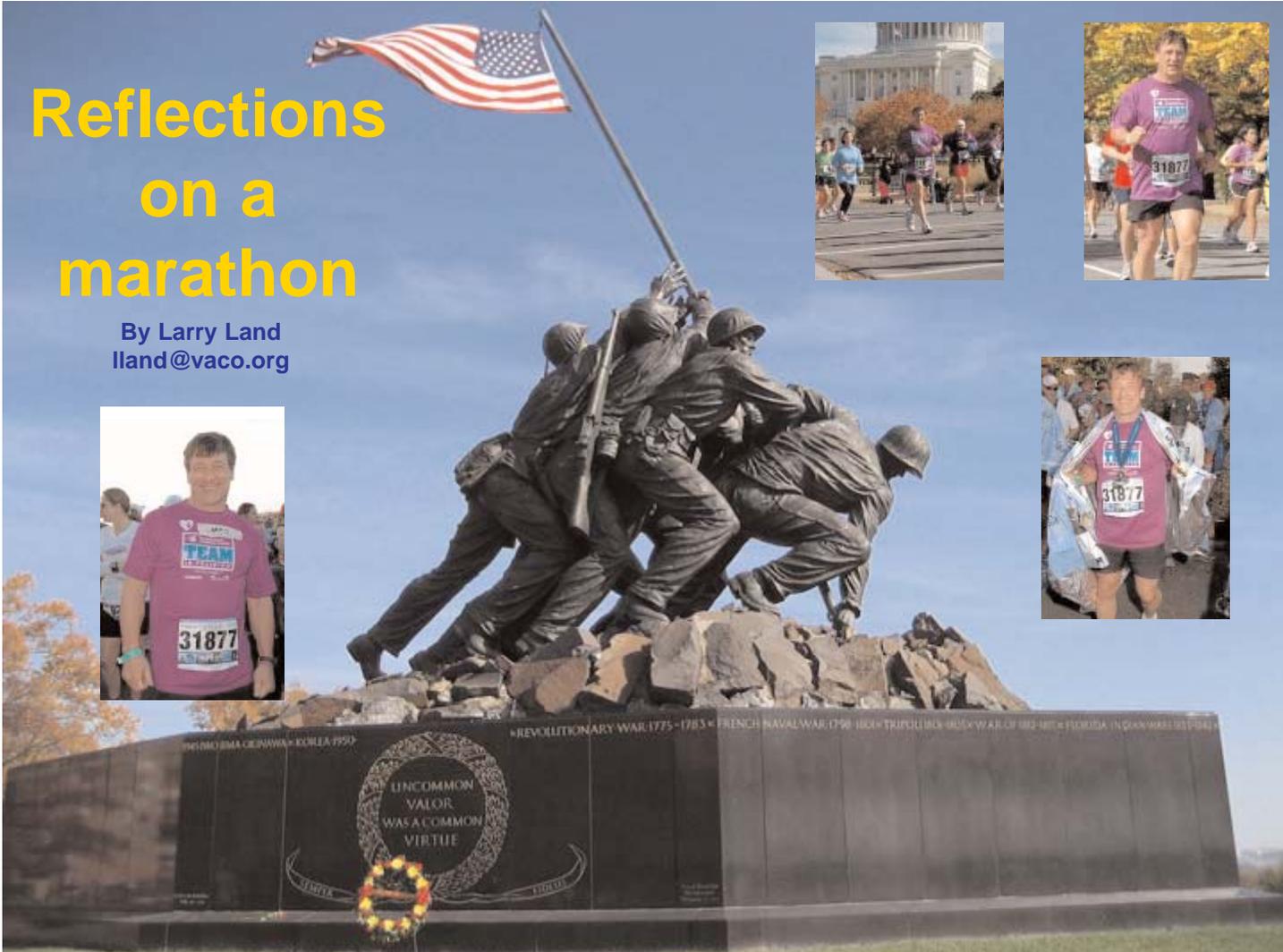
Speakers representing groups and organizations should consolidate remarks to reduce duplication.

Persons unable to attend may comment in writing to either:  
**Delegate Lacey E. Putney**  
Post Office Box 406; General Assembly Building; Richmond, VA 23218

**Senator Charles J. Colgan**  
10th Floor; General Assembly Building; Richmond, VA 23219

# Reflections on a marathon

By Larry Land  
lland@vaco.org



I never understood why people run marathons.

I don't fully know why I ran one. They are magnets for masochists. Participants in them need therapy, both physical and psychological – endless hours of it.

Having now completed the Marine Corps Marathon in Arlington County on Oct. 25, I have an answer.

Not only do I know how unexplainable a decision is to voluntarily endure the agony of a 26.2 mile foot-pounding, I also feel entitled to make fun of the worldwide club of marathoners that now has me as a member. In laboratory settings all of us should be carefully observed, studied and analyzed.

As a male I obviously lack familiarity with childbirth's pains, but now I'm wondering if just maybe I don't. Is a marathon's last five miles the closest men can come to knowing the

excruciating agonies of maternity just moments before birth?

"In your dreams!" my wife replied.

After 32 years of marriage, I know better than to argue with her, or – for that matter - any woman. But now that I'm a certified glutton for punishment with a medal from a marathon to prove it, let me at least state my case.

This was my marathon experience: With each passing mile the aches in my feet were becoming more intense and unbearable. By mile 21 my lower back was being mutilated by a meat grinder. When reaching the finish line all internal organs were being savagely attacked by millions of starving, flesh-eating termites with piranha-like teeth. In other words, it hurt.

Fortunately by the next day, most of those pains had vanished and may soon be forgotten enough to make me feel like "running" another one.

I put "running" in quotes because much of the last 5 miles were walked. But toward the last quarter mile I invoked a self-imposed rule to finish strong or at least make it appear that way. I re-started my running. The course's final segment was where, for about 30 yards, runners proceeded up a steep slope toward the finish line located directly in front of the famous Iwo Jima Memorial.

The design of this home stretch, I'm sure, was intended by Marines to invoke strong emotional impacts that symbolize "taking the hill." With me it worked because of... my father. As I crossed the line he was first in my thoughts. The World War II imagery made me think of him. He was a humble man I will always miss and

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**Mark Your Calendars**

**Key 2010 dates for VACo members**

**New Supervisors' Forum**

Jan. 8-10, Richmond Marriott  
Registration Form

**VACo Executive Committee Meeting**

Jan. 13, Richmond

**General Assembly Convenes**

Jan. 13, Richmond

**Rural Caucus Reception and Dinner**

Feb. 10, Richmond Marriott

**VACo Board of Directors Meeting**

Feb. 11, Richmond Marriott

**VACo/VML Legislative Day**

Feb. 11, Richmond Marriott  
Registration Form

**Chairperson's Institute**

Feb. 11-13, Richmond Marriott  
Registration Form

**NACo's Legislative Conference**

March 6-10, Marriott Wardman Park,  
Washington, DC

**VACo's Regional Spring**

Meetings/Board Directors  
April-May, (Scheduled by Board  
Directors)

**VACo Board Meeting**

May 1, Isle of Wight

**VACo's Resolution Committee**

June 17, (Place TBA)

**NACo's 2010 Annual Conference & Exposition**

July 16-20, Reno/Washoe County, Nev.

**VACo Summer Meeting**

Aug. 6 or Aug. 13 (Place TBA)

**VACo Resolutions Committee Meeting**

Sept. 17 Conference Call

**VACo's 76th Annual Conference**

Nov. 7-9, The Homestead

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<b>November 2010</b>						
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**Virginia Grant Writing Training Opportunities**

With the current economic situation, now more than ever your grant proposals must be absolutely outstanding. With this in mind, we are pleased to announce two grant writing training opportunities in Virginia.

**Dec. 14-15**

Roanoke

Hosted by the Roanoke Police Department

[www.grantwritingusa.com/events/write/rova1209.html](http://www.grantwritingusa.com/events/write/rova1209.html)

**Jan. 11-12, 2010**

Norfolk

Hosted by the Norfolk Technical Center

[www.grantwritingusa.com/events/write/nova0110.html](http://www.grantwritingusa.com/events/write/nova0110.html)



# Winners at the Annual Conference

Click on the photos to enlarge.

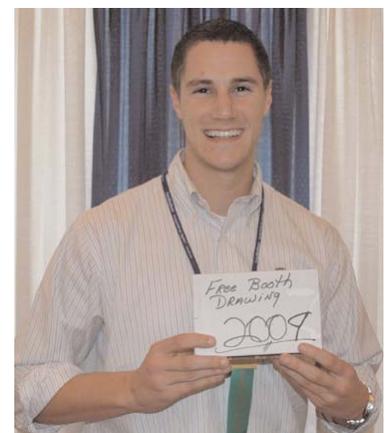


A group photo of the Achievement Award winners. There were 15 certificate recipients in 2009 representing 12 counties. VACo received a record 72 entries for its annual awards program. Congratulations to all the winners.

A group photo of the Go Green winners. There were 10 certificate recipients in 2009. Also pictured are Bob Mills (far left), president of Moseley Architects and Larry Cummings (far right), direct sales and solutions manager for Trane. Moseley Architects and Trane also presented cash awards.



The graduates of the County Supervisor Certification program. There were six graduates from the Class of 2009. Pictured from left to right: Carl Schmitt, Greene County; Ann H. Mallek, Albemarle County; Bernard L. Jones, Sr., Brunswick County; Deborah B. Coats, Hanover County; Willie L. Gentry, Jr., Louisa County. Not pictured: Robert H. Conner, Brunswick County.



Dominion Resource's Stephen Lackey is all smiles after his company won a free booth at the 2010 VACo Annual Conference. VACo thanks all its exhibitors.

# Introducing a new associate member

Johnson, Mirmiran & Thompson (JMT) is a multi-disciplined consulting firm employing over 700 engineers, architects, environmental, technology and construction management professionals.

JMT has been a nationally recognized leader in the field of consulting engineering since 1971 and is currently ranked No. 127 on the current Engineering News-Record list of Top 500 Design Firms.

JMT has a history of providing consulting services throughout the Eastern United States to a varied client base of many public and private entities.

We work with all levels of government including federal, state, and local agencies, providing professional services from planning through construction. JMT has had Virginia offices since the early 1980s and now maintains four strategically located offices in Richmond, Herndon and Virginia Beach to provide geographical coverage throughout the Commonwealth.

### Providing Solutions in Virginia

Our business has evolved from its origin in highway and bridge design into complete planning, engineering and construction management of water, wastewater and transportation related facilities.

JMT can provide all of the A/E and CM services required for projects using in-house resources. Highlights of JMT's current work throughout Virginia include the Hampton Roads Sanitation District (HRSD), for whom JMT's intimate knowledge of sewage flow meter technology has enabled HRSD to stay on schedule in a demanding Regional Consent Decree to eliminate Sanitary Sewer Overflows; Engineer of Record



for the ongoing multi-agency Fairfax County Parkway Design-Build project consisting of a four-lane divided limited access highway to complete the missing connection of the Parkway to I-95; providing Construction Quality Assurance and Quality Control Services for the Gayton Road which is the first Henrico County transportation DB/PPTA project and the mechanical, electrical, plumbing & fire protection design of 1,250 SF of new lower level concourse operations space for Airtran Airways at Dulles International Airport.

In 2007, JMT merged with two established Virginia firms, R. Kenneth Weeks Engineers (RKWE) and The Spectra Group. These mergers strengthened JMT's presence and enhanced the two local firms' resources in the Tidewater area.

RKWE specializes in water and wastewater treatment, water storage, transmission and distribution, water and sewage pumping stations, as well as civil engineering services for roads, airports, storm water management and site improvements.

The Spectra Group provides all facets of civil engineering, from site feasibility studies, to surveys, to design and construction phase services. The subsurface utility engineering division provides the full range of services; designation, location and data management.

### Meet the Managers

Robert Gallagher, PE, our Virginia Regional Manager and Richmond Office Manager, has over 20 years of experience with engineering project delivery in the Commonwealth. He is familiar with the transportation development process and has been involved with municipal and state projects delivered under the Public Private Transportation Act.

His experience includes environmental document preparation, public involvement, roadway, bridge, and hydraulics, and traffic engineering design, right of way acquisition and construction management.

Stewart Lassiter, PE, our Virginia Beach Office Manager, has over three decades of consulting engineering experience. He manages the development, expansion and management of our water/wastewater practice in the Virginia. Stewart has successfully worked with clients in the study, design, funding and construction phases of projects.

John Robertson, PE, directs JMT's Subsurface Utility Engineering and Survey Services in Virginia. John has provided these services for public and private customers since 1981.

Tim Kelleher, PE, our Herndon Office Manager, provides multidiscipline engineering and construction services for Aviation, Transportation, ITS and Water/Wastewater clients.

JMT is honored to be a part of VACo and looks forward to finding solutions and building relationships with other members. To find out more about JMT and contact information for our offices, visit us at [www.jmt.com](http://www.jmt.com).

**BRADSHAW**

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serves on the Hampton Roads Economic Development Alliance as the county’s representative. Bradshaw has been on the VACo Board of Directors for 10 years and serves on several committees. He recently completed VACo’s Supervisors Certification Program.

Bradshaw is an active member of the Carrsville Boy Scout Troop 37 and is currently its scoutmaster. He has been involved in scouting for 40 years.

Bradshaw graduated from Old Dominion University with a Bachelor of Science in Business Administration and a Master of Business Administration. He is married to Stella Vick Bradshaw and has three daughters.

**2009/2010 VACo Executive Committee**

**President:** Phillip A. Bradshaw, BOS, Isle of Wight County

**President-Elect:** Robert R. Adkins, BOS, Wise County

**First Vice President:** Barbara A. Favola, BOS, Arlington County

**Second Vice President:** Catherine M. Hudgins, BOS, Fairfax County

**Secretary-Treasurer:** John D. Miller, BOS, Middlesex County

**Immediate Past President:** Donald L. Hart, Jr., BOS, Accomack County

**Past Presidents**

-William B. Kyger Jr., BOS, Rockingham County



-Malvern “Rudy” Butler, BOS, Goochland County

-Teresa L. Altemus, BOS, Gloucester County

**VACo Representative**

-Harrison Moody, BOS, Dinwiddie County

**Newly Elected Board Directors**

In addition to the VACo Executive Committee and Immediate Past Presidents, the Board of Directors comprises 24 supervisors representing 13 regions of the state. The terms are on a two-year cycle and the number of directors, per region, is based on the population of that specific region.

This year, representatives were selected in regions 2, 3, 4, 7, 8, 9, 10 and 13.

Newly elected board members include:  
**Region 2:** Sherrin C. Alsop, BOS, King & Queen County

**Region 3:** Marleen K. Durfee, BOS, Chesterfield County

**Region 3:** Gilbert A. Smith, BOS, Charles City County

**Region 4:** Nancy R. Carwile, BOS, Charlotte County

**Region 7:** Steven L. Walker, BOS, Culpeper County

**Region 7:** Wayne A. Acors, BOS, Caroline County

**Region 8:** Maureen S. Caddigan, BOS, Prince William County

**Region 8:** John D. Jenkins, BOS, Prince William County

**Region 8:** Penny Gross, BOS, Fairfax County

**Region 8:** Linda Q. Smith, BOS, Fairfax County

**Region 9:** Pablo Cuevas, BOS, Rockingham County

**Region 10:** Mary W. Biggs, BOS, Montgomery County

**Region 13:** Claude B. Ray, BOS, Lee County

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dearly love. With all his dignified humility – so characteristic of his and the “greatest generation’s” many virtues -- he was also a proud World War II vet who experienced war’s cruel horrors in the jungles of Guadalcanal.

Whatever my fears and pains in October of 2009, they were dwarfed by what he experienced in November of 1942. The famous Iwo Jima memorial, inspired by an iconic moment captured on film when the flag-planting Marines “took the hill,” has always caused me to think of my father and many of his contemporaries who - out of a strong

sense of duty they learned in their youth - bravely struggled through the nightmares of war.

These images from the marathon linger in my mind: the beautiful October day, the cheering spectators along the roadsides, the Iwo Jima Memorial, and thoughts of my father and how fortunate I am to be one of his three sons.

I also pondered the dedicated and respectful Marines. At certain locations they lined the course, cheered us on and served us beverages. Many of them – well less than half my age -- could soon be in harm’s way in places like Afghanistan.

Collectively, these are the sights and sounds explaining the emotional power

the marathon’s final moments had over me. Mysteriously, the enduring joy springing from those moments has become the real reward– not the medal, a memento that has already found an obscure resting place in a storage bin.

For all I know it may never again see the light of day. What will last is an indescribably deep sense of satisfaction that will now always be a part of me.

Note: Larry Land participated in the Marine Corps Marathon on Oct. 25 as a fundraising member of the Leukemia and Lymphoma Society’s Team-in-Training. Thanks to many generous people serving Virginia’s local governments, he raised over \$2,400 to help fight blood cancers.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Network Support Technician/Orange County**

Orange County is accepting applications for a full-time Network Support Technician in the Information Technology Department. Illustrative duties: Perform server administration for Exchange Server, Web servers, File/Print Server, Symantec Backup Exec 11D, AS400, and Blackberry Enterprise Server. 24/7 operation support, with rotating weekends. Hiring range is \$36,693-\$47,700. Excellent benefits.

The successful candidate must have a Bachelor's degree in Computer Information Systems or closely related field, supplemented by three to five years previous experience and/or training that includes computer, network and wireless operations. Must possess and maintain a valid Virginia driver's license and pass a criminal background investigation. Interested applicants should visit [orangecountyva.gov](http://orangecountyva.gov) or pick up an application package from 8 a.m.–5 p.m. at the Orange County Administrator's Office, 112 W. Main St., Orange, VA 22960; (540)672-3313. Open until filled.

**Airport Manager/Orange County**

Orange County is looking for a full-time Airport Manager to oversee day to day operations at the county's general aviation airport. Duties include, but are not limited to: Manages day-to-day airport operations; ensures that the airfield remains in compliance with federal aviation and Virginia aviation regulations. Special Requirements: Aircraft/Airport/Fuel Safety training. Radio Communication training. Emergency Procedures training. Fuel testing training. Possession of an appropriate driver's license valid in the Commonwealth of Virginia. Pilots

License preferred, but not required. Applications will be received in the County Administrators Office until position is filled. Satisfactory results on a criminal history background check are required. Interested applicants should visit our website [orangecountyva.gov](http://orangecountyva.gov); or pick up an application package from 8:30 a.m. – 5 p.m. at the County Administrator's Office, 112 W. Main St., P.O. Box 111, Orange, VA 22960; (540)672-3313. Hiring range: \$38,527-\$50,085

**Director of Economic Development/Bedford County**

Bedford County (population 66,274; 754 square miles) seeks an experienced professional to serve as the Director of Economic Development. Candidate should have a comprehensive knowledge of modern principles and practices of economic development; comprehensive knowledge of the principles and practices of public and business administration; ability to attract industry and business for the municipality; ability to plan, assign and coordinate the work programs of office and technical staff. Application, recruitment package, and job description are available at [www.co.bedford.va.us](http://www.co.bedford.va.us) and are also available from the Bedford County Human Resources Office, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601, ext. 1221. Review of applications will begin mid-November. Applications will be accepted until position is filled. Annual salary is competitive DOQ.

**Economic Development Program Director/Clarke County**

Clarke County seeks a qualified, experienced individual to direct and coordinate economic development and tax-base expansion activities. The position entails professional economic development, marketing, and managerial skill and responsibility and will be tasked with developing and implementing a plan to enhance the retail, commercial, industrial and service economies in This

position is not currently occupied or classified. The hours of work and compensation and benefits package are negotiable within budgetary and personnel policy limitations. The County is willing to work with the desired applicant to craft a compensation package acceptable to both. Interested persons should submit a cover letter and resume to: David Ash, County Administrator; 101 Chalmers Court, Suite B; Berryville, VA 22611. This position will be open until filled. Direct inquiries to the County Administrator's office at (540) 955-5175.

**County Engineer/Washington County**

The County of Washington seeks applications for the position of County Engineer. Under the direction of the County Administrator, provides professional civil engineering services to County departments, agencies and functions. Acts as County Building Official responsible for administration of the building and related codes. Serves as head of County Department of Building & Development Services. Salary range \$65,000 - \$80,000+, DoQ, DoE with benefits. A complete Position Description along with Application for Employment may be obtained through the County Department of Accounting, County of Washington, 205 Academy Drive, Abingdon, VA 24210 or through [www.washcova.com](http://www.washcova.com). Applications will be accepted until position filled.

**Superintendent/Middle Peninsula Regional Security Center**

The Middle Peninsula Regional Security Center is soliciting applications/resumes for candidates for the position of Superintendent. The jail, located in Saluda, serves five (5) largely rural, waterfront counties with an estimated 2008 population of 53,127. Salary is DOQ. Benefits include Virginia Retirement System, group health insurance program and paid holidays. This position is open until filled. Send applications/resumes to: Frank A.

**EMPLOYMENT**

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Pleva, Chairman, Middle Regional Jail Board, c/o King William County Administrator's Office, P. O. Box 215, King William, Virginia 23086.

Applications/resumes also may be submitted by facsimile to (804) 769-4964 or by pdf at [fpleva@kingwilliamcounty.us](mailto:fpleva@kingwilliamcounty.us). Copies of the application form can be obtained by contacting the jail board chairman at (804) 769-4927 or at the aforementioned e-mail address.

**Network Engineer/Campbell County**

The Campbell County Information Technology Department seeks an organized and skilled Network Engineer. This position requires knowledge of network communication hardware, network security, and wireless technology. This position requires a Bachelor's degree and five (5) years of related experience. Starting Salary Range: \$43,588 – \$48,565 depending upon qualifications and experience plus an excellent benefits package. Candidates are to submit a completed Campbell County application. For a County application call (434) 332-9818 or visit our Web site at [www.campbell-countyva.gov](http://www.campbell-countyva.gov).

**Public Safety Director/Campbell County**

Campbell County seeks a forward-thinking, organized and motivated Public Safety Director with excellent management skills to oversee a comprehensive Public Safety program for the County. The ideal candidate will have: a comprehensive knowledge of all aspects of Public Safety operations; considerable management and public relations skills, including grant writing, budget preparation, and report writing; and extensive experience in fire, EMS/rescue operations and incident command. This position requires a Bachelor's degree, no less than five (5) years experience, and no less than three (3) years supervisory experience; Firefighter II, HAZMAT Operations, NIMS, and EMT-B certification. Salary Range: Dependent upon quali-

cations and experience. An excellent benefit package is provided. Application procedure: Please submit a Campbell County application along with a resume stating your salary requirements. Applications are available online at [www.co.campbell.va.us](http://www.co.campbell.va.us).

**Economic Development Director/Louisa County**

The Economic Development Director performs difficult professional and administrative work developing and directing the industrial and economic development activity of Louisa County. This position is a Department Head position under the direct supervision of the County Administrator. The Economic Development Director is responsible for planning, directing and supervising economic development and tourism activities; supporting existing business and industry; recruiting new business and industry; conducting market research; serving as liaison between business, industry, local, regional, state and federal regulatory agencies; and preparing and maintaining files and records. Applicant must also consent to a background check, including criminal record, driving record, substance abuse testing and must possess a valid driver's license. For complete details, please visit our Web site at [www.louisa.com](http://www.louisa.com).

**Director of Operations/Fauquier County**

Fauquier County Water and Sanitation Authority Salary: \$81,274 - \$118,401 (+) benefits. Essential Functions/Typical Duties: Administers and implements the planning, organizing, and operation of the Authority's treatment facilities, water distribution and sewage collection systems. Supervises operations employees, identifies the department's present and future need and prepares short- and long-term plans to address these needs; preparing and administering operating and capital budgets. Performs other duties as assigned. Application Procedures: Applications are only available from and accepted at the Virginia Employment Commission in Culpeper, Virginia. For information, call (540)

829-7432. Applications and resumes will be received by the VEC until the position is filled.

**Principal Planner/City of Suffolk**

Pay Range - \$55,892 Min to \$71,263 Mid

This position is open until filled. Primary Responsibilities: Under limited supervision, performs technical and professional planning, administration and research work in the Planning Department. Desired Education: Bachelor's degree in urban and regional planning, or a related field, Master's degree preferred.

Desired Job Experience: 6 to 9 years of experience in urban planning; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities.

Certification Required: Prefers American Institute of Certified Planner (AICP) Certification.

How to Apply: Please fill out an application available on the Human Resources site for the City of Suffolk at: [www.suffolk.va.us/hr](http://www.suffolk.va.us/hr). Please call Human Resources at (757) 514-4110 for additional information. The City of Suffolk is an Equal Opportunity Employer.

**County Attorney (Part-Time)/Prince George County**

Prince George County currently seeks a County Attorney to work about 30 hours per week. Salary negotiable, with prorated benefits. The County Attorney serves at the pleasure of the Board of Supervisors and requires someone with extensive County and/or municipal local government legal knowledge and experience. The successful candidate must attend all Board of Supervisor meetings, provide legal advice and representation to Board members and County governmental staff when requested or required to fulfill the Code required responsibilities of local government. Must be eligible to practice law in the Commonwealth of Virginia and possess a degree from an accredited law school. To apply, please visit the County Web site at [www.princegeorge-va.org](http://www.princegeorge-va.org) or call (804)722-8669.



#### **Executive Committee**

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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