

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

October 15, 2009



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2009 Annual Conference update



Embracing Change: New Partnerships for
Sustainable Communities

With VACo's 75th Annual Conference being less than a month away, we are putting the final touches on what is sure to be an informative program.

During the Monday morning general session, the conference will begin with a keynote address by Congressman Gerry Connolly. This will be followed by a presentation on the very serious issue of the state budget.

Concurrent sessions will address such topics as the general outlook for the 2010 General Assembly, the Freedom of Information and Conflict of Interest Acts, Preparing for Emergencies, Expanded Deployment of Broadband, Health Care Reform, Effective Legislative Advocacy, the Benefits of Energy Audits, Regional Collaboration among Localities, the Virginia Retirement System, NACo's Network of Care, Local Land Use Regulation, and Renewable Energy Sources.

On the following Tuesday morning the Conference will continue with a presentation about the results of the recently completed VACo/VML Budget

CONFERENCE UPDATE
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Soil and Water Conservation Board acts on stormwater regulations



By Larry Land
lland@vaco.org

On Oct. 5 the Virginia Soil and Water Conservation Board adopted a heavily amended version of the Virginia Stormwater Management Permit (VSMP) Program regulations.

Because of many substantive changes made to the original version of the regulations as they were adopted last year, the public will be provided with an additional 30-day comment period that will formally begin on Oct. 26 when the amended rule is expected to be published in the Virginia Register. The Soil and Water Conservation Board is then scheduled to vote on final adoption sometime around Dec. 9.

Even if the new regulations are adopted in December, the General Assembly (under HB 1991, Bulova) has prohibited the new rule from going into effect until July 1, 2010.

Here is a summary of the chief changes to the proposed rule.

1) Water quality standards for areas not included in the Chesapeake Bay Watershed

The original proposal required a statewide phosphorus limit of .28 pound per acre per year of stormwater runoff from construction sites. In response to concerns raised by local governments, developers and others, the Soil and Water Conservation Board adopted a limit of .45 pound per acre

per year of phosphorus in stormwater runoff in areas outside of the Chesapeake Bay watershed.

2) Phosphorus limits for projects with less than one acre in land disturbance

Under the original proposal all construction sites regardless of size would have been subject to the phosphorus limit of .28 pound per acre per year.

For construction sites where less than one acre of land is disturbed, the Soil and Water Conservation Board amended the proposed rule by allowing maximum runoff limit of .45 pound per acre per year. Localities with approved programs throughout the state would be allowed to adopt stricter standards.

For redevelopment projects, the original proposal required the total phosphorus load from prior developed lands to be reduced to "at least 20 percent below the predevelopment total phosphorus load."

The Soil and Water Conservation Board adopted an amended rule allowing sites disturbing less than one acre to achieve a 10 percent reduction rate from pre-development loadings.

3) Phosphorus limits in urban development areas (UDAs)

The Soil and Water Conservation Board's amended rule would allow local governments with approved programs to adopt a maximum phosphorus runoff

STORMWATER
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National Save For Retirement

OCTOBER 18 - 24, 2009

Here are a few ideas you can use to promote *National Save For Retirement Week* and provide your employees with the information they need to actively plan for their retirement:

- Give your supplemental retirement plan(s) a high-profile promotional effort.
- Use e-mail. Fliers. PA announcements. Get the word out.
- Be visible. Talk it up. Make sure employees know the county's commitment to its retirement plan(s).
- Encourage employees to learn how they can use plan participation to help prepare for financial security in retirement.



CCAP is a proud sponsor of the NACo 457 Deferred Compensation Program administered by Nationwide Retirement Solutions. For more information contact Julia Jackson at (800) 895-9039 or jjackson@pacounties.org.

Virginia Association of Counties



75th Annual Conference

November 8-10, 2009



Read VACo's Annual Conference Program at www.vaco.org

VACo Notes

Carroll County celebrates first VACo Achievement Award



Photo by Allen Worrell/The Carroll News

VACo's Dean Lynch presents an Achievement Award to David Hutchins, Chairman of the Carroll County Board of Supervisors. The locality won for its "Economic Milestone" entry that outlined the accomplishments of the county's business development program that assisted in the creation of 428 jobs. The program expects to help 200 more individuals start their own business over the next two years.

More from our good friend, Dean Lynch

Dean A. Lynch, VACo's director of intergovernmental affairs, CAE, was a guest speaker for the Virginia Coalition of Private Providers Association (VCOPPA) on Oct. 8 at their annual meeting in Richmond.

Dean shared his thoughts and opinions on the transitioning that will occur when the CSA State Executive Council (SEC) reconstitutes under a new administration in January 2010.

Lynch discussed the importance of "outcomes" in data gathering, training of new members from the executive branch agencies and the need to assist localities in developing services locally.

VACo's Preliminary 2010 Legislative Program and Schedule of Conference Committee Meetings Released

By Mike Edwards
medwards@vaco.org

The Preliminary 2010 Legislative Program is now posted on VACo's web site. The document includes a host of important and timely proposed policy statements including new language regarding K-12 education funding, stormwater regulations, land use authorities, and state and local fiscal relations.

The Finance Committee once again is recommending the inclusion of an overarching policy statement regarding state and local fiscal sustainability.

It incorporates key recommendations regarding state mandates from the Administration of Government Steering Committee, state funding for education from the Education Steering Committee, Transportation funding from the Transportation Steering Committee as well as key recommendations regarding state and local revenues and appropriations for critical services.

The new program is adopted during the annual conference at the Homestead in Bath County. VACo's eight steering committees will finalize and adopt their policy sections on Sunday, Nov. 8.

The Resolutions Committee will ratify the Program on Monday, Nov. 9, and the VACo membership will adopt the Program during the annual business meeting on Tuesday, Nov. 10. The meeting schedule is posted below.

Schedule of meetings at the Homestead to finalize the 2010 Legislative Program

Sunday, Nov. 8

1 p.m. - 2:30 p.m.

Steering Committee Meetings:

- o Environment and Agriculture *Piedmont*
- o Health and Human Resources *Appalachian*

- o Administration of Government *Chesapeake*
- o Telecommunications and Utilities *Blue Ridge*

2:45 p.m. - 4:15 p.m.

Steering Committee Meetings:

- o Education *Appalachian*
- o Community Development and Planning *Chesapeake*
- o Finance *Blue Ridge*
- o Transportation *Piedmont*

Monday, Nov. 9

7:15 a.m. - 8:30 a.m.

Resolutions Committee *Georgian*

Tuesday, Nov. 10

10:30 a.m. - 11:30 a.m.

Business Meeting including adoption of the 2010 Legislative Program and Achievement Awards followed by Raffle and Adjournment **Regency Ballrooms**

About the development and adoption of VACo's annual legislative program

1. Spring regional meetings: In even number years VACo members are invited to attend regional meetings to identify and discuss key statewide legislative and policy issues.

2. Three Resolutions Committee meetings: The committee oversees the development of the annual Legislative Program. The meetings occur in the spring after the regional meetings, early fall, and during the annual conference in November.

The committee receives regular legislative updates, via conference call, during the regular legislative session in the winter. The Resolutions Committee includes the six members of VACo's Executive Committee and the chairs and vice chairs of VACo's eight steering committees.

VACo's First Vice President chairs the committee. The eight steering



committees are Administration of Government, Community Planning and Development, Education, Environment and Agriculture, Finance, Health and Human Services, Telecommunications and Utilities, and Transportation.

3. Steering Committees meet at least twice: Late summer and November during the annual conference. The Steering Committees develop their policy sections of the annual Legislative Program.

4. The membership is asked to adopt the new legislative program during the annual business meeting. The meeting occurs on the last day of the annual conference in November.

Additional information

The President appoints steering committee chairs and vice chairs. VACo members volunteer to serve on steering committees. In early October, prior to the annual conference, the membership receives a Preliminary Legislative Program. This draft is revised during the annual conference.

Contact Mike Edwards for more information about VACo's legislative process: medwards@vaco.org or 804-343-2503.

Introducing a new associate member



Falcon™

communications solutions, inc.

Falcon Communications Solutions, Inc. has been serving the Mid-Atlantic area for the past 14 years. Falcon has helped customers reduce operating costs using Networkfleet's wireless GPS/AVL fleet tracking and Web interfaces giving them the fastest return on investment possible.

Falcon's commitment to fast acting, affordable solutions have positioned them as leaders in providing GPS and AVL (automatic vehicle location) technology.

Falcon's Role in Providing Solutions

Falcon was recently awarded a contract with Prince William County to install and monitor up to 600 vehicles in the Prince William County fleet with Networkfleet's Wireless Global Positioning System. The company has four objectives in its contract with the county.

- Lower fuel cost
- Lower labor cost
- Lower fleet maintenance expenses
- Go Green

Even though the project was only recently implemented, the results are already being recognized. The Director of Public Works has said that the vehicles that have been outfitted with the devices have seen a 15 percent reduction in fuel costs.

The wireless GPS devices offer an immediate return on investment with quick and simple installation. This county has a ride along provision in the contract allowing other counties and municipalities to purchase off of their contract. This makes the process fast and simple.

Falcon has also recently begun working with the Prince William County Sheriff's office and a few of the

volunteer fire departments as well. Falcon can provide other counties with the same services provided to Prince William County.

County executives who are interested in lowering their costs can contact Falcon for more information regarding their fleet management solutions.

Wireless GPS and AVL Technology

Falcon takes local governments into the 21st Century with state of the art GPS and automatic vehicle location (AVL) system technologies.

Falcon is unique in the fact that it provides GPS technology for fleets with an integrated web interface for remotely monitoring an entire fleet.

Falcon stresses the need of having a GPS monitoring system in place. The wireless interface allows for the tracking and remote diagnostics of the entire fleet from any computer.

Falcon offers near real time data combined with a GPS and engine computer interface to diagnose problems and monitor the need for routine maintenance.

In addition, Networkfleet offers state of the art vehicle location system for ease in locating stolen vehicles.

Networkfleet also allows for the real time monitoring of fleet operations. This allows for delivery confirmations, improved driver safety and the monitoring of both vehicle and employee performance. This system also monitors fuel usage, drive time and idle time on each vehicle enabling the reduction of fuel costs.



Falcon Communications Solutions, Inc. team members.

Falcon prides itself in being a comprehensive service provider. With Networkfleet's wireless global positioning systems and AVL solutions, the company has managed to make an impressive name for itself. The name was made, in part, due to the experience and expertise of CEO Creston Owen.

Meet the CEO

President and CEO, Creston Owen, is excited about joining VACo team. Falcon was referred to VACo by Prince William County, and Owen is enthusiastic about opening his business up to all county executives who want to save money and become more efficient.

Creston has been involved in the telecommunications industry since 1982 in every capacity from sales to upper management.

As a leader, he is able to put his knowledge of the telecommunications industry to work for VACo.

Falcon is pleased to be a part of VACo and hopes to be of service to other members. To find out more about the solutions offered by Falcon, visit www.falconcom.net.

Pablo Cuevas: One of our own



Pablo Cuevas still has the return ticket to Havana, Cuba, after all these years. Maybe because it's a reminder of where he's from and how far he's come. He purchased the Pan American Airlines ticket in 1958 for \$34.

Cuevas wasn't supposed to be in the United States for very long. The return ticket should have been used a long time ago. His parents sent him to the United States because the situation with Fidel Castro had intensified. Nobody knew then that the Castro family would still be in power today.

"I was supposed to be in America for eight or nine months, then the situation with Castro would get better and my parents would call me and tell me to come home," said Cuevas, who has served as a member of the Rockingham County Board of Supervisors since 1990. "I never got the call."

He touched down on American soil on Sept. 14, 1958, and walked through the doors of Shenandoah College and Conservatory of Music in Dayton, Va. He was at the junior college to study business administration.

He was just 16 years old and alone. He was miles and miles away from his dad's sugar cane farm, that was situated 15 miles east of Havana.

Cuevas remembers that first night as he laid in bed in the barracks-style dormitory at Shenandoah. He could hear the cadence of horses and buggies going past outside his window.

"I didn't know what the sound was," Cuevas said. "Then when I woke up the next morning and saw the horse manure in the street, I was surprised to find out what it was. I had heard that America was so progressive, but people were still using horse and buggy."

Cuevas slowly learned English. He said it took about three or four months before he could speak sentences. He owes his language transformation to an old tape recorder and an English-Spanish dictionary.

As he grasped the language, it became apparent to him that he lived in a country that still struggled with equality. It was a time when African-Americans and Hispanics were not completely accepted in society.

"When I first got here, I just wanted to keep my nose clean and roll with the punches," Cuevas said. "I didn't want to get into any trouble."

Cuevas encountered minor incidences of racism, like the time he saw an ad in a newspaper calling for someone to teach Spanish. He made his way to the house location listed on the ad and knocked on the door.

"A woman answered and just looked at me," he said. "She told me that she didn't want my kind teaching her son."

It's these slices of life experiences that drove Cuevas to decide that if he remained diligent to his beliefs—work hard enough that people have to accept you—that one day his new country would embrace him.

So after earning a degree from Madison College in Harrisonburg, Va., Cuevas took a job at a poultry plant making dog food. He earned \$1.05 per hour and about \$55 a week.

"It was hard work, but I didn't expect a free lunch," Cuevas said. "There are so many great opportunities in America. We should all work and do something for our opportunities. This country does not owe us anything."

Cuevas lived by his beliefs and slowly worked his way up. He eventually became a vice president at Riddleberger Bros., Inc., a comprehensive construction and mechanical systems provider company.

He also has given back to the community, serving on numerous state, local and educational boards.

Cuevas is up for re-election this November for the Rockingham County Board of Supervisors. He is running unopposed. He said he has no plans to stop serving the community.

Mark Your Calendars

GET IN THE RACE TO RETIREMENT



There's no better time to get into the Race to Retirement than during **National Save For Retirement Week** October 18-24, 2009

Nationwide helps participants enroll in the 457 deferred comp plan and

- Help create a more financially secure future
- Enjoy the opportunity of long-term investing
- Be in control of how to use deferred comp to help reach goals

investing involves risk, including possible loss of principal

1.877.677.3678
NRSFORU.com

GET IN THE RACE
OCTOBER 18-24
NATIONAL SAVE FOR RETIREMENT WEEK

NACO National Association of Counties
The Voice of America's Counties

Nationwide
On Your Side®

2009 FOIA WORKSHOPS ARE COMING TO A LOCATION NEAR YOU



Tuesday, Oct. 27 Manassas
Monday, Nov. 2 Richmond

*Check the FOIA Council Web site foiacouncil.dls.virginia.gov for registration information or call Darlene Jordan at 866-448-4100 or 804-786-3591



Embracing Change: New Partnerships for Sustainable Communities

VACo Annual Conference

**Nov. 8-10
The Homestead**

VCOG Annual Conference



**Oct. 15-16
Stonewall Jackson Hotel
Staunton**

The conference is \$35 for VCOG members, \$45 for non-members and includes lunch. Go here to register.

For more info or for sponsorship and underwriting opportunities, contact Megan Rhyne at vcog@opengovva.org, or 540-353-VCOG (8264).

View annual conference form.

Fiscal Update on Virginia Retirement System



Providing Financial Security
for Virginia's Public Employees



By Dean Lynch
dlynch@vaco.org

The Virginia Retirement System (VRS) experienced a -21.1 percent return on its investment portfolio for fiscal year 2009, ending the year with \$42.9 billion in assets.

The three-year annualized return was -3.2 percent and the five-year annualized return was 2.7 percent. These returns compare to the intermediate term policy benchmark returns of -20.1 percent, -3.6 percent and 2.0 percent, respectively for the last one, three and five-year periods.

“Fiscal year 2009 was a difficult year for the economy and the financial markets. As a long-term investor, VRS maintains significant exposure to equity, credit and real estate investments, and all suffered significant losses in market value last year. While the economic outlook remains challenging, we believe the portfolio remains well-positioned to produce attractive returns over intermediate and longer term horizons,”

said Charles W. Grant, Chief Investment Officer.

The fund's fixed income portfolio produced a 4.6 percent return, while the public equity program produced a -28.0 percent return. The real estate return was -28.3 percent. The fund's private equity program experienced a -21.8 percent return and the credit strategies program had a -7.7 percent return.

The portfolio included \$18.0 billion in public equity, \$10.9 billion in fixed income, \$6.1 billion in credit strategies, \$3.7 billion in real estate and \$3.6 billion in private equity, as of June 30, 2009.

“The VRS Board of Trustees remains committed to a long-term investment policy which is designed to generate reasonable returns with an acceptable level of risk. The board has provided the investment staff with a clear and flexible investment policy and we are confident that VRS will be able to take advantage of attractive investment opportunities resulting from this challenging period,” VRS Board

Chairman A. Marshall Acuff Jr. said.

Adding “insult to injury,” Gov. Timothy M. Kaine recommended suspension of the fourth quarter employer share of contribution rates for state employees and public school teachers. The suspension will generate \$160.4 million in state general funds in FY 2009.

This action, taken to close the gap in the FY 2009 budget deficit will provide a short term benefit to localities but will require increased contribution rates for FY 2010 and FY 2011. The rates are projected to increase because of lower yield in FY 2009 and fourth quarter suspensions will amortized in to the increase to capture the employer share.

VRS serves approximately 600,000 active members, retirees and beneficiaries. The active employees include about 147,000 teachers, 105,000 local government employees and about 94,000 state employees. The retirement system ranks as the nation's 24th largest public or private pension fund.

STORMWATER

Continued from page 1

limit of .45 pound per acre per year in UDAs.

4) Inspection and enforcement programs

In response to concerns raised by VACo and many localities about the potential for unreasonable inspection burdens on individual lots, the Soil and Water Conservation Board adopted an amendment clarifying that a locality with an approved plan is allowed to develop strategies for dealing with de-centralized treatment systems on individual lots. The language specifies that “such facilities shall not be subject to the requirement for an inspection to be subject to the requirement for an inspection to be conducted by the qualifying local program every five years.”

5) Increased flexibility on fees

In response to concerns raised by VACo and many localities, the Soil and Water Conservation Board made a change that would allow localities with approved programs more flexibility in developing a schedule of permit fees to pay for program costs. The VSMP regulations--as originally proposed--sought to establish a uniform, statewide schedule of fees. The amended rule allows localities with approved programs to impose higher fees if a successful demonstration is made to the Soil and Water Conservation Board that they are necessary to meet program costs.

6) Grandfathering for approved projects

During the public comment period concerns were raised by many stakeholders over the absence of any grandfathering provisions. Where

significant money and time had been invested on the basis of the current regulatory framework, this was largely seen as a major omission in the original proposal. The amended regulations grandfather projects that receive coverage under the current VSMP General Permit for Discharges of Stormwater for Construction Activities that expires on June 14, 2014.

More information on the proposed VSMP regulations as amended is forthcoming. Please check VACo's Web site for the most up-to-date information. Once the new version of the proposed rule is available, local governments are encouraged to review the amendments and provide comments to the Department of Conservation and Recreation.

Larry Land is the VACo contact on the proposed stormwater regulations.

Gov. Kaine announces \$119 million in ARRA school bonds

Gov. Timothy M. Kaine recently announced the availability of \$119 million in American Recovery and Reinvestment Act (ARRA) bond authorizations for local school divisions to finance energy efficiency improvements and renovations, as well as renewable energy projects for public school buildings.

Projects will be financed through the Qualified School Construction Bond program (QSCB), and will be selected through a competitive evaluation process.

Read Mike Edwards' Oct. 15 release regarding local funding opportunities, including a link to the application. The deadline is Nov. 11.

Eligible projects can include, but are not limited to, improving heating, cooling and ventilation systems and controls, building improvements such as insulation and windows, more efficient lighting, as well as solar photovoltaic, solar hot water, biomass, or on-site wind power systems.

“(This) announcement will advance two of the Commonwealth’s top priorities--education and energy efficiency. When school divisions lower

their energy consumption, they can lower their energy costs and direct more resources to the classroom, all while reducing their environmental impact,” Gov. Kaine said. “The projects made possible by these ARRA bonds will create jobs, improve our children’s learning environment, and promote green technology and construction here in the Commonwealth.”

The \$119 million in bonds will provide energy efficiency improvements and renewable energy retrofits to existing public school buildings. New construction projects will not be eligible for these bonds.

Renewable energy retrofits will also be eligible for funding--such as the installation of solar panels or small wind turbines. These improvements will also provide learning opportunities for students on energy efficiency and energy conservation.

School divisions and local governments can submit project applications through Nov. 11 using an application now available on the Department of Education Web site. Project proposals will be evaluated and selected by a team of experts from the



Department of Mines, Minerals and Energy, Department of Education, and Department of Treasury. Project announcements are expected by mid-December.

Gov. Kaine made the announcement at Battlefield Middle School in Spotsylvania County. Earlier this year, Gov. Kaine announced the allocation of \$71.6 million in QSCB's for eight projects in seven Virginia localities.

Those previously announced bond allocations will finance K-12 school construction, renovation, and land acquisition for schools.



CUEVAS

Continued from page 5

“Mr. Cuevas adds a special dimension to the Board of Supervisors,” said Joe Paxton, Rockingham County administrator. “He has served as one of the leaders on a Board that emphasizes providing cost effective, quality services, and making key investments to build infrastructure for a growing community. The Board during his tenure has developed a plan for sustainable economic growth, while

protecting the beauty and historic character of the area.”

Cuevas became an American citizen in the late 1960s. He has been back to Cuba a couple of times—in 1980 to see his parents and in 1991 to visit family historic interests. He said it took 17 years to get about 20 family members out of Cuba and to the United States.

Cuevas credits many people for his success, including the love and support from his wife Elaine Halterman Cuevas, who is a native of Rockingham County, and his daughter Erika R. Cuevas, a

Spanish teacher at Stone Bridge High School in Loudoun County.

He also holds a fondness for his community, especially members of the Broadway-Timberville Jaycees and Virginia Jaycees, who gave him invaluable guidance. And of course, he thanks the many local and county elected officials as well as staff members who put up and worked with him throughout the years.

“Nothing gets done without the help and knowledge so many others share with you in life,” Cuevas said.

CONFERENCE UPDATE

Continued from page 1

survey by Michael L. Edwards, VACo's Deputy Director for Legislative Affairs.

The Tuesday general session will conclude with a presentation by Political Scientist Robert D. Holsworth

who will analyze and interpret results from the 2009 statewide elections.

A copy of the conference program "at a glance" appears on Pages 10-11.

While we're working hard at this end to make sure the content of our sessions and meetings are relevant, we

also want to do all we can to make sure your experience at the Homestead is positive, and the services you receive meet your expectations.

Here are a few tips to make arrival and departure from the Homestead work out more smoothly.

UPON ARRIVAL

1. The Doormen will give each guest a Valet Parking ticket for the car or you may park your car in the complimentary parking lots at the top of the hill.
2. The Doormen will give each guest a luggage ticket - TAKE THIS TO THE FRONT DESK.
3. Proceed to the Front Desk to check in with the resort.
4. You will need a credit card & photo ID & your luggage claim ticket.
5. If your room is ready, you will receive your room keys and hotel ID cards, the bellstand will deliver your luggage to your room.
6. If your room is NOT ready, you will receive a temporary ID card for charging purposes. Luggage will be stored until room is ready.
7. Please provide a cell phone number if you would like to be called when your room is available. Check In begins at 4 p.m. and most rooms will be ready for check in at this time.
8. Luggage delivery will take approximately 20 minutes, depending on the flow of guests arriving around the same time.

DAY OF DEPARTURE: BY NOON

1. To order your car for departure
 - Call the Transportation Department directly at Ext. 57711.
 - Allow 15 minutes prior to departure for your car to be delivered at the front drive
 - Please keep in mind that PEAK DEPARTURE will be between the hours of 11 a.m. and 1 p.m., you may experience a wait of up to 30 minutes.
 - As a reminder, we are unable to leave cars unattended in the front of the resort, due to the flow of arrivals and departures. Please call for your car when you are ready to depart.
2. Luggage pick up
 - Please call the Bellstand directly by pressing the "Bellstand Button" on your guest room phone, or Ext. #57571.
 - Place all luggage inside your guest room by the door for the bellstand.
 - Your luggage may be retrieved on the front porch, please speak to a Doorman for assistance with departure and notify the Doorman if you have golf clubs to load.
3. Check Out - you will receive a copy of your charges under your door the last night of your stay.
 - You may check out of your guest room via the television by going to guest services.
 - You may leave your Express Check Out card (located in your key packet) at the Front Desk in the Express Check Out Box (keys may be dropped in the box).
 - You may check out directly with the Front Desk.

Please keep in mind that PEAK DEPARTURE TIME will be from 11 a.m. to 1 p.m., during which you may experience an extended wait time.

BILL SPLITTING

Separate billing for room, the Daily Resort Charge, the Modified American Plan (MAP) and related taxes will be provided for each conference attendee staying at the Homestead. Expenses for spouse, guests and children as well as incidentals will be included on a separate bill. For more information about bill splitting, please request assistance from the Homestead's registration counter when you check into the hotel.

2009 Annual Conference At-A-Glance

Sunday, November 8

| | |
|--|---|
| 9 a.m. – 1 p.m. | VACo Board of Directors <i>Georgian</i> |
| 10 a.m. | History Tour of the Homestead (Register at the concierge Desk) |
| 10 a.m. – 5:30 p.m. | Registration <i>Mount Vernon Foyer</i> |
| 1 p.m. – 2:30 p.m. and 2:45 p.m. – 4:15 p.m. | Steering Committee Meetings |
| 2 p.m. – 5:30 p.m. | Exhibits Open with refreshments <i>Grand Ballroom and Colonnade</i> |
| 4:15 p.m. – 5:15 p.m. | Regional Caucuses to Nominate Representatives to the Board |
| 4:15 p.m. – 5:15 p.m. | Supervisor Certification Reunion <i>Lexington</i> |
| 5:30 p.m. – 6:30 p.m. | Reception <i>Crystal and Empire</i> |
| 6:30 p.m. – 9 p.m. | Banquet <i>Regency Ballrooms</i> Presiding: The Honorable Donald L. Hart, Jr., President, Virginia Association of Counties, and Board of Supervisors, Accomack County Welcome: The Honorable Percy C. Nowlin, III, Chair, Board of Supervisors, Bath County Invocation: The Honorable Catherine M. Hudgins, VACo Treasurer/Secretary, and Board of Supervisors, Fairfax County |
| 9 p.m. – midnight | DJ in the Sports Bar |

Monday, November 9

| | |
|-------------------------|---|
| 7:15 p.m. – 8:30 a.m. | Resolutions Committee <i>Georgian</i> |
| 8 a.m. – 2 p.m. | Registration <i>Mount Vernon Foyer</i> |
| 8:30 a.m. – 3:30 p.m. | Exhibits Open <i>Grand Ballroom</i> |
| 8:30 a.m. – 9:45 a.m. | Opening General Session <i>Regency Ballrooms</i> |
| 9:45 a.m. – 9:55 a.m. | Coffee Break |
| 9:55 a.m. – 11 a.m. | General Session on Budget <i>Regency Ballrooms</i> |
| 10 a.m. | Spouse/Guest Program Cooking Demo (Pre-registration required) <i>Empire</i> |
| 11:15 a.m. – 12:30 p.m. | Concurrent Sessions |
| | <ul style="list-style-type: none"> • The 2010 Session of the Virginia General Assembly: Key Issues and Decision Points <i>Theatre</i> • Ethics-Conflicts-Disclosure: The High Responsibility of Holding Public Office <i>Mt. Vernon</i> • Preparing for Emergencies: Pandemics and Interoperability <i>Piedmont</i> • Broadband Deployment in Virginia (Part 1) <i>Stratford</i> (Part 2 12:40 p.m. – 1:30 p.m.) |
| 12:30 a.m. – 1:45 p.m. | Deli Lunch <i>Grand Ballrooms</i> |

AT-A-GLANCE

Continued from page 10

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|-----------------------|---|
| 12:45 p.m. – 2 p.m. | VLGMA Luncheon <i>Empire</i> (Registration required) |
| 1:30 p.m. – 3:30 p.m. | Spouse/Guest Program Flower Arrangement (Registration required) <i>Dominion</i> |
| 1:45 p.m. – 3 p.m. | Concurrent Sessions |
| | <ul style="list-style-type: none"> • Health Care Reform: The Real Story (Separating Fact from Fiction) <i>Mt. Vernon</i> • Effective Advocacy: Working with the Governor and General Assembly to Effect Positive Change <i>Stratford</i> • The Benefits of Energy Audits <i>Piedmont</i> • Saving Money through Regional Collaboration <i>Theatre</i> |
| 3 p.m. – 3:30 p.m. | Soda Break <i>Grand Ballroom</i> |
| 3 p.m. – 3:30 p.m. | Mini-Raffle <i>Grand Ballroom</i> |
| 3:30 p.m. – 4:30 p.m. | Spouse/Guest Program Wine Tasting (Registration required) <i>Hunt</i> |
| 3:30 p.m. – 4:45 p.m. | Concurrent Sessions |
| | <ul style="list-style-type: none"> • Update: The Virginia Retirement System <i>Mt. Vernon</i> • NACo Network of Care: Getting Your Citizens the Help They Need <i>Stratford</i> • Is Virginia's Land Use Revolution Over? <i>Theatre</i> • Energy from Renewable Sources <i>Piedmont</i> |
| 4:30 p.m. | Credentials Committee <i>Monroe</i> |
| 4:45 p.m. | High Growth Coalition <i>Georgian</i> Rural Caucus <i>Dominion</i> Nominations Committee <i>Wilson</i> |
| 5:45 p.m. – 7 p.m. | President's Reception <i>Crystal and Empire</i> |
| 9 p.m. – Midnight | DJ in the Sports Bar |

Tuesday, November 10

- | | |
|-------------------------|---|
| 7:45 a.m. – 8 a.m. | VACo Risk Pool Business Meeting <i>Empire</i> |
| 8:15 a.m. | VACo GSIA Business Meeting <i>Empire</i> |
| 9 a.m. – 10:15 a.m. | General Session <i>Regency Ballrooms</i> Results of the VACo/VML Budget Survey. Michael L. Edwards, Deputy Director for Legislative Affairs, VACo. Keynote Speaker: Robert Holsworth, Ph.D, Founder and President, Virginia Tomorrow. |
| 10:15 a.m. – 10:30 a.m. | Refreshment Break |
| 10:30 – 11:30 a.m. | Business Meeting, Achievement Awards and Go Green Awards followed by Raffle and Adjournment <i>Regency Ballrooms</i> |

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click on the employment link on the top left corner.

Superintendent/Middle Peninsula Regional Security Center

The Middle Peninsula Regional Security Center is soliciting applications/resumes for candidates for the position of Superintendent. The jail, located in Saluda, serves five (5) largely rural, waterfront counties with an estimated 2008 population of 53,127. The jail authority is governed by an eleven (11)-member board that includes the sheriff and a member of the board of supervisors of each county. The jail has had only two (2) Superintendents in the past thirty (30) years. The current jail facility is a 124-bed rated facility that is only ten (10) years old.

Salary is DOQ. Benefits include Virginia Retirement System, group health insurance program and paid holidays. This position is open until filled. Send applications/resumes to: Frank A. Pleva, Chairman, Middle Regional Jail Board, c/o King William County Administrator's Office, P. O. Box 215, King William, Virginia 23086.

Applications/resumes also may be submitted by facsimile to (804) 769-4964 or by pdf at fpleva@kingwilliamcounty.us. Copies of the application form can be obtained by contacting the jail board chairman at (804) 769-4927 or at the aforementioned e-mail address.

Planning Director/Town of Chincoteague

The Town of Chincoteague Inc. is accepting applications for the position of Planning Director until 5 p.m. on Friday Oct. 30. The position will work with the Planning Commission and Town Council to guide long range land use plans and natural resource management. Also implement related programs and regulations, including zoning, subdivision, erosion and sediment control, and flood plain management.

Pay DOQ plus excellent benefits. Detailed job description & applications are available at the Town office or www.chincoteague-va.gov. Direct applications to: Town Manager, 6150 Community Drive, Chincoteague VA 23336.

City Manager/City of Bristol

The City of Bristol (pop.17, 438), a unique and growing community with a history of stable and well managed government invites applications from highly skilled candidates to serve as the City's next City Manager.

The salary for the position is negotiable within a range of \$105,000 to \$125,000 based on the candidate's qualifications and experience and is supplemented by an excellent benefit package.

Please submit a letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by Nov. 6. For a complete community/position profile related to the position please visit www.springsted.com. The City of Bristol is an EOE.

Planner/Fluvanna County

The County of Fluvanna is accepting applications for a full-time Planner position. The individual will be responsible for the review, analysis and processing of planning applications based on established zoning and subdivision regulations and the Comprehensive Plan.

Other duties include researching and preparing professional reports and making recommendations to the public and officials. Bachelor's degree in planning or related field required. Strong analytical, verbal and written communication skills with the interpersonal skills required to work with the public. Must be able to manage multiple projects while adhering to deadlines. Masters Degree preferred, GIS and/or planning related experience a plus. Starting Salary \$35,500. Please submit your

resume and a County application (www.fluvannacounty.org) by 5 p.m. on Oct. 16 to Barbara Wall-Magee, Fluvanna County Human Resources, PO Box 540, Palmyra, VA 22963. This position will remain open until filled. Start date is Jan. 4, 2010.

Network Engineer/Campbell County

The Campbell County Information Technology Department seeks an organized and skilled Network Engineer. This position requires knowledge of network communication hardware, network security, and wireless technology. This position requires a Bachelor's degree and five (5) years of related experience. Starting Salary Range: \$43,588 – \$48,565 depending upon qualifications and experience plus an excellent benefits package.

Candidates are to submit a completed Campbell County application. For a County application call (434) 332-9818 or visit our Web site at www.campbell-countyva.gov.

Public Safety Director/Campbell County

Campbell County seeks a forward-thinking, organized and motivated Public Safety Director with excellent management skills to oversee a comprehensive Public Safety program for the County. The ideal candidate will have: a comprehensive knowledge of all aspects of Public Safety operations; considerable management and public relations skills, including grant writing, budget preparation, and report writing; and extensive experience in fire, EMS/rescue operations and incident command. This position requires a Bachelor's degree, no less than five (5) years experience, and no less than three (3) years supervisory experience; Firefighter II, HAZMAT Operations, NIMS, and EMT-B certification. Salary Range: Dependent upon qualifications and experience. An excellent benefit package is provided.

Application procedure: Please submit a

EMPLOYMENT

Continued from page 12

Campbell County application along with a resume stating your salary requirements. Applications are available online at www.co.campbell.va.us.

**Economic Development Director/
Louisa County**

The Economic Development Director performs difficult professional and administrative work developing and directing the industrial and economic development activity of Louisa County. This position is a Department Head position under the direct supervision of the County Administrator. The Economic Development Director is responsible for planning, directing and supervising economic development and tourism activities; supporting existing business and industry; recruiting new business and industry; conducting market research; serving as liaison between business, industry, local, regional, state and federal regulatory agencies; and preparing and maintaining files and records. Applicant must also consent to a background check, including criminal record, driving record, substance abuse testing and must possess a valid driver's license. For complete details, please visit our Web site at www.louisa.com.

**Director of Operations/Fauquier
County**

Fauquier County Water and Sanitation Authority
Salary: \$81,274 - \$118,401 (+) benefits.
Essential Functions/Typical Duties: Administers and implements the planning, organizing, and operation of the Authority's treatment facilities, water distribution and sewage collection systems. Supervises operations employees, identifies the department's present and future need and prepares short- and long-term plans to address these needs; preparing and administering operating and capital budgets. Performs other duties as assigned. Application Procedures: Applications are only available from and accepted at the Virginia Employment Commission in Culpeper, Virginia. For information, call (540)

829-7432. Applications and resumes will be received by the VEC until the position is filled.

Principal Planner/City of Suffolk
Pay Range - \$55,892 Min to \$71,263 Mid

This position is open until filled.
Primary Responsibilities: Under limited supervision, performs technical and professional planning, administration and research work in the Planning Department. Desired Education: Bachelor's degree in urban and regional planning, or a related field, Master's degree preferred.
Desired Job Experience: 6 to 9 years of experience in urban planning; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities.
Certification Required: Prefers American Institute of Certified Planner (AICP) Certification.
How to Apply: Please fill out an application available on the Human Resources site for the City of Suffolk at: www.suffolk.va.us/hr. Please call Human Resources at (757) 514-4110 for additional information. The City of Suffolk is an Equal Opportunity Employer.

**County Attorney (Part-Time)/Prince
George County**

Prince George County currently seeks a County Attorney to work about 30 hours per week. Salary negotiable, with prorated benefits. The County Attorney serves at the pleasure of the Board of Supervisors and requires someone with extensive County and/or municipal local government legal knowledge and experience. The successful candidate must attend all Board of Supervisor meetings, provide legal advice and representation to Board members and County governmental staff when requested or required to fulfill the Code required responsibilities of local government. Must be eligible to practice law in the Commonwealth of Virginia and possess a degree from an accredited law school. To apply, please visit the County Web site at www.princegeorge-va.org or call (804)722-8669.

**Human Resources Director/City of
Manassas**

SALARY: Hiring range \$77,699 – \$95,000 DOQ, full-time. Successful candidate will be responsible for a Human Resources Department covering 170 employees in 9 departments and a total of 13 functional areas. Position will research, recommend and present recommended human resources policies, pay plans, benefits and other programs to the City Manager and Governing Body members, including annual proposed pay & benefits budget. Must submit cover letter, resume and application to: Julia Drake, City Manager's Office, 1 Park Center Court, Manassas Park, VA 20111. Application and addendum available on City's Web site at www.cityofmanassaspark.us or call Julia Drake at 703-530-0393. Will post through Friday, Oct. 2; open until filled.

**Assistant County Administrator/Isle
of Wight County**

Isle of Wight County is seeking a professional to fill the role of Assistant County Administrator. This position is primarily responsible for planning, coordinating, and directing the work of County administrative departments and agencies. Must be available to attend meetings as a representative of the County Administrator and give talks to civic groups, often outside of business hours. Must have excellent organizational and leadership skills and strong commitment to collaboration. Position requires a degree in public administration, business administration, or a closely related field, and a minimum of six years of progressively responsible experience in state or local government, to include management experience at a department head level or higher. A graduate degree in Public Administration and ICMA certification preferred. Starting salary of \$83,954-\$107,041 DOQ. Position open until filled, with first review of applicants to begin in 30 days. Interested candidates should submit an application and confidential resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at www.iwus.net or call us at 757-365-6263.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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