

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

January 1, 2009



Name that
County
Courthouse!...
Page 2



ALERT: Bath
County has
new 911
center...Page 5



Clay Goodman
III chosen as
Roanoke County
administrator...
Page 4



Prince George
County honors
employees...
Page 7



VACo issues preliminary summary of Gov. Timothy M. Kaine's proposed 2009-2010 budget recommendations

By Mike Edwards
medwards@vaco.org

VACo has released its preliminary summary of Gov. Timothy M. Kaine's proposed 2009-2010 budget recommendations. The updated and full length version was e-mailed by VACo on Dec. 30, and is available on the Web (www.vaco.org).

The Web document highlights budget recommendations impacting local governments and includes key locality-by-locality spreadsheets.

The outline below targets only a handful of important recommendations.

VACo Budget Contacts

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Budget Shortfall

On Wednesday, Dec. 17, Gov. Kaine announced a revised 2009-2010 shortfall of \$2.9 billion. The shortfall may increase during the 2009 legislative session.

Gov. Kaine's key revenue measurers:

*(\$71.6 million) in FY 2010 by eliminating the planned teacher and support staff salary increase.
*(\$44.7 million) in FY 2010 by delaying a 2 percent state and state supported local employee pay raise.

*Doubling the state Cigarette Tax to 60 cents per pack. The new funding will support Medicaid payments.

State Job Eliminations

Gov. Kaine proposes eliminating



Go to Page 6 to see the schedule for the regional public hearings on the governor's proposed 2008-10 biennial state budget

more than 1,500 state government positions supported by the General Fund. More than 1,000 employees will lose their jobs.

Additionally, VDOT intends to eliminate approximately 900 positions.

Proposed Budget Reductions Impacting Local Governments

In addition to the actions outlined below, counties and cities are required to comply with the previously enacted \$100 million Aid to Locality Reductions - \$50 million in FY 2009, and \$50 million in FY 2010.

Public Education

Proposed public education reductions equate to greater than 9 percent. (The 9 percent figure compares Gov. Kaine's proposed FY 2010 spending against the adopted FY 2009 budget - adopted last spring).

*(\$340 million) in FY 2010 to cap state funding for administrative support positions (non-instructional positions). The reduction equates to a 36 percent reduction of this classification or 13,000 state-funded positions. In the final analysis the state intends to fund one support position for every 4.03 instructional positions.
(\$55.8 million) in FY 2010 by eliminating the Lottery Funds for school construction grants.
*(\$27.5 million) by eliminating the school construction grant program.

Compensation Board

*(\$43.4 million) in FY 2010 by implementing across-the-board reductions of 7 percent for offices of sheriff and the commonwealth's

BUDGET

Continued on page 9

Name that County Courthouse!



Don't know?

Here are some hints.

The county was formed in 1744 by an act of the General Assembly.

The first county seat was located in Scottsville.

The mean annual average temperature is 57 degrees.

It is estimated that the county's July 1, 2005, population is 90,400 and by 2010, the population will be 97,200.

Still don't know?

Here's one more.

**The chairman of the Board of Supervisors is Kenneth C. Boyd.
(Vote pending on Jan. 7)**

If you haven't googled the answer, read the rest of County Connections.

The answer is hidden somewhere among these pages.

General Assembly's proposed calendar for 'short session'



*** Important facts:** Session scheduled to last 45 days;

*** Prefiling:** Limit of 15 bills and resolutions for House members; No limit on Senate members;

*** After session begins:** House members limited to 5 bills (included in 15-bill limit), Senate members limited to 8 bills; House plans to limit significantly interim study committee.

Important Dates

Jan. 14: Session begins; last day for pre-filing legislation

Feb. 5: VACo-VML Legislative Day

Feb. 8: House Appropriations & Senate Finance present their versions of the budget

Feb. 10: Cross-over Day (Each house completes work on its own legislation except budget)

Feb. 12: Each house approves its own version of the budget

Feb. 14: Each house completes work on other house's budget and appoint member of budget conference committee

Feb. 23: Last day for committee action

Feb. 26: Budget conference committee presents report

Feb. 28: Scheduled adjournment

CTB revised 2009-2014 draft transportation program available on Web

Go to Page 8 to see the schedule for the CTB public hearings that will focus on updating the six-year improvement program

The Commonwealth Transportation Board (CTB) is completing an unusual mid-year revision of the Fiscal Years 2009-2014 Six-Year Improvement Program in response to the declining transportation revenues. The revision details \$1.3 billion in anticipated cuts to highway, public transit, rail, bicycle, and pedestrian projects and programs in response to a \$2.6 billion reduction in overall state and federal transportation revenue.

Additional reductions to the program are likely to follow as the recently announced December revenue reduction is addressed.

Reductions to administrative programs and other services will account for more than \$1 billion in cost cutting measures.

The draft program and lists of projects impacted by these reductions are available online at VirginiaDOT.org and DRPT.Virginia.gov.

Fluvanna wins NACo green competitions

The National Association of Counties' (NACo) announced today that Fluvanna County, Va. is being nationally recognized for its leading efforts in promoting energy and fuel efficiency among their county employees and residents.

Fluvanna County won both the Change the World, Start with ENERGY STAR Campaign and the Drive \$marter Challenge in the small county category. The contests were sponsored by NACo, the U.S. Environmental Protection Agency (EPA) ENERGY STAR program, the Alliance to Save Energy, Office Depot and AutoZone.

Two hundred seventeen Fluvanna County residents and employees pledged to change 2,047 light bulbs in the Change the World, Start with ENERGY STAR Campaign while 225 people pledged in the Drive \$marter Challenge. As a result, Fluvanna County will receive 1,000 free compact fluorescent light bulbs (CFLs) to distribute throughout the county next year, courtesy of Office Depot. Fluvanna County will also receive 1,000 free bottles of fuel additive to distribute next year, courtesy of AutoZone.

Sixty five counties from 26 states participated in one or both of NACo's 2008 green county competitions which ran from July 1 to Nov 30.

Through the Change the World, Start with ENERGY STAR Campaign (www.energystar.gov/changetheworld), 7,135 county employees and residents throughout the country pledged to replace 72,199 incandescent bulbs or fixtures in their homes with a compact fluorescent light bulb (CFL) that has earned the government's ENERGY STAR label.

In the first year of the Drive \$marter Challenge, 5,964 county employees and residents participated to improve gas mileage and reduce emission of pollutants.

"The active participation in this year's green competitions exemplifies the commitment of our nation's counties to energy efficiency and environmentally friendly living," said NACo Executive Director Larry E. Naake. "We appreciate our partnership with Office Depot, EPA, AutoZone and the Alliance to Save Energy to promote energy efficiency in county governments."

Office Depot is also a founding sponsor of NACo's Green Government Initiative, which began in 2007. AutoZone is a supplier through the U.S. Communities Government Purchasing Alliance (www.uscommunities.org).

Gov. Kaine announces \$500,000 in farmland preservation grants

Gov. Timothy M. Kaine recently revealed the distribution of \$500,000 to 11 Virginia localities to preserve farmland within their boundaries through local Purchase of Development Rights (PDR) programs, which compensate landowners who permanently preserve their land by voluntarily placing a perpetual conservation easement on it.

"Farmland preservation remains a priority for Virginia at both the state and local level," Gov. Kaine said. "Even with our budgetary restraints, we will continue to support PDR programs in every way we can. My Renew Virginia plan includes initiatives to protect our environment, and these PDR programs do exactly that."

Twenty-one local PDR programs exist in Virginia, seventeen of which have some level of local funding currently available. This is the second time that the Commonwealth of Virginia has provided state matching funds for certified local PDR programs.

Ten localities received \$49,900 each: The counties of Albemarle, Clark, Fauquier, Goochland, Isle of Wight, James City, Northampton, Rappahannock, and Spotsylvania plus the City of Virginia Beach. Cumberland County received \$1,000.

Grant applicants had to report how much funding was available for their local PDR programs as of Oct. 17, and the state funds matched that amount up to \$49,900 per locality. Currently, localities report more than \$43 million in non-state funding available for PDR programs, but state matching funds in 2009 are limited to \$500,000 total.

Localities interested in future rounds of grant applications for PDR matching funds should contact the Office of Farmland Preservation, Virginia Department of Agriculture and Consumer Services, 102 Governor St., Richmond VA 23219 or call 804/786-1346. Or they may e-mail Kevin Schmidt, the Program Coordinator, at kevin.schmidt@vdacs.virginia.gov.

B. Clayton "Clay" Goodman III chosen as Roanoke County's next chief executive



The Roanoke County Board of Supervisors appointed B. Clayton "Clay" Goodman III as county administrator on Dec. 16.

Goodman succeeds John Chambliss, Roanoke County's assistant county administrator who took over chief executive duties when long-serving administrator Elmer Hodge retired on June 30.

Goodman has more than 30 years of experience in local government, 19 of which were spent working for localities in or near the Roanoke Valley. Since December 2003, Goodman has served as county administrator of Montgomery County. Prior to his move to Montgomery County, Goodman worked as town manager of Vinton from April 1993 to November 2003 and city manager of Buena Vista from August 1988 to March 1993. He held similar positions in Georgia and West Virginia.



Chairman Richard Flora says the Board was impressed with Goodman on many levels including his years of experience, his ease in communicating with people and his strong ethics.

"Roanoke County was extremely fortunate," Flora said. "We had qualified and experienced candidates who applied for the position. After interviewing Clay it became clear he was the right person for the job. He is well respected throughout the region and beyond, knows our community, and will lead our county forward."

Goodman is equally excited to begin work in Roanoke County and says he is impressed with the excellent government services that the Roanoke County Board of Supervisors and Roanoke County staff have developed. "Roanoke County is known for its innovative and effective local government services, and I pledge to strive to continue, enhance, and strengthen these services by working with the citizens, Board of Supervisors, and staff," Goodman said.

Goodman is a native of Christiansburg. He received a Bachelor of Arts in Political Science from Virginia Tech in 1977 and a Masters of Public Administration from West Virginia University in 1980. He will begin work in Roanoke County within 90 days of his hiring. Goodman's salary is \$152,000 a year.

Goodman, who turned 54 on Dec. 16, and his wife, Connie, have a grown son and daughter who are graduates of William Byrd High School. Both graduated from college and are building their careers. He and his wife look forward to making their home in Roanoke County.

Mullen in as interim county administrator



Louisa County officials have named County Attorney Dale G. Mullen as interim county administrator to fill in for C. Lee Lintecum, who recently announced his retirement.

Mullen, who will take over the county helm in January, was hired in September as county attorney. He previously served as chief prosecutor and special assistant United States Attorney, investigating and prosecuting health-care fraud cases.

Caroline County appoints new finance director

The Caroline County Board of Supervisors is pleased to announce the appointment of Frances K. Hatcher as finance director.

Hatcher has served as finance and human resources director for the City of Milledgeville, GA, since January 2005. Prior to moving to Milledgeville, she served as finance and human resources director for the Town of Warrenton for almost 22 years.

Hatcher holds a Bachelor's Degree in Accounting with a Business Administration minor from Strayer University in Washington, D.C.

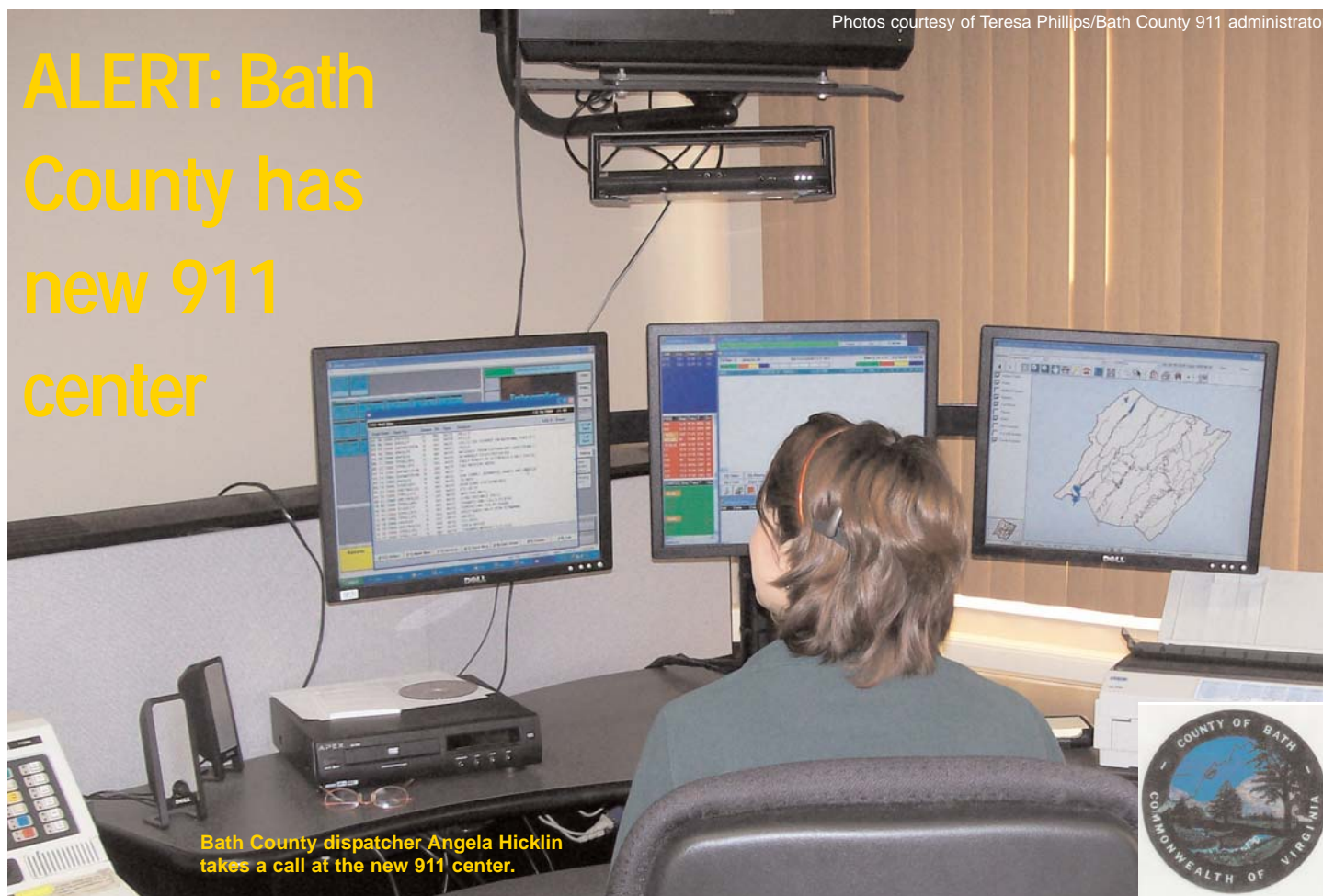
"We are pleased to have a person of Fran's caliber and experience to fill the key position of finance director and help guide us through these challenging economic times," County Administrator Percy C. Ashcraft said. "Her knowledge and extensive background in Virginia local government finance and budgeting will be an asset to us."

Hatcher will begin her duties in Caroline on Jan. 5.



Photos courtesy of Teresa Phillips/Bath County 911 administrator

ALERT: Bath County has new 911 center



Bath County dispatcher Angela Hicklin takes a call at the new 911 center.

It's hard for Teresa Phillips to imagine today that for years Bath County did it the old-school way with paper and pencil and a map on the wall. Not when the county now is the proud home to a new Enhanced 911 dispatch center that's one of the finest in the Commonwealth.

"It's a whole different world," said Phillips, who is the county's 911 administrator.

In the past, dispatchers would pick up the phone to answer a 911 call, write the information on a piece of paper and use their index finger as a guide to find the location on a map. And if they were lucky, the standard caller ID box would register a number.

It required tremendous skill and experience of dispatchers to relay the information to emergency responders in a timely manner.

But that changed in late August when the E-911 system went live, complete with new equipment that allows dispatchers to see mapping information,

phone numbers and addresses as well as gives them a place where they can type the details of the calls.

"It's so nice to answer a line and instantly have information come up," Phillips said. "We went from nothing to everything all at once."

The new 911 center, which measures 40x30 feet, was a vision that took some time to fulfill. For nearly a decade, the county recognized a need for a new facility. However, it wasn't until 2006, the year Bonnie Johnson became county administrator that the project became a reality.

"We began to look for alternatives after we stopped a project that was going to be more costly than we had budgeted," Johnson said. "We made a decision that a modern 911 center was in the best interest of the county and with the help of many, many people, we began the early stages of building a new facility."

Bath County officials decided to completely renovate an old garage that's

behind the sheriff's office. The garage had also been used as storage and office space.

The renovation, which included water-sewer, roof work and a gutting of the building, cost about \$300,000.

"We wanted to create a 911 center that was first-rate in every respect, equipment, training and personnel," Johnson said. "But we also wanted it to blend in with the historic courthouse. So many people have helped us get to the point where this center can function as a high-tech center and also reflect the historic fabric of the community."

Johnson again stressed that there were many who made the center possible, including the Bath County Board of Supervisors; Circuit Court Judge Humes J. Franklin, Jr.; Jerry Rexrode, member of the Highland County Board of Supervisors; Sheriff Larry Norfleet; former Sheriff Charles T. Black; former

Mark Your Calendars

Regional public hearings on the governor's proposed 2008-10 biennial state budget



The General Assembly's House Appropriations and Senate Finance Committees will conduct regional public hearings regarding the governor's proposed state budget. Gov. Timothy M. Kaine released his proposed budget amendments in Richmond on Dec. 17.

Those wishing to speak may register at each hearing site. Registrants must do so no earlier than one hour prior to the start of the hearing. Speakers will be taken in the order of registration. Each person may register only one speaker at a time. Speakers are asked to limit their comments to three minutes or less. Speakers representing groups and organizations should consolidate remarks to reduce duplication.

Thursday, Jan. 8, 2009

Hearing begins at 10 a.m.:

Alexandria - Northern Virginia Community College, Rachel M. Schlesinger
Concert Hall

Please note: The sign-up for the Alexandria hearing will begin at 9 a.m.

Thursday, Jan. 8, 2009

Hearings begin at noon:

Newport News - Christopher Newport University, Performing Arts Center

Charlottesville - Piedmont Virginia Community College, V. Earl Dickenson
Humanities and Fine Arts Building

Friday, Jan. 9, 2009

Hearing begins at noon:

Lynchburg - Central Virginia Community College

Monday, Jan. 19, 2009

Hearing begins at 1 p.m.:

Richmond - General Assembly Building - House Room D

Questions about the meetings: (804) 698-1590 (House) or (804) 698-7480 (Senate)

Those unable to attend may comment in writing to either:

The Hon. Lacey E. Putney
Chairman, House Appropriations
P.O. Box 406
General Assembly Building
Richmond, Virginia 23218

The Hon. Charles J. Colgan
Chairman, Senate Finance
10th Floor
General Assembly Building
Richmond, Virginia 23219

Key 2009 dates for VACo members

General Assembly Convenes
Jan. 14, Richmond

Rural Caucus Reception and Dinner
Feb. 4, Richmond Marriott

VACo/VML Legislative Day
Feb. 5, Richmond Marriott

VACo Board of Directors Meeting
Feb. 5, Richmond Marriott

Chairperson's Institute
Feb. 5-7, Richmond Marriott

General Assembly: Legislative
"Cross-over" deadline
Feb. 10

General Assembly: Scheduled Sine Die
(adjournment)
Feb. 28, Richmond

NACo's Legislative Conference
March 7-11, Marriott Wardman Park,
Washington, DC

VACo Board Meeting
May 2, Melfa

VACo Resolutions Committee
May 8, location TBD

NACo's 2009 Annual Conference &
Exposition
July 24-28, Nashville, TN

VACo Summer Meeting
Aug. 14, Richmond
The board of directors and steering
committees will meet

VACo Resolutions Committee Meeting
Sept. 11 Conference Call

VACo's 75th Annual Conference
Nov. 8-10, The Homestead

**The answer to the Name that
County Courthouse question is Albemarle.**

Congratulations

Prince George County honors employees

On the evening of Dec. 10, Prince George County held its Annual Service Awards Banquet. The following are several employees who received Service Awards for their years of exceptional service to the County.

Sharon Cogle, Deputy Clerk, Combined Courts (District Court and Juvenile and Domestic Relations Court) – 35 years of service: In 1973, Cogle joined the staff in the Prince George Combined Courts as a Clerk Typist. Two years later, her hard work and enthusiasm for the job were recognized when she was promoted to Deputy Clerk. Today, she coordinates all aspects of the Juvenile and Domestic Relations Courts in the County and continues her loyalty to the courts and those she serves.

Martin Robertson, County Attorney – 35 years of service:

Following a recommendation by the Board of Supervisors, Robertson was appointed to the position of Commonwealth's Attorney on July 1, 1973. He served the County as Commonwealth's Attorney and County Attorney from 1973 thru 2003. Beginning Jan. 1, 2004, he retired from his position as Commonwealth's Attorney and began service as the County Attorney. All total, he has been a devoted employee of the County for the past 35 years.

William F. Gandel, Director of Social Services – 30 years of service:

Gandel began employment with the County of Prince George as Director of Social Services on Feb. 15, after serving a number of years with both the City of Petersburg and Henrico County. He has served the citizens of the County in Social Services as well as emergency management for the past 30 years.

Jean Barker, Treasurer – 25 years of service: Barker joined the staff in the County Treasurer's office as Deputy Treasurer in August 1983. Upon the retirement of the County Treasurer in 1991, Barker was appointed interim Treasurer, and elected Treasurer by the citizens in 1992. She has diligently served the citizens of the County for the past 25 years and is to be commended for her allegiance and commitment to the County.

Ellen Chiasson, Clerk of Prince George Combined Courts – 25 years of service: Chiasson was appointed to the position of Deputy Clerk in the Prince George Combined Courts in 1983. Following the retirement of the former Clerk of Court, Chiasson was appointed Clerk of the Combined Courts in April 2003. Today, she oversees the operation of the Combined Courts, to include criminal, traffic, civil, and juvenile and domestic relations courts. She has unselfishly given of her time to the County for the past 25 years.



H. Martin Robertson, County Attorney
35 years of service.



William F. Gandel, Director of Social Services, 30 years of service.

VML/VACo Finance elects officers for 2008-09

Robert E. Claytor, director of Fiscal Services for Rockbridge County, has been elected president of the Virginia Local Government Finance Corporation (VLGFC) by its Board of Directors. At the same meeting, the Board of Directors reelected Beverly R. Cameron, assistant city manager of Fredericksburg, as vice president.

Comprised of local government officials, the VLGFC Board of Directors is the governing body of VML/VACo Finance. Since its first bond issue in December 2003, VML/VACo Finance has financed over \$600 million in projects and equipment for Virginia localities. VML/VACo Finance offers the Direct Loan Program for fixed rate financing and the Commercial Paper Program for short- and intermediate-term financing. Also, the program administers the VACo/VML Pooled OPEB Trust, one of the largest pooled OPEB trust funds in the nation dedicated to investing retirement health care benefit contributions.

Claytor succeeds Carolyn Cios, county administrator for Powhatan County, who successfully led VML/VACo Finance during its past five years of unprecedented growth.

CTB sets public hearings for updating six-year improvement program



COMMONWEALTH TRANSPORTATION BOARD

The Commonwealth Transportation Board (CTB) has scheduled five public hearings to be held around the state in January so that citizens may review potential revisions to the Six-Year Improvement Program for Fiscal Years 2009-2014. This mid-year revision of the fiscal year 2009-2014 program is in response to transportation revenue reductions of more than \$2.6 billion resulting from the downturn in the economy.

CTB members will host the hearings, and representatives of the Virginia Department of Transportation (VDOT) and the Virginia Department of Rail and Public Transportation (DRPT) will be present to provide information and answer questions.

“We are holding this unusual mid-year revision of the six-year program because of the significant changes in the official transportation revenue estimate,” said Secretary of Transportation Pierce Homer. “While this revised plan cuts \$1.2 billion from our six-year program, we know that additional cuts of approximately \$400 million will be necessary before this plan is brought before the CTB in January.”

These reductions are a result of reductions in the official state transportation revenues and in addition to \$1.1 billion in cuts made last June when the six-year plan was approved. All transportation agencies are making other reductions in the programs and services they provide.

Lists of specific projects and changes from the current program will be available at each public hearing, on VDOT and DRPT’s Web site at www.VDOT.Virginia.gov and www.DRPT.Virginia.gov, and at VDOT district and residency offices prior to the hearing.

Except where noted, each hearing begins at 6 p.m. Please attend the hearing that is most convenient for you. The districts of focus for each meeting are listed after the meeting location.

Monday, Jan. 5, 2009

New River Valley Community
College
5251 College Drive
Dublin, VA 24084
Bristol/Salem

Tuesday, Jan. 6, 2009

VDOT Culpeper District Auditorium
1601 Orange Road
Culpeper, VA 22701
Culpeper/ Staunton

Wednesday, Jan. 7, 2009

Hampton Roads Planning District
Commission
723 Woodlake Drive
Chesapeake, VA 23320
Hampton Roads

Monday, Jan. 12, 2009

VDOT Central Office Auditorium
1221 E. Broad Street
Richmond, VA 23219
**Richmond/Fredericksburg/
Lynchburg**

Tuesday, Jan. 13, 2009

7 p.m.
Fairfax County Board Room
12000 Government Center Parkway
Fairfax, Virginia 22035
Northern Virginia

Verbal and written comments will be accepted throughout the hearings. During the comment period, individuals may speak for up to three minutes. Groups and organizations

each should designate one member to speak. Those who cannot attend may send comments after the hearing for up to 10 calendar days to:

Public Information Office

Virginia Department of Rail and
Public Transportation
1313 E. Main Street, Suite 300
Richmond, VA 23219
DRPTPR@DRPT.Virginia.gov

Programming Director

Virginia Department of Transportation
1401 E. Broad St.
Richmond, VA 23219
Six-YearProgram@VDOT.Virginia.gov

BUDGET

Continued from page 1

attorney, and 10 percent for offices of the commissioners of the revenue, treasurers, directors of finance and circuit court clerks.

*Amendments to the budget propose changing the distribution of excess fees collected by Clerks of the Circuit Courts. Currently, localities retain two-thirds of the fees and the Commonwealth receives one-third. The proposed budget flips the distribution for FY 2010 by appropriating two-thirds to the state and one-third to localities.

HB 599 funding

*((\$22 million) total in FY 2009 and 2010 for HB 599 payments. The FY 2010 reduction equates to a 7 percent cut against FY 2009 payments.

Comprehensive Services Act (CSA)

*((\$500,000) in FY 2009 and (\$500,000) in FY 2010 by eliminating funding for grants to localities intended to encourage localities to create

community based services.

*((\$700,000) in FY 2009 and (\$1.3 million) in FY 2010 by reducing the number of children placed in out-of-state residential facilities.

Medicaid

*((\$10.8 million) in FY 2010 in general funding and (\$2 million) in non-general funding by eliminating the State/Local Hospitalization (SLH) program.

*((\$5.84 million) in FY 2010 in General Funds and (\$5.84 million) in Non-general Funds by delaying implementation of 200 mental retardation waiver slots that were scheduled to be released on April 1, 2009.

Social Services

*((\$1.2 million) in FY 2010 by reducing the family foster care rate increase to 6 percent in FY 2010. The 2008 Appropriation Act increased the foster care rate by 15 percent in FY 2009 and an additional 8 percent in FY 2010. This strategy would lower the FY 2010 increase from 8 percent to 6 percent.

Transportation

The CTB began re-programming transportation funding, including the six-year improvement program, on Thursday, Dec. 18. (Please see the related story in this edition of County Connections about the CTB's proposed program changes and associated public hearing dates.)

Central Appropriations/Virginia Retirement System

Language in the budget affecting actuarial assumptions of local government pools: *In the second year, as an alternative to the employer contribution rates certified by the VRS Board of Trustees pursuant to [the Code of Va.], rates paid to the VRS on behalf of employees of participating political subdivisions may, at each participating employer's option, be based on the results of the June 30, 2007 actuarial valuation of assets and liabilities assuming an investment return of eight percent, a cost of living increase of three percent, and an amortization period of 30 years.*

911 CENTER

Continued from page 5

County Administrator Claire Collins; Building Official Andy Seabol; County Attorney Michael Collins; the Bath County Service Authority; the Wireless Board; Planning Director Sherry Ryder along with the Planning Commission and the Board of Zoning Appeals; consultants and contractors including Spectrum Design, the Timmons Group, Lionberger Construction, and BARC Electrical Cooperative.

This distinguished group and the public were invited to the open house in November and were awed by the center's capabilities.

"I think there was a lot of pride at the center that afternoon," Phillips said.

The potential of the new facility to help avert trauma and injury were demonstrated when emergency responders arrived in minutes at the scene of a construction accident that involved a man and a concrete truck. Thankfully, the injuries were minimal, but the 911 center had done its job in to



help reduce response time and deliver help where it was needed.

"We think we have a fantastic tool and already it has proven to be just that," Johnson said. "We have a lot of tourists in Bath County, some get lost or need gentle assistance. They can call 911 for any reason and we can help them. Also our population is an aging one and we're spread out over 540 square miles with mountains. This system will allow us to cover more ground much, much quicker."

The E-911 system also can field

wireless calls and will include a citizens' alerting system called CodeRed, which Phillips hopes will be implemented very soon. The alerting system can target and notify people in a specific area of an emergency like flooding. It can also help spread the word when a child or elderly person is lost.

A grant application was approved by VDEM that is paying for the first two years of the alerting system.

"This is a building and a center that welcomes you and makes you feel comfortable," Johnson said.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click the man at the typewriter on the right rail of the page.

Library Director/King George County

The L.E. Smoot Memorial Library is seeking a library director with proven public library management skills. More information is available at www.king-george.state.va.us. SALARY: \$55,000 - \$75,000 with a competitive benefits package.

To apply or obtain further information, send a letter of interest and resume to: Grace Bottomly, King George County Executive Assistant, 10459 Courthouse Drive, Suite 200, King George, VA 22485 or e-mail to gbottomly@co.kinggeorge.state.va.us. This position closes Jan. 31.

Director of Strategic Resource Allocation/Alexandria Sanitation Authority (ASA)

Located in Northern Virginia Director of Strategic Resource Allocation to lead the Finance, Human Resources and Customer/Community Service functions. Reporting to the Engineer-Director (CEO) of the organization, this is a key executive position that will back up the Engineer-Director in leading the organization, functioning at the CFO level. Your view of leading people should include a love for learning and helping people to grow and develop. If this profile fits, send resume and letter to:

Maxine Pegors, PHR
EMA, Inc.
1970 Oakcrest Ave., #300
St. Paul, MN 55113
ASA@ema-inc.com

Executive Director/Thomas Jefferson Planning District Commission (TJPDC)

The TJPDC seeks a dynamic individual to serve as Executive Director to lead the agency in expanding discussion and effecting increased regional cooperation

and policy development in a number of areas including land use, transportation and environmental planning. Salary range between \$90,000 - \$120,000, DOQ plus excellent benefits. Submit letter of application, detailed resume with employment and salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@Springsted.com by Jan. 26. For a full profile describing the region and the position please visit www.springsted.com.

Planning Director/Westmoreland County

The successful applicant must possess skills in developing short-term and long-term planning programs. The position requires extensive experience in interpreting and applying zoning regulations, ordinances and plans. This position requires intensive interaction with the public. The Planning Director must have excellent public speaking and writing abilities. For a complete job description contact the County Administrator's Office at 804-493-0130 or visit our Web site: www.westmoreland-county.org.

Please submit a cover letter, resume and five professional references to: Norm Risavi, County Administrator, P.O. Box 1000, Montross, VA 22520 no later than 4:30 p.m., on Jan. 30. Starting Salary Range: \$54,630 - \$69,970.

Human Services Professional/Amherst County

Salary Range: Based on qualifications and experience
The Amherst County Board of Supervisors seeks a highly qualified human resources professional to work on a full time, part time or consulting basis to review existing human resource forms and documents, hiring practices, advertisements, filing and other related procedures.

While all positions with Amherst County are considered open until filled,

for administration purposes, we would appreciate having completed County applications submitted along with resume and a listing of three professional references by the close of business on Friday, Jan. 16. Please submit resume and County Application to Rodney Taylor; County Administrator; P.O. Box 390; Amherst, Virginia 24521 or via e-mail at retaylor@countyofamherst.com. For more information, call 434-946-9400. The County Application Form may be obtained online at www.county-ofamherst.com.

Assistant Commonwealth's Attorney/Isle of Wight

Under limited supervision, performs professional legal work prosecuting criminal suspects on behalf of the Commonwealth of Virginia. Work involves performing legal research in the preparation of criminal trials; prosecuting jury and non-jury trials in misdemeanor and felony criminal cases and/or negotiating settlements; and preparing Appellate Court and other legal briefs, as necessary. Employee is also responsible for providing legal advice and counsel to public officials, law enforcement officials, victims of crime and the general public.

Closing Date: Jan. 19

Interested candidates should submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call 757-365-6263.

County Manager/Guilford County, N.C.

Position Number: 05690

Closing Date: Open Until Filled

Population: 468,850

Salary: Negotiable

Reports to: 11-member Board of Commissioners

Chief administrator for:

· 25 Departments

· 2,641+ employees

EMPLOYMENT

Continued from page 10

· Operating budget > \$586 million

To apply, send:

- Resume
- Salary history
- Letter of interest

Addressed to:

County Manager Search
c/o Sharisse Fuller, Human Resources
Director/Interim Special Assistant to
the County Manager, Guilford County
Human Resources
PO Box 3427
Greensboro, NC 27401

PSA Engineer/Carroll County

The Carroll County Public Service Authority is accepting applications from qualified individuals for the full-time position of PSA Engineer. The successful candidate will have 3 to 5 years of project management experience; or any equivalent combination of training and experience which provide the required skills, knowledge and abilities. Experience with large water and sewer projects is preferred. The PSA Engineer will report directly to the Executive Director of the PSA. A valid VA Drivers License is required. Review of the applications will begin on Jan. 12, 2009. A position description is at www.CarrollCountyVA.org/Employment. The position will remain open until filled.

Finance Director-Town Treasurer/ Town of Culpeper

Salary: \$69,205 – \$99,736 + benefits.
\$84M budget 162 Town employees, 9FT + 1PT Treasurer's Office employees. Requires bachelor's degree in finance/accounting/related field and minimum 5 years financial management experience; excellent interpersonal and communication skills; extensive knowledge of municipal budgeting, accounting, financial policies procedures, tax collection and utility billing; strong customer service orientation. Interested persons should complete and return a Town application, cover letter, and resume to: the Department of the Town Manager, 400 South Main Street, Suite 101 Culpeper, Virginia 22701.

Application forms, complete job ad, and job description are available online at www.culpeper.to or by calling the Town Manager's office at 540-829-8250.

Director of Capital Projects Management/Town of Leesburg

Salary Range: \$83,673-\$140,440 plus excellent benefits
Closing Date: Jan. 16, 2009 at 5 p.m.
Required: Bachelor's Degree in Civil Engineering; minimum of eight to ten years exp. in capital projects design and construction work with a government office/consulting firm including supervisory/managerial exp. OR equivalent combination of education and exp.
TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Mail application and resume in confidence to: 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

Building Official/City of Portsmouth

SALARY RANGE: \$71,996-\$97,195
Bachelor's Degree in Engineering Technology, Construction Management, Physics or Math; 3 to 5 years progressively responsible work experience in building inspection, engineering, construction or a related field. Must be able to obtain certification, or become a building official within six months. Submit City of Portsmouth application and resume to City of Portsmouth, Department of Human Resource Management, 801 Crawford Street, Portsmouth, VA 23704. www.portsmouthva.gov. Open Until Filled.

Environmental Codes Compliance Officer/King and Queen County

BS in Environmental Science or related field with a minimum of two years experience and DCR E&S certification required within six months of hire. Salary: DOQ with excellent benefits. Please send letter of interest, resume and three professional references (no emails, faxes, or phone calls, please) to: Thomas J. Swartzwelder, Esq. County Attorney
11817 Canon Blvd., Suite 408

Newport News, VA 23606
Position is open until filled.

Economic Development Director/ Prince George County

Bachelor's degree in business administration, marketing, public administration, economics, economic development, or related field required; Master's Degree in related field is desirable. Extensive professional experience in economic development, preferably in local, state, or regional government. Pre-employment physical/drug testing and criminal background check, to include fingerprinting, required. For more details, complete job description, and to apply online, please visit the County's Web site at www.princegeorgeva.org. For additional information, call 804-722-8669. Open until filled.

Director of Tourism/Town of Appomattox

SALARY: DOQ/DOE (+) benefits. Responsible for planning, directing, developing and implementing short and long range goals and strategies to promote the Town area as a travel destination, to provide positive impressions and experiences for area visitors and to raise awareness of and coordinate community hospitality efforts. Town application required. Call 434-352-8268, e-mail fguill@appomattoxva.gov. Submit application, along with resume and cover letter to: David T. Garrett, Jr., Town Manager, P. O. Box 705, Appomattox, VA. Open until filled.

Director of Finance/Hanover County

Bachelor's degree in finance, accounting or related field, supplemented by 8 years of progressively responsible experience, 3 of which in a supervisory capacity. Local government experience is preferred. Master's Degree, CPA or CGFO desired. Ability to deal effectively with department heads, staff, officials, and the public required. Salary range \$98,424-\$132,875 plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com (804)365-6075, (TDD# 365-6140).



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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