



Connections

The Newsletter of the Virginia Association of Counties

June 15, 2008

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Visit www.vaco.org for detailed employment listings and archived issues of County Connections.

Social Security use inventory required by legislation

By Phyllis Errico
VACo STAFF

Localities with population in excess of 15,000 are required to inventory and report use of social security numbers by Sept. 10, 2008, as a result of legislation recommended by the Freedom of Information Act Advisory Council (FOIA) and the Joint Commission on Technology and Science (JCOTS).

Virginia Freedom of Information Advisory Council

This inventory information, which will be facilitated in conjunction with VACo and VML, will be presented to the chairs of the FOIA and JCOTS no later than Oct. 1, 2008. The legislation passed as SB 132 and HB 634 will be effective on July 1, 2008, and can be found in sections 2.2-3801, 2.2-3808, 22.1-3809 and 16.1-77 of the Code of Virginia.

The purpose of the legislation is to curb the unnecessary use of Social Security numbers by governmental entities in Virginia. Localities will receive notice, explanation and a survey instrument in the next few weeks in order to compile this information.

VACo urges each locality to begin to plan for this survey in order to assure smooth and accurate information collection.

The survey instrument will be designed to minimize the administrative burden associated with the task to the greatest extent possible. The survey will require each locality to list all collection of social security numbers (required and voluntary) by its departments and agencies and to list the statutory authority for collection (if known) and the justification for the collection.

The inventory information will be useful in order to raise consciousness of the use and overuse of social security numbers in advance of a civil penalty section for unauthorized use by a governmental entity which becomes effective on July 1, 2009.

It will also provide useful information so that legislation may be modified if needed to balance the privacy of individuals with the necessity of collection of this unique identifier.

U.S. Communities

Automotive Parts and Accessories contract updates

Dear U.S. Communities Participating Agency,

The U.S. Communities Government Purchasing Alliance (“U.S. Communities”) has announced three expansions of our Automotive Parts and Accessories contract under AutoZone. The expanded contract includes the following; (1) use of ALLDATA electronic diagnostic and repair information and services (Amendment 1 and 2), (2) expansion of the delivery service model to allow for Integrated Business Service (“IBS”) offerings to all government agencies (Amendment 3); and, (3) the expansion of core list products discounts in addition to the implementation of tier two level pricing (Amendment 3).



City of Charlotte, N.C., as the lead public agency for U.S. Communities, awarded AutoZone the Automotive Parts and Accessories contract in June 2006 and amended the contract to include ALLDATA in January 2007 to provide greater efficiencies, time savings and a higher level of service for all U.S. Communities participating public agencies.

ALLDATA, founded in 1986, is the leading provider of manufacturers’ service and repair information, shop management software and customer relations tools for the automotive repair and collision industries. The new partnership leverages the core strengths of each organization, combining AutoZone’s great pricing and customer service in Automotive Parts and Accessories and ALLDATA’s state of the art information services.

The amendment to allow IBS solutions provides government agencies with the option of reviewing onsite business integration of AutoZone personnel, delivery, inventory ownership and management systems. An IBS solution can provide government agencies with greater cost savings through the reduction in capital expense associated with inventory investments along with the efficiencies gained through quicker delivery of AutoZone products when managed onsite by experienced AutoZone parts and product specialists.

Over the last year AutoZone has experienced a rapid acceleration in the number and volume of government agencies purchasing under the City of Charlotte contract. Overall program volume has triggered the automated discount tier system and all contract pricing will now be upgraded to tier 2 levels (additional 10% off AutoZone best zone pricing). Additionally, based upon a detailed analysis of public sector fleet inventories across the country, AutoZone has agreed to expand the core list of products under the contract to represent 400 of the most commonly used items by government agencies. Both pricing changes will provide immediate cost savings impact to all contract users.

For more information on the Automotive Parts and Accessories Contract, please visit our Web site at www.uscommunities.org.

Sincerely,
U.S. Communities
“Think of US first for providing solutions”

VACo Notes

Mark your calendars for Nov. 8-11 for VACo’s 74th annual conference at the Homestead!

It’s not just the upcoming presidential election that will make 2008 a year of major historical transitions for Virginia’s counties.

Because such seismic global shifts as sky-rocketing energy costs and a frightening economy will challenge local government leaders to think more innovatively than ever, the chosen theme for 2008 Annual Conference will be “Counties Poised for Change: The new face of local governments.” In addition to other topics, this year’s conference will emphasize energy efficiency, land use and a host of related issues.

VACo will release the Homestead Lodging form for the 2008 Annual Conference on Monday, June 16. The form will be sent by e-mail to CAOs.

If your county needs to make alternate arrangements to receive the form, please contact Carol Cameron at ccameron@vaco.org or (804) 343-2507.

A VACo staff member had a few minutes before one of Gov. Timothy M. Kaine’s recent town hall meetings on transportation.

The staffer decided to check with the good folks from the state’s unclaimed property division.

Low and behold, the VACo employee discovered three figures of missing money. WOW!

If you would prefer, you can do it online at www.trsvirginia.gov/propertysearchdotnet.

VACo welcomed another member to its family when Cooper McCormack Steele was born at 2 a.m. on June 8. The handsome boy was 7 pounds and 10 ounces.

Ted McCormack, the proud grandpa, reports that all are doing well. Congratulations Ted!

Fast-track approval for on-site sewage treatment facilities coming

By Ted McCormack
VACo STAFF



State agencies to begin mandate assessment process



Virginia Department of Housing and Community Development
"Partners For Better Communities"

A new law that goes into effect on July 1 will speed the approval of on-site sewage treatment works that are designed by professional engineers. The new process, however, will not over-ride local ordinances.

Under §32.1-163.6, Code of Va., local health departments have 21 days within which to review any on-site sewage treatment designs prepared by licensed professional engineers for facilities of 1,000 gallons per day or less. That size facility would typically serve most homes, restaurants and small retail operations. At the end of that period, the local health department must either issue the requested construction permit or set forth in writing the reasons for denial.

If the permit is denied, the applicant may appeal to a four-member review panel consisting of two engineers from the public sector (Department of Health and the Department of Environmental Quality) and two engineers representing the private sector. The review panel will make a recommendation concerning the proposed design to the state Health Commissioner who will make the final decision on the permit. A denial by the Health Commissioners may be appealed to the circuit court.

The review criteria to be used under the new process specifies that the sewage treatment design must i) comply with standard engineering practice, ii) adhere to horizontal setback requirements necessary to protect public health and the environment, and iii) meet the performance standards of the state Board of Health.

Those Virginia Department of Health performance standards currently require that on-site sewage works produce no surfacing of effluent on the ground or in adjacent ditches, no sewage back ups into structures, and no groundwater contamination.

Counties that have adopted local ordinances concerning the design of on-site sewage treatment facilities will not be affected by the new requirements.

The VDH is in the process of developing a guidance document to be used by local health departments and the private sector that sets out procedures for obtaining construction permits under the provisions of the new law.

State agencies will begin their next round of mandate assessments on July 1, 2008. Pursuant to §§2.2-613 and 15.2-2903, state agencies are required to assess the impact on local governments of any mandates that the agencies administer.

The agencies then determine whether such mandates should be retained, altered, or eliminated.

The Commission on Local Government coordinates the mandate assessment process. This year, 27 mandates are scheduled for assessment.

Agencies conduct their assessments within 60- to 90-day periods, and must solicit comments from local governments.

To facilitate this process, the Commission has established a Web site: www.dhcd.virginia.gov/CommissiononLocalGovernment/pages/mandates.htm for state agencies and localities to share information.

The open-access part of the site contains background on the process and the assessment schedule.

The secure part of the site, which is accessible by a password that the Commission will provide upon request, contains descriptions of the specific mandates, comment forms, and instructions.

Localities can upload their completed comment forms to the site for the agencies to review.

The Commission, VACo, and VML encourage all localities to take advantage of this opportunity for constructive feedback.

Comments on the fiscal impact of mandates are particularly welcome.

2008 VACo Achievement Awards

Registration for the 2008 VACo Achievement Awards is now over. Thank you to all counties that submitted a project. We received a great response and based on initial review, some very good and deserving applications.

VACo will announce the winners soon. Keep reading the County Connections for more details. Also visit www.vaco.org for updated information.

Stormwater requirements costly; some counties must comply with new regulations

By Larry Land
VACo STAFF



Most of Virginia's local governments are subject to stormwater management requirements under the federal Clean Water Act, Virginia's Stormwater Management Law and the Chesapeake Bay Agreement.

According to the 2004 Chesapeake Bay "Tributary Strategies," developed by the Office of L. Preston Bryant, Jr., who is current secretary of the Department of Natural Resources, an estimated \$8 billion is required over the next decade to pay for capital costs associated with reaching nutrient and sediment reduction goals. The goals are included in the multi-state Chesapeake Bay Agreement of 2000.

Almost \$6 billion of the aforementioned \$8 billion is needed for mandated improvements to urban stormwater management systems throughout Virginia's portion of the Chesapeake Bay watershed. However, navigable and some non-navigable "impaired" bodies of water outside the Bay watershed are subject to "Total Maximum Daily Loading" (TMDL) limitations under the Clean Water Act. Multiple sets of regulations govern stormwater management.

One set of regulations is the so-called "General Permit" covering Small Municipal Separate Storm Systems (MS4 GP). The Virginia Soil and Water Conservation Board adopted amendments to the MS4 GP on May 15 establishing the framework for stormwater management programs in local governments with populations under 100,000. The MS4 GP approval is due to expire in 2013.

The MS4 GP is actually an 84-page long set of definitions and rules written in technical language that sets the framework under which local governments with populations under 100,000 will be required to structure their respective stormwater management programs. According to the Virginia Department of Conservation and Recreation (DCR), the MS4 GP "...serve[s] to advance water quality to the maximum extent practicable." (MEP)

To the consternation of several environmental groups, the maximum extent practicable provision of the MS4 GP allows for some flexibility for local governments attempting to meet specific water quality standards through their stormwater management programs. Because of the MEP-related provisions in the general permit, a coalition of environmental groups have threatened to mount a legal challenge against the MS4 GP approved by the Soil and Water Conservation Board on May 15. The General Permit for small MS4s is expected to actually go into effect sometime around July 9.

Additional information on the revised MS4 stormwater General Permit is available at this link: townhall.virginia.gov/L/viewstage.cfm?stageid=4638&display=documents.

DCR also is working on the development of Virginia's Stormwater Regulations as required under the state's Stormwater Management Law (Section 10.1-603.2 et seq. as amended by the 2004 General Assembly). This project was initiated two years ago but delayed after local government representatives and other concerned stakeholders raised significant concerns and objections about the requirements. DCR and the Virginia Soil and Water Conservation Board have undertaken a new rule-making process. A Technical Advisory Committee (TAC) is assisting and includes local government representatives. It appears that the state stormwater regulations will be considered for approval by the Soil and Water Conservation Board sometime in 2009.

Larry Land is eager to learn about your locality's compliance efforts and costs. Please contact him at VACo: [lland@vaco.org](mailto:liland@vaco.org) or 804-343-2504.

Caroline Delegation competes for All-America City Award



Members of the delegation are all smiles for being the only Virginia finalist.

A delegation of Caroline County officials was amongst 17 finalists competing for an All-America City Award at the 59th annual convention of the National Civic League held June 4-6 in Tampa, FL.

The Caroline delegation included Madison District supervisor Wayne Acors, Ladysmith Area Community Planning Advisory Group (LACPAC) chairman Frank Hammon, director of Planning & Community Development Mike Finchum, Community Development administrator George Wieber and Environmental inspector Ann Baker.

While Caroline was not one of the 10 winners announced at the awards ceremony on June 6, County officials were pleased with the effort and thrilled to be asked to compete for the prestigious award.

"Simply being selected as an All-America City finalist is quite an achievement and honor for our county" said Acors.

While All-America City Award officials would not release the number of applicants in this year's competition, approximately 200 municipalities contacted the National Civic League during the application process.

Caroline County was the only finalist from the Commonwealth of Virginia for the 2008 award and one of only six Virginia localities that have qualified as an All-America City finalist in the last 10 years.



Remembering their fathers



The Bradshaws



The Alsops



The Huffs



About 15 years ago, Joel Bradshaw held a press conference to confirm his retirement as a supervisor for Isle of Wight County. He had served on the Board for 18 years and had become very popular among the residents.

During the press conference, Joel Bradshaw stunned the crowd when he announced that his son, Phillip, would run for his soon-to-be vacant seat.

“My dad turned to me to see if I wanted to comment,” the younger Bradshaw said. “I shook him off because I didn’t want to shift the focus from him to me. But that was my dad. He was always thinking about the future.”

Phillip admits he had thought about running for office, but never while his father was still an elected official. “No way I ever would run against him,” he said. Phillip fulfilled his father’s prophesy and there has been a Bradshaw on the Isle of Wight Board the past 33 years. Joel Bradshaw passed away in 1999.

Phillip Bradshaw is one of the few examples of a son or daughter following in their father’s footsteps to serve in county government. And in celebration of Father’s Day, it’s only fitting to

recognize these men and women who have chosen to dedicate their lives to not only honoring their dad’s legacies, but also establishing one of their own.

“I learned from my father that the most important thing was dedicating yourself to the people and the community,” said Phillip, who is also VACo’s 1st vice president. “Every concern of the people he took very personally. He made government a personal thing.”

Raymond Alsop returned to King and Queen County in the early 1980s after his retirement from the National Security Agency. He wanted to go back and give back to the place where he was born and raised.

The best way he could do that was to become a supervisor. He did just that and served from 1987-99. Raymond Alsop was also VACo’s treasurer.

His daughter, Sherrin, graduated college with a degree in political science, and the two of them would talk often about her becoming an elected official.

“But that’s what it was,” Sherrin said. “It was just talk. It was always that I would do it one day in the future.”

Sadly, Raymond Alsop passed away in August 1999 while still a supervisor.

Sherrin was appointed his replacement the next month.

“I was reluctant at first because I was filling his large shoes,” Sherrin said. “But the more I thought about it, I decided I had to do it because it was something he would have wanted.”

Sherrin won the seat two months later in an election as a write-in candidate and has served with distinction ever since. She has continued her father’s fight to ease the poverty rate in the county and to assure that every family has indoor plumbing and other simple necessities.

“Some residents will look at me and say, ‘Sherrin, you’re a spitting image of your father,’” Sherrin said. “Others have told me that ‘you’ll never be your father.’”

“We are two different people. He was more diplomatic. I’m more direct. He was into math. I’m a writer. But we do have one thing in common, which is we have the same commitment to the people of King and Queen County.”

One of Sherrin’s biggest regrets,

Fathers

Continued on page 9

Gov. Kaine signs executive order establishing sub-cabinet on community investment

~ Directs Sub-Cabinet to promote economically and environmentally sustainable communities through improved land use planning ~

Gov. Timothy M. Kaine issued Executive Order 69 on June 11 establishing the Sub-Cabinet on Community Investment. The Sub-Cabinet is tasked with promoting smart, sustainable growth through investment in projects that reduce suburban sprawl.

Through better land use decisions, Virginia will slow the loss of open space, mitigate transportation problems, and provide for present needs, while preserving resources for the needs of the future.

“Virginia loses 165 acres every day to development, and while we welcome this growth and economic success, it is paramount that we grow in a wise and sustainable way with an eye towards conservation,” Gov. Kaine said. “The Sub-Cabinet on Community Investment will prioritize the state’s investments to make sure we protect Virginia’s precious natural resources for present use and future needs.”

The Sub-Cabinet on Community Investment’s main tool to promote smart, sustainable growth will be the distribution of state discretionary funds to create incentives for desirable growth. Decisions on grants, loans, matching funds, and other discretionary funds will be evaluated with several principles in mind:

- Invest in innovation
- Invest in the use of existing infrastructure
- Invest in compact development
- Protect and restore Virginia’s natural resources
- Conserve Virginia’s limited natural resources

- Invest in diverse housing opportunities
- Invest in alternative transportation choices
- Take a long-term view to planning

By properly maintaining and making more efficient use of existing infrastructure Virginia can save money and conserve resources. Virginia will seek to invest in projects that promote compact development, consume less land, conserve open space, and minimize the negative social, economic, and environmental consequences of sprawl.

“I applaud Gov. Kaine for refocusing attention on the revitalization of our local communities through the creation of a Sub-Cabinet on Community Investment,” said Jay Fisette, president of the Virginia Municipal League and member of the Arlington County Board. “Many local governments will welcome help as we face infrastructure, congestion, and air and water quality challenges.”

“We applaud this initiative by the Governor to encourage smart and sustainable land use decisions and growth which will protect the investments of all levels of government and protect and preserve the Commonwealth’s resources,” said **William B. Kyger Jr.**, a member of the Rockingham County Board of Supervisors and the President of the Virginia Association of Counties.

The creation of the Sub-Cabinet on Community Investment continues Gov. Kaine’s emphasis on linking land use decisions with transportation planning.



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Over the last two years, the governor has worked with the General Assembly to improve coordination between land use and transportation planning, including:

- A standardized process for traffic impact analyses for new developments
- Stricter connectivity standards for subdivision streets
- Improved traffic flow through access management standards
- Designation of urban development areas
- Expanded ability to issue road impact fees
- Local administration of construction projects

The Executive Order is an outgrowth of an internal policy summit, facilitated by the Governor’s Institute on Community Design, which recommended policies for sustainable growth and open space preservation in the Commonwealth. The Institute is chaired by former Maryland Gov. Parris Glendening.

The Sub-Cabinet will be chaired by Secretary of Natural Resources L. Preston Bryant, and consist of Secretary of Administration Viola O. Baskerville, Secretary of Commerce and Trade Patrick O. Gottschalk, Secretary of Finance Jody M. Wagner and Secretary of Transportation Pierce R. Homer.

VACo's 2008 Legislative Calendar

Steering Committees to meet Aug. 22 in Charlottesville

As previously announced, VACo's eight steering committees will meet on Aug. 22. The meetings will be held in the Omni Charlottesville Hotel.

Committee staff will mail agendas including RSVPs in early August. The meetings times are listed below.

VACo's eight steering committees are scheduled to meet at least twice to assist with the development of the 2009 legislative program. While some committees may meet more than the scheduled two meetings and on the call of the chair, VACo's legislative calendar includes the meetings of Aug. 22 and Sunday, Nov. 9 in Bath County.

VACo's annual policy process was initiated on May 16 when the Resolutions Committee convened in Richmond. Phillip A. Bradshaw of Isle of Wight and VACo's First Vice President is the 2008 chairman. The committee is comprised of the members of VACo's Executive Committee and the chairs and vice chairs of the steering committees. The committee received a staff briefing about the 2008 legislative session and the legislative and policy issues resulting from the recently concluded VACo regional spring Courthouse meetings. The committee also received a transportation funding presentation from Pierce R. Homer, Gov. Timothy M. Kaine's cabinet secretary.

The annual legislative program is adopted by the membership during the annual business meeting. The 2008 business meeting is scheduled for Nov. 11 in Bath County.

VACo's Web site includes a list of the 2008 Steering Committee members.

VACo Summer Meeting, Omni Charlottesville Hotel, 235 West Main Street, Charlottesville, Va. 22902

Preliminary schedule:

10 a.m. - 11:30 a.m.—Four steering committee meetings:

Administration of Government
Education
Finance
Transportation

11:30 a.m. - 12:30 p.m.—Lunch available

12:30 p.m. - 2 p.m.—Four additional steering committee meetings:

Community Development
Environment and Agriculture
Health and Human Services
Telecommunications and Utilities

2 p.m.- 5 p.m.—VACo Board of Directors meeting

A small block of rooms will be reserved for those who may need them Thursday or Friday night. Please contact Jim Campbell, VACo executive director: 804/343-2500/jcampbell@vaco.org.

Other VACo Events

VACo Resolutions Committee Meeting: Sept. 12, Via Conference Call

VACo's 74th Annual Conference: Nov. 9-11, The Homestead

-Sunday, Nov. 9, Steering Committees
-Monday, Nov. 10, Resolutions Committee
-Tuesday, Nov. 11, Annual Business Meeting



Mark Your Calendar...

Bridge dedication honors fallen senior trooper

June 17 at 1:30 p.m.
Southampton County

The Senior Trooper Robert A. Hill Bridge will be dedicated at 1:30 p.m. on Tuesday, June 17 at a ceremony hosted by Southampton County, the Virginia State Police and the Virginia Department of Transportation.

The bridge, which is located on Delaware Road (Route 687) over U.S. Route 58 in Southampton County, was designated the Trooper Robert A. Hill Bridge this year when the Virginia General Assembly passed legislation.

Delegate Roslyn Tyler was the chief patron of the bill. Senior Trooper Robert A. Hill, Sr. was issuing a summons to a stopped motorist on the afternoon of Nov. 24, 2006, in Southampton County, when he was struck and killed by a passing vehicle. Hill had been a Trooper for 19 years. This ceremony will mark the bridge's naming and unveiling of the sign.

Honored guests will include the Hill Family, the Honorable John W. Marshall, Secretary of Public Safety, and the Superintendent of the Virginia State Police, Colonel W. Steven Flaherty.

The event will be held at the Virginia State Police Area 34 office located at 30010 Camp Parkway in Courtland. Please feel free to contact Sergeant Michelle A. Cotton of the Virginia State Police or Tia Freeman, Virginia Department of Transportation public relations specialist, for additional information.



Robert A. Hill Sr.

Photo courtesy of VA State Police

Virginia Sustainable Building Network's 13th Annual Meeting

June 25
10 a.m. - 3 p.m.
Richmond



VSBN is pleased to feature two outstanding speakers: Greg Searle, executive director of BioRegional North America, who brings the Zero Energy/Zero Waste community development idea to Virginia from the BioRegional projects in London, Africa, China, Australia and North America. He has presented his program at the U.S. Green Building Council's GreenBuild 2006 and at numerous international conferences.

Daniel K. Slone, partner, Environmental Solutions Group, McGuire Woods LLP, represents developers and communities seeking to build New Urban and sustainable projects around the country. He will provide a commentary on what Virginia local governments and private developers can do to adopt One Planet Living principles for community development projects in Virginia.

The VSBN Annual Meeting will also feature the presentation of the 4th annual Green Innovation Awards, which are given to Virginia Green Building Projects, Designers, Organizations, Businesses, and Community Programs.

For information on registration and directions to the VSBN Annual Meeting, which will be held at the University of Virginia Jepson Alumni Center in Richmond, visit www.vsbn.org or call 703-486-2966.

Virginia Sustainable Building Network, founded in 1995, is a non-profit statewide organization that promotes Green Building and Sustainable Development for Virginia.

Natural Heritage Data Explorer

Free training session
July 17

Virginia Institute of Marine Science in Gloucester

NHDE is an excellent tool that many localities are already using for many purposes including, but not limited to, planning and project review. This tool is accessible at any computer using Internet Explorer.

With NHDE, you will be able to see what Natural Heritage resources are in your area quickly and accurately.

The training session will take only



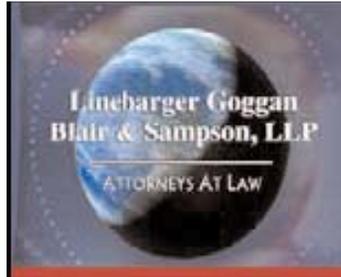
two hours. Contact Kristal McKelvey at kristal.mckelvey@dcr.virginia.gov or 804-692-0984 for more information or with questions.

Visit www.vaco.org and click on calendar and county festivals to see listings to some terrific events. Each festival is a celebration of our state's rich history and culture. It's important we embrace and engage in these wonderful county events. If you don't see your county listed, please send the information to Gage Harter at gcharter@vaco.org.

news from our
associate members

**Attorney Kevin Appel joins
Linebarger Goggan Blair & Sampson, LLP**

The law firm of Linebarger Goggan Blair & Sampson, LLP is pleased to announce that Kevin Appel, legal counsel to the Treasurers' Association of Virginia, has joined the ranks of the firm's professional staff in Richmond. With over 24 years of public service in the Arlington County Treasurer's Office, Mr. Appel looks forward to applying his legal expertise and knowledge with Linebarger Goggan where he will assist with the implementation of successful collection programs for local governments throughout the Commonwealth of Virginia.



Linebarger Goggan's presence in Virginia has led to successful collection programs for many governing entities throughout the state. Mr. Appel brings his valuable experience from Arlington County to the law firm as well as its clients.

"Kevin has a distinguished governmental collection career in Virginia and we are pleased to have him on board," said John Rife, managing partner for the firm's Richmond office. "Kevin will continue serving as counsel to the respective members of the Treasurers' Association while overseeing collection initiatives and activities for various clients of our Virginia office and beyond."

Mr. Appel formerly served as legislative counsel to Lt. Governor Donald S. Beyer, in addition to the Arlington County Treasurer's office, and has had private practices in Northern Virginia and Washington, D.C. He has held the position of Legal Counsel to the Treasurers' Association of Virginia since 1990 and also currently serves on the Virginia Advisory Committee on Juvenile Justice.

Timmons Group awarded Rolls-Royce contract

Timmons Group, an ENR 500 Design Firm and a leader in civil engineering consulting services, recently announced that the firm has been awarded a contract with Rolls-Royce to provide comprehensive



surveying, geotechnical engineering and land planning consulting services. This new work complements the role Timmons Group played in assisting Prince George County and the Commonwealth of Virginia with landing the new Rolls-Royce aircraft engine facility in late 2007.

Under an exclusive Economic Development engineering term contract, Timmons Group assisted Prince George County with the master planning and site programming for the development of the 1,200-acre Crosspointe Centre site located at the intersections of Route 460 and I-295. This site was selected in 2007 by Rolls-Royce as the home for its newest engine manufacturing facility. Timmons Group participated in the multi-disciplined team working with the Virginia Economic Development Partnership (VEDP), Rolls-Royce and Prince George County to win the project for Virginia.

"We are thrilled with the role we've been fortunate to play thus far in assisting Prince George County and the State of Virginia," Brian Bortell, president of Timmons Group stated. He further commented, "The opportunity to now serve Rolls-Royce to advance their vision for this site is wonderful. We are proud to welcome Rolls-Royce to Prince George County."

VACo welcomes



The mission of Housing Opportunities Made Equal (HOME) is to ensure equal access to housing for all people. HOME does not build houses. HOME builds equal access to housing choices, and the skills and knowledge of people.

Today HOME works to achieve its mission of equal access to housing through three Centers.

HOME's Center for Housing Education provides homeownership education, pre-purchase education, pre-discharge bankruptcy education, downpayment assistance for first time homebuyers; and foreclosure intervention and mediation services to help homeowners avoid losing their homes.

HOME's Center for Housing Advocacy helps people overcome the external barriers housing discrimination creates to housing choice. It assists victims of housing discrimination, educates the community about fair housing, provides technical assistance and training to the housing industry on fair housing issues; and helps local governments plan to expand the housing choices available to their residents.

HOME also recognizes that we cannot achieve true equality simply by helping one person at a time. The Center for Housing Leadership creates change in the housing systems that drive social, economic, and educational opportunities.

Many of HOME's successes are well known, setting U.S. Supreme Court precedents and providing national impact. Other achievements are less visible, but no less important. HOME is responsible for:

HOME

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Fathers

Continued from page 5

however, is that her father never saw her serve. But she knows that somewhere he's beaming with pride.

"Oh yeah, he would have been very proud of me," she said.

Rick Huff has served 17 years as county administrator for Franklin County. That's the same amount of time his father, Richard Huff Sr., did as county administrator for Augusta County.

"I made a decision to become a county administrator during my sophomore year at Virginia Tech," Huff said. "Clearly my father was my inspiration, although he tried to dissuade me."

The elder Huff told his son that holding such a position was hard on family, and perhaps even harder on the individual.

Richard Huff emphasized the need to be thick-skinned, and to maintain a balanced family life.

But Rick saw how much his father loved the job and the relationships he developed with people. That was enough to get him hooked.

"He taught me a lot," Rick said. "He always stressed the importance of being fair and impartial. He taught me to never get involved in the political process and to always keep my eye on the county finances."

Some have tried to compare the two. Even Rick has wondered about how the two are different since they are much the same in many ways. Richard Huff worked as county administrator from 1974-91.

"The biggest differences are not between him and me but rather yester-

day and today," Rick said. "He lived and worked in an era where he had a lot more autonomy, while it's much more collaborative today. Back then, government was barely on the radar screen and not under the public scrutiny it is today."

Rick described his father as a "Boss Hog," a big guy with a big heart who smoked a cigar. He said it wasn't unusual in those days for supervisors to come in once a month for a few hours to do their business.

"My father operated in an environment where what he suggested carried a great deal of weight," Rick said.

The younger Huff added that he wishes his father was still alive today. He passed away in 1998. "There's still so much I want to ask him."

For many Sundays, dinner conversations at the elder Bradshaw's house revolved around local politics. This is where Phillip learned, when he became intrigued and how he became involved.

"I can still hear him saying, 'Remember it only takes three votes to pass a motion, you already have one, you must focus on the other two and don't worry about the rest.' I could talk about my dad for days at the time. He was a great inspiration to me. I miss our friendship and the times we spent together."

Phillip Bradshaw said he doesn't think there will be many father-son, father-daughter or mother-son, mother-daughter combinations in the future.

"The next generation can see how many responsibilities there are and how much time it takes for such little pay," Phillip said. "But I love serving and I would encourage it if my kids wanted to do it."

HOME

Continued from page 8

- helping over 6,000 homeowners who were behind on their mortgages – with a success rate of over 70 percent of saving the homes from foreclosure;

- helping over 1,600 low and moderate income families purchase their own homes;

- successfully challenging insurance redlining and giving minority and low income neighborhoods access to quality homeowners' insurance;

- creating legal protections for homeowners who are victims of foreclosure rescue scams.

Recognized by the Governor as the Commonwealth's "Best Housing Organization" in 2006 and the recipient of many other awards, HOME continues to innovate. It is not enough to protect and defend the housing opportunities that people have gained over the years. We must create new opportunities, and help people take advantage of those opportunities. HOME has expertise, commitment and leadership ability to make a measurable difference in all of these critical areas.

The knowledge gained from hearing the needs of the thousands of families we help each year guides our work. HOME is the salvation of many people, from the elderly man who almost lost his home in a foreclosure scam, to the single mother who achieved her dream of homeownership. As one Richmond woman said, thanks to HOME, "I have new hope, new faith, and new dreams." These, and the thousands of others like them, are the source of HOME's vision and HOME's strength.

County Connections wants your stories!

We're looking for good feature stories that highlight the amazing things county workers are doing. Or an incredible program that is helping others.

We want to interview you and write the story for the newsletter. E-mail your ideas to Gage Harter at gharter@vaco.org or call 804-343-2502.

HOME Contact Information

Helen O'Beirne
 Director of the Center for Housing Leadership
 700 East Franklin Street, Suite 3A
 Richmond, VA 23219
 Ph. (804) 354-0641
helen@phonehome.org
www.phonehome.org

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org.

Assistant zoning administrator AND zoning inspector/Town of Leesburg

Assistant Zoning Administrator
\$55,390-\$92,969 *Effective July 1
Closing Date: Open Until Filled
Zoning Inspector

\$43,246-\$72,585 *Effective July 1
Closing Date: Open Until Filled

TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Mail application and resume in confidence to: Town of Leesburg, 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

Executive Director/Henrico County

Seeking experienced individual to lead economic development effort for a large county under the direction of the Board of Directors, Economic Development Authority (EDA). An online Henrico County application form must be completed in order to be considered for this position. To apply, visit www.henricojobs.com. Deadline for completed online application is July 13. Visit www.henrico.com for the EDA Web site. Questions can be directed to S.F. Mays at (804) 501-7654 or via e-mail at info@henrico.com.

County Attorney/Gloucester County

The advertised salary for the position is \$112,000 and is negotiable based on qualifications and experience. A complete description of the position and the County's profile is available at: www.springsted.com. The application deadline is July 5. To be considered, please submit a resume, with references and salary history and an official County application to: John A. Anzivino
Springsted Incorporated

1564 East Parham Road
Richmond, VA 23228
(804) 726-9750
Fax: (804) 726-9752
E-Mail: richmond@springsted.com

Director of Finance/Prince George County

Salary range \$67,266 - \$107,625 with competitive benefit package. For more detailed information regarding job description, minimum requirements, and application process, visit our Web site at www.princegeorgeva.org. Deadline for application is June 20. For additional information, please call (804)722-8669.

Accountant/Isle of Wight County

\$32,912-\$41,141 DOQ
Position open until filled.
Interested candidates should submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call 757-365-6263.

Planner I/City of Portsmouth

This position will be available after July 1. Education/Experience: Bachelor's Degree in Urban Planning or a related field; Master's Degree in Urban or City Planning or Public Administration and AICP certification is preferred. Salary: \$32,983. Closing Date: June 27. Please submit a City of Portsmouth application to: City of Portsmouth, Department of Human Resource Management, 801 Crawford Street, Portsmouth, VA 23704.
www.portsmouthva.gov.

Director of Community Development/Louisa County

Qualified candidates should possess any combination of education and experience equivalent to graduation from an accredited college or university, with a master's degree in planning or related field and a minimum of five years of experience in planning, including two years of supervisory experience; or an equivalent combination of training and experience. Accreditation by the American Institute of Certified Planners preferred. For complete details, visit www.louisacounty.com.

Accountant/Bedford County

Applications are available on our Web site: www.co.bedford.va.us and are also available from the Bedford County Human Resources Department, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601. Benefits include: life, medical, dental and vision insurance, flexible spending plan, retirement, direct deposit, paid holidays, vacation and sick leave. Applications will be accepted until position is filled. Only interviewed applicants will be notified when position is filled. Annual salary is competitive.

County Attorney/Louisa County

The position requires a Juris Doctor from an accredited school of law and 5-7 years of experience. Must also be licensed to practice law in the Commonwealth of Virginia. For complete details, please visit our Web site at www.louisacounty.com.

Deputy Town Attorney/Town of Leesburg

REGULAR PART-TIME POSITION
SALARY: Negotiable plus prorated benefits *DOQ
CLOSING DATE: Open Until Filled
TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Mail application/resume to: Town of Leesburg, HR Dept., 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications/resumes may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

Planner/Southampton County

Starting salary \$39,993 (+) benefits. Complete job description available upon request. Submit letter of application, detailed resume with salary history, and work related references in confidence to: Robert L. Barnett, Director of Community Development, P. O.

Employment
Continued on page 11

Employment

Continued from page 10

Box 400, Courtland, VA 23837; (757) 653-3008. Open until filled, but initial review will begin June 30.

Utility Agent/Hanover County
Hiring range \$36,147 - \$53,836 + benefits. Part of career development program. (Salary & level is DOQ/E). For more info visit our Web site at www.hanovercountyjobs.com or call 804-365-6489.

Child & Family Services Bureau Chief/Arlington County
\$56,139 - \$115,544
Arlington is currently recruiting to fill 2 senior management positions in the Child and Family Services Division of the Dept. of Human Services to lead and direct an array of services including child welfare; mental health, mental retardation, substance abuse prevention and treatment services; and violence intervention services.
TO APPLY: Submit REQUIRED Internet Employment Application at www.arlingtonva.us/pers as soon as possible (click on COUNTY JOBS, scroll down and click on the job title from the alphabetical list). E-mail questions to pers@arlingtonva.us

Deputy County Administrator/Sussex County
Please submit salary requirements and Virginia State Application to:
Mailing Address: Mary E. Jones, Sussex County Administrator
PO Box 1397
Sussex, VA 23884
Physical Address: 20233 Thornton Square, Sussex VA 23884
E-mail: mjones@sussexcountyva.com
Deadline 2 p.m., June 27; Position open until filled.

Director of Economic Development/Sussex County
Please submit salary requirements and Virginia State Application to:
Mailing Address: Mary E. Jones, Sussex County Administrator
PO Box 1397

Sussex, VA 23884
Physical Address: 20233 Thornton Square, Sussex, VA
E-mail: mjones@sussexcountyva.com.
Deadline: 2 p.m. June 27; Position open until filled.

Director of Utilities/Stafford County
Salary range negotiable dependent upon qualifications and experience supplemented by excellent benefit package. Submit letter of application, detailed resume with salary history and work related references to:
John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax 804-726-9752 or e-mail Richmond@springsted.com by July 2. For a complete community/position profile visit www.springsted.com.

Assistant City Manager for Public Information/City of Greensboro, N.C.
The salary is negotiable within a range of \$115,000 to \$135,000 based on qualifications and experience. To learn more about the position please visit www.springsted.com or Greensboro Web site at www.greensboro-nc.gov. The application deadline is June 30. To be considered, please submit a resume with three work related references and salary history to:

John A. Anzivino or Ed Burchins
Springsted Incorporated
1564 East Parham Road
Richmond, VA 23228-2360
Phone: (804) 726-9750
Fax: (804) 726-9752
E-Mail: richmond@springsted.com

Assistant City Manager/City of Greensboro, N.C.
The salary is negotiable within a range of \$115,000 to \$135,000 based on qualifications and experience. To learn more about the position please visit www.springsted.com or Greensboro Web site at www.greensboro-nc.gov. The application deadline is June 30. To be considered, please submit a resume with three work related references and salary history to:
John A. Anzivino or Ed Burchins
Springsted Incorporated

1564 East Parham Road
Richmond, VA 23228-2360
Phone: (804) 726-9750
Fax: (804) 726-9752
E-Mail: richmond@springsted.com

Various positions/King and Queen County
Economic Development Director
Focuses on existing business retention, new business recruitment, and location packaging.
Grant Writer
Identifies, defines, and develops funding sources to support existing and planned program activities.
Information Technologies Manager
Plans, directs, and coordinates the development, implementation, deployment, and operation of information systems and technology solutions for County government needs.

Emergency Services Coordinator
Plans, develops, and coordinates the County's emergency management program.
To apply, mail resumes (no e-mails, faxes, or phone calls, please) to:
Thomas J. Swartzwelder, Esq.
County Attorney
11817 Canon Boulevard, Suite 408
Newport News, VA 23606
Do not submit a photograph with your resume.

Senior Transportation Planner or Transportation Planner/Leesburg
Sr. Transportation Planner (Planning and Zoning)
\$55,390-\$92,969
*Effective 7/1/08
Open Until Filled
OR
Transportation Planner (Planning and Zoning)
\$46,964-\$78,828
*Effective 7/1/08
Open Until Filled
TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Applications are accepted by mail or fax (703-737-7190). Town of Leesburg, Human Resources Dept., 25 W. Market St., Leesburg, VA 20176. Resumes may be sent as supplemental only.

1001 E. Broad St., Suite LL 20
Richmond, VA 23219



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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