



Connections

The Newsletter of the Virginia Association of Counties

May 15, 2008

In This Edition...

Faddis retires from VACo Risk Management	2
VACo Notes	2
Caroline County reorganized by national organization	3
VACo Achievement Award update	3
NACo Conference features provocative speakers	4
Join a NACo steering committee	4
The Only White Meat	5
Mark your calendar	6
Congrats!	7
Gov. Kaine's first town hall meeting	7
Employment Listings	9
Visit www.vaco.org for detailed employment listings and archived issues of County Connections.	

Deadline for the next issue:
May 25

Gov. Kaine announces statewide and regional transportation funding plans

Be sure to read Larry Land's report (page 7) on the governor's town hall meeting held May 13. The gathering was the first of a series of 10 statewide.

By Mike Edwards and Ted McCormack
VACo STAFF

Gov. Timothy M. Kaine released his proposed transportation funding plan Monday in Richmond. The plan includes a statewide funding proposal as well as an optional regional funding blueprint that is initially intended for use by the leaders of Hampton Roads and Northern Virginia.

The statewide plan replenishes state construction dollars including primary, secondary and urban road funds by eliminating the road maintenance funding deficit. Kaine's plan buttresses maintenance funding by more than \$475 million a year. The current annual road maintenance deficit is approaching \$400 million a year and draining dollars from primary, secondary and urban construction.

It is important to note that each additional new maintenance dollar "frees-up" a new construction dollar, including money for primary, secondary and urban roads.

Kaine's regional blueprint proposes a state enacted add-on sales and use tax of 1 percent. The new dollars would support locally and regionally approved priorities. Subsequent regional leaders are authorized to ask the General Assembly to enact the same funding blueprint for their areas.

Kaine also called the General Assembly into special session to address transportation funding. The special session is scheduled to begin on Monday, June 23.

Tuesday evening in Woodbridge the governor initiated a series of transportation town hall meetings throughout the state. Local leaders are urged to attend the meetings and "speak out" about the sad present state of transportation funding.

As county leaders are well aware, the Commonwealth Transportation Board has reduced FY 2009 primary, secondary and urban funding by 45 percent. The reduction is necessary for the state to meet its projected road maintenance needs.

The second meeting is scheduled for May 15 in Hampton.

Part One. Gov. Kaine's Proposed Additional Funding for Road Maintenance

Increase Motor Vehicle Sales and Use Tax

Increase the motor vehicles sales and use tax (titling tax) by 1 percent (from 3 percent to a new total of 4 percent). The tax is applied to the sale of any vehicle.

New dollars (FY 2011): \$195 million

Increase Vehicle Registration Fee

Increase the annual DMV registration fee by \$10 per vehicle

New dollars (FY 2011): \$72 million

Transportation
Continued on page 8

Faddis retires from VACo Risk Management Programs

Wayne A. Faddis won't slow down in retirement. In fact, life might become faster as he plans to devote time to his offroad motorcycle tour company in Costa Rica.

Faddis recently retired from his position as administrator of VACo Risk Management Programs.

"I'm going to be pretty busy between Moto Tours Costa Rica and taking on some residential renovations and sales here in the Roanoke area," Faddis said.

Christopher J. Carey, longtime assistant administrator, was named interim administrator while the Supervisory Board considers a permanent replacement.

"Wayne is certainly a respected expert whose advice was sought by pool administrators across the country," said John R. Riley, Jr., chairman of VACoRP. "We greatly appreciate all he's done for the organization."

Faddis was instrumental in starting the VACo Group Self Insurance Risk Pool in 1993 and helped steer it to become one of the best in the nation. He also helped implement a Virginia workers' compensation pool in 2001.

Among his many accomplishments, Faddis assisted West Virginia counties in creating a property and casualty pool last year.

"We will miss Wayne's vision, creativity and knowledge," said **James D. Campbell**, executive director of VACo. "But with the outstanding staff he has assembled, our business will continue to succeed."

"I believe the pool is a great asset to our members," Faddis said. "The thing I'm most proud of is the level of personal service, coverage and price stability we've been able to provide. I'd like to thank everybody for their support over the years."

VACo Notes

The VACo board of directors approved the FY09 budget at the organization's spring meeting on May 3.

There was a great turnout for the event held in the city of Staunton.

Also **Mike Edwards, Phyllis Errico and Dean Lynch** presented VACo's legislative summary that detailed this year's General Assembly session.

In other developments, VACo announced at the meeting that a service agreement was signed with two debt collector agencies to assist county treasurers in collecting revenues due. This service is particularly useful during tight budget times when hiring additional personnel is difficult.

"It was a productive and highly energized meeting," said **James D. Campbell**, VACo executive director.

VACo's new building continues to make progress.



Now available

VACo's 2008 Products and Services Catalog which features our Associate Members and Financial Partners. This catalog is an excellent resource guide for identifying potential suppliers in a broad range of services. VACo Associate Members have the expertise and know-how your county needs.

A copy was mailed to each county administrator.

Additional copies are available by calling the VACo office at (804) 788-6652, or sending an email request to: pwallace@vaco.org.

Updated contact information and corrections will be posted in County Connections, or on our Web site at www.vaco.org. Click on the link in the right hand column that says: VACo's Associate Members Offer a Variety of Services to Local Governments.



Caroline County recognized by national organization

Caroline County understands that a successful local government requires cooperation, originality and a forward-thinking approach. Now the central Virginia county is being honored for that very philosophy.

The National Civic League has named Caroline County as a finalist for its All-America City Award, which recognizes communities for collaboration, inclusiveness and successful innovation. All-American City Award finalists demonstrate community-wide civic accomplishments and creative approaches to issues



such as low-income housing, support for at-risk youths and health care for the uninsured.

“As Chairman, I am very pleased that Caroline County has reached the finals for this prestigious award,” said Floyd W. Thomas, who represents the Mattaponi District on the county’s Board of Supervisors. “We believe the county has taken the steps to preserve our history while planning for our future and appreciate this recognition.”

Caroline County will send a delegation to Tampa, Fla., for a three-day awards competition and innovations forum on June 4-6. Winners will be announced on the evening of June 6.

Each finalist completed an extensive application providing detailed descriptions of the challenges they face and the impacts of three community projects to address those challenges.

Caroline County’s application focused on planning for future development (the Village Community Concept Plan for the Ladysmith Area), providing effective citizen communication in a changing regulatory environment (preparation of a homeowner’s guide advising landowners on how to use their

Caroline County
Continued on page 9

VACo Achievement Award program still put to practice

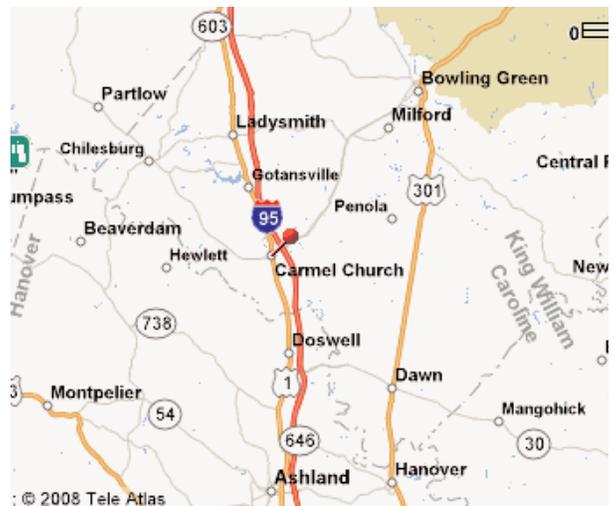
One big reason for Caroline County’s nomination as a finalist for the All-America City Award is the way it involves citizens in the planning process.

That very approach also earned Caroline County the VACo Achievement Award last year for its Carmel Church Community Plan.

VACo honors counties annually to recognize programs that exemplify innovation, model practices and collaboration with other governments or private enterprise. The deadline for the 2008 VACo Achievement Award program is June 2. More information and an application form can be found at www.vaco.org.

“Caroline County’s submission was truly an exemplary model of how government works for the people,” VACo executive director James D. Campbell said. “The citizens collaborated with the county government to write policy that benefits everyone.”

The Carmel Church Community Plan was developed in one year by a hard-working citizens committee with the assistance of the Caroline County Planning Department.



VACo honored the Carmel Church Community Plan last year with an Achievement Award.

Achievement Award
Continued on page 9

NACo conference to include provocative keynote speakers

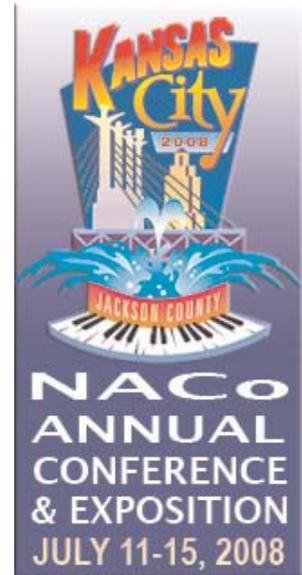
Plans are well underway for NACo's Annual Conference in Jackson County (Kansas City), Mo., on July 11-15.

New this year is a scheduling change for NACo elections, which will be held Tuesday morning instead of the traditional Tuesday afternoon slot. The change was among a number of recommendations from the Blue Ribbon Elections Committee, formed to review the process for electing NACo's second vice president in the aftermath of the contentious 2007 election.

The general sessions will include keynote speakers with provocative and insightful stories to tell.

Among them are: noted historian and commentator Doris Kearns Goodwin, who will speak on the leadership lessons to be learned from Abraham Lincoln; Brian Fagan, popular archaeologist and writer, who uses the tools of archaeology to explain the impact of climate change on civilizations, and Ashley Rhodes-Courter, who survived 14 placements over nine years in the foster care system to become a leading advocate for children in foster care.

Find more schedule information, maps of the area and hotel and registration forms online at www.naco.org/annual. Register online before July 3 and receive a \$25 discount.



For updated information on the conference to include educational sessions, speakers and more, visit www.naco.org/annual. Contact: Kim Struble, (202) 942-4288 or kstruble@naco.org.

Represent counties at the national level



Through the years, VACo members have represented themselves well on NACo steering committees. Our members have helped shape national legislative policies and have truly made a difference in Virginia as well as across the nation.

VACo strongly encourages its members to get involved. All county staff members are eligible to serve.

If you are interested in joining one of many NACo steering committees, please download the Steering Committee Nomination Form and Grassroots Contact Information PDF from www.vaco.org. You may type directly on the forms.

Please submit the two forms to VACo executive director James D. Campbell by June 6.

Here are ways you can send the completed forms to VACo:

- * E-mail it to jcampbell@vaco.org
- * Fax it to 804-788-0083
- * Mail it to 1001 E. Broad St., Suite LL 20, Richmond, VA 23219.

If you become a NACo steering committee member, you are responsible for debating and creating national policies and priorities affecting counties. You will serve as NACo's frontline in its grassroots efforts. Committees meet at the NACo legislative and annual conferences and one other time during the year. You will be responsible for your own travel.

After you send your form to Jim Campbell by June 6, your nomination will be forwarded to NACo for consideration by the organization president. All appointments will be announced in September.

Again, VACo encourages its members to get involved and join a steering committee. Your participation can truly make a difference.



PIG OUT! Two experts in the preparation of hog show off their creation. They are part of the Virginia Pork Festival that features many varieties of cooked pork. Based on their smiles, they have created a masterpiece.



2008 Calendar Information
Gettin' Piggy With It!

The 34th Annual Virginia Pork Festival, one of the East Coast's largest food festivals, features 20 tons of delicious pork, great side dishes, all of your favorite beverages and five stages of live entertainment including: The Embers, The Konnection, Overtime, The Janitors and DJ Wayne Cook.

Wednesday June 11
4 p.m. - 8 p.m.
Emporia

Tickets are \$30 each and sold only in advance.
Info: 1-800-4-VA-PORK
(1-800-482-7675; local 634-6611)
or www.vaporkfestival.com.

The Only White Meat

Mack King loves the chitlins. He loves the grilled loin chops. And the pork burgers. Let's not forget the spare ribs or the barbeque ribs. How about them ham biscuits? Or the fried country ham sandwich? Oh yeah, he also savors the chopped barbeque made from Boston Butt.

However, there's only one thing on the Virginia Pork Festival menu that Mack King won't eat—pickled pig's feet.

"I won't touch it, but my wife loves it," said King, who has served as president of the festival's board of directors for 20 years.

King and 15,000 others will be enjoying all varieties of hog come Wednesday, June 11, in Greenville County. The event runs from 4 p.m. to 8 p.m. at the Greenville Ruritan Club Grounds in Emporia. Tickets are \$30 and still available. No tickets will be sold at the gate.

"I think the event has endured because of the quality of the festival," said Kendra Novey, festival coordinator. "People pay one ticket price, and they get all you can eat and all you

drink. No matter where they go, we have 19 acres with a pond in the center, they've got food, drink and music."

The festival started in 1974 to promote local hog farmers in the surrounding areas. Back then, many families earned a second income by raising pigs.

"At one time, pork used to be a big product for folks in this area," said Mike Ferguson, who serves as vice chairman on Greenville County Board of Supervisors. "A lot of families lived off it. It gave them some spending money. But unfortunately, many of the family farms are gone now."

But the Virginia Pork Festival continues and has grown into a fundraiser for dozens of organizations in Southside Virginia. These groups range from hospice, shriners, civic and rescue and fire. They help prepare and serve the dishes at the festival.

"Over the last 35 years, we've contributed over \$2 million to these wonderful organizations," Novey said. "For many of them, this event is the one constant they can rely upon for their annual budget."

The festival prides itself on being

big. For example, the tally includes 43,000 pounds of pork, 19,000 soft drinks, 25,000 forks, 60,000 plates, 6,000 pounds of charcoal, 35,000 rolls and 100,000 napkins.

"But you won't find one ounce of chicken or cow," King said.

The event recently raised the eyebrows of producers from the Travel Channel's "Taste of America" program. During the event last year, a production team spent the day filming the festival, interviewing local attendees and tasting the food.

"It was wonderful to welcome to the Travel Channel crew to our community and share with them what makes the event special," Novey said. "They really loved the festival and had a great time. We are excited about the upcoming broadcast."

The program is scheduled to air May 21, June 4 and June 5.

One of the stars was Ferguson.

"They came by and interviewed me," he said. "I wasn't really that nervous. Once we got going, it was fine. They say I'm a big talker being a politician, so those things don't bother me."

It's easy to be a big talker when the subject is the Virginia Pork Festival.



Mark Your Calendar...

VACo Summer Meeting

Aug. 22
OMNI Hotel
235 West Main Street
Charlottesville, VA 22902

Schedule:

10 a.m.-11:30 a.m.—Four steering committee meetings

- *Administration of Government
- *Education
- *Finance
- *Transportation

11:30 a.m.- 12:30 p.m.—Lunch available

12:30 p.m.- 2 p.m.—Four additional steering committee meetings

- *Community Development
- *Environment and Agriculture
- *Health and Human Services
- *Telecommunications and Utilities

2 p.m.- 5 p.m.—VACo Board of Directors meeting

A small block of rooms will be reserved for those who may need them Thursday or Friday night. Please contact James D. Campbell at (804)343-2500 or jcampbell@vaco.org.

VACo Achievement Awards Program

DEADLINE: June 2

Only two weeks left to submit an application, which are available at www.vaco.org. Any county department is eligible to apply!

Award plaques will be presented at VACo's Annual Business Meeting on Nov. 11 in Bath County.

The competition is divided into five population categories so that projects compete with other localities of comparable size. Entries must be postmarked by June 2.

To all Chief County Administrative Officers

Drought Forum
Monday June 2, 9 a.m. - noon
Library of Virginia, Richmond

You are cordially invited by Gov. Timothy Kaine to attend his half day "Forum on Drought and Water Conservation." The event will be held at the Library of Virginia in Richmond.

Despite recent rainfalls there is still a potential for Virginia to experience significant impacts from the drought.

Forum topics will include:

- *Status of the current drought
- *Virginia drought assessment and response plan
- *Water supply planning
- *Promoting water conservation
- *Water conservation best practices
- *Municipal agricultural, industrial and business water needs

VACo encourages you to send a county representative to this forum.

Governor's Forum on Drought and Water Conservation



Monday, June 2, 2008
9 a.m. - noon
Lecture Hall
Library of Virginia
800 East Broad Street
Richmond, Virginia

~

Despite recent rains, the potential for the Commonwealth to experience drought impacts this summer remains significant

Forum topics include

- Status of current drought
- Virginia drought assessment and response plan
- Water supply planning
- Promoting water conservation
- Water conservation best practices
- Municipal, agricultural, industrial and business water needs

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RSVP by Tuesday, May 27, 2008 to
Priscilla Royal
Department of Environmental Quality
peroyal@deq.virginia.gov or (804) 698-4290

Congratulations!

Greeves joins Roanoke County



Bill Greeves was selected for the Director of Information Technology position with Roanoke County in February 2008.

Prior to joining the county, Greeves served in the same position with the City of Hampton, Virginia. Before Hampton, Greeves served as a division manager and the City Webmaster for the City of Virginia Beach. Before joining the public sector, Greeves worked for the non-profit organ procurement organization LifeNet in various technology roles including Publications Manager,

Information Systems Project Manager and Technical Writer.

Greeves holds a Master of Arts degree from Old Dominion University.

Gov. Kaine announces 96 jobs for Page County

Premier Technical Services to invest \$16.5 million to open new data center

Gov. Timothy M. Kaine recently announced that Premier Technical Services Corporation will invest \$16.5 million to open a new continuity-of-operations (COOP) and data center facility in Page County. The facility will be certified in Leadership in Energy and Environmental Design (LEED) and support state, local and federal agencies and commercial customers.



The project will create 96 jobs. Virginia successfully competed with Maryland, North Carolina, Pennsylvania and West Virginia for the project.

Headquartered in Luray, Virginia, Premier Technical Services Corporation is a Service-Disabled, Veteran-Owned Small Business (SDVOSB) and a HUB Zone Certified Small Business.

The Virginia Economic Development Partnership worked with Page county, the Page County Economic Development Authority and the Shenandoah Valley Partnership to secure the project for Virginia. Gov. Kaine approved \$300,000 from the Governor's Opportunity Fund to assist Page County.

"We are very excited that Premier Technical Services has chosen Page County for this project," said Tom LaFrance, Chairman of the Page County Board of Supervisors. "Premier is looking toward the future in providing technology services in a green and environmentally-conscious manner, and will provide a tremendous opportunity for our workforce."

Fifth Time in Top 500 for Draper Aden Associates

Draper Aden Associates has been named among the Top 500 Design Firms in the Nation by the Engineering News Record. This is the fifth time the local engineering firm has been included in the Top 500 Design Firms listing by ENR magazine, a McGraw-Hill construction publication and one of the largest trade publications in the engineering and construction industry.

The list is an annual slate that ranks the top engineering, architectural and environmental design firms by the previous year's revenue.

"I am very proud that our firm has consistently grown to the point that we are members of the esteemed Engineering News Record top 500 design firms," said William A. Aden, CEO and president. "Inclusion on this list has always been one of our goals, and even in the face of an uncertain economy, we are consistently growing with each passing year. We couldn't do it without our team of employees who pride themselves on performing quality work for our clients."

Governor holds first town hall meeting

By Larry Land
VACo STAFF



Office of the Governor of Virginia

Gov. Kaine explains his transportation plan during a town hall meeting in Woodbridge. It was the first of 10 meetings leading up to the governor's special transportation session on June 23.

"If we want an 'A' level transportation system, we need to make 'A' level investments."

"There's no free lunch!"

These were just a few of the admonitions delivered by Gov. Timothy M. Kaine to a spirited audience of approximately 200 people assembled May 13 in Woodbridge.

The gathering was the first of 10 scheduled town hall meetings the governor will host between now and June 23, the date of the special legislative session regarding transportation funding.

With retail fuel prices now averaging somewhere around

Town Hall

Continued on page 9

Transportation

Continued from page 1

Redirect All Motor Vehicle Sales and Use Tax Revenues to Road Maintenance Funding

Currently, 1 percent of the present 3 percent Motor Vehicles Sales and Use Tax is dedicated to the Transportation Trust Fund (TTF). The TTF supports highways, transit, ports and aviation. The remaining 2 percent presently is dedicated to road maintenance funding. The governor proposes dedicating all of the Motor Vehicles Sales and Use Tax revenues to road maintenance thereby eliminating any transfers to the TTF.

New dollars transferred to road maintenance (FY 2011): \$195 million

Redirect Existing Minimum Motor Vehicle Sales Tax Revenues to Road Maintenance Funding

Currently, the motor vehicle sales and use tax based on a percentage of the vehicle's sale price or \$35, whichever is greater. The revenues from the minimum tax of \$35 are now going into the TTF. The governor proposes redirecting those revenues to road maintenance.

New dollars transferred to road maintenance (FY 2011): \$15 million

Total new dollars for road maintenance funding (FY 2011): \$477 million

Part Two. Gov. Kaine's Proposed Additional Funding for Transportation Construction

Increase Grantor's Tax

Increase the statewide Grantor's Tax on the sale of real estate by 25 cents per \$100 (from 10 cents per \$100 to a new total of 35 cents per \$100). One-half of the current tax revenue goes to the state and the other half goes to the locality where the sale occurred. However, only the governor's proposed increase (25 cents per \$100) is dedicated to statewide transportation funding through the following new CTB allocation formula:
-65 percent to transit capital and operating

-13.5 percent to the existing Transportation Partnership Opportunity Fund

-10 percent to rail capital and operating

-7.5 percent to Ports

-4 percent to Aviation

Total new dollars for transportation construction (FY 2011): \$152 million

Part Three. Gov. Kaine's Proposed New Regional Transportation Funding

Add-on Sales and Use Tax for eligible regions throughout the state

Increase the Sales and Use Tax by 1 percent (from 5 percent to a new total of 6 percent). The tax is applied to the same retail purchases that apply to the existing state sales and use tax. Eligible regions initially include Hampton Roads and Northern Virginia and the dollars are for their priority transportation projects.

Total new dollars for regional transportation projects (FY 2011): Hampton Roads: \$201 million and Northern Virginia: \$368 million

The governor's town hall schedule

VACo will keep you posted of changes as well as provide a summary of the meetings.

Thursday, May 15

Peninsula Transportation Town Hall Meeting

When: 7:30 p.m. - 9 p.m.

Where: Hampton Roads Convention Center, Conference Rooms A&B
1610 Coliseum Drive
Hampton, VA

Tuesday, May 20

Marion Transportation Town Hall Meeting

When: 6 p.m. - 7:30 p.m.

Where: Hemlock Haven Conference Center
Hungry Mother State Park
2854 Park Boulevard
Marion, VA

Thursday, May 22

Staunton Transportation Town Hall Meeting

When: 6:30 p.m. - 8 p.m.

Where: James D. Francis Auditorium
Pearce Science Center, Third Floor
227 E. Frederick Street
Mary Baldwin College
Staunton, VA

Tuesday, June 3

South Hampton Roads Transportation Town Hall Meeting

When: 6:30 p.m. - 8 p.m.

Where: Virginia Beach Convention Center
Suite One, Second Floor
1000 19th Street
Virginia Beach, VA

Wednesday, June 4

Radford Transportation Town Hall.

When: 6 p.m. - 7:30 p.m.

Where: Hurlburt Student Center

Auditorium

Radford University

Radford, VA

Saturday, June 7

Danville Transportation Town Hall (Note: No Unclaimed Property Division)

When: 3 p.m. - 4:30 p.m.

Where: Executive Auditorium at The Institute Conference Center
The Institute for Advanced Learning & Research
150 Slayton Avenue
Danville, VA

Wednesday, June 11

Leesburg Transportation Town Hall Meeting

When: 7 p.m. - 8:30 p.m.

Where: Harper Parker Middle School Auditorium
701 Potomac Station Drive
Northeast
Leesburg, VA

Monday, June 16

Hopewell Transportation Town Hall Meeting

When: 6:30 p.m. - 8 p.m.

Where: The Beacon Theatre
Flannagan Family Grand Ballroom, Third Floor
401 North Main Street
Hopewell, VA

Thursday, June 19

Fredericksburg Transportation Town Hall Meeting

When: 7 p.m. - 8:30 p.m.

Where: Jepson Alumni Executive Center
1119 Hanover Street
Fredericksburg, VA

Caroline County

Continued from page 3

waterfront property in compliance with Chesapeake Bay Preservation Act regulations) and youth initiatives (Caroline's Promise).

"The three areas that were recognized demonstrate our philosophy," Thomas said. "The village concept will maintain the character of the Ladysmith area while helping to manage growth. Compliance with the Chesapeake Bay Regulations helps the environment and our future use of this wonderful asset. Finally, the Caroline's Promise activities represent the investment in our youth that makes tomorrow more promising."

The National Civic League is headquartered in Denver, Colo.

Town Hall

Continued from page 7

\$3.65 per gallon across the state, the governor told the crowd he would not propose an increase to Virginia's 17.5 cent per gallon tax on gasoline.

The governor's plan is intended to eliminate VDOT's road maintenance shortfall, improve safety and alleviate major congestion problems in Northern Virginia and Hampton Roads.

He also proposes new investments in transit, rail, aviation and ports.

Kaine added that Virginia's 20,000 bridges presently have an average age of 47 years and 8 percent of them need replacement. He also reminded the audience that 1,026 people died on state highways in 2007, a number he wants to reduce.

In defending the increased



Office of the Governor of Virginia

Kaine said he would not oppose an increase to the state's 17.5 cent per gallon gasoline tax.

taxes, the governor said that while Virginia ranks fifth among the 50 states in per capita income, it ranks 39th on taxes as a percentage of personal income, and near the bottom in the area of tax revenues dedicated to transportation. The power point presentations made by Gov. Kaine in defense of his proposals are available at www.governor.virginia.gov.

Achievement Award

Continued from page 3

The Board of Supervisors appointed 12 committee members that represented all socio-economic groups in the community. The committee struggled with numerous questions regarding the Carmel Church Community and had lengthy discussions about each viewpoint during the plan's development.

Numerous specialized topic sessions were held on issues such as sign control and buffers, neo-traditional development, transportation and much more. This quest for knowledge led to innovative concepts that were

incorporated into the plan.

When presented to the board during a public meeting, no one spoke in opposition to the plan.

Approximately 25 speakers praised the efforts of the committee and the county staff for creating a balanced comprehensive plan.

"I think we have better citizen involvement than many other counties," said Gary Mitchell, administrator of Planning and Zoning. "I've worked in other counties where nobody or very few get involved. I believe it's because our citizens are concerned about keeping our rural tradition. When growth occurs, we want them to occur in small spots. Our citizens have

allowed developments to occur but have always been cognizant of our rural traditions."

The same citizen-based approach was given to the Ladysmith Plan that defines how that community grows and develops over the next 10 to 25 years. This plan was part of the All-America City Award application.

"We bring in experts from other agencies so they can discuss issues and answer questions from our citizens," Mitchell said. "We do exercises with citizens to get them thinking about the community as a whole. Basically, they develop the plan. We are there to support them."

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org.

Planner/Middlesex County

Salary negotiable; includes benefits. County application required and available from the County Administrator's Office, 877 General Puller Highway, Saluda, VA, 804-758-4330, or on the county's Web page, www.co.middlesex.va.us.

Send completed application to: County Administrator, P. O. Box 428, Saluda, VA 23149. Position open until filled.

MIS Manager/Botetourt County

Great benefits. Salary to high 50s DOQ. For application and details go to www.botetourt.org/employment/county_jobs.php. Starts July 1. Open until filled. Send County application and resume to the Deputy County Administrator's Office, Attn: W. Farkas, 5 West Main Street, Box 11, Suite 200, Fincastle, VA 24090.

County Administrator/King & Queen County

Applicants for the position must undergo a thorough background investigation including a pre-employment drug screen and a criminal background check. To apply, mail resumes (no emails, faxes, or phone calls, please) to: Thomas J. Swartzwelder, Esq.

County Attorney; 11817 Canon Boulevard, Suite 408; Newport News, VA 23606. Do not submit a photograph with your resume.

Town Manager/Culpeper \$105,000+ DOQ

To apply, send completed application, letter of interest, and resume by close of business on June 19, to Mayor Pranas Rimeikis, c/o Kimberly Allen, Town Clerk, Town of Culpeper, 400 S. Main Street Suite 101, Culpeper, VA 22701. Fax: (540) 829-8249. Position profile and application can be found at www.culpeper.to. Applications and resumes previously submitted need not re-apply.

Federal Grants Monitors/ Northern Virginia Regional Commission

Performs Housing Opportunities for Persons with AIDS (HOPWA) and/or Ryan White contract monitoring activities as a member of the Northern Virginia Regional Commission's AIDS Section staff. \$45,000+ DOQ. Full-time and part-time positions open. See www.novaregion.org, for more information.

Risk Manager/Hopewell

Salary range: \$47,462 - \$71,195
Hiring range: \$47,462 - \$55,569
Open until filled. A City of Hopewell application is required for all City job vacancies. You may access a City application at www.hopewellva.gov. Submit application to Human Resources, City of Hopewell, Municipal Building, Room 221, 300 N. Main Street, Hopewell,

VA 23860. Phone (804) 541-2211; fax (804) 541-2339.

Director of Budget Management/Fauquier County

The salary range for this position is \$79,189 - \$102,940, plus excellent benefits. For complete job description, qualifications and to submit an application, visit our Web site at www.fauquiercounty.gov

Attorney/Bland County

Must be an active member in good standing of the Virginia State Bar, with at least four years of experience in the practice of civil law and experience in county government. A state application is required and must be received by the County Administrator at P.O. Box 510, Bland, VA 24315 by 4 p.m., May 30.

Comprehensive Planner/ Montgomery County

\$39,449 - \$47,995, DOQ, with excellent benefits (paid health, dental and vision, flex spending, life, disability, retirement, wellness program). County application required and available at Human Resources, 755 Roanoke Street, Suite 2D, Christiansburg, VA 24073. Open Until Filled; review of applications will begin May 27. For more information about this position or to request an application or accommodation for disabilities, contact Human Resources at (540) 394-2007;

Employment

Continued on page 11

Employment

Continued from page 10

TTY/Voice (1-800-828-1120 or 1-800-828-1140); County Job Line: (540) 394-2010 or visit www.montva.com/jobs.php

Town Manager/Windsor

\$60,000 - \$80,000 DOQ/DOE, plus benefits. Send cover letter, resume, salary history and 3 professional references to: Mayor Marvin A Crocker, Jr., P.O. Box 307, Windsor, VA 23487. Should apply by May 30. Open until filled. EOE.

Superintendent/Piedmont Regional Jail

Located in Farmville, VA. Starting salary negotiable depending upon experience and qualifications. Submit resume, three references and completed Commonwealth of Virginia Employment Application by 4 p.m. on June 3 to:

Judy Ownby
Cumberland County
Administrator
P.O. Box 110
(1 Courthouse Circle)
Cumberland, VA 23040

**Director of Regional & Environmental Programs/
Northern Virginia Regional Commission**

High \$90s+ DOQ. Cover letter and resume to NVRC, 3060 Williams Dr., Suite 510, Fairfax, VA 22031; fax 703-642-5077; or e-mail info@novaregion.org. Open until filled. To learn more about NVRC, visit www.novaregion.org.

**Nursing Home Administrator/
Bedford County**

Application, job description, and recruitment package are available on our Web site: www.co.bedford.va.us and are also available from the Bedford County Human Resources Department, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601. Applications will be accepted until position is filled. Only interviewed applicants will be notified when position is filled. Competitive annual salary.

Attorney/Dinwiddie County

Salary: DOQ. Applications at www.dinwiddieva.us or at the Dinwiddie County HR Dept., 14016 Boydton Plank Road, P.O. Drawer 70, Dinwiddie, VA. 23841 or by calling 804-469-4500 ext. 145. Open until filled.

Environmental Inspector and Plan Reviewer/Dinwiddie County

\$34,308-\$47,480. Must possess a valid driver's license and able to pass a criminal history check. Applications available at www.dinwiddieva.us or HR Dept., 14016 Boydton Plank Road, P.O. Drawer 70, Dinwiddie, VA 23841 or by calling 804-469-4500 ext. 145. Open until filled.

Deputy Director of Planning and Zoning/Leesburg

\$67,567-\$113,406 plus excellent benefits package. Closing date: June 30 at 5 p.m. Visit www.leesburgva.gov or request an application from the HR

Dept. at 703-737-7177. Mail application and resume in confidence to: Nancy Fixx, HR Director, Town of Leesburg, 25 W. Market St., P. O. Box 88, Leesburg, VA 20178.

Applications may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

Finance Director/Pulaski County

\$67,000-\$105,000, DOQ. Interested applicants may apply directly to Robert Hiss, Asst. County Administrator, 143 3rd St, NW, Pulaski, VA 24301 or through the Virginia Employment Commission Office, 206 3rd Ave., Radford, VA, 24141, Mon. through Fri., 8:30 a.m. to 4:30 p.m. Please submit a cover letter, resume, and completed county application which is available at www.pulaskicounty.org Deadline: Application review to begin May 12, position open until filled.

**Accounting Manager/
Gloucester County**

Competitive Salary; DOQ. Open until filled. Submit Gloucester County application with cover letter & resume to Human Resource Department. County application may be obtained as follows: Visit the Gloucester County Human Resource Department located at 6467 Main Street, Gloucester, VA 23061; call 804-693-5690 and request an application; or download from www.gloucester-va.info.

1001 E. Broad St., Suite LL 20
Richmond, VA 23219



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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