

COUNTY CONNECTIONS

The Newsletter of the
Virginia Association of Counties

December 1, 2008



Name that
County
Courthouse!...
Page 2



Hudson gets
better with
age...Page 5



Key court
decisions
impact local
governments...
Page 4



Swartzwelder
named King &
Queen County
administrator...
Page 7



House and Senate committees review state fiscal outlook

THE BUDGET



By Dean Lynch
dlynch@vaco.org

Members of the House Appropriations and Senate Finance committees met last week for their annual retreats. Staff reports painted a “dim” picture for the FY 2009 and 2010 state budgets.

Both committees heard from staff that revenue estimates would fall short by about \$3.2 - \$3.5 billion for the biennium.

With \$1 billion in cuts already being implemented in the budget for FY 2009, which began in July, more than \$2.2 billion remain for legislators to trim from the state budget in FY 2010, when the General Assembly reconvenes in January.

Among the potential targets for cuts are Medicaid, public education, Compensation Board, local jail funding and aid to localities for car tax reimbursements (\$950 million).

VACo Board calls for the enactment of a federal economic stimulus package to help state and local governments

By Mike Edwards
medwards@vaco.org



In response to the current economic crisis, the VACo Board of Directors adopted a resolution during the annual conference in November calling on President Bush, President-elect Obama and the U. S. Congress to enact an additional Economic Stabilization Act intended to aid state and local governments. The resolution outlines specific federal actions to help state and local governments including direct financial assistance to:

- *guarantee and protect existing public investments;
- *meet unmet infrastructure needs;
- *create new jobs; and
- *support mandated entitlements and programs.

The resolution was communicated to President Bush, President-elect Obama, Gov. Timothy M. Kaine and Virginia’s current and new Congressional delegation. The Board resolved to partner with the Commonwealth and the National Association of Counties to help ensure the enactment of an additional federal economic stimulus package.

The resolution points out that state and local governments are efficient and direct service providers through which economic activity is generated. It also highlights the fallout of the current economic crisis on state and local governments.

The resolution calls on the federal government to help guarantee state and

BUDGET
Continued on page 9

RESOLUTION
Continued on page 8

Name that County Courthouse!



Don't know?

Here are some hints.

This county was onced described as “to the utmost limits of Virginia.”

It is the second largest county in the Commonwealth, covering 968 square miles. The largest is Pittsylvania County.

A courthouse was established in 1745 at Beverley’s Mill Place.

The county motto roughly translated means “Let the ages return to the first golden period.”

Still don't know?

Here's one more.

The chairman of the Board of Supervisors is David R. Beyeler.

If you haven't googled the answer, read the rest of County Connections.

The answer is hidden somewhere among these pages.

VACo Notes



Malissa Bradshaw named Virginia Tech homecoming Queen

Phillip Bradshaw beamed with pride as he watched his daughter crowned as Virginia Tech homecoming queen on Oct. 4. Bradshaw is an Isle of Wight supervisor and VACo President-Elect.

Malissa Bradshaw represented Sigma Kappa Sorority on the homecoming court. She is majoring in marketing and minoring in business leadership. Malissa is scheduled to graduate in May 2009.

“Being a Hokie is one of the most important roles in my life,” Malissa said on the Hokies homecoming Web site. “I am involved in many organizations and activities that build my love for our prestigious university. Through these roles, I have gained great knowledge of Virginia Tech's history, spirit and traditions. I am a people person and love to just listen and speak with others. I come from a long line of Hokies, and understand the importance of tradition at Virginia Tech.”

And by the way, the Hokies defeated Western Kentucky, 27-13, on homecoming day.

As mandates bear down, now is the time for counties to seek relief

By Ted McCormack
tmccormack@vaco.org



VIRGINIA DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT
Partners for Better Communities

The Commission on Local Government has just released its 2008 Catalog of State and Federal Mandates on Local Governments that identifies 560 mandates impacting Virginia's counties, cities, and towns. (To view the catalog, visit www.dhcd.virginia.gov/CommissiononLocalGovernment/PDFs/mand.cat.08.pdf)

While that number of mandates represents a slight increase since last year's catalog, 15 years ago there were only 391 mandates identified by the Commonwealth.

How should counties respond to this burden in this time of economic crisis?

Members of the General Assembly and the governor's office have recently asked localities to identify state mandates that should be temporarily suspended or eliminated, and include the cost of complying with the requirements of each.

For example, the Virginia Department of Education currently list dozens of reports that local school divisions are required to file periodically with the state. Each requires a local expenditure to complete and those charges accumulate. The Commonwealth should ask of each mandate, "Can compliance be achieved with less cost to localities?"

Although there are other methods available to seek mandate relaxation, (i.e., requesting the governor to suspend a mandate), counties should take advantage of this unique opportunity to highlight targeted mandates.

As you compile as list of these burdensome mandates, however, recognize that many of the costly mandates on localities have been imposed on the Commonwealth by the federal government (for example, the Clean Water Act) so not much can be done about those requirements except to document the cost of compliance.

Please also forward your recommendations to VACo. For further information, contact Ted McCormack.

Printed version of JLARC Recycling Study available

By Larry Land
lland@vaco.org

A draft report evaluating Virginia's state/local recycling programs has been prepared by the staff of the Joint Legislative Audit and Review Commission (JLARC). This draft report (entitled "Waste Reduction in Virginia") is available online at: jlarc.state.va.us/pubs_rec.htm. One of the draft report's recommendations calls for the General Assembly to "consider levying a surcharge on the amount of Municipal Solid Waste (MSW) being disposed in Virginia's permitted waste management facilities."

There is also a recommendation for the General Assembly to "consider directing DEQ to periodically assess and update current recycling requirements."

During a Commission meeting on Oct. 14, the voting members of JLARC (all 14

NACo Rural Caucus announces grant opportunities

By Dean Lynch
dlynch@vaco.org



Applications are now being accepted for the NACo Rural Health Works Technical Assistance Grant. The Rural Health Works is a strategic planning process that helps counties evaluate their health care systems and generate county-specific data on the relationship between the health care sector and the local economy. The ultimate goal of the project is to strengthen rural economies by improving the local health system. Deadline to apply is Dec. 15. To learn more about the program or to apply, visit www.naco.org/Template.cfm?Section=New_Technical_Assistance&template=/ContentManagement/ContentDisplay.cfm&ContentID=28975

Current Federal Grants

Community Facilities Grant Program (Deadline for Applications - Contact USDA State office) The purpose of the Community Facilities Grant Program is to assist in the development of essential community facilities in rural areas and towns of up to 20,000 in population. Grant funds can be used to construct, enlarge, or improve community facilities for health care, public safety, and community and public services.

Research on Rural Mental Health and Drug Abuse Disorders

(Grant Deadline: Sept. 2, 2009) This grant funds programs that research mental illnesses and drug abuse in rural areas. Research emphasis should be on structural, cultural and individual factors and ways to prevent and treat illnesses.

Key court decisions impact local governments

The Virginia Supreme Court has released a number of opinions recently affecting local governments. VACo participated in several of these by submitting a “friend of the court” or Amicus brief.

In addition, the Attorney General issued an opinion regarding the constitutionality of local ordinances prohibiting uranium mining.

In the case of **West Creek Associates, LLC v. County of Goochland**, a developer purchased a 2,500-acre parcel of land in Goochland’s West Creek Business park that the developer then split into 144 parcels each deeded to separate limited liability corporations.

The County assessed each of the 144 parcels (18 to 20 acres) individually and this assessment was appealed by the developer who argued that the land should be assessed as one large parcel.

The developer appealed the assessment to the Board of Equalization (BOE) and although a few of the values were changed, the bulk of the assessments were upheld. The developer appealed the BOE’s decision to the Circuit Court, which upheld the assessments.

The assignments of error in the developer’s appeal of the Circuit Court decision revolve around proving manifest error in the County’s assessment.

The Virginia Supreme Court ruled favorably towards Goochland County holding that West Creek did not carry its burden of showing that the parcels were assessed at more than fair market value and that the evidence provided by the developers did not rebut the presumption of correctness afforded the assessments under current law.

In the case of **Lynchburg Division of Social Services v. James Cook, Sandra Cook and Jimmy Cook**, a 6-year-old girl under the supervision of the Lynchburg Department of Social Services was in the planning process for foster care placement. In the meantime, the parents and grandparents filed for



VACo Legal Updates

By Phyllis Errico
perrico@vaco.org

custody of the child and the Lynchburg Circuit Court awarded custody to the grandparents. The Court also ruled that the department of social services need not have any further involvement with the child.

The Virginia Court of Appeals upheld the circuit court’s ruling and the Lynchburg Department of Social Services appealed, arguing that when a child is in the process and is being assisted by child protective services, the custody statues should not supersede and wipe out the statutory scheme of the child protective services law.

The Virginia Supreme Court ruled in favor of the Lynchburg division of social services holding that the Circuit Court and Court of Appeals erred as a matter of law by subordinating the very specific foster care statues to the very general custody statues. They have remanded this case to the Court of Appeals with specific instructions as such.

Virginia Baptist Homes v. Botetourt County

The main issue in this case was whether a luxury retirement home owned by VBH is entitled to a real estate tax exemption. Although it is not in dispute that VBH is a tax exempt

entity, the county argued that in order for its property to qualify for tax exemption the property must be used to further religious or benevolent purposes. The Circuit court found that the property was not used for either a religious or benevolent purpose and therefore did not qualify for the exemption and VBH appealed to the Supreme Court of Virginia.

This case was argued on Sept. 11, 2008 and an opinion was issued by the Virginia Supreme Court on Oct. 31, 2008.

The Court found in favor of Virginia Baptist Homes in this case. The majority opinion written by Justice Lemons held that the Glebe is a tax exempt property.

The Court reasoned that VBH was granted tax exempt by designation by the General Assembly and that VBH’s purpose was to provide and manage retirement facilities for the aged.

Therefore the court held that it follows that the General Assembly considered VBH’s operation of retirement communities to be both religious and benevolent and thus the Glebe fits into this stated purpose.

The dissent written by Justice Koontz and joined by Chief Justice Hassell agreed with the position of the county and amicus participants, noting that the majority decision ignores the language in the relevant statute that provides that the exemption would apply only to property used by VBH exclusively for religious or benevolent purposes. The dissent further point out that the facts in this case show that the Glebe is essentially operated as a business enterprise in which residents purchase their desired housing and care, rather than as an operation for benevolent and religious purposes.

In a Nov. 14, 2008 Opinion to Honorable Riley Ingram the Attorney



The Honorable Mr. Hudson

Better with Age



The beautiful couple-- James and Lucille Hudson.

Mecklenburg County supervisor James A. Hudson says maybe he won't seek re-election when his term ends in three years. He's been on the Board for almost 20 years and soon, it might be time to step down.

"I'm thinking maybe that will be it," he said.

But when it was suggested he needed to stay on until an important milestone, Hudson laughed and conceded that it would be a pretty neat achievement.

"You never know," he said. "I might just do it."

What Hudson is talking about is something most people would not conceive. The Mecklenburg county native is 92 years old, and God willing, he could become a centenarian member of the Board of Supervisors.

"People always ask me 'what's my secret?'" Hudson said. "I tell them that I never tried to live life all at once. I've always been a moderate individual and obedient to the rules of good health—no drugs, smoking or alcohol."

And he's a farm boy, so eating vegetables and working hard is a way of life.

Hudson lives with Lucille, his wife of—brace yourself—nearly 70 years. The couple married on July 12, 1939. James is the oldest of four siblings while Lucille is the youngest of 12 children.

The couple have two children—a son who is a retired veterinarian and a daughter who retired as a Chesterfield County teacher after 30 years.

"We didn't go for numbers," Hudson joked about having just two children.

Those who know Hudson would tell you that he is funny as much as he is friendly. Mecklenburg County administrator Wayne Carter said that it's hard to find another person as nice as Hudson.

"We really, really would be blessed if Mr. Hudson decides to continue serving on the Board," Carter said. "He is a fine gentleman who has always watched out for the concerns of his constituents and has served with the finest honor."

Hudson never thought he would be a

HUDSON

Continued on page 9

Photos courtesy of the South Hill Enterprise



Mark Your Calendars**Regional public hearings on the governor's proposed
2008-10 biennial state budget**

The General Assembly's House Appropriations and Senate Finance Committees will conduct regional public hearings regarding the governor's proposed state budget. Gov. Timothy M. Kaine will release his proposed budget amendments in Richmond on Dec. 17.

Those wishing to speak may register at each hearing site. Registrants must do so no earlier than one hour prior to the start of the hearing. Speakers will be taken in the order of registration. Each person may register only one speaker at a time. Speakers are asked to limit their comments to three minutes or less. Speakers representing groups and organizations should consolidate remarks to reduce duplication.

Thursday, Jan. 8, 2009

Hearing begins at 10 a.m.:

Alexandria - Northern Virginia Community College, Rachel M. Schlesinger Concert Hall
Please note: The sign-up for the Alexandria hearing will begin at 9 a.m.

Thursday, Jan. 8, 2009

Hearings begin at noon:

Newport News - Christopher Newport University, Performing Arts Center

Charlottesville - Piedmont Virginia Community College, V. Earl Dickenson Humanities and Fine Arts Building

Friday, Jan. 9, 2009

Hearing begins at noon:

Lynchburg - Central Virginia Community College

Monday, Jan. 19, 2009

Hearing begins at 1 p.m.:

Richmond - General Assembly Building - House Room D

Questions about the meetings: (804) 698-1590 (House) or (804) 698-7480 (Senate)

Those unable to attend may comment in writing to either:

The Hon. Lacey E. Putney
Chairman, House Appropriations
P.O. Box 406
General Assembly Building
Richmond, Virginia 23218

The Hon. Charles J. Colgan
Chairman, Senate Finance
10th Floor
General Assembly Building
Richmond, Virginia 23219

Swartzwelder becomes King & Queen County administrator

After living in King & Queen County for a number of years, Tom Swartzwelder yearned to return after moving away.

So when an opportunity arose to join the county as its attorney, Swartzwelder didn't hesitate. Now a year later, another opportunity has presented itself.

"I just love the people of King & Queen and have enjoyed serving them as their county attorney," he said. "I thought I could do more good for the county and affect positive change as county administrator as well."

Swartzwelder becomes the only known active county administrator and county attorney in the Commonwealth. Several people have filled those roles in the past, but none hold those two jobs simultaneously today.

"There's a lot of overlap in these positions, especially in a small county," said Swartzwelder, who started Nov. 17 as county administrator. "In fact, we're turning things around more quickly now because there's no jumping from office to office. It's a good way for smaller counties to maximize its dollars."

Swartzwelder added that it was also his relationship with the Board of Supervisors that motivated him to apply for the position.

"The sitting board right now has an excellent working relationship with each other," Swartzwelder said. "They are a very thoughtful and considerate group of people."

"I'm very excited and I'm really looking forward to the challenges that both positions will provide."



Loudoun successfully finances detention center expansion

Despite the municipal credit market turmoil, Loudoun County has successfully financed the expansion of the Adult



Detention Center through the sale of lease-revenue bonds.

Through participation in the Virginia Resources Authority pooled financing program, and with the cooperation of the Loudoun County Industrial Development Authority, the county has obtained \$46,280,000 in lease-revenue financing for 20 years at a favorable interest rate of 4.69 percent.

"Since the credit market freeze that occurred in September, the municipal bond market has been making a slow but steady comeback," said Mark Adams, Director of the Loudoun County Department of Management & Financial Services. "This is due to a heavier reliance on retail investors attracted by the combination of the historical security of municipal bonds, particularly from Triple-A rated communities such as Loudoun County, and the higher yields offered in comparison to Treasury bonds."

The Adult Detention Center project includes an approximate 111,000 square foot expansion and an approximate 4,400 square foot renovation that will provide additional inmate housing, new intake/booking/receiving, renovations, additions of medical and video visitation areas, new magistrates offices and expansion to the administration and staff service areas.

The finished project will provide an additional estimated 256 inmate beds, allowing the Sheriff to house an estimated total inmate population of 476 within the county.

DEQ issues its own report on local recycling programs

By Larry Land
lland@vaco.org

In calendar year 2007, Virginia recycled 38.5 percent of the solid waste generated within the state. This number represents a slight percent increase over Virginia's 2006 recycling rate of 38.4 percent.

DEQ based its report on information received from 74 solid waste planning units representing 325 of Virginia's cities, counties and towns. Under state law, most local governments are required to achieve minimum recycling rates of 25 percent.

However, local governments with

population densities of less than 100 persons per square mile, or that have an unemployment rate that is equal to or greater than 50 percent of the statewide average, are required to achieve a 15 percent recycling rate. According to this year's "Annual Recycling Rate Report," 66 out of 74 solid waste planning units met their recycling goals.

More detailed statistics relating to Virginia's local and regional recycling programs are available in "The Virginia Annual Recycling Rate Report." This report was recently issued by the Department of Environmental Quality (DEQ) and is available at www.deq.state.va.us.

RESOLUTION

Continued from page 1

local government securities and bonds that may be at risk due to the actions of the private sector (i.e., not due to the fault of state and local government officials). The resolution underscores the fact that many local governments will reduce spending and increase taxes to meet balanced budget requirements and community service demands.

In a separate communication, VACo recently asked Gov. Kaine to partner with local government leaders to identify key Virginia projects for inclusion in any future federal economic stimulus package. President-elect Obama and key Congressional leaders have indicated their intent to enact an economic stimulus package soon after taking office in January. The new package may include critical state and local government infrastructure funding for transportation improvements, schools and community projects.

VACo LAW UPDATE

Continued from page 4

General opined on the question of whether a so-called "chemical trespass ordinance" is constitutional.

The background in the opinion explained that an out of state nonprofit organization has developed ordinances that it seeks adoption by Virginia Local Governments.

The ordinances include provisions prohibiting corporations from mining or owning certain mineral estates within a locality, create a strict liability cause of action and deprive corporations of standing and a number of other rights.

The Attorney General opined that such an ordinance as proposed would violate the Dillon rule and would nullify both state and federal law and thus be unconstitutional.

Visit [www.vaco.org/sitefiles/pdfs/legislative/ingram\(2\).pdf](http://www.vaco.org/sitefiles/pdfs/legislative/ingram(2).pdf) to read the Attorney General's opinion on the issue.

VACo's Petition for an additional Economic Stabilization Act

Whereas, the United States of America is facing the most severe economic crisis since the Great Depression; and

Whereas, the President of the United States of America and the U.S. Congress recently enacted H.R. 1424, the Emergency Economic Stabilization Act of 2008, a law providing authority for the federal government to appropriate more than \$700 billion for the purpose of purchasing and insuring troubled private assets; and to stabilize disruption in the economy and financial systems; and

Whereas, state and local governments are impacted by the current economic crisis and will significantly reduce spending and may increase taxes to meet balanced budget requirements; and

Whereas, state and local governments' actions to reduce spending and increase revenues will exacerbate the current economic crisis and slow future recovery; and

Whereas, state and local governments regularly purchase and invest in public and private securities and bonds to advance the public's will through effective government, including creating and sustaining employment growth and contracting with the private sector for invaluable services such as critical infrastructure improvements; and

Whereas, local governments are an efficient and direct service provider through which economic activity is generated; and

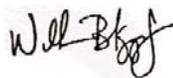
Whereas, local governments are dependent upon federal and state entitlement and programmatic funding to provide mandated services, and often are constrained by law in their ability to diversify and increase local revenue sources;

Now, therefore, be it resolved by the Board of Directors of the Virginia Association of Counties that the President of the United States of America and the U.S. Congress are urged to enact an additional Economic Stabilization Act to include direct assistance to guarantee and protect existing local investments; to include direct assistance for documented and unmet infrastructure needs; to create new jobs; and to meet mandated entitlements and programs.

Furthermore, the Board of Directors of the Virginia Association of Counties strongly believes that such an additional Economic Stabilization Act will help to kindle job creation as well as complement the enactment of H.R. 1424.

Lastly, the Board of Directors of the Virginia Association of Counties resolves to partner with the Commonwealth of Virginia and the National Association of Counties to help ensure the enactment of an additional Economic Stabilization Act.

Adopted on this day, Sunday, November 9, 2008.



William B. Kyger Jr.
VACo President



James D. Campbell
VACo Executive Director

BUDGET

Continued from page 1

Public education:

- Reduce the state’s share of Standards of Quality support from an average of 55 percent state and 45 percent local to a 50-50 split for a savings of roughly \$300 million in fiscal year 2010.
- Increase the maximum pupil-teacher ratio in grades 5 through 12 from 21:1 to 22:1, to save \$50 million.

Medicaid:

- Exclude inflationary increases and eliminate projected increases in managed-care payment rates for Medicaid provider groups such as hospitals and nursing homes. That could save nearly \$60 million in fiscal year 2010.
- Roll back the expansion of Medicaid coverage to people who have an income of no higher than 74 percent of the poverty level. The current cutoff is 80 percent of the poverty level. That rollback could save an estimated \$60 million.

Other options include reviewing whether agencies should be eliminated or consolidated, conducting administrative efficiency reviews, targeting reductions in expenses, travel and staffing, and postponing raises; increase fees for services and raising tuition.

The staff reports are available at:

House Appropriations: hac.state.va.us/committee/CommitteeInfo.htm

Senate Finance: sfc.state.va.us/annualsfcetreat.shtml

HUDSON

Continued from page 5

politician. He graduated from Mecklenburg Training School in 1934 and then received his teaching certificate from St. Paul’s College in Lawrenceville. He continued his education and earned a Bachelor of Science and a Master of Science in agriculture education from Virginia State University in Petersburg.

Hudson joined the Army in 1941 and taught a special education unit in Fort Holibird, MD. When he returned home from the service, he was hired at the Mecklenburg County Training School to teach war veterans how to farm. He later taught woodworking, gas welding, plumbing and mechanics at East End High School and Park View Middle School until his retirement in 1979.

“I worked on my little farm, raising hogs,” Hudson said.

Then in 1988, the county changed its supervisor districts and Hudson decided to run for the Board. Though he can’t recall why he ran for office, he does remember election night.

“I was so nervous,” he said. “I think I stood the whole night.”

Now after serving nearly 20 years, Hudson said the Mecklenburg County Board of Supervisors is the finest you’ll find in the Commonwealth.

“To be honest, we have an excellent Board,” he said. “We are all friendly, we can discuss without disagreeing totally. We really have a fine operation. We act not as individuals, but as a productive group that has the county’s best interest at heart.”

Now that he’s in his 90s, Hudson hasn’t stopped learning new skills and practicing old ones. He recently impressed his wife with his newfound cooking prowess that has her wishing he had learned it sooner. He also keeps busy with woodworking and has a shop in his home where he builds furniture and other crafts.

Religion and faith remain a big part of Hudson’s life. He serves as deacon of the Lombardy Grove Baptist Church and a mentor to the young men of the congregation. He also currently holds the title of Deacon Emeritus.

“I do feel I have been blessed all the way around,” Hudson said.

JLARC

Continued from page 3



Del. Kirk Cox chairs JLARC.

of them are members of the General Assembly) approved the draft report for printing.

However, they did not endorse any of the report’s recommendations or findings.

There is a possibility the “Waste Reduction in Virginia” report could be reconsidered at either its meetings scheduled for Dec. 8 or a subsequent JLARC meeting in January.

Because VACo strongly opposes state surcharges being piggy-backed on top of local landfill tipping fees, staff is closely monitoring any developments relating to the JLARC recycling study.

JLARC is chaired by Del. Kirk Cox and vice chaired by Sen. Charles Colgan. The delegates serving as JLARC members are: H. Morgan Griffith, Phillip A. Hamilton, Frank D. Hargrove, Sr., Johnny S. Jouannou, Dwight B. Jones, Harvey B. Morgan, Robert D. Orrock, Sr. and Lacey E. Putney. Senate members of JLARC are Edward D. Houck, Janet D. Howell, Thomas K. Norment and Walter A. Stosch.

JLARC’s study on recycling and waste reduction was authorized under Senate Joint 361, adopted by the 2007 session of the General Assembly.

The 2008 General Assembly requested that the study be broadened to include consideration of the effect that improperly disposed plastic bags have on Virginia’s environment and agricultural industry.

Additional information on JLARC is available at jlarc.state.va.us.

Employment Opportunities

Employment ads are edited due to space considerations.

To view the full versions, visit www.vaco.org and click the man at the typewriter on the right rail of the page.

**Finance Director-Town Treasurer/
Town of Culpeper**

Salary: \$69,205 – \$99,736 + benefits. \$84M budget 162 Town employees, 9FT + 1PT Treasurer's Office employees. Requires bachelor's degree in finance/accounting/related field and minimum 5 years financial management experience; excellent interpersonal and communication skills; extensive knowledge of municipal budgeting, accounting, financial policies procedures, tax collection and utility billing; strong customer service orientation. Interested persons should complete and return a Town application, cover letter, and resume to: the Department of the Town Manager, 400 South Main Street, Suite 101 Culpeper, Virginia 22701. Application forms, complete job ad, and job description are available online at www.culpeper.to or by calling the Town Manager's office at 540-829-8250.

Senior Planner/Town of Leesburg

Salary Range: \$55,390-\$92,969 DOQ
Closing Date: Dec. 19
This is responsible senior-level professional work in the Department of Planning and Zoning performing a variety of planning, analytical and research functions, including reviews of land development applications for rezonings, special exceptions and comprehensive amendments.
TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Mail application to: Town of Leesburg, HR Dept., 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

**Director of Capital Projects
Management/Town of Leesburg**

Salary Range: \$83,673-\$140,440 plus

excellent benefits

Closing Date: Jan. 16, 2009 at 5 p.m.
Required: Bachelor's Degree in Civil Engineering; minimum of eight to ten years exp. in capital projects design and construction work with a government office/consulting firm including supervisory/managerial exp. OR equivalent combination of education and exp.
TO APPLY: See www.leesburgva.gov or request an application from the HR Dept. at 703-737-7177. Mail application and resume in confidence to: 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

Events/Fair Coordinator

Parks & Recreation
Salary \$32,912-\$41,141
Isle of Wight County seeks an Events/Fair Coordinator to work with the Parks & Recreation Department on special events planning. This position is responsible for creating, managing, and marketing community events through the Parks & Recreation Department. Position open until filled.
Interested candidates should submit an application and resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call 757-365-6263.

Building Official/City of Portsmouth

SALARY RANGE: \$71,996-\$97,195
Bachelor's Degree in Engineering Technology, Construction Management, Physics or Math; 3 to 5 years progressively responsible work experience in building inspection, engineering, construction or a related field. Must be able to obtain certification, or become a building official within six months. Submit City of Portsmouth application and resume to City of Portsmouth, Department of Human Resource Management, 801 Crawford Street, Portsmouth, VA 23704. www.portsmouthva.gov. Open Until Filled.

**Environmental Codes Compliance
Officer/King and Queen County**

BS in Environmental Science or related field with a minimum of two years experience and DCR E&S certification required within six months of hire. Salary: DOQ with excellent benefits. Please send letter of interest, resume and three professional references (no emails, faxes, or phone calls, please) to: Thomas J. Swartzwelder, Esq. County Attorney
11817 Canon Blvd., Suite 408
Newport News, VA 23606
Position is open until filled.

**Director of Utilities/Gloucester
County**

(Please note revised qualifications)
Salary: DOQ/DOE + excellent benefits package.
Gloucester County is a rural community of 35,000+ residents centrally located on the Eastern Seaboard with easy access to the Chesapeake Bay, Virginia's Historic Triangle, and major cities. Visit us online at www.gloucester-va.info to review complete job description and download employment application. Position is open until filled. To apply submit Gloucester County application with cover letter and resume to Gloucester County Human Resources, 6467 Main St., Gloucester VA 23061.

**Economic Development Director/
Prince George County**

Bachelor's degree in business administration, marketing, public administration, economics, economic development, or related field required; Master's Degree in related field is desirable. Extensive professional experience in economic development, preferably in local, state, or regional government. Pre-employment physical/drug testing and criminal background check, to include fingerprinting, required. For more details, complete job

EMPLOYMENT

Continued from page 10

description, and to apply online, please visit the County's Web site at www.princegeorgeva.org. For additional information, call 804-722-8669. Open until filled.

Director of Tourism/Town of Appomattox

SALARY: DOQ/DOE (+) benefits. Responsible for planning, organizing, directing, developing and implementing short and long range goals and strategies to promote the Town area as a travel destination, to provide positive impressions and experiences for area visitors and to raise awareness of and coordinate community hospitality efforts. Town application required. Call 434-352-8268, e-mail fguill@appomattoxva.gov. Submit application, along with resume and cover letter to: David T. Garrett, Jr., Town Manager, P. O. Box 705, Appomattox, VA. Open until filled.

Director of Finance/Hanover County

Bachelor's degree in finance, accounting or related field, supplemented by 8 years of progressively responsible experience, 3 of which in a supervisory capacity. Local government experience is preferred. Master's Degree, CPA or CGFO desired. Ability to deal effectively with department heads, staff, officials, and the public required. Salary range \$98,424-\$132,875 plus excellent benefits. For more information or to apply for this position, please visit our career site at www.hanovercountytjobs.com (804)365-6075, (TDD# 365-6140).

County Engineer/Louisa County

If you have a Bachelor's degree in Civil Engineering from a four-year college or university, enjoy working in a fast paced, challenging environment and want to be part of a County that is experiencing unprecedented growth, please visit our Web site at www.louisacounty.com for complete details or call 540-967-0401. The position will remain open until filled. Salary commensurate with experience.

Public Works Engineer/Gloucester County

In this position, you will be part of our top notch Engineering Division in a growing community that offers challenging and rewarding opportunities to provide construction project oversight and management services and assistance for County projects. Salary \$47,872/yr or higher DOQ. With an excellent, benefit package. Open Until Filled. Details along with an application for employment may be obtained online at www.gloucesterva.info. Gloucester County Human Resource Department 6467 Main St. Gloucester, VA 23061. 804-693-5690.

Plans Examiner/Isle of Wight County
\$36,862-\$46,000

Requires a Bachelors Degree or equivalent, and 3-5 years of related experience. Must possess, or be able to obtain within 18 months of employment, state certifications as a One and Two Family Combination Inspector, Building Plan Review, Electrical Plan Review, Mechanical Plan Review, and Plumbing Plan Review. Position is open until filled. Interested candidates should submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at www.iwus.net or call 757-365-6263.

Engineer II/York County

Base salary \$51,887 or higher commensurate with experience, qualifications; excellent benefits. A York County application is required and may be obtained from the Human Resources Office, 120 Alexander Hamilton Boulevard, Second Floor, Yorktown, VA; from the County's Web site www.yorkcounty.gov; or by calling 757-890-3690. Hearing impaired only call TDD 757-890-3300. Applications will be accepted until position is filled.

Administrative Officer-Budget Analyst/Arlington County

\$49,816 - \$82,388
Requires analytical problem solvers with a breadth of budgeting, finance and

administrative systems expertise needed to help the Department of Human Services (DHS) execute its mission to "make a real difference in people's lives by meeting them where they are, wherever they come in." HOW TO APPLY: Go to www.arlingtonva.us/pers (click on "County Jobs" on the right of the screen). You may attach your resume to the Internet Employment Application if you wish. E-mail any questions to pers@arlingtonva.us (no resumes to this address, please).

Public Health Division Financial and Administrative Support Services Chief/Arlington County

\$53,040 - \$87,672
Successful applicants will model the department's values of excellence, dignity, integrity and accountability. HOW TO APPLY: Go to www.arlingtonva.us/pers (click on "County Jobs" on the right of the screen). You may attach your resume to the Internet Employment Application if you wish. E-mail any questions to pers@arlingtonva.us (no resumes to this address, please).

Director of Planning & Zoning/Mathews County

Director will supervise staff of four persons. Salary Negotiable. A county employment application, along with resume and cover letter, is required. To obtain an application and complete job description, contact the County Administrator's office, P.O. Box 839, Mathews, VA 23109, call 804-725-7172 or go to www.co.mathews.va.us. Position remains open until filled.

Engineer/Washington County

The County of Washington is presently seeking applications from qualified individuals for the new position of County Engineer. A complete Position Description along with an Application for Employment may be obtained through the County Department of Accounting, County of Washington, 205 Academy Drive, Abingdon, VA 24210 or through the County Web site www.washcova.com. Applications accepted until position filled.



1001 E. Broad St., Suite LL 20
Richmond, VA 23219

Executive Committee

President: Donald L. Hart, Jr., Accomack County
President-Elect: Phillip A. Bradshaw, Isle of Wight County
1st Vice President: Robert R. Adkins, Wise County
2nd Vice President: Barbara A. Favola, Arlington County
Secretary/Treasurer: Catherine M. Hudgins, Fairfax County
Immediate Past President: William B. Kyger, Jr., Rockingham County

Staff

Executive Director: James D. Campbell, AICP, CAE
General Counsel: Phyllis A. Errico, Esq., CAE
Deputy Director for Legislative Affairs: Michael L. Edwards
Director of Policy Development: Larry J. Land, CAE
Director of Intergovernmental Affairs: Dean A. Lynch, CAE
Director of Governmental Affairs: Ted McCormack, AICP
Director of Administration: Vicky D. Steinruck, CPA
Director of Technical Services: John N. Kandris, A+, ACT, CCA
Director of Member Services: Carol I. Cameron
Director of Communications: Gage Harter
Administrative Assistant: Pricilla Wallace
VACo Risk Management Programs: Chris Carey, Administrator,
(888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1001 E. Broad St.
Suite LL 20
Richmond, VA 23219
(804) 788-6652
Fax: (804) 788-0083
www.vaco.org

County Connections is a semimonthly publication.

Editor: Gage Harter
(804) 343-2502