

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

November 1, 2009



Hemstreet appointed  
Loudoun County  
Administrator...  
Page 3



A few memorials  
dedicated to  
veterans in the  
Commonwealth..  
Page 5



EPA flexing  
muscles on  
water quality...  
Page 4



Public-Private  
Partnerships  
Help Projects  
Move Forward...  
Page 7



## 2009 Annual Conference update



Embracing Change: New Partnerships for  
Sustainable Communities

We're all excited and hard at work trying to out-do performances of past years.

This year, the Monday Morning Opening Session will feature as keynote speakers two members of Virginia's Congressional delegation.

Rep. Gerry Connolly will be joined by Rep. Robert Goodlatte of Virginia's Sixth Congressional District. Congressman Goodlatte is presently serving in his ninth term in the House of Representatives. During his time in Congress, Mr. Goodlatte has specialized in internet and high tech issues. He is Co-Chair of the Congressional Internet Caucus and chairs the House Republican High Technology Working Group. This past January he was elected to serve as the Vice Ranking member of the House Judiciary Committee. Congressman Goodlatte also serves on the House Agriculture Committee where he serves as ranking member of the Subcommittee on Conservation, Credit, Energy and Research.

If you're attending VACO's Annual Conference here are a few helpful suggestions we'd like you to consider.  
- When you arrive, please remember

**CONFERENCE UPDATE**

Continued on page 9

## VRS Certifies New Employer Rates



Virginia  
Retirement  
System

Providing Financial Security  
for Virginia's Public Employees

The Virginia Retirement System agreed to an accounting change on October 15 that will inflate the value of VRS to cushion government from massive rate increases to pay the future retirement costs of state employees, teachers, and other public servants.

The VRS Board voted to suspend an accounting rule that requires the state to fund the retirement plan within 20 percent of its fair market value.

As a result, state and local governments will face smaller increases in mandatory contribution rates to fully fund the plan, which is now at about 33 percent more than its actual market worth.

Without the change, the state contribution rate for state employees and public school teachers would increase by 50 percent. Even with the change, rates will still have to increase by 19 percent to 30 percent to fund estimated liabilities in the next two-year state budget.

Gov. Timothy M. Kaine already has recommended suspension of employer contributions in the final quarter of FY 2010. Estimated savings in state general funding is \$104 million.

There is discussion the governor might also propose in the biennial budget that state employees pay a portion of the 5 percent contribution rate assigned to them, which state and most local governments currently cover in addition to their share of the pension plan's cost.

VRS estimates that the recommended contribution rates would require an additional \$96.5 million/year for state

employees and about \$340 million for teachers.

The approved rates certified by the VRS Board are subject to General Assembly approval. (Local valuations will not be presented until next month.)

**The Board certified rates are as follows:**

-Group Life  
1.11 percent

-VSDP  
.75 percent

-Health Insurance Credit (Teachers)  
1.08 percent

-Health Insurance Credit (State)  
1.06 percent

**Pension Employer Contribution Rates\*:**

|          |               |
|----------|---------------|
| State    | 8.46 percent  |
| Teachers | 12.91 percent |
| SPORS    | 25.56 percent |
| VALORS   | 15.93 percent |
| Judicial | 46.79 percent |

**\*These rates do not include the 5 percent member contribution.**

VRS serves approximately 600,000 active members, retirees and beneficiaries. The active employees include about 147,000 teachers, 105,000 local government employees and about 94,000 state employees. The retirement system ranks as the nation's 24th largest public or private pension fund.

VACO has posted VRS' Oct. 15 actuarial consultant's report.

## Comments By Henry D. Parker, Jr. Chairman, Prince George County Board of Supervisors Rolls-Royce Aerospace Facility Groundbreaking Oct. 19 – 10 a.m.

Even before Prince George County was officially founded in 1703, our region has been known for a pioneering spirit – neighbors helping neighbors, volunteers, community service or drawing together as a community to aid an ailing friend. Prince George County residents have always risen above the troubled times to keep our community strong, our way of life preserved and our citizens safe.

On behalf of the Board of Supervisors and our citizens, we extend a hearty, warm and enthusiastic welcome to Rolls-Royce and its world class organization. Rolls-Royce is a company on the cutting edge of technology and innovation. We look forward to a long, successful relationship with this excellent company.

As Rolls-Royce grows and expands on these 1038 acres of Prince George County real estate, hundreds of challenging, well-paying jobs will be created. In addition, partnering with other corporations that will provide vital supplies and equipment to Rolls-Royce will also add to the County economic base and expand the opportunities in our County. Finally, the Commonwealth Center for Advanced Manufacturing will provide the knowledge and training to keep us at the forefront of technological advancement.

All of this wonderful economic progress was only a dream 12 years ago and no one here today would have dared to predict the great success that we have experienced.

During the 1980s, the County had some economic success gaining respected strong companies like the Virginia Food Lion Distribution Center, Standard Motor Products and Computer Science Corporation. In the 1990s, a unique public-private partnership brought together a successful private economic developer with a strong well-planned County effort. This partnership was praised as the best private-public economic enterprise in 1998 when it was awarded first place in the National Association of Counties Competition. This successful industrial park program has produced more than 12 successful well-managed corporations. Now, today we come together to celebrate a long pathway that has brought County, State and private industry personnel together to create one of the finest economic enterprises that has ever come to the Commonwealth of Virginia. The teamwork, hard work, persistence, and creativity of many have made this day a reality.



## VACo Notes



Dean Lynch, VACo's Director of Intergovernmental Affairs, presents a 2009 Achievement Award to the Gloucester County Board of Supervisors.

This was Gloucester County's first-ever Achievement Award.

Among the Gloucester County government staff who celebrated the award was Christi Lewis, Community Policy and Management Team Chair.

Gloucester County won in the Health and Human Services category for its program titled, "Full Service School Project."

The program is an innovative and collaborative partnership approach addressing the needs of children and families in an elementary school setting.

It provides for a team of human service professionals to work collaboratively with school personnel to identify needs, recommend services and resources and to make referrals to serve youth and families.

Parents and families are offered access to resources and educational opportunities to facilitate positive and productive growth and development, as well as academic success.

VACo received 72 entries for the statewide contest and selected 15 winners.

VACo will present the award again at its annual conference.

## Hemstreet appointed Loudoun County Administrator

The Loudoun County Board of Supervisors voted unanimously on Oct. 20 to appoint Tim Hemstreet to serve as County Administrator, effective Dec. 7.

Hemstreet, 41, comes to Loudoun County from the City of Miami Beach, Fla., where he has held management positions since April 2001.

He has served as Assistant City Manager and Assistant Executive Director of the Redevelopment Agency since March 2005. Before that, he was director of the Capital Projects Office.

His responsibilities as Assistant City Administrator for Miami Beach include overseeing the Departments of Public Works, Planning, Capital Improvements, Economic Development, Public/Private Joint Ventures and the Redevelopment Agency Construction.

The City of Miami Beach has approximately 2,000 employees, an annual operating budget of \$425 million, and a capital budget of \$800 million.

Before joining the City of Miami Beach, he held several management positions with the Cities of Tamarac

and Hollywood, Fla. He served as Assistant City Manager and Finance and Policy Officer for the City of Tamarac.

Hemstreet, who grew up in Northern Virginia, earned both a Bachelor's Degree in Political Science and a Master's Degree in Public Administration from James Madison University in Harrisonburg.

He and his wife Pam have two young sons.

He will replace Kirby M. Bowers, who retired in April after serving as Loudoun County Administrator for nearly 17 years.

Hemstreet was selected from a pool of about 150 applicants following a comprehensive nationwide search. Linda A. Neri has been serving as Interim County Administrator since Bowers retired.

"I am pleased to welcome Tim as our new County Administrator," said Scott K. York, Chairman of the Board of Supervisors. "He is very well qualified for this appointment and ready to tackle the many challenges that the county faces, particularly the FY 11



budget. I look forward to working closely with Tim and the staff as we move the county forward into the future."

"I greatly appreciate the trust and confidence of the Board of Supervisors in hiring me," said Hemstreet. "I will do everything I am able to serve them, the residents, businesses, and staff of Loudoun County in a highly professional, competent, and ethical manner."

## Robertson retires as Prince George County Attorney

Hunter Martin Robertson, Prince George County Attorney for more than 36 years, retired from the position effective Oct. 15.

During his four decades of service as County Attorney, Robertson witnessed much of the county's history.

During this time period, Robertson advised members of the Board of Supervisors, county staff and citizens on all legal issues affecting the county government.

"His wise counsel and thoroughly researched legal opinions have allowed the County to progress and succeed in its endeavors," said County Administrator, John G. Kines, Jr.

Robertson served in the dual roles of Commonwealth Attorney and County Attorney for over 30 years. Robertson has also served on numerous County Boards, Commission, and has

represented the County in many various capacities during his career.

Robertson was a key member of the legal team that defeated annexation brought forward by two adjoining cities and was a part of the effort that made Prince George the first Virginia County to achieve immunity from annexation for key areas, including Fort Lee.

"Mr. Robertson's historical knowledge and ability to effectively represent the county will be impossible to replace," Kines said. "Martin Robertson has the gratitude, thanks and appreciation of county citizens that have worked with him for a lifetime. He is a Prince George County legend that cannot be replaced."

During the Prince George Board of Supervisors meeting on Oct. 13, Robertson was presented a Board approved proclamation commending his



36 years of leadership and contribution to the success of Prince George County.

## EPA flexing muscles on water quality

By Larry Land  
lland@vaco.org

The U.S. Environmental Protection Agency appears to be losing patience with programs that were created nearly 30 years ago to improve water quality in the Chesapeake Bay.

EPA is now speaking to states and localities in more demanding tones. After decades of not meeting specific water quality improvement goals, EPA is now telling states in the Chesapeake Bay watershed that it now intends to make sure meaningful improvements in water quality are achieved ... or else.

In 2008, the total estimated load of nitrogen reaching the Chesapeake Bay from lands within its watershed was 311 million pounds.

The estimated phosphorus load was 19 million pounds. By 2025 the U.S. Environmental Protection Agency would like for these totals to be reduced to 175 million and 14.1 million pounds respectively.

A multi-state agreement reached in 2000 established 2010 as the deadline for specific pollution reduction goals to be met in order to prevent the Chesapeake Bay from being subject to a "TMDL" (Total Maximum Daily Load), also known as "pollution diet" that sets strict limits on nutrients that lead into the Bay.

Virginia, along with Maryland, Pennsylvania, the District of Columbia, and EPA, were signatories to that agreement. It is now clear that the pollution reduction goals in the 2000 Chesapeake Bay Agreement will not be met and, as consequence, the final Bay-wide TMDL is scheduled for release in December of 2010. The Bay-wide TMDL will have impacts on local governments that could be extremely significant. This is a process VACo is closely monitoring.

Last May President Obama issued Executive Order 13508, which signaled a determination by the new Administration to improve the Bay's water quality. One step toward implementing the Executive Order was EPA's Sept. 9 release of a draft report

entitled "The Next Generation of Tools and Actions to Restore Water Quality in the Chesapeake Bay." With a tone that is partly scolding and partly punitive this report states that "because the Bay TMDL will allocate pollutant reductions to both point and nonpoint sources to meet the Bay's water quality standards, EPA expects the six watershed states and the District of Columbia to provide EPA with documented 'reasonable assurance' that nonpoint source loading reductions will be achieved." The report also states: -Along with its 'expectations,' EPA would identify a number of potential actions ('consequences') EPA may take in the event that jurisdictions do not commit to establish and implement Clean Water Accountability Programs or do not achieve their 2-year milestones. These 'consequences' may include, but are not limited to:

- "Revising the draft or final pollutant WLAs (waste load allocations) in the Bay TMDL to assign more stringent reduction responsibilities to point sources of nutrient and sediment pollution

- "Objecting to state-issue (Clean Water Act) National Pollutant Discharge Elimination System (NPDES) permits

- "Acting to limit or prohibit new or expanded discharge of nutrients and sediments

- "Withholding, conditioning, or reallocating federal grant funds

- "Taking other actions as appropriate."

Currently EPA is closely watching what kinds of amendments the Soil and Water Conservation Board will make to the proposed Virginia Stormwater Management Permit (VSMP) program regulations during before a final vote is taken in December (see above).

On Oct. 2, local governments learned more about the implications of a Bay-wide TMDL through a webinar that was hosted by the Department of Environmental Quality. Representatives from EPA and DEQ spoke to a large number of local government officials



listening in from remote locations throughout the state.

Presentation materials from the webinar are available. (Public Meetings scheduled for Bay-wide TMDL's)

Earlier this month EPA announced a series of meetings that will be held in states that are part of the Chesapeake Bay Watershed to discuss the "pollution diet" for the Chesapeake Bay and its tributaries. Between Nov. 4 and Dec. 17, 13 meetings will be held over a seven-week period in six states and the District of Columbia.

According to EPA the three meetings scheduled in Virginia between Dec. 15-17 will focus less on "what is a TMDL" and "why one is needed." Many of those and related questions were the focus of a webinar held on Oct. 2. The December meetings will focus more on what EPA expects in TMDL implementation plans, draft reduction loads and the process that will be utilized in Virginia.

Here is the schedule for the three Virginia meetings:

-Dec. 15 - from 6:30 p.m. to 8:30 p.m. at 2007 Legacy Hall, 4301 New Town Avenue, Williamsburg, VA. 23188.

-Dec. 16 - from 6:30 p.m. to 8:30 p.m. at Spotswood High School, 368 Blazer Drive, Penn Laird, VA 22846.

-Dec. 17 - from 6:30 p.m. to 8:30 p.m. at Wingate Inn, 20 Sanford Drive, Fredericksburg, VA 22406.

For more information on Chesapeake Bay TMDL you can go to EPA's Chesapeake Bay TMDL Web site or to DCR's Bay TMDL page.

In honor of Veterans Day 2009, we look at some of the memorials in Virginia counties.



Halifax County

Click on the photos to enlarge



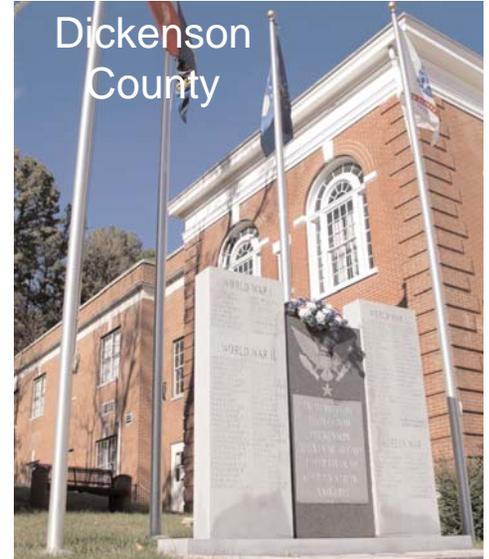
Mecklenburg County



Montgomery County



Highland County



Dickenson County

**Mark Your Calendars**



*Embracing Change: New Partnerships for Sustainable Communities*

**VACo Annual Conference**

**Nov. 8-10  
The Homestead**

**2009 FOIA  
WORKSHOPS  
ARE COMING  
TO A LOCATION  
NEAR YOU**



**Monday, Nov. 2      Richmond**

\*Check the FOIA Council Web site  
[foiacouncil.dls.virginia.gov](http://foiacouncil.dls.virginia.gov)  
for registration information  
or call Darlene Jordan  
at 866-448-4100 or 804-786-3591

**General Election**



**Nov. 3  
To elect the Governor, Lieutenant  
Governor, Attorney General and  
members of the House of Delegates**



# Public-Private Partnerships Help Projects Move Forward, Even in Tough Times

In this time of economic uncertainty, it is nice to know that some companies have been weathering storms successfully for more than 100 years.

Howard Shockey & Sons is such a company. Founded in 1896, the Winchester-based company is well positioned for continued growth throughout the Commonwealth.

Part of the company's success can be attributed to its forward-looking business strategy. In fact, today Shockey is one of just a handful of companies in Virginia with a real depth of public-private partnership (PPP) experience.

### What is a Public-Private Partnership?

A public-private partnership can often be an ideal model for local governments to develop and finance projects that might otherwise not get built. The advantages of the public-private partnership arrangement over traditional procurement methods are:

- Increased financing flexibility
- Project costs may be lower
- Projects may be faster to implement

In 2002 Virginia formally enacted the Public-Private Education Facilities and Infrastructure Act (PPEA), which enables the public and private sector to work together as partners for needed projects.

While any locality can take advantage of this relatively new procurement option, there are a few ground rules.

For example, the public reviewing agency must adopt local policy guidelines. The public entity must determine that there is a demonstrated need for the project and ensure the public-private partnership offers an effective way to put the project in place.

Most types of public ventures can qualify, but a clear, two-step process must be observed. Local governments are increasingly turning to PPPs

because the savings in time can translate to significant cost savings.

Shockey has been involved in a total of 10 PPP projects in Virginia, including prisons, work-release centers, police training facilities, parking structures, schools and public safety facilities.

Some examples are:  
(Click on photos to enlarge)



Public Safety Building, Frederick County



Western Virginia Regional Jail, Roanoke County



Skyline High School, Warren County



George Washington Autopark, Winchester

For more information on these projects or to learn more about the PPP process, please visit Howard Shockey & Sons, Inc.

While much has changed for Shockey over the last 113 years, there are a few things that haven't. Good business relationships, quality construction, long-term employees, and a service-oriented attitude all share credit for the company's success and expansion. Jeff Boehm, Vice President of Howard Shockey, expands on this saying, "As a family owned business, we place a significant emphasis on good communication and trust. It's served us well for over a century."

### History

Since it was founded in 1896, Winchester-based Howard Shockey & Sons, Inc. has grown into one of Virginia's largest general contracting and construction management companies. Shockey is a member of the U.S. Green Building Council, and has worked on seven LEED projects.

The company has worked on numerous public sector projects throughout Virginia and has expanded into Maryland, West Virginia and North Carolina. Howard Shockey & Sons has been an associate member of VACo since 2007.

All photos by Eric Taylor Photography

## Henrico County attorney named president of statewide association

Henrico Assistant County Attorney Rhysa G. South has been appointed president of the Local Government Attorneys of Virginia, Inc. (LGA) for 2009-10.

As president, South will head an organization of more than 650 public and private attorneys that promotes continuing education and provides a variety of professional support services for local government attorneys throughout the state. The LGA is the recognized authority on matters of local government law in Virginia.

South has previously served as chair of the ethics, publications and awards committees of the LGA; she also is a past recipient of the organization's Cherin Award for an Outstanding Deputy or Assistant Local



LOCAL GOVERNMENT  
ATTORNEYS OF VIRGINIA, INC.

*Weldon Cooper Center for Public Service*

Government Attorney. In addition, South has held a number of posts with the Virginia State Bar, currently serving on the body's disciplinary board and as council representative for the 14th Judicial Circuit. She is a former president of the Henrico Bar Association.

South, who joined the County Attorney staff in January 1987, received a bachelor's degree from Ohio Wesleyan University and earned her law degree at the University of Richmond.



## Gov. Kaine announces 3 national IT awards for Virginia

Gov. Timothy M. Kaine recently announced that three Virginia information technology projects have received prestigious national Recognition Awards for Outstanding Achievement in the Field of Information Technology from the National Association of State Chief Information Officers (NASCIO).

The honored projects include:  
-“Virginia Performs: Virginia's Performance Leadership and Accountability System”-Council on Virginia's Future; in the category Data, Information and Knowledge Management;  
-“Virginia.gov Portal Widgets”-Virginia Information Technologies Agency; in the category Government to Citizen;  
-“Virginia Technology Portfolio 2.0”-Virginia Information Technologies Agency; in the category IT Project and Portfolio Management

“Performance management and transparency have been key priorities for my administration, and the awards exemplify these themes,” Gov. Kaine said. “This honor from our peers affirms both our direction and our use

of information technology to improve government accountability and service.”

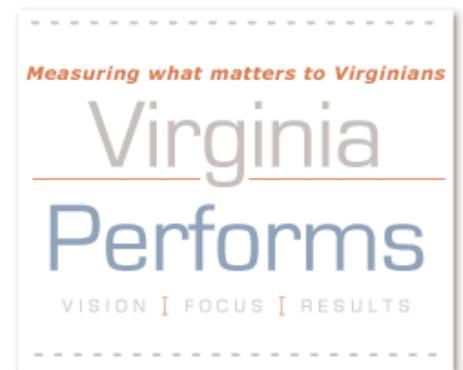
The Virginia Department of Mines, Minerals and Energy also was honored by NASCIO as a finalist in the category Cross Boundary Collaboration and Partnerships for its “University IT Internship Partnership” project.

The Commonwealth received more Recognition Awards in the 2009 NASCIO program than any other state. Complete entries are posted on the NASCIO Web site.

Thirty finalists were announced by NASCIO in August, three in each category. The winning projects were announced in Austin, TX, at the state dinner and awards ceremony, as part of the organization's Annual Conference.

NASCIO is the premier network and resource for state chief information officers and a leading advocate for technology policy at all levels of government.

For 21 years they have recognized outstanding information technology achievements in the public sector through its Recognition Awards for



**Read about Virginia Performs in the Oct. 1 County Connections.**

Outstanding Achievement in the Field of Information Technology. Emphasis is placed on recognizing those information technology initiatives which exemplify best practices, support the public policy goals of state leaders, assist government officials to innovatively execute their duties, and provide cost-effective service to citizens.

# Another lowered forecast for transportation revenues



## COMMONWEALTH TRANSPORTATION BOARD

By Larry Land  
lland@vaco.org

October's CTB workshop was another unhappy one in a long line of others that have taken place over the past year. A new revenue forecast revealed that there will be \$134 million less over the current fiscal year (ending June 30, 2010) than in an earlier revenue forecast released months ago.

For the life of the current Six-Year Program, this means a possible reduction of \$883 million overall.

A (yet again) revised Six-Year Program will be presented to CTB in November, necessitating a round of public hearings next December. Over the past 18 months, approximately \$3 billion has been cut from Virginia's Transportation Improvement Program.

Here are a few other sad bullet points illustrating the state's transportation related financial woes:  
-The estimate for FY 2010 motor fuels tax is only slightly above FY 2003 fuels tax revenues.  
-Motor vehicle sales and use tax has declined due to depressed auto sales.

-Due to the depression in housing, the transportation share of recordation tax receipts has dropped 57 percent from the original 2009 estimate.

-Even with a modest economic recovery, CTF revenue collections are not expected to return to FY 2008 levels until FY 2012.

According to VDOT the sustainability of the SYIP is in question" and has the following impacts:

-With dramatically declining revenues to meet debt service obligations the ability to issue CPR bonds authorized in HB 3202 is compromised.

-Very importantly for localities: eliminated state formula distributions for unpaved roads, primary, secondary and urban systems.

-Elimination of the bond component of revenue sharing in FY 2012.

-Possible elimination of the revenue sharing program altogether in FY11 and FY 12.

Even lower revenue projections might possibly be announced in November.

With respect to VTRANS 2035 presentations with major implications

for local governments were made on "Corridors of Statewide Significance (CoSS)" and "Transportation and Land Use: Policy Considerations." A bullet point in the CoSS presentation stated that it is envisioned that CoSS strategies will help guide regional and MPO transportation land use planning.

In the "Land Use" presentation there were several scenarios illustrating the effect on transportation systems caused by alternative land use patterns. It was interesting.

Essentially, the more residential and commercial development were compact, the less stress there would be on the transportation infrastructure.

Many comments were made by the Transportation Secretary and others highlighting the need for improved regional approaches for integrating transportation and land use planning.

The presentation stated the following:

- Land use must be part of the solution.
- Virginia will need to consider programs that use transportation funds to partner with local governments to provide supportive land uses.

### CONFERENCE UPDATE

Continued from page 1

that the bellmen and doormen at the Homestead work for tips and are not compensated through any service fees collected by the hotel. These individuals should be rewarded at the guest's discretion for their superior service.  
- Valet parking is included in the 15 percent daily charge that is automatically added to room rates.  
- Check-in time for your room is 4:00 p.m. or later and checkout time is before noon. Express checkout is available and you may settle your room account by using your credit card.

- Seating for dinner reservations is available in the dining room between 6:30 p.m. and 9 p.m. and Sam Snead's (casual attire) is open from 5:30 p.m. until 9:30 p.m. On Saturday and Monday night you may want to also try the dinner buffet in the Commonwealth Room between 6 p.m. and 8:30 p.m.

Reservations are required for all restaurants. You must provide the names of all individuals in your party. In addition a credit card is needed for reservations of more than eight people.

Please do not double book reservations so others may have the opportunity to make arrangements.



Read VACo's  
Annual Conference  
Program  
at [www.vaco.org](http://www.vaco.org)

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org) and click on the employment link on the top left corner.

**Network Support Technician/Orange County**

Orange County is accepting applications for a full-time Network Support Technician in the Information Technology Department. Hiring range is \$36,693-\$47,700. Excellent benefits.

The successful candidate must have a Bachelor's degree in Computer Information Systems or closely related field, supplemented by three to five years previous experience and/or training that includes computer, network and wireless operations. Must possess and maintain a valid Virginia driver's license and pass a criminal background investigation. Interested applicants should visit [orangecountyva.gov](http://orangecountyva.gov) or pick up an application package from 8 a.m.-5 p.m. at the Orange County Administrator's Office, 112 W. Main St., Orange, VA 22960; (540)672-3313. Open until filled.

**Airport Manager/Orange County**

Orange County is looking for a full-time Airport Manager to oversee day to day operations at the county's general aviation airport. **Education and Experience:** Associates/Technical degree with licensure and training as indicated below in the Special Requirements section and considerable experience in airport management or equivalent combination of education and experience. **Special Requirements:** Aircraft/Airport/Fuel Safety training. Radio Communication training. Emergency Procedures training. Fuel testing training. Possession of an appropriate driver's license valid in the Commonwealth of Virginia. Pilots License preferred, but not required. Applications will be received in the County Administrators Office until position is filled. Satisfactory results on

a criminal history background check are required. Interested applicants should visit our website [orangecountyva.gov](http://orangecountyva.gov); or pick up an application package from 8:30 a.m. - 5 p.m. at the County Administrator's Office, 112 W. Main St., P.O. Box 111, Orange, VA 22960; (540)672-3313. Hiring range: \$38,527 - \$50,085

**Director of Economic Development/Bedford County**

Bedford County, Virginia (population 66,274; 754 square miles) seeks an experienced professional to serve as the Director of Economic Development. Located between the Lynchburg and Roanoke metropolitan areas, Bedford County has seen 30 percent + population increases for the last three decades but still offers a good mix of beautiful rural landscapes, suburban areas and a thriving commercial and industrial base. Application, recruitment package, and job description are available on our Web site: [www.co.bedford.va.us](http://www.co.bedford.va.us) and are also available from the Bedford County Human Resources Office, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601, ext. 1221. Review of applications will begin mid-November. Applications will be accepted until position is filled. Annual salary is competitive DOQ.

**Economic Development Program Director/Clarke County**

Clarke County seeks a qualified, experienced individual to direct and coordinate economic development and tax-base expansion activities. The position entails professional economic development, marketing, and managerial skill and responsibility and will be tasked with developing and implementing a plan to enhance the retail, commercial, industrial and service economies in Clarke County and to expand the local tax base. This position reports directly to the County Administrator. This position is not currently occupied or classified. The hours of work and compensation and benefits package are negotiable

within budgetary and personnel policy limitations. The County is willing to work with the desired applicant to craft a compensation package acceptable to both. Interested persons should submit a cover letter and resume to: David Ash, County Administrator; 101 Chalmers Court, Suite B; Berryville, VA 22611. This position will be open until filled. Direct inquiries to the County Administrator's office at (540) 955-5175.

**County Engineer/Washington County**

The County of Washington seeks applications for the position of County Engineer. Under the direction of the County Administrator, provides professional civil engineering services to County departments, agencies and functions. Scope of work includes review/approval of engineering plans, designs and documents related to zoning, subdivision, erosion and sediment control, floodplain and storm water management. Acts as County Building Official responsible for administration of the building and related codes. Serves as head of County Department of Building & Development Services. Salary range \$65,000 - \$80,000+, DoQ, DoE with benefits. A complete Position Description along with Application for Employment may be obtained through the County Department of Accounting, County of Washington, 205 Academy Drive, Abingdon, VA 24210 or through the Web site [www.washcovva.com](http://www.washcovva.com). Applications will be accepted until position filled. Washington County is an Equal Opportunity Employer.

**Superintendent/Middle Peninsula Regional Security Center**

The Middle Peninsula Regional Security Center is soliciting applications/resumes for candidates for the position of Superintendent. The jail, located in Saluda, serves five (5) largely rural, waterfront counties with an estimated 2008 population of 53,127. The jail authority is governed by an eleven

**EMPLOYMENT**

Continued from page 10

(11)-member board that includes the sheriff and a member of the board of supervisors of each county. The jail has had only two (2) Superintendents in the past thirty (30) years. The current jail facility is a 124-bed rated facility that is only ten (10) years old.

Salary is DOQ. Benefits include Virginia Retirement System, group health insurance program and paid holidays. This position is open until filled. Send applications/resumes to: Frank A. Pleva, Chairman, Middle Regional Jail Board, c/o King William County Administrator's Office, P. O. Box 215, King William, Virginia 23086. Applications/resumes also may be submitted by facsimile to (804) 769-4964 or by pdf at [fpleva@kingwilliamcounty.us](mailto:fpleva@kingwilliamcounty.us). Copies of the application form can be obtained by contacting the jail board chairman at (804) 769-4927 or at the aforementioned e-mail address.

**City Manager/City of Bristol**

The City of Bristol (pop.17, 438), a unique and growing community with a history of stable and well managed government invites applications from highly skilled candidates to serve as the City's next City Manager.

The salary for the position is negotiable within a range of \$105,000 to \$125,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefit package.

Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by Nov. 6. For a complete community/position profile related to the position please visit [www.springsted.com](http://www.springsted.com). The City of Bristol is an EOE.

**Planner/Fluvanna County**

The County of Fluvanna is accepting applications for a full-time Planner position. The individual will be responsible

for the review, analysis and processing of planning applications based on established zoning and subdivision regulations and the Comprehensive Plan. Other duties include researching and preparing professional reports and making recommendations to the public and officials. Bachelor's degree in planning or related field required. Strong analytical, verbal and written communication skills with the interpersonal skills required to work with the public. Must be able to manage multiple projects while adhering to deadlines. Masters Degree preferred, GIS and/or planning related experience a plus. Starting Salary \$35,500. Please submit your resume and a County application ([www.fluvannacounty.org](http://www.fluvannacounty.org)) to Barbara Wall-Magee, Fluvanna County Human Resources, PO Box 540, Palmyra, VA 22963. This position will remain open until filled. Start date is Jan. 4, 2010.

**Network Engineer/Campbell County**

The Campbell County Information Technology Department seeks an organized and skilled Network Engineer. This position requires knowledge of network communication hardware, network security, and wireless technology. This position requires a Bachelor's degree and five (5) years of related experience. Starting Salary Range: \$43,588 – \$48,565 depending upon qualifications and experience plus an excellent benefits package. Candidates are to submit a completed Campbell County application. For a County application call (434) 332-9818 or visit our Web site at [www.campbellcountyva.gov](http://www.campbellcountyva.gov).

**Public Safety Director/Campbell County**

Campbell County seeks a forward-thinking, organized and motivated Public Safety Director with excellent management skills to oversee a comprehensive Public Safety program for the County. The ideal candidate will have: a comprehensive knowledge of all aspects of Public Safety operations; considerable management and public relations skills, including grant writing, budget preparation, and report writing; and extensive experience in fire, EMS/rescue operations and incident

command. Salary Range: Dependent upon qualifications and experience. An excellent benefit package is provided. Application procedure: Please submit a Campbell County application along with a resume stating your salary requirements. Applications are available online at [www.co.campbell.va.us](http://www.co.campbell.va.us).

**Economic Development Director/Louisa County**

The Economic Development Director performs difficult professional and administrative work developing and directing the industrial and economic development activity of Louisa County. The Economic Development Director is responsible for planning, directing and supervising economic development and tourism activities; supporting existing business and industry; recruiting new business and industry; conducting market research; serving as liaison between business, industry, local, regional, state and federal regulatory agencies; and preparing and maintaining files and records. Applicant must also consent to a background check, including criminal record, driving record, substance abuse testing and must possess a valid driver's license. For complete details, please visit our Web site at [www.louisa.com](http://www.louisa.com).

**Director of Operations/Fauquier County**

Fauquier County Water and Sanitation Authority  
Salary: \$81,274 - \$118,401 (+) benefits.  
Essential Functions/Typical Duties: Administers and implements the planning, organizing, and operation of the Authority's treatment facilities, water distribution and sewage collection systems. Supervises operations employees, identifies the department's present and future need and prepares short- and long-term plans to address these needs; preparing and administering operating and capital budgets. Performs other duties as assigned. Applications are only available from and accepted at the Virginia Employment Commission in Culpeper, Virginia. For information, call (540) 829-7432. Applications and resumes will be received by the VEC until the position is filled.



#### **Executive Committee**

**President:** Donald L. Hart, Jr., Accomack County  
**President-Elect:** Phillip A. Bradshaw, Isle of Wight County  
**1st Vice President:** Robert R. Adkins, Wise County  
**2nd Vice President:** Barbara A. Favola, Arlington County  
**Secretary Treasurer:** Catherine M. Hudgins, Fairfax County  
**Immediate Past President:** William B. Kyger, Jr., Rockingham County

#### **Staff**

**Executive Director:** James D. Campbell, AICP, CAE  
**General Counsel:** Phyllis A. Errico, Esq., CAE  
**Deputy Director for Legislative Affairs:** Michael L. Edwards  
**Director of Policy Development:** Larry J. Land, CAE  
**Director of Intergovernmental Affairs:** Dean A. Lynch, CAE  
**Director of Governmental Affairs:** Ted McCormack, AICP  
**Director of Administration:** Vicky D. Steinruck, CPA  
**Director of Technical Services:** John N. Kandris, A+, ACT, CCA  
**Director of Member Services:** Carol I. Cameron  
**Director of Communications:** Gage Harter  
**Administrative Assistant:** Pricilla Wallace  
**VACo Risk Management Programs:** Chris Carey, Administrator,  
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street  
Suite 300  
Richmond, VA 23219-3627  
(804) 788-6652  
Fax: (804) 788-0083  
[www.vaco.org](http://www.vaco.org)

County Connections is a semimonthly publication.

Editor: Gage Harter  
(804) 343-2502