



Connections

The Newsletter of the Virginia Association of Counties

November 1, 2007

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Immigration Issues Abound

Illegal immigration is sure to be a hot topic during this year's General Assembly session.

The Virginia State Crime Commission's Illegal Immigration Task Force met on Oct. 16 to consider 32 legislative proposals. The proposals, which were offered by members of the task force, covered a broad range of issues dealing with illegal immigration and its impact on the criminal justice system.

The issues were grouped into recommendations involving the role of the federal government, data collection, education, law enforcement and public safety, agreements with U.S. immigration and customs enforcement, the role of jails and prisons, identification documents, employment issues and documentation for benefits. The proposals that received task force approval are being forwarded to the full Crime Commission for consideration at its next meeting on Nov. 13.

The Virginia Commission on Immigration, which was established during the 2007 General Assembly session, held its first meeting on Sept. 25. Sen. John C. Watkins (Chesterfield) was elected chairman. VACo and VML are in the process of collecting information for the commission. It is anticipated that the 20-member commission will collect data and hold numerous hearings over the next 12 months, with legislative proposals to be offered for the 2009 General Assembly session.

VACo will hold a workshop on immigration during the Annual Conference on Nov. 12 from 10 to 11:15 a.m. to discuss particular trends and requirements. Speakers include Tracey Smith of the Joint Legislative Audit and Review Commission and William Benos of the international practice section at Williams Mullen. ☞

Sign Up for a VACo Committee in 2008

The 2008 Committee Interest Form is now available at www.vaco.org. A copy of the form will also be available in your conference bag at VACo's Annual Conference. Sign up now to participate on one of eight steering committees or five operational committees. Current committee members must fill out the form to be reappointed in 2008. This is your opportunity to form VACo's legislative program with your colleagues from around the state. The deadline to return the form is Dec. 15. ☞

Governor Issues New Executive Order on the Assessment of Local Mandates

Under the new mandates assessment process approved by Gov. Timothy Kaine, local governments will have an opportunity to provide data on the fiscal impact of mandates administered by state agencies. Previously, state agencies were only encouraged to seek local government input.

The new assessment process was a September 2006 recommendation of a task force comprised of state and local representatives formed by the Commission on Local Government to modernize how the Commonwealth deals with state mandates. Other recommendations of the task force included in the executive order adds two

new types of mandates, non-discretionary conditions of aid (e.g., No Child Left Behind Act) and state fiscal preemptions (e.g., No Car Tax) to the existing classifications of compulsory orders and the regulation of optional activities. In addition, only new mandates that have been in effect for two years or previously unidentified mandates will be assessed by state agencies. However, local governments, state agencies, VACo, VML or the public can request that mandates in existence prior to April 2007 be evaluated under the new process.

The staff of the Commission on Local Government is currently implementing the new executive order and developing the

necessary online tools so that local governments can offer comments and data on fiscal and other impacts of state mandates.

A copy of the new executive order is available at http://www.governor.virginia.gov/Initiatives/ExecutiveOrders/2007/EO_58.cfm

For more information on the new mandate assessment process, contact Susan Williams, local government policy manager for the Commission on Local Government at (804) 786-6508 or Susan.

Williams@dhcd.virginia.gov. ☿

2007 Annual Conference Tips

The Homestead staff is gearing up for VACo's Annual Conference Nov. 11-13 and will provide guests with an exceptional meeting experience at the historic resort.

When you arrive, please remember that the bellmen and doormen work for tips and are not compensated through any service fees collected by the hotel. These individuals should be rewarded at the guest's discretion for their superior service. Valet parking is included in the 15 percent daily charge that is automatically added to room rates.

Check-in time for your room is 4 p.m. or later and checkout

time is before noon. Express checkout is available and you may settle your room account by using your credit card.

Seating for dinner reservations are available in the dining room between 6 p.m. and 9 p.m. The Grill is available from 6:30 until 9 p.m. and Sam Snead's (casual attire) is open from 5:30 until 9:30 p.m. Additionally, the Casino will be open on Friday, Saturday and Monday nights from 6:30 -9 p.m. Reservations are required for all restaurants. The names of all individuals in your party will be recorded. In addition, a credit card will be required for reservations of more than 8 people. Please do not

double book reservations so others may have the opportunity to make arrangements.

The VACo staff is once again excited to offer members a great opportunity to network with other officials and vendors from across the state. A complete agenda and registration information are available on the VACo Web site at www.vaco.org, click on "meetings". ☿



VACo Salutes Associate Members

VACo's associate members provide Virginia's 95 counties with access to corporate, public sector and nonprofit organizations that are interested in developing mutually beneficial relationships with county officials. Associate member benefits include opportunities to interact with county officials, an outlet to showcase services, and access to timely information through VACo publications. Many of them will be available in the exhibit hall during the annual conference. Below is a list of contact information for each associate member. You can always access VACo's associate members through the VACo Web site at www.vaco.org. Click on "About VACo" and "Associate Members."

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Susan Stancik, Survey Manager
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Alpha Corporation
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21351 Ridgeway Circle, Suite 200,
Dulles, VA 20166
703-450-0800
www.alphacorporation.com

AmCad
Ronald Cornelison, CEO
220 Spring St. Suite 200, Herndon, VA
20170
703-787-7775 www.amcad.com

American Legal Publishing
Richard Frommeyer, Codification
Consultant
432 Walnut St. 12th fl, Cincinnati, OH
45202
800-445-5588 www.amlegal.com

Anderson & Associates, Inc.
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100 Ardmore St, Blacksburg, VA
24060-5807
540-552-5592 www.andassoc.com

AquaLaw PLC
Christopher Pomeroy, Partner
801 E. Main St., Ste 1002, Richmond,
VA 23219
804-716-9021 www.aqualaw.com

Arcadis FPS
Stewart Lassiter, Vice President
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Raleigh, NC 27607
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Atlantic Geotechnical Services, Inc.
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Austin Brockenbrough & Associates
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www.brockenbrough.com

Avanco International, Inc.
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703-749-7749 www.avanco.com

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1840 West Broad Street, Ste. 400,
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804-788-4774 www.bcwh.com

Bury + Partners - VA, Inc.
Darrell Rickmond, Managing Principal,
Marketing
4095 Ironbound Rd., Ste. 200,
Williamsburg, VA 23188
757-229-1776 www.burypartners.com

Camp Dresser & McKee
Douglas Fredericks, Sr. Vice President
825 Diligence Drive, Suite 205,
Newport News, VA 23606
757-873-8850 www.cdm.com

Center for Innovative Technology
Hap Connors, Communications
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2214 Rock Hill Rd., Ste. 600, Herndon,
VA 20170
703-689-3000 www.cit.org

Central Rappahannock Regional
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1201 Caroline St., Fredericksburg, VA
22401
540-372-1160 www.librarypoint.org

Christian & Barton, L.L.P.
Louis Monacell, Partner
909 E. Main St Ste. 1200, Richmond,
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804-697-4100 www.cblaw.com

Comvest, Ltd. Inc.
Pamela Wilson, Marketing Manager
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304-842-6214 www.comvestltd.com

Dewberry
Darren Conner, Sr. Vice President
551 Piney Forest Rd, Danville, VA
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434-797-4497 www.dewberry.com

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276-926-169 www.dickensonctyva.com

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PO Box 619, Fincastle, VA 24090
540-473-1253
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English Construction Co., Inc.
Wynn Herbers, Project Coordinator
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Associate Members

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540-373-2890 www.radco.state.va.us

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Liz Mistretta, Regional Representative
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Alexandria, VA 22314-2944
703-518-8525 www.hdrinc.com

Heery International Inc.
W. Gregory, Vice President
1099 14th Street, NW, Suite 101,
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202-463-3200 www.heery.com

Howard Shockey & Sons, Inc.
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540-667-7700
www.howardshockey.com

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304-346-0565 www.silling.com

Smith Data Processing

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PO Box 6052, Spartanburg, VA 29304
800-235-0762 www.smithdata.net

Southeast RCAP, Inc.

Joyce Hill, Director of Housing &
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www.springsted.com

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Verizon Virginia

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**Virginia Housing Development
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804-343-5620 www.VHDA.com

Virginia Retirement System

Marie Daniels, Employer Representative
PO Box 2500, Richmond, VA 23218
804-344-3197 www.varetire.org

Virginia Rural Water Associates

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24416
540-261-7178 www.vrwa.org

Virginia Geotechnical Services, PC

Jennifer Miranowicz, Marketing

Manager

8211 Hermitage Road, Richmond, VA
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804-266-2199 www.vgspc.com

Virginia Resources Authority

Bill O'Brien, Chairman
1111 E. Main Street, Suite 1920,
Richmond, VA 23219
804-644-3331
www.virginiareources.org

**Virginia Association of Community
Services Boards**

Mary Ann Bergeron, Executive
Director
10128 West Broad Street, Suite B,
Glen Allen, VA 23060
804-330-3141 www.vacsb.org

**Virginia Association of Governmental
Purchasing, Inc.**

Donald Rainey, President
638 Independence Parkway, Suite 100,
Chesapeake, VA 23320
757-473-8701 www.vagp.org

**Virginia Local Gov Management
Association**

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Secretary
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804-649-8571
www.institute.virginia.edu/vlgma

**Virginia Md. Del. Assoc. of Electric
Coops.**

Susan Rubin, Assist. V.P. of
Governmental Affairs
PO Box 2340, Glen Allen, VA 23058
804-968-4094 www.odec.com

**Voter Registrars Association of
Virginia**

Ray Davis, Registrar of Voters
PO Box 301, Stafford, VA 22555-0301
540-658-4000
www.registrar@co.stafford.va.us

Wilbur Smith Associates

Randall Harris, Associate in Charge
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Wingate and Associates, Ltd

Harold Wingate, President
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540-986-0420 ☞



Mark Your Calendar...

2007 Virginia Transportation Conference

Nov. 7-9, Hotel Roanoke & Conference Center
"The Changing Face of Transportation in Virginia"
Explore how investments in Virginia's transportation system can produce economic benefits for the state, the nation and the world. www.vatransconf.org

VACo's 2007 Annual Conference

Nov. 11-13, The Homestead, Bath County
Online and print registration is available at www.vaco.org. Click on "meetings."

Teamwork Skills & Group Dynamics

Nov. 14, 8:30 am-3:30 p.m.
U.Va. Richmond Center
Sponsored by the Virginia Institute of Government
Do you ever find yourself pulling more than your fair share in a "team" project? This course will focus on building productive teams by exploring the stages of group development, strategies for holding effective meetings, and the value of delegating roles to team members. Designed for anyone who wants groups to be more productive-not exclusive to team leaders. Registration: \$100 (includes lunch and materials). Group discounts. Contact: Jessica Smith at (804) 371-0202, email jessicasmith@virginia.edu, or visit www.VaInstituteofGovernment.org.

2007 Virginia/West Virginia Water Research Symposium

"Connecting Management to Aquatic Communities"
Nov. 26-30, The Inn at Virginia Tech and Skelton Conference Center, Blacksburg
Topics will span a wide range of water quality and water supply issues. <http://www.vwrrc.vt.edu/symposium2007/default.html>

Baldrige Criteria for Performance Excellence Workshop

Dec. 10 & 11, Suffolk
Come find out more about the tool used by government, business, education, health care and not-for-profit leaders to evaluate and focus their efforts on performance results, leadership effectiveness, customer and employee satisfaction, and process management -- the Malcolm Baldrige Criteria for Performance Excellence. This two-day workshop will give an in-depth introduction to performance excellence terminology, as well as the criteria and core values that drive high performance in organizations. Presenters will discuss the seven criteria categories in detail and help attendees learn to identify critical success factors for their organizations and the importance of aligning work and resources to achieve desired results. For details and to register, visit www.spqa-va.org. ☞

VACo's 2008 Calendar

Plan ahead for the following 2008 VACo meetings and events!

New Supervisors Forum

Jan. 4-6, Richmond Marriott

VACo/VML Legislative Day

Feb. 7, Richmond Convention Center

VACo Board of Directors Meeting

Feb. 7, Richmond Convention Center

Chairman's Institute

Feb. 7-9, Richmond Marriott

NACo Legislative Conference

March 1-5, Hilton Washington & Towers, Washington, D.C.

VACo Regional Meetings

March 17 - May 1
VACo staff will take part in regional meetings around the state.

VACo Board Meeting

May 3-4, location TBA

VACo Resolutions Committee Meeting

May 16, location TBA

NACo's 2008 Annual Conference & Exposition

July 11-15, Kansas City, MO

VACo Summer Meeting

Aug. 22, location TBA
The board of directors and steering committees will meet.

VACo Resolutions Committee Meeting

September 12, Conference Call

VACo's 74th Annual Conference

Nov. 9-11, The Homestead ☞

Congratulations!

Henrico County Manager Virgil R. Hazelett, P.E., has announced the appointment of Lee J. Tyson as director of community development. The appointment took effect Oct. 27. Tyson succeeds former director Frederick F. Overmann, III, who recently retired from the position.

Victor Valenzuela, E.I.T., has joined the Utilities Team as a staff engineer for **Draper Aden Associates** in their Richmond office.

Pinnacle Wood Products of Virginia, Inc., will invest \$1.4 million to open a wood products manufacturing operation in **Wise County**. The company will create 200 new jobs. Pinnacle Wood Products of Virginia, Inc., established in 2007 by Raymond Whitt, will manufacture cabinets, closets and components, thermofoil doors and garage organizers.

International Automotive Components Group North America, Inc. (IAC), a leading supplier of automotive interior and exterior systems and components, will invest \$4 million to increase business at its facilities in **Russell and Shenandoah Counties**. IAC will invest \$1 million in the Russell County facility that will create approximately 26 new jobs and \$3 million at their Shenandoah County facility that will create approximately 121 new jobs.

Rhysa South, assistant county attorney for **Henrico County**, has been selected as a Fellow of the Virginia Law Foundation. She will be inducted in January of 2008. This is a very high honor limited to one percent of the active and associate membership of the Virginia State Bar. Candidates must display the highest standards of the legal profession and distinction in the practice of law.

Loudoun County Animal Care & Control is pleased to announce that Animal Control Officer Virginia Girolami has been selected as Animal Control Officer of the Year by the Virginia Animal Control Association (VACA). Kim Miller, chief animal control officer, received a special appreciation award in recognition of her hard work, dedication and years of service to the Virginia Animal Control Association.

Roanoke County is pleased to announce that Elaine Carver has been promoted to chief information officer from director of information technology. The county has also added a third employee to the public information office. Cam Lucas now fills the position of public information assistant and will be working to keep citizens even more informed about county news, projects and events. ☘

2007 Water Report Available

The *19th Annual Virginia Water and Wastewater Rate Report 2007* is now available. The annual report, published by Draper Aden Associates and endorsed by the Virginia Association of Counties, presents the results of a survey concerning water and wastewater rates in the Commonwealth. This year's survey had a 54 percent return rate with 154 municipal water and wastewater providers participating.

Included in the report are results representing the average monthly residential and commercial rates, connection fees, facility fees and detailed data provided by each respondent. This year's report also includes data collected from participants' responses to workforce questions. According to the data collected, almost 25 percent of Virginia's certified water and wastewater operators are eligible to retire within the next five years. That's among the smaller utilities. Larger water and wastewater providers face a much higher turnover, according to survey results.

Free copies are available by emailing wssurvey@daa.com or by calling (540) 552-0444 with your request. ☘

Employment Opportunities

Employment ads have been edited due to space considerations. To view the full versions, visit www.vaco.org.

Accounting Manager/Caroline County

Salary: \$38,141 to \$57,212. To obtain an application, contact the Caroline County Finance Department at (804) 633-5380 or visit the County's web site at www.co.caroline.va.us. A completed County application and resume must be submitted to the County Administrator's Office, P.O. Box 447, Bowling Green, VA 22427. Position is open until filled.

Airport Manager/Virginia Highlands Airport Authority

Salary range \$50,000-\$60,000. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228; Fax (804)726-9752 or e-mail Richmond@springsted.com by Dec. 1. For a complete community/ position profile visit www.springsted.com.

Assistant Director of Utilities-Construction/Maintenance/Stafford County

Salary \$76,086- \$117,956
Closing Date: Nov. 9
Apply on-line @ www.co.stafford.va.us A

resume will not be accepted in lieu of a county application. Performs difficult professional and administrative work in overseeing the planning, design, and construction of the capital improvements program for the utilities department; does related work as required.

Budget Analyst/Prince George County

Salary Range: \$41,783-\$63,577. Resumes are only accepted with completed application. Faxed applications are not accepted. Deadline for application is Friday, Nov. 9. Postmarks are not considered as received. For information, call (804) 722-8669. www.princegeorgeva.org

Construction Project Administrator/Stafford County

Salary \$67,932-\$105,310.
Closing Date: Nov. 9
Apply on-line @ www.co.stafford.va.us A resume will not be accepted in lieu of a County application. Performs difficult professional work related to the design, construction and coordination of major county construction projects.

Director of Finance/Caroline County

Salary range: \$64,913 to \$98,668. A Caroline County application is required and should be sent to the attention of Percy Ashcraft, County Administrator, at the address listed below. A resume may be submitted in addition to the application. (804) 633-5380 www.visitcaroline.com

Director of Parks and Recreation/Isle of Wight County

Salary \$60,075-75,093 DOQ
Interested candidates should submit an application and resume by Nov. 21 to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit www.iwus.net or call (757) 365-6263.

Director of Planning/Prince George County

Salary range \$57,811 - \$87,966. For information call (804) 722-8669. Deadline for applications is 4 p.m., Dec. 28. Applications can be mailed to: Attn: Human Resources, P.O. Box 68, Prince George, VA 23875. Faxed applications are not accepted. Postmarks are not considered as received. www.princegeorgeva.org

Director of Public Utilities/New Kent County

Starting salary range \$75,000 - \$88,200. Applications and complete position description available at www.co.new-kent.va.us. Send resume and application to Human Resources, PO Box 50, New Kent, VA 23124. Position is open until filled, with initial reviews commencing Nov. 9.

Economic Development Director/Isle of Wight County

Starting Salary \$69,686-\$87,108
Interested candidates should submit an application and resume by Nov. 16 to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Visit

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Employment

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www.iwus.net or call us at (757) 365-6263.

Economic Development Director/The Rockbridge Partnership

Salary negotiable. Contact Valerie Lewis @ (540) 463.7346 or trp2@rockbridge.net to obtain a detailed job description. Interested candidates should submit a letter of interest, resume, salary requirements, and work references to: The Rockbridge Partnership, ATTN: Search Committee, 6 S. Randolph Street, Lexington, VA 24450. Deadline: Dec. 15

Editor/ Local Government Attorneys

The Local Government Attorneys of Virginia, Inc. (LGA), is seeking proposals for the position of Editor of the LGA's Handbook of Virginia Local Government Law. One (1) complete proposal shall be submitted electronically in pdf format clearly marked "LGA Handbook Editor Proposal" by 2 p.m., Friday, Dec. 28. Complete proposals should be transmitted to: Blair Mitchell, County Attorney for Warren County at bmittchell@warrencountyva.net. For a copy of the RFP or to inquire about the project, contact Blair Mitchell, County Attorney for Warren County, Virginia at bmittchell@warrencountyva.net or (540) 636-6674.

Emergency Services

Coordinator/City of Lynchburg
Interested candidates may view a full job description and apply at www.lyncburgva.gov. For additional information, please contact Beth McDaniel at beth.mcdaniel@lyncburgva.gov or (434) 455-4204.

Finance Director/Augusta County

Salary Range: \$67,987-\$96,064. For more information visit www.co.augusta.va.us. Qualified applicants should send cover letter, resume, county application and three letters of professional recommendations to the County of Augusta, Personnel Office, P. O. Box 590, Verona, VA 24482, (540) 245-5617, no later than Friday, Nov. 16.

Fire Chief /Louisa County

Under the direction of the County Administrator, the Fire Chief will oversee the strategic development and management of the County's Fire Administration and Emergency Management Services. The Fire Chief is required to reside in Louisa County. For complete details, please visit our website at www.louisacounty.com.

Operations Manager/Lake of the Woods Association

A large private home owners association in Orange County, Virginia is seeking a qualified applicant to fill the position of Operations Manager. Experience in community association management preferred. Financial background experience desirable. Job description available at www.lowa.org. Please send

resume, cover letter and salary requirements to: General Manager, Lake of the Woods Association, 102 Lakeview Parkway, Locust Grove, VA 22508 or email them to adminasst@lowa.org.

Planner/Mathews County

Salary: \$32,000(+). A completed County of Mathews application, including salary history, along with a cover letter and resume may be submitted to the Department of Planning & Zoning, P.O. Box 839, Mathews, VA, 23109. A complete job description and application may be obtained at www.co.mathews.va.us or by contacting Planning & Zoning at (804) 725-4034. Position open until filled.

Utilities Engineer/Powhatan County

Salary Range \$50,340 - \$64,435. Applications and a complete job description may be obtained at the Powhatan County Administration Office located at 3834 Old Buckingham Rd., Powhatan, Virginia or at www.powhatanva.gov. Applications must be received by Nov. 16 at 5 p.m.

Recreation Programmer/City of Roanoke

Performs work that involves planning, promoting and developing a variety of recreational opportunities (programs, activities, camps, classes, events) for area residents at community fitness centers, aquatic facilities and other appropriate sites. Starting salary \$29,889. Qualified applicants should apply online at www.roanokeva.gov. ☘

1001 E. Broad St., Suite LL 20
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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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