

# COUNTY CONNECTIONS

The Newsletter of the  
Virginia Association of Counties

October 15, 2008



Travis Quesenberry  
named King  
George county  
administrator...  
Page 3



The Gateway  
to Football  
Country...  
Page 5



VACo 2008  
Annual  
Conference  
Update...Page 5



VACo  
welcomes  
two associate  
members...  
Page 7



## Virginia economy stalls and budget shortfall grows

### THE BUDGET



### Gov. Timothy M. Kaine's Revenue Reforecast and Budget Plan

By Dean Lynch  
dlynch@vaco.org

In a press conference to address Virginia's Revenue Reforecast, Gov. Timothy M. Kaine announced Thursday an executive spending reduction plan to meet the fiscal year 2009 shortfall.

The governor's plan reduces spending and the scope of some state programs, while protecting K-12 education and other critical government functions.

The official revenue reforecast projects a shortfall of \$973.6 million for FY09 and \$1.54 billion for FY10, or just over \$2.5 billion for the biennium. The resulting October forecast reduces total general fund revenues and transfers for the 2008-2010 biennium by \$2.5 billion (minus-7.4 percent) from

**Budget**

Continued on page 8

## FTC Red Flag rules include local government accounts



FEDERAL TRADE COMMISSION  
PROTECTING AMERICA'S CONSUMERS

By Phyllis Errico  
perrico@vaco.org

Nov. 1 is the required compliance date for The Federal Trade Commission's Red Flag rules. These rules arise from implementations of The Fair and Accurate Credit Transactions Act ("FACTA") passed by Congress in 2003.

One of the principal purposes of FACTA is to combat the problem of identity theft. Red Flag rules apply to all financial institutions and creditors who offer covered accounts.

If a locality operates a water and sewer department that bills customers for services already used, the FTC considers it to be a creditor with covered accounts because it is providing a service or property for later payment.

If a locality or authority operates some other office that provides a service or goods to citizens who pay later, then the rules also apply. For example, if a locality operates a municipal airport that sells gas on account to based aircraft owners, the airport operations could be subject to the red flag rules.

The rules require entities to adopt identity theft prevention procedures designed to detect, prevent and mitigate identity theft in connection with these accounts.

A partial list of "red flags" spelled out by the FTC include : situations when an I.D. card appears to be forged or altered; notice from a credit reporting agency about a customer; identifying information of a customer that is inconsistent with other ID information; supplying the wrong address for billing; and breach of a utility's computer system.

In order to comply with the rules, a locality must form a committee, name an administrator, review current procedures and adopt policies and procedures to:

- 1) Identify relevant red flags for covered accounts and incorporate those red flags into the program.
  - 2) Detect red flags that have been incorporated into the program.
  - 3) Respond appropriately to any red flags that are detected to prevent and mitigate identity theft.
  - 4) Ensure the program is updated periodically to reflect changes in risks to customers or to the safety and soundness of the creditor from identity theft.
- Penalties for failure to comply include civil penalties of up to \$2,500.

More information and guidance can be found on the FTC information site:  
[www.ftc.gov/opa/2007/10/redflag.shtm](http://www.ftc.gov/opa/2007/10/redflag.shtm).

**Compliance  
Deadline  
November 1**

## **Name that County Courthouse!**



Don't know?

Here are some hints.

**The county was formed in 1767 and was named for the Earl of Chatham.**

**It is the largest county in the Commonwealth, covering 982.98 square miles.**

**The land ranges from rolling to hilly with elevations averaging between 400 to 800 feet above sea level.**

Still don't know?

Here's one more.

**The chairman of the Board of Supervisors is Coy E. Harville.**

If you haven't googled the answer, read the rest of County Connections.

The answer is hidden somewhere among these pages.

## **VACo Notes**

How times have changed. We found this gem in our history books.

The League of Virginia Counties held its 1939 annual conference at the Hotel Danville.

The banquet was enjoyed in the ball room on Wednesday, Dec. 6, at 7 p.m. The cost of a ticket was \$1.50.

Charles B. Godwin, Jr., commonwealth's attorney for Nansemond County (which eventually merged with the City of Suffolk), presided over the event.

Gov. James H. Price was the featured speaker, but was unable to attend. The Rev. Roland Wagner, pastor of Norfolk's Central Baptist Church, spoke in Price's place.

The entertainment was presented by Sue Merritt, Evelyn Lewis and J. Howark (sic) Kalk.

Merritt and Lewis sang duets and performed piano selections. Kalk amazed attendees with his talents on the xylophone.

An official check of registrations showed that 166 delegates attended. They represented 65 of the state's 100 counties.

Another part of the banquet program was John M. Rife, who presented a lecture on the manufacture of synthetic materials. He demonstrated how yarn is made from milk, cloth made from glass and glass made from coal, water and air.

Among the many issues discussed earlier in the day was vigorous opposition against any diversion of state highway funds to other purposes. T. Coleman Andrews, first vice president of the Citizens' Road League of Virginia, waged the strongest opposition.

He said that Virginia's highway system and traffic have developed to such an extent that the state soon would have superhighways and one-way traffic on state roads.

He also added that the state has barely scratched the surface of road building.

# Local land use tools under scrutiny

By Ted McCormack  
tmccormack@vaco.org



Del. Clay Athey was elected chairman of the Joint Commission to Study Development and Local Land Use Tools.

The 2008 General Assembly created the Joint Commission to Study Development and Local Land Use Tools (SJR 70/HJR 178) to examine and monitor transition to channeling development into the Urban Development Areas (UDAs required of 57 counties by HB 3202).

The commission also was tasked to determine if additional legislation is needed to help localities make that transition; and to evaluate all existing land use planning tools and infrastructure financing options.

At its first meeting in September, Del. Clay Athey, patron of HJR 178 and author of the UDA statute, was elected chairman and Sen. Jill Holtzman Vogel, patron of SJR 70, was elected vice-chairman.

VACo, the staff of the Commission and various environmental organizations gave presentations at the initial meeting that highlighted opportunities and concerns with the current land use "tool box" available to localities, including UDAs.

From those presentations, Del. Athey identified several issues that warranted further study and appointed three work groups to address those items.

The work groups (Proffers vs. Impact Fees; Cooperation with State/Regional/Local Public Entities/Cooperation with Utilities; and

Enforcement/Clarification of UDA Statute) were headed by subcommittee legislative members and included members from local government, the development community, environmental groups and other interested parties.

All three work groups met prior to the Oct. 9 meeting of the full subcommittee and reviewed a series of questions concerning their respective area of responsibility.

Reports of the work groups, as well as presentations by the homebuilders and the Smithfield town manager, were heard by the full subcommittee on Oct. 9.

Based on the subcommittee meetings to date, as well as the activities of the work group, several main themes have emerged:

- \* Incentives to developers and local governments may be needed to foster growth in UDAs.
- \* State oversight/enforcement mechanism and technical assistance may be needed to ensure that UDAs are implemented as intended by the General Assembly.
- \* State regulations and local ordinances may hamper implementation of UDAs.
- \* The UDA statutes may need some additional flexibility to reflect state's diverse localities.

These themes and others will be explored in subsequent meetings. The full committee will meet on Nov. 13 in Richmond and are tentatively scheduled to discuss the impact of state regulations on UDAs.

The chairman has stated that he does not foresee that the subcommittee will recommend any legislation prior to its final report to the 2010 Session.

**The answer to the Name that County Courthouse question is Pittsylvania.**

# Travis Quesenberry named county administrator for King George

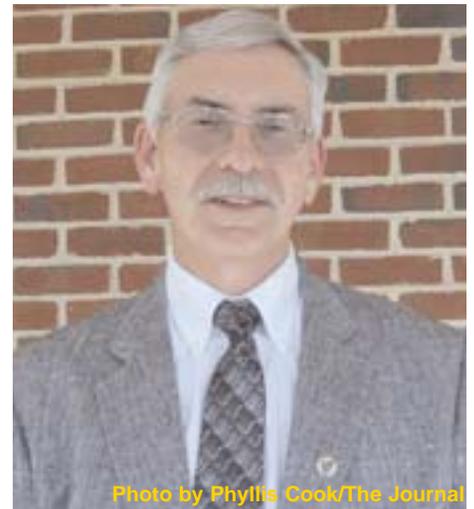


Photo by Phyllis Cook/The Journal

King George County's Interim County Administrator Travis Quesenberry is taking over the administrative position permanently.

On Oct. 7, the Board of Supervisors announced Quesenberry as the replacement for Bryan David, the previous administrator, who left in May.

"I grew up in King George County and this is certainly a great opportunity," Quesenberry said. "I'm humbled by the Board's decision, and I look forward to working with the excellent staff, the citizens and the Board of Supervisors."

Quesenberry has been filling in since that time and previously served as the county engineer.

"It may or may not be unusual for a county engineer to become county administrator," Quesenberry said. "I think the one thing the Board is clear on is that they wanted someone who could get things done. Engineers have a reputation of getting things done right and on time."

Supervisors agreed to pay him an annual salary of \$140,000 with a \$5,000 annual deferred compensation package.

His promotion was effective immediately.

## 2008 Annual Conference Update

Nov. 9-11/The Homestead



### Conference update: Governor to speak at opening session!

For the second consecutive year, VACo is pleased to have as a keynote speaker at its annual conference the Honorable Timothy M. Kaine, Governor of Virginia.

Along with House Speaker William J. Howell and NACo president Don Stapley, Gov. Kaine will make his remarks to VACo's membership during the conference's opening session on the morning of Monday, Nov. 10.

With the active participation of Gov. Kaine, Speaker Howell, key members of the General Assembly and various cabinet members, the stature of VACo's annual conference continues to grow as a major event where state and county officials focus on critical issues that concern Virginia's citizens.

### Don't forget the Roundtable Discussion Forum!

If you arrive at the conference on Sunday afternoon, remember to attend the County Solutions Roundtable Discussion Forum.

It will take place on Nov. 9 between

3 p.m. and 5 p.m. in the Homestead's Stratford/Mount Vernon Room.

The Discussion Forum's purpose will be to provide county officials with opportunities to receive additional information about available services offered by 14 participating vendors attending the conference. These are services that may represent solutions to the most critical challenges confronting your county.

### Turn in your credentials form!

VACo's annual conference is also an event where our members vote to approve VACo's Legislative Program and its new officers.

To be eligible to vote at VACo's annual meeting on Tuesday, Nov. 11, your county's voting credential form should be completed and returned to VACo's office by Nov. 1.

Details regarding VACo's certification process for voting credentials were provided in a memo sent by VACo Executive Director James D. Campbell to county chief administrative officers and board chairs on Sept. 15.

## VACo's Preliminary 2009 Legislative Program available online



Visit [www.vaco.org](http://www.vaco.org)

The membership will adopt the 2009 Legislative Program at the annual conference on Nov. 11 in Bath County. Prior to the Nov. 11 action, the eight steering committees will meet on Nov. 9 to adopt their sections.

VACo members are invited to attend those meetings and suggest changes. Once the sections are adopted, the steering committees will submit them to the Resolutions Committee for review and approval before consideration by the membership.

## Alternative energy sources considered at legislative retreat

By Larry Land  
[lland@vaco.org](mailto:liland@vaco.org)

The House and Senate Committees on Agriculture held a joint retreat at Bear Creek Island State Park in Cumberland County on Oct. 1-2.

While no bold environmental or agricultural initiatives were introduced, the joint committee heard interesting presentations about alternative energy sources that are being researched and developed in Virginia.

One of these energy sources is a form of biodiesel fuel derived from canola. In one of Virginia's southside counties, the canola is cultivated and processed in proximity to a truck stop where it is sold in large quantities. According to Dean Price of Red Birch Energy, this "closed loop system" constitutes a profitable economic development project that helps protect the environment promoting greater energy independence for the region.

# The Gateway to Football Country

It's Friday night, the air is crisp and the lights at Legion Field cast a glow that rises from the valley. As the kicker places the football on the tee for the start of another game, familiar words echo throughout Moccasin Gap.



"Everybody up... it's football time at Gate City," PA announcer Dennis Fritz says. More than 6,000 fans stand and pay homage to one of the great football programs in the state.

"Friday nights mean a lot to the Scott County community," said Del. Terry Kilgore, 1st House District. Kilgore played defensive tackle and end from 1975-78. "It's a big deal to play for Gate City. It's a big deal to support Gate City. We're all very proud to be a Gate City Blue Devil."

Football is in the blood in Southwest Virginia, where families talk about the team over dinner at the Campus Restaurant. And discussion on the hopes of the Blue Devils doesn't just happen in the fall, it's a yearlong affair.

"Gate City football truly bonds the community," said Gerald Miller, legislative assistant to Kilgore and a former Gate City High baseball player. "We don't always have size and speed, but one thing you can count on is hard work, dedication, sacrifice and commitment from the players and coaches."

Gate City is off to a great start in 2008. The Blue Devils are 5-1 and ranked No. 9 in the state as of Oct. 8.

However, the winning just didn't start a few years ago. It's been a way of life since Coach Harry Fry took over in 1953.

"It was Coach Fry who instilled confidence and tradition to this program," Miller said. "He was also the one who got the community involved."

Coach Fry compiled a 229-71-6 record from 1953-83. He led Gate City to the AA state championship in 1970, beating James Monroe, 40-8. The Blue Devils again claimed the AA title in 1974 with a big win over Southampton, 28-7. Gate City lost to Southampton in the 1978 AA championship game. Sadly, Coach Fry passed away in May 2006 at age 80.

The Big Blue statue stands in front of the entrance to Gate City High. The statue is about 15 feet tall. The Blue Devils hold pep rallies and other special events around Big Blue.



**Gate City**  
Continued on page 9

Photo courtesy of Gate City High School

**Mark Your Calendars**

**Board of Towing & Recovery Operators**



Virginia Board of Towing and Recovery Operators

**Oct. 28  
6 p.m.**

**Danville Public  
Safety Public Hearing**

The Institute Conference Center  
Executive Auditorium  
150 Slayton Ave.  
Danville, Virginia 24540

Contact: Benjamin Foster  
Benjamin.foster@dmv.virginia.gov  
804-367-0712  
TownHall.virginia.gov//1/ViewMeeting  
.cfm?MeetingID=11740

**Nov. 13  
6 p.m.**

**Harrisonburg Public  
Safety Public Hearing**

Harrisonburg Police Department  
Public Safety Building  
2nd Floor, Training Room 101,  
North Main St.  
Harrisonburg, VA. 22802

Contact: J. Marc Copeland  
Marc.Copeland@btro.virginia.gov  
804-367-0712  
TownHall.virginia.gov//1/ViewMeeting  
.cfm?MeetingID=11741

**Grant Writing Training Opportunities**

**Dec. 1-2, 4-5, 18-19**

Government Agencies attend Grant Writing USA's two-day workshops to learn how to write winning grant proposals and find grant funders. All class materials and access to Grant Writing USA's alumni forum are included in the \$425 tuition. Checks, credit cards and purchase orders welcome.

For detailed info and online registration, visit [GrantWritingUSA.com](http://GrantWritingUSA.com) or call 1.800.814.8191.



**Dec. 1-2**  
Herndon, VA  
Hosted by IJIS Institute  
[grantwritingusa.com/events/write/asva1208.html](http://grantwritingusa.com/events/write/asva1208.html)

**Dec. 4-5**  
Richmond, VA  
Hosted by Henrico County Sheriff's Training Academy  
[grantwritingusa.com/events/write/riva1208.html](http://grantwritingusa.com/events/write/riva1208.html)

**Dec. 18-19**  
Norfolk, VA  
Hosted By Norfolk Police Training Center  
[grantwritingusa.com/events/write/nova1208.html](http://grantwritingusa.com/events/write/nova1208.html)

**PanFlu Exercise**

**Nov. 20-21**



The Virginia Department of Health will sponsor an exercise on Nov. 20 -21 designed to challenge the state on issues surrounding a flu pandemic.

This exercise, FluEx '08, will provide the framework for government agencies and non-governmental organizations to participate in an interactive, function-based learning opportunity addressing a pandemic influenza scenario.

FluEx '08 will focus on preparation, response and recovery actions and will involve coordination among health, hospital, emergency management, law enforcement and critical infrastructure/key resources compromised by widespread illness, while simultaneously maintaining continuity of government, of private and public sector operations and supply chain management.

**6th annual train  
day celebration**



**Nov. 8**

**10 a.m.- 4 p.m.**

**Hanover County**

**804-798-0330**

**[www.traintowntoyandhobby.com](http://www.traintowntoyandhobby.com)**

**Free!**

news from our associate members

VACo welcomes



FROEHLING & ROBERTSON, INC. SINCE 1881

Established in 1881, Froehling & Robertson, Inc., is a multidisciplinary engineering firm that provides clients with the full range of services, including – but not limited to – our core competencies of construction materials testing and environmental and geotechnical engineering. In support of this mission, F&R maintains a fleet of drilling equipment as well as accredited geotechnical and construction material testing laboratories that are utilized by each of our fourteen offices. These offices, which are strategically located throughout the Mid-Atlantic region and in Eastern Europe, possess the local resources needed to deliver the quick, efficient, and cost-effective service our clients rightfully demand.

F&R's full-service approach allows us to effectively manage all phases of a project from the initial site acquisition, through the geotechnical engineering and environmental evaluation phases, and on to construction. To accomplish this, F&R develops a personalized project management plan for each client that addresses all elements of the project, including performance, schedule, manpower utilization, and cost. This plan then forms the blueprint by which F&R can manage each project in-house and from start to finish.

Specializations

- Construction Material Testing
• Geotechnical
• Environmental
• Metals/Non-destructive
• Special Inspections
• Construction Management
• Geospatial Services
• Engineering

F&R is a woman-owned business and is certified as such by the Commonwealth of Virginia and the City of Raleigh, NC. Furthermore, we are recognized by the State of North Carolina as a Historically Underutilized Business. F&R's laboratories are accredited by the AASHTO (AMRL/CCRL), U.S. Army Corps of Engineers, and WACEL. Technical personnel are certified by agencies including ACI, ASTM, AWS, ICC, NICET, and WACEL.

Contact Us

In Northern Virginia: Mike Miskelly at 703.409.5839

In Central Virginia: Scott Sutton at 804.393.1321

In Western Virginia: Alan Tuck at 540.344.7939

In Hampton Roads: Pat Lane at 757.328.1939

In Richmond area for Environmental Services: Jennifer Hurt at 804.393.1318

www.FandR.com



Why First Financial?

For over 30 years, the companies of First Financial Group of America have been serving the government and educational communities. We strive to help your employees understand the tax-related programs and insurance plans available in your county. First Financial Administrators, Inc. and First Financial Capital Corporation currently assist in over 500 county governmental entities and school districts in several states in the implementation and compliance of Section 125 plans.

Value Added Services

In addition to our experience in Section 125 administration and compliance, First Financial Administrators, Inc. offers financial expertise in both public and private sectors, including county and municipal governments, school districts, hospitals and corporations. This also includes Section 403(b) Tax-Deferred Annuity administration, Section 457 Deferred Compensation administration and section 3121 Social Security Alternative administration.

IRS Compliance

First Financial will provide you with a plan document and will amend it periodically to keep you in compliance at all times, even when laws change mid-year. Documents are amended as soon as legislation warrants, eliminating concerns about non-compliance in the case of an audit.

As a client of our corporations, you can be assured of qualified leadership to assist you in making the right decisions about your financial future!

**Budget**

Continued from page 1

the official forecast. Total general fund revenues are now forecast to decline 4 percent in FY09 and increase by only 3.6 percent in FY10. In the revised forecast, the projected general fund revenues in FY10 will remain below the level collected in FY08.

Gov. Kaine will balance the FY09 budget through state agency savings and spending reductions of more than \$348 million and additional steps, including a withdrawal of about \$400 million from the Revenue Stabilization Fund.

The governor's savings actions include:

- \* Recovering more than \$40 million in balances from FY08.
- \* Capturing savings of more than \$24 million resulting from governor's directives to agencies in August to immediately implement a hiring freeze and cuts in discretionary spending.
- \* Reducing agency spending by more than \$323 million, based primarily on the recommendations made by state agencies in their 5-, 10-, and 15-percent reduction strategies, including the delay of the planned 2 percent state and state supported employee salary increase.

The governor's reduction strategies include:

- \* \$100 million in improved business practices and efficiencies.
- \* Nearly \$32 million in the reduction or elimination of current services.
- \* More than \$27 million in reduced personnel costs.
- \* More than \$13 million in reduced discretionary expenses.

Gov. Kaine will propose addressing the remaining portion of the \$973.6 million shortfall through bonding nearly \$250 million in capital outlay that had been planned for cash payments and through a withdrawal of around \$400 million from the Revenue Stabilization Fund, which currently holds more than \$1 billion.

These actions must be approved by the General Assembly.

Major actions in the Governor's announced fiscal year 2009 reduction plan include: (to view the plan, visit [dpm.virginia.gov/ budget/08-10/reduction-plan102008.pdf](http://dpm.virginia.gov/budget/08-10/reduction-plan102008.pdf))

\* About 570 layoffs, the elimination of more than 800 additional positions that are currently unfilled, holding about one-third of all at-will positions vacant, and the imposition of a continued freeze on new hiring.

\* The delay of a previously planned 2 percent salary increase for state employees, to July 2009 from November 2008.

\* Compensation Board reductions that are limited to state agency efficiencies.

\* Administrative efficiencies in Medicaid, the Department of Aging, and Community Service Boards that will prevent deeper cuts in direct service delivery.

\* Restructuring many Department of Corrections facilities and closing several older facilities.

**Closures:**

- \*White Post Detention Center, Winchester
- \*Chatham Diversion Center, Chatham
- \*Tazewell Field Unit, Tazewell
- \*Pulaski Correctional Center, Pulaski
- \*Dinwiddie Field Unit, Dinwiddie

Reductions in the governor's office and mansion budget, including a continued reduction in the governor's own salary.

"The shortfall for 2010 is projected

**October Forecast**

	<b>FY 2009</b>	<b>FY 2010</b>
Withholding	-274.6	-458.3
Non-withholding	-422.1	-653.8
Refunds	-8.1	-41.2
Sales	-150.2	-237.3
Corporate	-21.1	-11.5
Wills	-33.5	-67.8
Insurance	-37.3	-34.2
All other	-9.5	-10.9
Total GF Revenues	-956.4	-1,515.0
Total Transfers	-17.2	-25.1
Total GF	-973.6	-1,540.1

**Amounts in millions of dollars.**

**Revenue Shortfall**

**(\$973.6M)**

**Corrective Actions:**

Revenue Stabilization Fund withdrawal	\$400M
Bond existing general fund capital projects	\$250M
Agency reductions	\$279M
Literary Fund balances	\$51.3M
Capture FY 2008 General Fund balances	\$40.7M
Delay state/local employee 2% salary increases	\$44.7M

**Balance in current budget (Chapter 879)**

including August Reduction Plan	\$24.4M
K-12 Sales Tax adjustment *	\$20.7M
HB 599 payment adjustments **	\$7.7M
Revert excess in Tuition Moderation Fund	\$6.2M

**Total Corrective Actions**

**\$1,124.7M**

Difference between Corrective Actions and Revenue Shortfall	\$151.1M
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\*Reflects the latest sales tax projections provided by the Department of Taxation for the sales and use tax dedicated to K-12 public education and used to calculate state basic aid payments.

\*\*HB 599 funding is provided to localities with police departments. By statute, the total amount available is required to change at the same rate as the projected change in general fund revenue collections

to be even greater, and while I will work to protect items like employee raises, we must keep open the possibility that they may have to be eliminated altogether as we make additional reductions," Gov. Kaine said. "We will continue to examine every government expenditure for performance and efficiency, but we will have to look at new ways of doing things and ask ourselves hard questions about all of our programs."

Gate City

Continued from page 5

Photo courtesy of Scott County Virginia Star



Members of the Gate City High School raise their helmets after a game. The Blue Devils have won four state titles and have had just two coaches in the past 55 years.

Coach Nick Colobro accepted the reins in 1983 and has led the team ever since. In his 25 years, the Blue Devils are 231-76-1 with state titles in 1997 and 2003. Colobro came to Gate City after coaching three years at Tazewell.

Fry and Colobro are members of the Virginia High School League Hall of Fame, having been inducted in 1991 and 2005, respectively.

“One of the first things I noticed when I came to Gate City was a big statue outside the school,” Colobro said. “It wasn’t a statue of George Washington or Thomas Jefferson. It was a football player. The community put it there. That told me how much this community loved the team.”

One big contributing factor to the high school’s success is the youth league football program established by Coach Fry. Youngsters learn the T-Formation and the 52 Defense that is used by the Blue Devils.

“Our kids are running the T and playing the 52 defense since they are 9 until they get to high school,” Colobro said. “We use the same terminology so when they get to us, they know what T 32 means.

“Also, most of the coaches in the little league are former Gate City Blue Devils, as are most of the coaches on our high school staff. So you have a lot of people who have been a part of the program and believe in it.”

There have been many memorable moments in Blue Devils football history. For Kilgore, it’s a game in 1977 when Gate City met heavily favored Virginia High (Bristol).

“Nobody gave us a chance against these guys,” Kilgore said.

Dean Lynch, VACo director of intergovernmental affairs, played linebacker and fullback for Gate City from 1974-77. He remembers the game, especially what happened that week.

Students, faculty and administrators arrived one morning that game week to see their beloved football statue painted in orange and black—the colors of Virginia High.

How did everyone react? Were they mad? Perhaps seething and incensed better describes their feelings.

Then that Friday morning, a package from Virginia High arrived at the school. Officials opened it to reveal a wreath and a note.

“The note read ‘May you rest in peace,’” said Lynch, who rushed for more than 1,000 yards his senior season and went on to play football for Appalachian State University. “That got us all fired up.”

As Lynch describes it, the Gate City Blue Devils physically dominated their opponent that night. It was a beating as the home team won 31-12.

But hold on.

Lynch remembers something unusual about the game. Did Virginia High actually do these things? Or was it a motivation tactic of Coach Fry? Could he have painted the statue? Could he have mailed the wreath?

Lynch is unsure, but he wonders.

There have been quite a few notable players at Gate City. David Redwine, chairman of the Scott County Board of Supervisors, played for the Blue Devils. Former Virginia Tech stars Phillip Rogers and Chad Beasley were two of many who played for the Hokies.

“I think it’s a great marriage,” Colobro said of the community and the team. “Athletically, we’re a blessed school.”

Agriculture

Continued from page 4

There was also a presentation on how algae can be cultivated and processed to serve as another alternative source of energy. The algae energy project is being intensively researched at Old Dominion University.

In addition to presentations about alternative energy sources, there were presentations by directors of state agencies involved with environmental protection, agriculture, and forestry. Bill Dickinson, Deputy Secretary of Agriculture, warned joint committee members of the damage that will be done to the agriculture and forestry industries in Virginia if many highways and bridges in rural areas fail to receive the proper maintenance and improvements they will need in order to accommodate heavier vehicles necessary to transport farm and forestry products.

The joint committees also received comments from a representative of the wine industry who told law makers that while many of Virginia’s wineries are prospering, some vintners are being hampered by overly restrictive local ordinances that are inconsistent with state law. There was no mention of any specific examples.

**Employment Opportunities**

Employment ads are edited due to space considerations.

To view the full versions, visit [www.vaco.org](http://www.vaco.org).

**County Administrator/King & Queen County****COUNTY ADMINISTRATOR**

The successful candidate will be a capable manager and supervisor, with a proven track record of progressively responsible experience in state or local government. Applicants for the position must undergo a thorough background investigation including a pre-employment drug screen and a criminal background check. To apply, mail resumes (no emails, faxes, or phone calls, please) to:

Thomas J. Swartzwelder, Esq.

County Attorney

11817 Canon Boulevard, Suite 408

Newport News, VA 23606

Do not submit a photograph with your resume.

**Safety & Training Coordinator/Isle of Wight County**

Department of Human Resources

Salary range - \$36,862-\$46,077

The successful candidate must possess the appropriate education, training, and experience in safety and training programs. Experience with OSHA regulations preferred.

Interested candidates should submit an application and resume by 5 p.m. on Oct. 20 to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at [www.iwus.net](http://www.iwus.net) for more information or call 757-365-6263.

**Public Works Engineer/Gloucester County**

In this position, you will be part of our top notch Engineering Division in a growing community that offers challenging and rewarding opportunities to provide construction project oversight and management services and assistance for County projects. Salary \$47,872/yr or higher DOQ. With an excellent, benefit package. Open Until Filled. Details

along with an application for employment may be obtained online at [www.gloucesterva.info](http://www.gloucesterva.info). Gloucester County Human Resource Department 6467 Main St. Gloucester, VA 23061. 804-693-5690.

**Plans Examiner/Isle of Wight County**

\$36,862-\$46,000

Requires a Bachelors Degree or equivalent, and 3-5 years of related experience. Must possess, or be able to obtain within 18 months of employment, state certifications as a One and Two Family Combination Inspector, Building Plan Review, Electrical Plan Review, Mechanical Plan Review, and Plumbing Plan Review. Position is open until filled. Interested candidates should submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our Web site at [www.iwus.net](http://www.iwus.net) or call 757-365-6263.

**Engineer II/York County**

Base salary \$51,887 or higher commensurate with experience, qualifications; excellent benefits.

A York County application is required and may be obtained from the Human Resources Office, 120 Alexander Hamilton Boulevard, Second Floor, Yorktown, VA; from the County's Web site [www.yorkcounty.gov](http://www.yorkcounty.gov); or by calling 757-890-3690. Hearing impaired only call TDD 757-890-3300. Applications will be accepted until position is filled.

**Administrative Officer-Budget Analyst/Arlington County**

\$49,816 - \$82,388

Requires analytical problem solvers with a breadth of budgeting, finance and administrative systems expertise needed to help the Department of Human Services (DHS) execute its mission to "make a real difference in people's lives by meeting them where they are, wherever they come in." HOW TO APPLY: Go to [www.arlingtonva.us/pers](http://www.arlingtonva.us/pers) (click on "County Jobs" on the right of the screen). You may attach your resume to the Internet

Employment Application if you wish. E-mail any questions to [pers@arlingtonva.us](mailto:pers@arlingtonva.us) (no resumes to this address, please).

**Public Health Division Financial and Administrative Support Services Chief/Arlington County**

\$53,040 - \$87,672

Successful applicants will model the department's values of excellence, dignity, integrity and accountability. HOW TO APPLY: Go to [www.arlingtonva.us/pers](http://www.arlingtonva.us/pers) (click on "County Jobs" on the right of the screen). You may attach your resume to the Internet Employment Application if you wish. E-mail any questions to [pers@arlingtonva.us](mailto:pers@arlingtonva.us) (no resumes to this address, please).

**Executive Director/Virginia's First Regional Industrial Facilities Authority**

Applicants should have experience with local government, economic development, engineering, or finance. Salary will be commiserate with experience. Resumes should be sent to VFRIFA Executive Director Search, 6580 Valley Center Drive, Suite 124 Radford, VA 24141. For more info, contact Chris McKlarney at 540-921-2525. Deadline is 5 p.m., Oct. 31.

**Director of Public Works/City of Bristol**

Salary negotiable, based on qualifications & experience. Excellent benefits package includes participation in the Virginia Retirement System, vacation and sick leave, group life insurance, medical and dental insurance, professional dues and conference expenses. City vehicle provided. Moving expenses may be reimbursed by the City. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated,

**Employment**

Continued on page 11

**Employment**

Continued from page 10

1564 East Parham Road, Richmond, VA 23228-2360; Fax 804-726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by Nov. 1. For further information visit [www.springsted.com](http://www.springsted.com).

**Zoning Director/Town of Leesburg**

Salary Range: \$43,246-\$72,585 plus excellent benefits package  
**CLOSING DATE:** Open Until Filled  
**Required:** HS/GED; minimum of one year exp. in planning, zoning or building/construction; must possess a valid driver's license and a safe driving record. Preferred: Virginia Association of Zoning Officials Certification.  
**TO APPLY:** See [www.leesburgva.gov](http://www.leesburgva.gov) or request an application from the HR Dept. at 703-737-7177. Mail application to: Town of Leesburg, HR Dept., 25 W. Market St., P. O. Box 88, Leesburg, VA 20178. Applications may be faxed to the HR Dept. at 703-737-7190. Resumes may be submitted as supplemental only.

**Director of Economic Development/Amherst County**

Amherst County seeks a Director of Economic Development to develop, manage, and coordinate the county's local, regional, and state economic development programs. Hiring Range: mid-\$40k to mid-\$50k depending on qualifications along with a comprehensive and competitive benefits package. A complete job description and an Amherst County Application form are available from the Office of the County Administrator 434-946-9400 or [www.countyofamherst.com](http://www.countyofamherst.com). Submit a letter of interest, résumé, professional references, and a completed Amherst County Application to the Office of the County Administrator, P. O. Box 390, 153 Washington Street, Amherst, VA 24521 by Friday, Oct. 17.

**Assistant County Attorney III/Henrico County**

The Henrico County Attorney's Office seeks to hire a full-time attorney with a strong academic background, excellent

research and writing skills, and experience in education law to handle legal matters for the School Board and School Administration. The successful applicant must have a Juris Doctor degree, be a member of the Virginia State Bar, and have at least five years experience in the practice of law. The salary range for this position is \$75,390 to \$132,331. Actual starting salary will depend on the qualifications of the successful applicant. Deadline for completion of an online Henrico County application form is Oct. 19. Applications accepted only via Henrico County's online JOSH site at [www.henricojobs.com](http://www.henricojobs.com).

**Planner (I-II)/Gloucester County**

Salary: \$33,747/yr or higher DOQ. Seeking experienced Planner to join our dynamic planning team, assisting with updates to the Comprehensive Plan and working on various local and regional planning initiatives, subdivision plat and development plan reviews. Experience with ArcGIS a plus. Complete details, list of qualifications and job description are available online at [www.gloucester-va.info](http://www.gloucester-va.info). Deadline: Oct. 24. Submit cover letter & resume with Gloucester County Application to HR Department: 6467 Main Street, Gloucester, VA 23061; Phone: 804-693-5690.

**Executive Director/Chesterfield County**

Salary is negotiable depending on qualifications. This recruitment will remain open until Oct. 23. For job description and additional information please visit [www.chesterfield.gov/CSBProfile.pdf](http://www.chesterfield.gov/CSBProfile.pdf) and [www.chesterfield.gov/csb](http://www.chesterfield.gov/csb). Interested applicants should submit a confidential resume with cover letter to: Karla J. Gerner, Director Chesterfield County Human Resource Management P.O. Box 40 Chesterfield, VA 23832 Or [executivesearch@chesterfield.gov](mailto:executivesearch@chesterfield.gov)

**Director of Planning & Zoning/Mathews County**

Director will supervise staff of four

persons. Salary Negotiable. A county employment application, along with resume and cover letter, is required. To obtain an application and complete job description, contact the County Administrator's office, P.O. Box 839, Mathews, VA 23109, call 804-725-7172 or go to [www.co.mathews.va.us](http://www.co.mathews.va.us). Position remains open until filled.

**Attorney/Orange County**

The County of Orange is soliciting applicants for County Attorney. Applicants must have: (1) a degree from an accredited law school and Virginia State Bar membership; (2) a minimum of three years experience in local government representation; and (3) experience or demonstrated competency in conducting civil litigation. County residency within one year of employment is required. Salary: \$85,000-\$105,000, depending on experience. Deadline for Submissions: Nov. 14. Mail a resume, with salary history, to: County of Orange, Human Resources Department, P.O. Box 111, Orange, VA 22960.

**Assistant Director of Finance/City of Chesapeake**

Salary: \$74,401 (+) excellent benefits package equivalent to 54 percent of the salary. The City of Chesapeake seeks an individual with strong leadership qualities and management exp to oversee and direct the City's financial operations. Position requires BS/BA or equivalent and over 6 years related supervisory/management experience. For more info and/or to APPLY, please visit [www.jobs.cityofchesapeake.net](http://www.jobs.cityofchesapeake.net). Job closes Oct. 19.

**Engineer/Washington County**

The County of Washington is presently seeking applications from qualified individuals for the new position of County Engineer. A complete Position Description along with an Application for Employment may be obtained through the County Department of Accounting, County of Washington, 205 Academy Drive, Abingdon, VA 24210 or through the County Web site [www.washcova.com](http://www.washcova.com). Applications accepted until position filled.



1001 E. Broad St., Suite LL 20  
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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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