



Connections

The Newsletter of the Virginia Association of Counties

June 1, 2008

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Visit www.vaco.org for detailed employment listings and archived issues of County Connections.

Counties urged to adopt transportation funding resolutions

By Mike Edwards
VACo STAFF

More on the transportation funding issue can be found on pages 8-9, including VACo's model resolution for counties to use.

VACo has written a model resolution for counties to adopt in anticipation of the special transportation funding legislative session scheduled for June 23. The model resolution has been delivered to the 95 board chairs and chief administrative officers. Please send copies of adopted resolutions to the governor, your members of the General Assembly and VACo.

The model resolution calls on Gov. Timothy M. Kaine and the Virginia General Assembly to enact a significant transportation funding package in an effort to resolve the Commonwealth's well-documented transportation infrastructure needs.

The current statewide transportation funding shortfall, including the recurring road maintenance deficit, required the Commonwealth Transportation Board to reduce construction funding by \$1.1 billion in the new six-year program, and to cut FY 2009 secondary road allocations by more than 40 percent.

The lack of dedicated and stable transportation revenues means the Virginia Department of Transportation (VDOT) faces a documented recurring and inflating annual road maintenance funding shortfall. VDOT transferred almost \$400 million in Fiscal Year 2008 from road construction funds to support road maintenance activities.

VACo has been on record since the early 1990s urging the Commonwealth to enact dedicated, new, significant and recurring annual revenues to support



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County officials have been attending and speaking out at Gov. Kaine's statewide town hall meetings. VACo encourages officials to continue to voice their opinions. See page 9 for his remaining schedule.

transportation funding. Transportation user fees, including the gas tax, are attractive revenue options. Dedicated revenues are required to support transportation costs including maintenance and capital, and to protect the state's general fund. More than 40 percent of the state's general fund currently is dedicated to local governments for key core services, including public education costs. With a few and often controversial exceptions, the Commonwealth historically has relied on non-general funds – separate and dedicated revenues – to support roads, transit, rail, aviation and ports.

Gov. Kaine released his proposed transportation funding plan on May 12. VACo has summarized the plan. Additionally, VACo sent the governor a letter about the importance of resolving the funding problem on May 20. Both these documents are posted on VACo's Web site: www.vaco.org.



Grants Office Informational Letter

TO: All Chief Administrating Officers
All City/County Points of Contact

DATE: May 19, 2008

SUBJECT: Department of Homeland Security (DHS) Fiscal Year (FY) 2007 State Homeland Security Program (SHSP) – Citizen’s Alerting Systems

The Virginia Department of Emergency Management (VDEM) and the Virginia Wireless E-911 Services Board are pleased to announce the availability of the FY2007 SHSP Grant opportunity for Citizen’s Alerting Systems.

Localities are encouraged to compete for \$1 million dollars in 2007 Homeland Security Grant funding that is currently available to support the establishment of these alerting systems as a communications resource statewide. The grant application and guidelines are provided to assist you with your submission and can be found at www.vaemergency.com/grants/citizen_alert.cfm

All submissions must be submitted through the locality CAO’s office and only one submission per local government will be accepted. Multiple submissions from any locality may result in all submissions from that locality being deemed ineligible. Grant proposals must be received by close of business on June 20, 2008 for consideration. The Virginia Wireless E-911 Services Board’s Public Safety Answering Point (PSAP) Grant Committee will evaluate applications and finalize their recommendations for awarding funds by the end of July.

Additional technical questions may be directed to the VDEM Grants Management Office at 804-897-6500.

A copy of the Citizen’s Alerting Systems Local Grant application can be found at www.vaco.org/CALENDAR

Deferred Compensation Program

Ride out market volatility

By Bob Beasley, CRC, CIC, Communications Consultant

This spring, the stock markets around the world have been riding a roller coaster — establishing new highs, but also plunging hundreds of points in a single day. All of this action can leave retirement-plan investors feeling a bit dizzy. You may be asking yourself, “Should I move my retirement assets out of equities?” The short answer may be, “It depends.”

If you continue your investment strategy in your employer-sponsored retirement plan when the markets are topsy-turvy — or even through a down market — you take the guesswork out of when, where or how much to invest. You can focus on long-term goals rather than immediate concerns, maintain a consistent plan, and possibly pay less for your investments than their average price over a long period of time. Who doesn’t like paying less while getting more?

Take a lesson from history

Consider the impact other major crises have had on the market and, more

Deferred Compensation
Continued on page 11

VACo Notes

VACo is pleased to release its 2008 Legislative Summary. This detailed document is a great reference tool that includes a budget summary and a digest of key new laws. It also highlights important studies and resolutions as well as significant failed bills.

For your convenience, we’ve posted the summary on our Web site at www.vaco.org. This is an easy way to forward the publication to members of your staff or government.

If you have any questions on the information in the summary, please don’t hesitate to contact a member of our legislative team.

The VACo resolutions committee met on May 16 and welcomed Pierce Homer, Virginia Secretary of Transportation.

Homer spoke about Gov. Tim Kaine’s statewide and regional transportation funding plan. Homer answered questions and listened to concerns from committee members.



The annual conference planning committee also convened on May 16. It was decided that this year’s Nov. 9-11 event would have a theme of “Counties Poised for Change” and a sub-theme of “The new face of local government.”

Governor's Commission on Climate Change hears somber forecasts

By Larry Land
VACo STAFF



On May 12 the Governor's Commission on Climate Change held a day-long meeting on the campus of George Mason University.

Commission members heard a series of somber presentations on how increases in global temperatures are likely to affect transportation, communications, weather patterns, land use planning, military installations, public health, the insurance industry and emergency response.

Very little of the information in the presentations was encouraging. For example, Chris Munson, a senior manager with the consulting firm of ICF International painted a bleak picture of how increases in global temperatures are likely to generate political instability around the world.

With populous coastal areas in many countries being inundated by rises in sea level, he predicted mass migrations that would intensify many international border disputes.

He also foresees the potential for heightened conflicts between nations over the already contentious issue of water supply. He predicted that more

frequency in such cataclysmic events such as hurricanes, floods and wildfires will drive upward the costs of flood and other types of insurance. According to one spokeswoman representing the insurance industry, some policies may need to be canceled.

Fortunately, not every presentation was filled with apocalyptic doom and gloom. During the second half of the meeting there were also presentations highlighting the potential benefits of improved technologies associated with such non-carbon emitting alternative energy sources as solar, wind, and biodiesel fuels. There was also a presentation by a representative from the Thomas Jefferson Institute for Public Policy touting the benefits of "geo-engineering."

Though challenges to the science of global warming are voiced by skeptics during the public comment periods held at each meeting, the Commission appears to be operating under the working assumption that the phenomenon of global warming is not debatable.

Later this year the Commission is planning to issue a set of policy recommendations. Some of them could be considered by the 2009 General Assembly. VACo will continue to closely monitor the activities of the Commission.

Many materials from the May 12 meeting are available at www.deq.state.va.us/info/climatechange.html.

The link provides information on the Commission's next meeting scheduled for June 17 at Virginia Tech.

We expect the agenda for the June 17 meeting to address questions associated with local land use regulation.

Members of the Commission were appointed by Gov. Timothy Kaine late last year. The Commission Chair is Secretary of Natural Resources, Preston Bryant.

CSA rate changes approved after scant public notice

After only an eight-day comment period, the State Executive Council (SEC) that supervises the Comprehensive Services Act for At-Risk Youth and Families (CSA) program voted on May 12 to approve controversial changes in how much local governments will be reimbursed for services under the program beginning July 1. Local governments spent \$122 million in 2007.

Despite extensive public comment at the meeting calling for additional time to consider changes and allow for more public comment, the SEC approved the changes. Only the local government representatives on the SEC, Petersburg City Manager David

By Janet Areson
VML Director of Policy Development

Canada and Emporia Council Member F. Woodrow Harris, plus a private provider representative, voted against approving the changes. All three had spoken in favor of suspending a vote until the SEC's next meeting on June 15, to allow for more consideration and comment on the impact of the proposed changes.

The motion to approve the definitions was amended to allow for additional public comment to be submitted by June 15 (without any guarantee that it would be acted upon), and called for a workgroup (whose composition was

not clearly outlined) to look at the issues of match rates for education for children in residential programs, and transition/wraparound services.

Of greatest concern to local governments, service providers and others involved with this program is how the state is choosing to define community-based services and residential services. The definitions as approved stipulate that some services provided in the community to certain groups of children and their families would not be defined as community-based services, and therefore will not

CSA

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Credentials forms for NACo election mailed



Credentials and voting information for the National Association of Counties' (NACo) 2008 election that will take place at the Annual Conference were mailed May 7 to the chief elected official of each member county.

In order to vote, a county must have paid its 2008 dues and have at least one paid registration to the conference. The 2008 credentials procedures have been changed, and each member county must return a form, signed by the chief elected official, in order to vote. In addition to being mailed, the credentials form is also available in the Members Only Section of the NACo Web site.

The deadline to return the form is Friday, June 27.

The credentials form attests to a county's eligibility to vote. The form contains information on the number of votes a county is eligible to cast, as well as the identity of the delegate that is authorized to cast the county's vote.

This year's election at the conference will be held on Tuesday, July 15 at 10 a.m. Counties will vote on resolutions that set NACo legislative and association policy for the coming year. Delegates also will elect NACo officers for the coming year. The position of second vice president is usually the one position that is contested.

The number of votes a county receives is determined by the amount of dues it pays. Dues are based on population. NACo's bylaws allot one vote per \$500 in dues.

Counties with dues of \$400 to \$499 receive one vote.

Counties with dues of \$500 to \$999 receive two votes.

Counties with dues of \$1000 to \$1,499 receive three votes, and so on.

The maximum number of votes a county can receive is 111.

If you have any questions, please contact Emily Landsman, Membership Coordinator at elandsman@naco.org or (202) 942-4242.

Represent counties at the national level

Through the years, VACo members have represented themselves well on NACo steering committees. Our members have helped shape national legislative policies and have truly made a difference in Virginia as well as across the nation.

VACo strongly encourages its members to get involved. All county staff members are eligible to serve.

If you are interested in joining one of many NACo steering committees, please download the Steering Committee Nomination Form and Grassroots Contact Information PDF from www.vaco.org. You may type directly on the forms.

Please submit the two forms to VACo executive director James D. Campbell by June 6.

Here are ways you can send the completed forms to VACo:

* E-mail it to jcampbell@vaco.org

* Fax it to 804-788-0083

* Mail it to 1001 E. Broad St., Suite LL 20, Richmond, VA 23219.

If you become a NACo steering committee member, you are responsible for debating and creating national policies and priorities affecting counties. You will serve as NACo's frontline in its grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

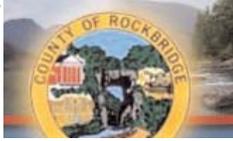
After you send your form to Jim Campbell by June 6, your nomination will be forwarded to NACo for consideration by the organization president. All appointments will be announced in September.

Again, VACo encourages its members to get involved and join a steering committee. Your participation can truly make a difference.

Two Men and Their Devotion to Service

Don Austin set to retire as Rockbridge CAO after 36 years

Though he's done hundreds of jobs in his life-time, Don Austin has held just two titles in a county government career that spans 38 years.



Shortly after graduating from Virginia Commonwealth University in 1970, Austin became an assistant to Rockbridge County's executive secretary, which is now known as county administrator. Two years later, he was promoted to the position he's held for the past 36 years.

When told he is a lucky man for being Rockbridge county administrator for so long, he could not deny his fortunes.

"You hit the nail on the head," Austin said. "I've been a very lucky man."

Austin is retiring as of Aug. 1 to devote more time to family and to tend to a farm. He said there are things he and his wife want to do while they still have their health. His wife, Karen, works as executive director of the county's Public Service Authority.

"I'm really going to miss the people I've worked with," Austin said. "There are a lot of good people in Rockbridge County."

Austin is a native and was born and raised in Vesuvius. He graduated from Rockbridge High School in 1966. During his career, he has worked for 10 different Boards of Supervisors and has seen many changes.

"When I first started, we had manual typewriters and mimeograph machines," Austin said. "Our offices have moved several times. We started in the courthouse basement then even-

Austin

Continued on page 11

Hodge speaks at the Cox Communications economic development announcement in January 2006.



Elmer Hodge set to retire as Roanoke CAO after 22 years

A little more than 22 years ago, Elmer Hodge was wrapping up his duties as Chesterfield County assistant administrator when the fire chief came to his office and asked him if he had heard the news.



"What news?" Hodge replied. He was told that there was a terrible flood in Roanoke County, the very place he was to become administrator in just two days.

Because many of the roads into the area were flooded, Hodge rode with the state police to the Roanoke Valley and worked day and night, side-by-side with members of the county government and community.

"The Flood of 1985 was a terrible event, but it gave me the opportunity to see how the community and staff worked together during a time of crisis," said Hodge, who became Roanoke County administrator on Nov. 7, 1985. "I was very impressed how everyone pulled together and helped each other."

From the very beginning, Hodge worked diligently to serve Roanoke County to the best of his ability. Now after many wonderful years, he has announced his retirement effective July 1.

"The thing I'm going to miss most is working with the staff and the board of supervisors," Hodge said. "They are just outstanding people."

Hodge's future plans do not mirror the typical retirement agenda. He wants to stay in the area and start a second career. He has prepared himself to go to school to pursue it.

"I have signed up for an EMT paramedic class that will start in September," Hodge said. "I want to be a paramedic."

Hodge

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Austin poses for a photo recently published in the Rockbridge Weekly.



Hodge reviews renovation plans for the county's public service center with the Board and staff in 1986.

Hodge does business in his office, 1987.



Austin photo courtesy of Patte Wood of the Rockbridge Weekly; Hodge photos courtesy of Roanoke County.



Mark Your Calendar...

VACo Summer Meeting

Aug. 22
OMNI Hotel
235 West Main Street
Charlottesville, VA 22902

Schedule:

10 a.m.-11:30 a.m.—Four steering committee meetings

*Administration of Government

*Education

*Finance

*Transportation

11:30 a.m.- 12:30 p.m.—Lunch available

12:30 p.m.- 2 p.m.—Four additional steering committee meetings

*Community Development

*Environment and Agriculture

*Health and Human Services

*Telecommunications and Utilities

2 p.m.- 5 p.m.—VACo Board of Directors meeting

A small block of rooms will be reserved for those who may need them Thursday or Friday night.

Please contact James D. Campbell at (804)343-2500 or jcampbell@vaco.org.

Grant Writing Workshop Rocky Mount, July 17-18

Franklin County and Grant Writing USA will present a two-day grant writing workshop. Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend.

Purchase orders, checks and cards are welcome. Tuition is \$425 and includes all materials: workbook and accompanying 220MB resource CD that's packed full of tools and more than 200 sample grant proposals. Seating is limited, online reservations are required.

For more information please visit grantwritingusa.com/events/write/rmva0708.html or contact:

Cathy Rittenhouse, 800.814.8191/
cathy@grantwritingusa.com

Mandy Beckner, 540-483-3030/
amandabeckner@franklincountyva.org

VEPGA Energy Conservation & Efficiency Workshop

July 11
Dominion Virginia Power facility
Innsbrook, Henrico County



The VEPGA Board of Directors is pleased to invite you and/or other members of your staff to attend the July 11 VEPGA Energy Conservation & Efficiency Workshop being held at the Dominion Virginia Power facility in the Innsbrook complex in western Henrico County. There is no charge for the workshops and they are open to all local political subdivisions in the Commonwealth that may wish to attend.

VEPGA asks that you help publicize the meeting with your membership. We will forward an agenda and registration details to you upon receipt.

For further information about VEPGA including a list of members, please go to the VEPGA Web site at www.vepga.org.

VRA Innovative Financing to Build Virginia Communities

Community Investment Workshop Series

June 4

9 a.m. – 3 p.m.

George Mason University
Prince William Campus
Manassas, Va.

Kickoff breakfast
7:45 a.m. – 8:45 a.m.

Topics include:

Energy Efficiency
Municipal Market Update
Local Government Case Studies
Getting Projects Funded
2008 General Assembly Discussion

Register online at www.VirginiaResources.org
or fax registration to
804-644-3109

*Government staff and officials—free registration

*Non-government—\$185. Please mail your check to 1111 East Main Street, Suite 1920, Richmond, VA 23219.

For more information, call 804-644-3100.

Congratulations!

Resolution of Confidence in County Administrator Rebecca Carter

Whereas, Rebecca Carter began employment with the County of Buckingham in 1986; and

Whereas, Rebecca Carter demonstrated her intelligence, trustworthiness, and competence early on as an employee and served as interim County Administrator on several occasions, and

Whereas, Rebecca Carter was promoted to the position of County Administrator in May, 1995; and



Whereas, Rebecca Carter has, since becoming County Administrator, continued to work on behalf of the best interests of the citizens of Buckingham in a caring, compassionate, and responsible manner.

Now, Therefore, Be It Resolved, that the Buckingham County Board of Supervisors does hereby express its highest confidence in Rebecca Carter for the work that she has done; and

Be It Further Resolved, that the Board of Supervisors expresses its sincere desire that her work as County Administrator will continue for many years to come.

Approved by the Buckingham County Board of Supervisors on this the 12th day of May, 2008.

Louisa County earns accreditation

The Virginia Office of Emergency Medical Services is pleased to announce Louisa County Sheriffs Office 9-1-1 Center has met the criteria to be an accredited Emergency Medical Dispatch Center.



By providing instructions to persons calling 9-1-1 needing medical assistance, the Louisa County Sheriffs Office is providing a greater service to the citizens. By offering instructions in CPR, emergency child birth, wound treatment and many other medical emergencies, treatment begins when the 9-1-1 operator is on the telephone with the caller, and the responding EMS units have a better knowledge of the type and severity of the call.

Employing the emergency medical dispatch protocols also provides a more effective and efficient use of the available EMS resources.

Representatives from the Virginia Office of EMS and the State EMS Advisory Board will be in Louisa Co. to present to the Sheriffs Office 9-1-1 a certificate of Accreditation. The presentation will be part of the Louisa Co. Board of Supervisors meeting on Monday, June 16 at 5:30 p.m.

Draper Aden Associates Adds to GeoTechnical Staff

Draper Aden Associates is pleased to announce the addition of William Gatewood, as a GeoTechnical Lab Assistant to their GeoTech Team in the Richmond office. Gatewood will be responsible for providing assistance in the soils testing laboratory and data management.

USPS approves Henrico County address change

The U.S. Postal Service (USPS) has notified Henrico County officials that an initiative to change county mailing addresses from "Richmond, VA" to "Henrico, VA" has been approved by a majority of county residents and businesses responding to a USPS survey. "Henrico, VA" will become the primary mailing address for most county residents and businesses and will be an accepted address for all county residents and businesses except those located in Sandston and Glen Allen.



The address change will help Henrico stem the loss of an estimated \$5 million annually in county tax revenues that are mistakenly paid to the City of Richmond.

"We are very pleased that Henrico residents and businesses have chosen to change their primary mailing address to 'Henrico, VA,'" said Board of Supervisors Chairman David A. Kaechele. "Their response to the USPS survey means that Henrico can begin recovering tax dollars that rightfully should be spent to serve them."

More than 80,000 county mailing addresses received survey postcards from the USPS in late April and early May. Officials said 29,505 surveys were returned, with 18,063 - or 61 percent - voting in favor of the address change and 11,442 opposed.

County Manager Virgil R. Hazelett, P.E., thanked the USPS for its cooperation and professionalism in conducting the survey. He also thanked residents for their participation in the survey and for their questions and comments regarding the address change initiative.

"Henrico residents and businesses have spoken and the county government hears them loud and clear," Hazelett said.

Henrico officials said the implementation of the address change will be a gradual, transparent process for residents and businesses.

TRANSPORTATION FUNDING ISSUE

MODEL VACO RESOLUTION

Working from the model, counties should feel free to tailor the resolution

Whereas, an efficient transportation network is crucial to sustainable economic growth in the Commonwealth, a cleaner environment and enhanced public safety and quality of life; and

Whereas, the Commonwealth faces a documented transportation funding shortfall including a recurring and inflating road maintenance funding shortfall resulting in the Commonwealth Transportation Board eliminating and reducing programmed project spending totaling \$1.1 billion in the new six-year transportation program; and

Whereas, the Virginia Department of Transportation is transferring almost \$400 million in Fiscal Year 2008 from road construction funds to support road maintenance activities; and

Whereas, the eliminated and stalled project monies include primary, urban, and secondary construction funding reductions to regions and localities of up to 44 percent for Fiscal Year 2009; and

Whereas, funding for new highway and bridge construction is diminished as the annual road maintenance shortfall continues to escalate and the estimate to repair the Commonwealth's 1,700 deficient bridges totals more than \$3 billion; and

Whereas, regions of economic importance to the Commonwealth, including Hampton Roads and Northern Virginia, confront major transportation funding challenges in addition to those shared by all other areas of the Commonwealth; and

Whereas, transferring state general funds to transportation neither adequately supports documented and recurring transportation infrastructure investment needs, nor serves to protect the Commonwealth's additional core services including public education, health care, mental health and retardation, and public safety; and

Whereas, Virginia has the nation's seventh lowest motor vehicle sales tax rate and the Commonwealth last enacted dedicated, new, significant and recurring annual statewide revenues for transportation in 1986, including the last increase in Virginia's modestly low gas tax rate of 17.5 cents per gallon; and

Whereas, since 2006 the Commonwealth has enacted significant reforms to improve the coordination between transportation and local land-use planning.

Now, Therefore, Be It Resolved that the County ___ hereby calls on the Governor of Virginia and the Virginia General Assembly during the forthcoming transportation special session to enact a significant transportation funding package to include dedicated, new, significant and recurring annual revenues to address the Commonwealth's documented transportation infrastructure needs.

Be It Further Resolved, that the Governor of Virginia and the Virginia General Assembly are urged to enact dedicated, new, significant and recurring annual revenues to eliminate the road maintenance shortfall; increase funding directed to interstate and primary highways, urban and secondary roads, and transit projects; guard against the transfer of general funds to transportation; and address the unique transportation needs of specific regions of the Commonwealth including initially Hampton Roads and Northern Virginia.

Please send copies of adopted resolutions to:

The Honorable Timothy M. Kaine
Governor of the Commonwealth of Virginia
Patrick Henry Building, 3rd Floor
1111 East Broad Street
Richmond, VA 23219

VACO
Attention: Michael L. Edwards
Virginia Association of Counties
1001 E. Broad Street, LL 20
Richmond, VA 23219

Legislators: to find legislators' addresses,
go to: legis.state.va.us/#

Impact of VDOT's Maintenance Shortfall on Highway Construction by District (in millions)

| | FY08 | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 |
|----------------|-----------|----------|----------|----------|----------|----------|-----------|
| Bristol | (\$19.5) | (\$28.8) | (\$28.8) | (\$32.1) | (\$34.9) | (\$37.4) | (\$42.6) |
| Culpeper | (16.6) | (24.6) | (24.5) | (27.3) | (29.8) | (31.9) | (36.3) |
| Fredericksburg | (18.1) | (27.0) | (27.0) | (30.1) | (32.8) | (35.2) | (40.2) |
| Hampton Roads | (53.8) | (80.3) | (80.0) | (89.5) | (97.6) | (104.6) | (119.4) |
| Lynchburg | (19.3) | (28.6) | (28.5) | (31.8) | (34.7) | (37.2) | (42.4) |
| NoVA | (49.6) | (74.1) | (73.9) | (82.6) | (90.0) | (96.5) | (110.1) |
| Richmond | (37.9) | (56.5) | (56.3) | (62.9) | (68.6) | (73.5) | (83.9) |
| Salem | (25.5) | (38.0) | (37.9) | (42.3) | (46.1) | (49.4) | (56.3) |
| Staunton | (20.3) | (30.1) | (30.0) | (33.6) | (36.5) | (39.1) | (44.6) |
| TOTAL | (\$260.6) | (388.1) | (387.0) | (432.3) | (471.1) | (504.9) | (\$575.7) |

County officials have been turning out and speaking at the governor's town hall meetings throughout the state. During the meetings the governor discusses the transportation funding problems, outlines his plan and takes questions from the audience. Please make it a point to attend a meeting near you.

Kaine's remaining town hall meetings:

Tuesday, June 3

South Hampton Roads Transportation Town Hall Meeting

When: 6:30 p.m. - 8 p.m.

Where: Virginia Beach Convention Center, Suite One, Second Floor, 1000 19th Street, Virginia Beach, VA

Wednesday, June 4

Radford Transportation Town Hall

When: 6 p.m. - 7:30 p.m.

Where: Hurlburt Student Center Auditorium, Radford University, Radford, VA

Saturday, June 7

Danville Transportation Town Hall

When: 3 p.m. - 4:30 p.m.

Where: Executive Auditorium at The Institute Conference Center, The Institute for Advanced Learning & Research, 150 Slayton Avenue, Danville, VA

Wednesday, June 11

Leesburg Transportation Town Hall Meeting

When: 7 p.m. - 8:30 p.m.

Where: Harper Parker Middle School Auditorium, 701 Potomac Station Drive Northeast, Leesburg, VA

Monday, June 16

Hopewell Transportation Town Hall Meeting

When: 6:30 p.m. - 8 p.m.

Where: The Beacon Theatre, Flannagan Family Grand Ballroom, Third Floor, 401 North Main Street, Hopewell, VA

Thursday, June 19

Fredericksburg Transportation Town Hall Meeting

When: 7 p.m. - 8:30 p.m.

Where: Jepson Alumni Executive Center Ballroom, 1119 Hanover Street, Fredericksburg, VA

Gov. Kaine announces mortgage clinics at five state locations

Gov. Timothy M. Kaine announced the schedule for a series of free regional mortgage clinics to help Virginians avoid home foreclosure. The clinics, to be held in June, will be hosted by the Virginia



Foreclosure Prevention Task Force, which was formed by Governor Kaine in November 2007 to help protect and preserve homeownership in the Commonwealth. The clinics coincide with national Homeownership Month.

"If you have concerns about the health of your mortgage, I encourage you to sign up for one of these free mortgage clinics," said Governor Kaine. "Whether you are just beginning to have trouble making your mortgage payments or you are already in foreclosure, our hope is that the information you receive at the clinics will help you keep your home."

Clinics will last approximately 90 minutes, including a 30-minute general session and the free foreclosure counseling.

"These free mortgage clinics will benefit communities across Virginia," said Susan Dewey, Executive Director of the Virginia

Housing Development Authority. "Attendees will learn about the importance of contacting their lender at the first sign of trouble, working with a housing counselor, knowing their foreclosure options, prioritizing spending plans and avoiding foreclosure scams."

Walk-ins are welcome at the clinics, however, space for the individual counseling sessions is limited and pre-registration is strongly encouraged. To register for a clinic counseling session, please visit the Virginia Foreclosure Prevention Task Force Web site at www.VirginiaForeclosurePrevention.com. The Virginia Foreclosure Prevention Task Force Mortgage Clinics are made possible by the sponsorship of Freddie Mac, VHDA, 1st Advantage Federal Credit Union, StellarOne Corp., and Primary Residential Mortgage, Inc.

The times and locations of the clinics are:

June 14

Greater Richmond Convention Center
403 North Third Street
Richmond, VA
8:30 a.m. to 5 p.m.

Larkspur Middle School
4696 Princess Anne Road
Virginia Beach, VA
8:30 a.m. to 5 p.m.

Roanoke Higher Education Center
Claude Moore Education Complex
108 North Jefferson Street
Roanoke, VA
8:30 a.m. to 5 p.m.

June 21

Chantilly
Chantilly High School
4201 Stringfellow Road
Chantilly, VA
8:30 a.m. to 5 p.m.

June 21

Woodbridge
Northern Virginia Community College
Woodbridge Campus
15200 Neabsco Mills Road
Woodbridge, VA
8:30 a.m. to 5 p.m.

CSA

Continued from page 3

qualify for a lower local match. The definitions also create financial disincentives for local governments in providing transition services for families whose children are getting ready to leave a residential placement. Finally, the murkiness of some of the definitions creates an open question as to whether localities would have to pay more for services for certain cases.

Until now, each local government was reimbursed at a single match rate for any service it arranged for a child and family in the program. When Gov. Timothy Kaine introduced his proposed state budget for 2008-2010 in December 2007, he suggested creating two new tiers for reimbursements – a community-based rate and a residential rate. Under this proposal, communities that used community-based services for children would pay a lower match rate. If they

used residential services for children, they would pay a higher match. The goal was to encourage localities to use more community-based services that, if available and appropriate for the situation, generally cost less than a residential placement. This budget proposal was developed without formal input from, and with scant notice to, local governments or service providers.

The proposal became the subject of extensive discussion and debate between the state and local governments and service providers throughout the 2008 General Assembly session. Local governments successfully sought some changes to the proposal, specifically, delaying the introduction of the higher residential match rates and creating a work group to work on the implementation of these changes.

Local governments were taken by surprise when an April 25 memorandum from the SEC Chair outlined definitions for what would constitute community-based and residential services, and allowed fewer than eight

days to comment on the definitions before an SEC vote on them.

The state did not convene a workgroup to work on the definitions, as called for in the Appropriations Act, and the eight days for comment was far less than the SEC called for in its own operating guidelines.

Unfortunately, the public had little recourse, because CSA is not covered under the Administrative Process Act (APA). VML and VACo tried this session to get it covered under the APA, but that effort did not succeed.

VACo, VML and a number of other associations and localities submitted comments about the proposed definitions prior to the May 12 SEC meeting. Local governments questioned the timeline for approval of the definitions, the state's interpretation of what constituted a community-based service versus a residential service, and its seeming disregard for the language in the Appropriations Act that called for a workgroup to work on these issues.

Austin

Continued from page 5

tually rented an office in the back of a building owned by an adjacent bank and that was previously a law office.”

Through those changes, Austin has thrived to become one of the longest serving local government officials in the state. He’s done it following three basic principles: Be sensitive to taxpayers, be willing to understand both sides and be patient.

Robert Claytor, county director of fiscal services, said he’s tried to learn from Austin and calls the county administrator the “best listener I’ve ever met. He has patience, compassion, tolerance and a genuine interest in people. It’s hard to find all those qualities in one person. Don does all these things with ease.”

Some of Austin’s accomplishments include the formation of the Solid Waste Authority for landfill construction and solid waste disposal. He was also instrumental working with the City of Lexington in the con-

solidation of the high school, the Joint Services agreement, the Annexation and Immunization agreement and the regional approach to industrial development, tourism and recreation.

There have been 33 agreements and modifications approved during his tenure that are still in effect. Austin started off as a one-man show, but he since has added a planning director, a finance director, an engineer and a solid waste manager.

“In short, we cannot replace him, we can only try to get someone with similar experience,” Claytor said. “However, that experience will not have the longevity nor the corporate memory of what has worked and what hasn’t.”

Austin is modest as he sums up his career, one that will truly be remembered in Rockbridge County for a long time.

“I was born and raised here,” Austin said. “I’ve been very fortunate to work for the county, and hopefully in a small way, I’ve helped make it better. Rockbridge County is a wonderful place to be. I don’t think there’s anywhere else I would rather live.”

Hodge

Continued from page 5

When asked to repeat his future goal in case he was joking, Hodge laughed and firmly stated again that he wants to become paramedic.

“I have gotten the materials and books and read them,” Hodge said. “I’m very excited about this opportunity. It’s something I’ve been involved with over the years, working with public safety. It allows me to continue to help the people in the community.”

That in a nutshell is Hodge’s aim—he wants to continue serving the community while reinventing and challenging himself. For those who know him best, this move is not surprising.

“I’ve known Elmer since he first got here,” said Richard Flora, chairman of the Roanoke County Board of

Supervisors and county administrator for Craig County. “He’s developed huge respect from the community. Leaders hold him in high esteem because he’s not afraid to try new things.”

Some of Roanoke County’s accomplishments under Hodge’s tenure include the construction of the Spring Hollow Reservoir and formation of the Western Virginia Water Authority, construction of a regional landfill, regional jail, regional training facilities, libraries, fire stations and a new public safety center. He has helped establish a police department, opened new business parks, and expanded parks and recreation options, laying the foundation for a new multigenerational recreation center.

“From an infrastructure standpoint, I believe we have placed Roanoke Valley in the position it needs to be to go forward for many years,” Hodge said. “That’s something I’m very proud of.”

Deferred Compensation

Continued from page 2

importantly, the stock market’s long-term trend. While past performance does not guarantee future results, investors who have stayed in the market during turbulent times have eventually been rewarded.

Three examples:

The markets retreated 17 percent in the five months following the attack on Pearl Harbor on December 7, 1941. By the time World War II ended in 1945, the markets had gained 62 percent.

On August 2, 1990, Iraq invaded Kuwait and the S&P 500 embarked on a three-month decline of 13.5 percent. Yet, one year later, the S&P 500 was 10.16 percent higher than it was on August 2, 1990.

The market was already hurting when the 9/11 attacks occurred in 2001 and it took a year before they bottomed out. Since closing at 7,286.27 on October 9, 2002, the Dow Jones Industrial Average has been on extended bull run that took it above 14,000.41 — an all-time high — on July 19 of this year .

In each case, participants who continued investing for the long term benefited from the advantages of regular contributions to their employer-sponsored retirement plan.

As the people who provide the NACo Deferred Compensation Program, Nationwide is prepared to help you understand how you may be able to effectively ride out market volatility. If you have questions about how you may be able to effectively ride out market volatility, contact a Nationwide representative.

Information from Nationwide representatives is for education purposes only and is not intended as investment advice.

For more information on the NACo Deferred Compensation program, contact Louie Watson at (614) 854-8895.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org.

Senior Transportation Planner or Transportation Planner/Leesburg

Sr. Transportation Planner (Planning and Zoning)

\$55,390-\$92,969

*Effective 7/1/08

Open Until Filled

OR

Transportation Planner (Planning and Zoning)

\$46,964-\$78,828

*Effective 7/1/08

Open Until Filled

TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Applications are accepted by mail or fax (703-737-7190). Town of Leesburg, Human Resources Dept., 25 W. Market St., Leesburg, VA 20176. Resumes may be sent as supplemental only.

Financial Advisor/Rockbridge Regional Jail

Accepting proposals from interested firms to be financial advisor to the board regarding the financing of a proposed addition to the Regional Jail. Proposals shall be submitted to John Higgins, Superintendent, Rockbridge Regional Jail, 258 Greenhouse Road, Lexington, VA 24450, attn. Candace Bane, no later than 5 p.m. on June 6.

Regional Planner/Central Shenandoah Planning District Commission

Salary range \$35,000 — \$60,000 DOQ. Submit confidential cover letter, resume, completed application form and references to Executive Director, Planner Search, Central Shenandoah Planning District Commission, 112 MacTanly Place, Staunton, VA 24401. Application form can be downloaded from www.cspdc.org. Position open until filled.

County Administrator/Wise County

Salary: DOQ

The position will be considered open until filled. To apply, mail a letter of interest with a resume, list of references and a salary history (no emails, faxes, or phone calls, please) in a sealed envelope marked "Confidential" to: Mr. Robert Adkins, (Chairman) P.O. Box 659, Wise, VA 24293. Do not submit a photograph with your resume.

Glen A. Skinner
County Administrator
(276) 328-2321

County Administrator/Rockbridge County

Salary is DOQ/DOE, plus benefits. Submit letter of interest, application, detailed resume, list of references and salary history in a sealed envelope marked "Confidential" to: Chair, Rockbridge County Board of Supervisors, 150 South Main Street, Lexington, Va. 24450. Application is available on line at www.co.rockbridge.va.us.

Application deadline is June 16.

HR Specialist/Botetourt County

High energy required to work in this newly created position in a dynamic and growing organization. Set and meet high standards in a supportive and cooperative work environment. Full spectrum of HR support activities to be provided under general guidance of top management. Great benefits. Starting salary to mid \$30's with growth potential to high \$40's, DOQ. Open until filled.

For application and details go to www.botetourt.org.

County Administrator/Gloucester County

Salary \$125,000 based on qualifications and experience supplemented by excellent benefit package.

Submit letter of application, detailed resume with salary history, work related references and Gloucester County application to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23227; Fax 804-726-9752 or e-mail

Richmond@springsted.com by June 20. For a complete community/position profile visit www.springsted.com.

Zoning Administrator/King and Queen County

Salary: DOQ and experience.

Excellent fringe benefits. This position will remain open until filled.

Applicants for the position must undergo a thorough background investigation including a pre-employment drug screen and a criminal background check. To apply, mail resumes (no emails, faxes, or phone calls, please) to:

Thomas J. Swartzwelder, Esq.
County Attorney
11817 Canon Boulevard, Suite 408
Newport News, VA 23606
Do not submit a photograph with your resume.

Budget and Management Analyst/Chesterfield County

Salary Negotiable Within Range:

\$50,837 - \$86,810

Applicants must possess a Bachelor's degree in Public or Business Administration, Finance or related field (Master's degree preferred) and a minimum of three (3) years of budgeting/municipal finance experience; or an equivalent combination of training and experience.

This recruitment will remain open until 5pm May 29, 2008. Interested applicants should submit an application by visiting careers.chesterfield.gov

Director of Community Development/Louisa County

Qualified candidates should possess any combination of education and experience equivalent to graduation from an accredited college or university, with a master's degree in planning or related field and a minimum of five years of experience in planning, including two years of supervisory experience; or an equivalent combination of training and experience. Accreditation by the American

Employment

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Employment

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Institute of Certified Planners preferred.

For complete details, please visit our website at www.louisa.com.

Planner/Middlesex County

Salary negotiable; includes benefits. County application required and available from the County Administrator's Office, 877 General Puller Highway, Saluda, VA, 804-758-4330, or at www.co.middlesex.va.us. Send completed application to: County Administrator, P. O. Box 428, Saluda, VA 23149. Position open until filled.

MIS Manager/Botetourt County

Great benefits. Salary to high 50s DOQ. For application and details go to www.botetourt.org/employment/county_jobs.php. Starts July 1. Open until filled. Send County application and resume to the Deputy County Administrator's Office, Attn: W. Farkas, 5 West Main Street, Box 11, Suite 200, Fincastle, VA 24090.

County Administrator/King & Queen County

Applicants for the position must undergo a thorough background investigation including a pre-employment drug screen and a criminal background check. To apply, mail resumes (no emails, faxes, or phone calls, please) to: Thomas J. Swartzwelder, Esq. County Attorney; 11817 Canon Boulevard, Suite 408; Newport News, VA 23606. Do not submit a photograph with your resume.

Town Manager/Culpeper

\$105,000+ DOQ
To apply, send completed application, letter of interest, and resume by close of business on June 19, to Mayor Pranas Rimeikis, c/o Kimberly Allen, Town Clerk, Town of Culpeper, 400 S. Main Street Suite 101, Culpeper, VA 22701. Fax: (540) 829-8249). Position profile and appli-

cation can be found at www.culpeper.to. Applications and resumes previously submitted need not re-apply.

Federal Grants Monitors/ Northern Virginia Regional Commission

Performs Housing Opportunities for Persons with AIDS (HOPWA) and/or Ryan White contract monitoring activities as a member of the Northern Virginia Regional Commission's AIDS Section staff. \$45,000+ DOQ. Full-time and part-time positions open. See www.novaregion.org, for more info.

Risk Manager/Hopewell

Salary range: \$47,462 - \$71,195
Hiring range: \$47,462 - \$55,569
Open until filled. A City of Hopewell application is required for all City job vacancies. You may access a City application at www.hopewellva.gov. Submit application to Human Resources, City of Hopewell, Municipal Building, Room 221, 300 N. Main Street, Hopewell, VA 23860. Phone (804) 541-2211; fax (804) 541-2339.

Director of Budget Management/Fauquier County

The salary range for this position is \$79,189 - \$102,940, plus excellent benefits. For complete job description, qualifications and to submit an application, visit our Web site at www.fauquiercounty.gov

Attorney/Bland County

Must be an active member in good standing of the Virginia State Bar, with at least four years of experience in the practice of civil law and experience in county government. A state application is required and must be received by the County Administrator at P.O. Box 510, Bland, VA 24315.

Comprehensive Planner/ Montgomery County

\$39,449 - \$47,995, DOQ, with excellent benefits (paid health, dental and vision, flex spending, life, disability, retirement, wellness program). County application required and available at Human Resources, 755 Roanoke Street, Suite 2D, Christiansburg, VA 24073. Open until filled.

For more information about this position or to request an application or accommodation for disabilities, contact Human Resources at (540) 394-2007; TTY/Voice (1-800-828-1120 or 1-800-828-1140); County Job Line: (540) 394-2010 or visit www.montva.com/jobs.php

Town Manager/Windsor

\$60,000 - \$80,000 DOQ/DOE, plus benefits. Send cover letter, resume, salary history and 3 professional references to: Mayor Marvin A Crocker, Jr., P.O. Box 307, Windsor, VA 23487. Should apply by May 30. Open until filled. EOE.

Superintendent/Piedmont Regional Jail

Located in Farmville, VA. Starting salary negotiable depending upon experience and qualifications. Submit resume, three references and completed Commonwealth of Virginia Employment Application by 4 p.m. on June 3 to: Judy Ownby, Cumberland County Administrator, P.O. Box 110 (1 Courthouse Circle), Cumberland, VA 23040.

Director of Regional & Environmental Programs/ Northern Virginia Regional Commission

High \$90s+ DOQ. Cover letter and resume to NVRC, 3060 Williams Dr., Suite 510, Fairfax, VA 22031; fax 703-642-5077; or e-mail info@novaregion.org. Open until filled. To learn more about NVRC, visit www.novaregion.org.

Nursing Home Administrator/ Bedford County

Application, job description, and recruitment package are available on our Web site: www.co.bedford.va.us and are also available from the Bedford County Human Resources Department, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601. Applications will be accepted until position is filled. Only interviewed applicants will be notified when position is filled. Competitive annual salary.

1001 E. Broad St., Suite LL 20
Richmond, VA 23219



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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