



County

# Connections

The Newsletter of the Virginia Association of Counties

August 1, 2007

## In This Edition...

Counties Recognized for Model Programs	2
Register for Aug. 10 VACo/VML Summer Symposium	2
SOQ Re-Benchmarking in the Spotlight	3
NACo Conference a Success	3
Cool Counties Initiative Launched	4
Register for the Change a Light Campaign	4
NACo Conference Highlights	5
Mark Your Calendar	6
Congratulations	7
Supervisor Certification Course Set for Sept. 9-10	7
Employment Opportunities	8
Deadline for the next issue: August 10	

## Altemus Elected NACo Second Vice President



left: Teresa Altemus speaks to NACo members after being elected second vice president. Photo by Wendy Jenkins

It was a moment of excitement and anxiety as the Virginia delegation listened to the state-by-state vote tallies for second vice president during the National Association of Counties business meeting on July 17.

It all came down to a climactic ending as a representative from New York, the last state to report, announced that all 205 votes went to VACo President and Gloucester County Supervisor Teresa Altemus. Altemus defeated opponent Glen Whitley of Texas by 21 votes. This is the first step in her ascent to NACo president in 2010. There hasn't been a NACo president from Virginia since 1954.

"I view my election to the office of NACo second vice president as our victory," Altemus said in a statement. "The message of balanced representation

and diversity among the NACo leadership resonated throughout the organization and country. Please accept my heartfelt thank you for the tremendous amount of support."

In 1993, Teresa became the first woman and youngest member ever elected to the Gloucester County Board of Supervisors. She was appointed by the governor to serve on the Local Government Transition Policy Team, and served as chair of the Pre-K Education Subcommittee. She's also served on numerous VACo committees.

"Teresa's election was truly a massive political effort by a large team from across the country." VACo Executive Director James Campbell said. "We are thrilled that she will be able to use her leadership skills to benefit all counties in America." ❧

## Counties Recognized for Model Programs

VACo is pleased to announce the recipients of the 2007 Achievement Awards recognizing model local government programs.

The counties and program titles are listed below:

- **Chesterfield County:** Integration of County and Defense Supply Center Fire Department Operations
- **Chesterfield County:** Wastewater Supply Agreement with Dominion Virginia Power
- **Caroline County:** Carmel Church Community Plan
- **Fairfax County:** Community Connections
- **Fairfax County:** Tax Relief Outreach Program
- **Isle of Wight County:** Social Service Work Redesign
- **Isle of Wight County:** Rural Economic Development Program
- **Loudoun County:** Canine Companion Readiness Program

- **Loudoun County:** A Partnership Model for County Pandemic Influenza Planning
- **Prince William County:** Intensive Pretrial Supervision Program
- **Prince William County:** Universal Design Education Program
- **Prince William County:** Partnering With Communities
- **Russell County:** Information Technology Project

VACo received 43 entries for the statewide contest. Tedd Povar, associate director of the Virginia Institute of Government; Jack Edwards, former James City County supervisor; and Susie Hampton, former Prince Edward County administrator, served as judges for this year's program.

"This is not just an awards program," VACo Executive Director James Campbell said.

"These projects represent innova-

tive ideas with positive results that can be replicated throughout the state and the country."

The VACo Achievement

Awards is a competitive program open to local government members of the association. Held annually, it recognizes local government programs in nine categories. Awards criteria include innovation, collaboration and model practices.

Representatives from each of the award-winning counties will receive a certificate at an official ceremony during VACo's 2007 Annual Conference in November. VACo sent a news release to statewide media outlets on July 30. The release, which includes a description of each program, is available at [www.vaco.org](http://www.vaco.org). ☞



## Register for Aug. 10 VACo/VML Summer Symposium

Don't miss the opportunity to learn more about Virginia's Freedom of Information Act, energy costs and conservation, and the Virginia Retirement System. VACo and VML are sponsoring a half-day summer conference on Friday, Aug. 10 in Richmond to address these timely topics. The conference will include lunch and is open to all VACo and VML members. VACo's eight steering committees will meet after the conference.

The Richmond Marriott will serve as the conference hotel. There are still a limited number of rooms available at the discounted rate. Call the hotel at (800) 228-9290 and ask for the "Virginia Association of Counties room block".

A small registration fee will apply. Steering committee members can attend the afternoon meetings without registering for the entire conference, however, lunch will not be provided. Steering committee packets have been mailed to each committee member. A full list of steering committee members is available on the VACo Web site at [www.vaco.org](http://www.vaco.org). VACo staff contact: Mike Edwards ☞

## SOQ Re-Benchmarking in the Spotlight

The state Board of Education (BOE) is developing its K-12 re-benchmarking proposal for FY 2009-2010. The board is required to update, or re-benchmark, the state Standards of Quality (SOQ) every two years as part of the biennial budget process.

The BOE adopted its preliminary biennial re-benchmarking cost projection of \$1.1 billion in Richmond on July 25. Total biennial state costs – exclusive of local costs but including the increase – for public education for FY 2009-2010 will exceed \$13 billion. The board’s final recommendation will be greater than the preliminary cost. The Department of Education remains in the fact-gathering stage. The BOE will adopt its final cost recommendation later in the fall.

Gov. Kaine will receive the BOE recommendations. The governor will include a funding recommendation in his proposed FY 2009-2010 state biennial budget, although he is not bound by the BOE recommendation. He will present his budget, including his re-benchmarking proposal, to the legislature in December. The General Assembly will finalize the biennial budget during the 2008 legislative session. In accordance with the constitution, the governor will act on the legislature’s adopted budget.

Of note, the General Assembly established a legislative task force last year to examine the cost to re-benchmark. The group will meet for the first time later in August.

Few issues in 2008 will be more important to counties than

the state’s cost to re-benchmark the SOQ. The SOQ calls for the state to fund 55 percent of state recognized K-12 costs. However, the SOQ represent the bare minimum requirements. Including local dollars, Virginia localities pay approximately 55 percent of the total K-12 costs. More than 70 percent of SOQ costs are personnel related.

Gov. Warner and the General Assembly increased SOQ funding by \$1.5 billion in 2006 for the FY 2007 and 2008 biennial budget. Once enacted, re-benchmarking costs become embedded in the K-12 base budget. The 2006 increase was made possible in large measure because of the enacted tax reforms of 2005.

VACo staff contact: Mike Edwards ☿

## NACo Conference a Success!

More than 3,300 county officials, exhibitors and guests travelled to Richmond for NACo’s Annual Conference at the Greater Richmond Convention Center. They were greeted by volunteers donating purple shirts at the airport, hotels, convention center and conference-wide event.



“Again and again, guests raved about the volunteers who went above and beyond to be accommodating and show true southern hospitality,” VACo Executive Director James Campbell said.

Notable conference events included keynote speakers Tucker Carlson, host of MSNBC’s Tucker; Dr. Sylvia Earle, marine biologist and explorer in residence for National Geographic; Antwone Fisher, author and screenplay writer; and Presidential Candidate Hillary Clinton. Several media outlets covered Clinton’s appearance. The conference-wide event took place at Jamestown Settlement on the evening of July 15.

A conference committee comprised of staff from the Richmond Region, VACo and James City County met for more than three years to plan the conference. Hanover Assistant County Administrator Marilyn Blake served as chair of the committee.

To add to the excitement, VACo President Teresa Altemus was elected second vice president of NACo in her home state (see page 1). Check out the photo highlights of the conference on page five.☿

## Cool Counties Initiative Launched

Counties from across the country joined the Sierra Club on July 16 during the NACo conference in announcing the creation of the Cool Counties Climate Stabilization Declaration, a major new initiative to combat global warming.

The counties — led by Fairfax County, King County, Wash., and Nassau County, N.Y. — pledge to reduce global warming emissions 80 percent by 2050, an achievable average annual reduction of two percent. The Cool Counties Climate Stabilization Declaration also urges the federal government to adopt legislation requiring an 80 percent emissions reduction by 2050 and calls for fuel economy standards to be raised to 35 miles per gallon within a decade.

“Responding to global climate change may appear to be a daunting task, but we as elected leaders can and must make strategic investments to reduce our own emissions and lead by example within our communities,” said Fairfax County Board of Supervisors Chairman Gerald E. Connolly. “The national call for a meaningful

response to the threats of climate change has largely gone unmet by our federal leaders. By marshaling the collective efforts of 3,066 counties, a campaign that begins today, we will deliver a cleaner, cooler future for the next generation.”

In the face of continuing inaction at the federal level to combat some of America’s most pressing problems — global warming and our dangerous addiction to oil — the Sierra Club has been working closely with cities, states and counties to implement policies that will help fight global warming, save consumers and taxpayers’ money, and encourage the use of clean, renewable energy. The Sierra Club’s Cool Cities program encourages cities to sign on and implement the U.S. Mayor’s Climate Protection Agreement, initiated by Seattle Mayor Greg Nickels in 2005. Nearly 600 cities have signed on to that agreement, 100 more than just a few months ago.



Fairfax Chairman Gerald Connolly signs the Cool Counties Declaration at a press conference on July 16 in Richmond, Va.

In addition to the principles embodied in the Cool Counties Declaration itself, Fairfax County, working in conjunction with the Sierra Club, has produced a roadmap showing the kinds of concrete actions that counties can take to reduce their emissions. The roadmap lays out a template for reducing emissions through actions in seven key areas: energy efficiency, renewable energy, greening county vehicle fleets, land use, transportation, water conservation and educational outreach.

For more information on the initiative and how you can get involved, visit VACo’s Resource Guide on the Web at [www.vaco.org](http://www.vaco.org). ☘

## Register for the Change a Light Campaign

NACo, in cooperation with Office Depot, is pleased to announce the second annual County ENERGY STAR Change a Light Campaign. The Campaign asks individuals to pledge to change a light in their home to an energy efficient one. In 2006, over 6,000 pledges were collected from county employees. By popular demand, the 2007 County ENERGY STAR Change a Light Campaign has expanded to include county residents. Go online today to register your county as a participant and for more information: [www.naco.org/regCAL](http://www.naco.org/regCAL). Winning counties from each phase will receive special national recognition. For more information contact either Alison Abbors at (202) 942-4274, [aabbors@naco.org](mailto:aabbors@naco.org) or Kelly Zonderwyk at (202) 942.4224 or [kzonderwyk@naco.org](mailto:kzonderwyk@naco.org). ☘

# NACo Conference Highlights

Photos by Wendy Jenkins



Presidential Candidate Hillary Clinton spoke during the closing general session on July 17.



left to right: GovDeals representatives Bob DeBardelaben and Christy Cleckler with VACo Executive Director James Campbell (photo provided by GovDeals)



A Jamestown Settlement interpreter shows attendees how to build a canoe out of a tree trunk.



Anita Barnes, a conference volunteer from Goochland County, greets attendees as they board a shuttle bus.



Teresa Atkins volunteers time to campaign for VACo President Teresa Altemus.



Attendees board a replica of one of the three ships that sailed to Jamestown Settlement in 1607.



## Mark Your Calendar...

### VACo Summer Symposium

Aug. 10, Richmond Marriott  
Educational sessions will take place in the morning followed by steering committee meetings in the afternoon. Registration information is available at [www.vaco.org](http://www.vaco.org).

### VACo Board Meeting

Aug. 11, Lansdowne Resort in Loudoun County  
9 a.m. - noon

### VACo Supervisor Certification Course

*Funding Public Services in the 21st Century: The Role of Budgeting*  
Sept. 9-10 with a followup session on Nov. 10 at The Homestead, University/Medical Center Courtyard by Marriott in Charlottesville

Visit [www.vaco.org](http://www.vaco.org) for a registration form. Click on "calendar."

### Virginia's 2007 Rural Summit

Sept. 9-11

*Widening the Road: Revitalizing Rural Virginia*  
Omni Charlottesville Hotel  
[www.cfrv.org](http://www.cfrv.org)  
[www.councilforruralvirginia.org](http://www.councilforruralvirginia.org)

### First Annual Urban Marketplace

Sept. 14, 7:30 a.m. - 4 p.m.  
Ronald Reagan Building & International Trade Center  
Washington, DC  
The Urban Land Institute's one-day conference and expo will highlight local investment opportunities and community development strategies in the District of

Columbia, Maryland and Virginia. Registration fees are \$50 for public sector and non-profit attendees (<http://www.uli.org/misc/washington0914regform.pdf>).

### Systems of Care & Evidence-based Practices Conference

Sept. 16-18, Hotel Roanoke and Conference Center

Please visit the conference website at <http://www.cpe.vt.edu/reg/scep/index.html> for more information including registration details.

Lodging Details:

\*Hotel Roanoke - \$99 for a single occupancy room or \$119 for double occupancy, (540) 985-5900

\*The Wyndham - rooms start at \$76, (540) 563-9300

### 2007 Virginia Forum for Excellence

Sept. 19-20, Arlington  
Hundreds of local government, education, healthcare and business representatives will gather at this event to hear best practices and continue the learning path toward improved performance excellence and results. For details on the agenda, registration, pre-conference workshops and exhibit opportunities visit [www.spqa-va.org](http://www.spqa-va.org).

### Composting and Compost Use for Sustainable Low Impact Development

Sept. 19-21, Beltsville, MD  
The conference is intended to provide useful information to utility operators, local government decision-makers,

landscape architects, general contractors, environmental engineers, regulators, composers, and other professionals with interest in using compost in low impact development. For more information visit [www.midatlanticcompost.org](http://www.midatlanticcompost.org) or contact John Bouwkamp at (301) 405-4334 or [jbouwkam@umd.edu](mailto:jbouwkam@umd.edu).

### 2007 Brownfield Communities Network Summit:

**Redeveloping for the Future**  
Sept. 25-26, Four Points by Sheraton Hotel, Washington, DC

The Summit will bring together all levels of brownfield practitioners and feature interactive peer-to-peer discussions on pressing issues facing localities, including green redevelopment, redeveloping petroleum sites, sustainable reuse, public health, local-state government connections and small & rural community redevelopment.

<http://www.nalgep.org/Registration/Registration2.cfm>

### Local Government Attorneys Fall Conference

Sept. 27-29, Williamsburg  
Woodlands Hotel/Suites and Conference Center.  
Contact: Leisa Steele at (804) 371-0202 or [lrs5c@virginia.edu](mailto:lrs5c@virginia.edu).  
For lodging reservations call 1-800-261-9530

### VML Annual Conference

Oct. 14-16, James City County  
[www.vml.org](http://www.vml.org) ☚

# Congratulations!

Progress Printing will invest \$15.8 million to expand in **Campbell County**. The project adds equipment to double print capacity, and will create 10 new jobs in 30 months.

After a nationwide search, the **Chesterfield County** Board of Supervisors announced that Deputy County Administrator James J. L. Stegmaier has been selected as Chesterfield County's new county administrator, succeeding Lane B. Ramsey, who is retiring next month after 35 years with the county, including 20 years as county administrator. Stegmaier, 53, has served as Deputy County Administrator for Management Services since 1997, and was previously director of the county's Budget and Management Department from 1986 until that time.

**Henrico County** has received 15 Achievement awards from the National Association of Counties (NACo), honoring innovative programs implemented by county agencies last year.

**Draper Aden Associates** is pleased to announce two managerial changes in the Richmond Office. Leslie S. Jeter, P.E. Program Manager has been selected to assume the position of structural engineering team leader and Robert M. Gore, P.E. has been promoted to senior program manager on the Richmond Utilities Team. Lori C. Livingston, PG, has been promoted to project geologist on the Environmental Team in the Blacksburg office. Additionally, Jessica Cuenin, EIT, has been hired as a staff engineer on the Geotechnical Team in the Richmond office. Cuenin's duties will include completing geotech reports, lab testing and field work

**Fairfax and Loudoun counties** have each been named one of the top digital counties in the nation for jurisdictions with populations over 500,000, according to an annual survey by the Center for Digital Government and the National Association of Counties.

Chris Adkins, a surveying technician with **Engineering Concepts, Inc.** (ECI), has passed the Fundamentals of Surveying exam to become a land surveyor-in-training. His responsibilities at ECI are providing surveying and engineering support for projects throughout Southwest Virginia.

The Buildings Division of **Hayes, Seay, Mattern & Mattern, Inc.** (HSMM), one of the largest architectural and engineering design firms in Virginia, is pleased to announce that John H. Spyhalski, PE, DBIA has been promoted to senior vice president and Mark W. Fought, LEED®AP, has accepted a supporting role focusing on marketing and development activities for the Industry and Technology (I&T) Market Segment.

Eugene D. Troxell, **Loudoun County's** director of Information Technology, has been elected president of the Virginia Local Government Information Technology Executives (VaLGITE). ☞

## Supervisor Certification Course Set for Sept 9-10

The next Supervisor Certification Course, *Funding Public Services in the 21st Century: The Role of Budgeting*, is set for Sept. 9-10 in Charlottesville. A follow-up session will be held on Nov. 10 at The Homestead before the VACo Annual Conference. Registration information is available at [www.vaco.org](http://www.vaco.org), click on "calendar," or call VACo at (804) 788-6652.

The Certified County Supervisor educational program helps elected officials become more effective civic leaders. Through a series of courses, supervisors learn how to implement a framework for successful leadership. The program gives an overview of basic issues, responsibilities and expectations associated with serving as a county supervisor. ☞

## Employment Opportunities

Employment ads have been edited due to space considerations. To view the full versions, visit [www.vaco.org](http://www.vaco.org).

### **Agricultural Development Director/Pittsylvania County**

The deadline for applications is 5 p.m., Sept. 14. Salary range for this position is \$48,803-\$55,000. [www.pittgov.org](http://www.pittgov.org).

**Assistant Town Manager / Project Manager/Lovettsville**  
Salary \$45,000-\$60,000. Send resume, salary history, cover letter to Search Committee, Town of Lovettsville, P.O. Box 209 Lovettsville, VA 20180 or by e-mail to [clerk@townoflovettsville](mailto:clerk@townoflovettsville). First applicant review on Aug. 14. (540) 822-5788

### **Building Official/King William County**

Hiring range \$38,000-\$43,000. Send county application form and resume including three (3) professional references and salary history to King William County Director of Community Development, P.O. Box 215, King William, Virginia 23086. [www.kingwilliamcounty.us](http://www.kingwilliamcounty.us). Position is opened until filled.

### **Civil/Environmental Engineer/Goochland County**

Salary range - \$42,925- \$64,548 County Employment Application is required and available at (804) 556-5831 and online at [www.co.goochland.va.us](http://www.co.goochland.va.us). Submit to Goochland

County Human Resource Office, 1800 Sandy Hook Rd., P. O. Box 10, Goochland, Virginia, 23063. For more information, please call Donald L. Charles, Director of Community Development at (804) 556-5861. Email [countyadmin@co.goochland.va.us](mailto:countyadmin@co.goochland.va.us). Open until filled.

### **County Engineer/Washington County**

Salary range \$60,000 - \$63,500. Applications will be accepted until the position is filled. [www.washcova.com](http://www.washcova.com)

### **Director of Finance/ City of Monroe, North Carolina**

Submit resume and current salary by Aug. 31 to: John T. Maxwell, Senior Vice President, Springsted Incorporated, 4698 Honeygrove Road, Suite 4, Virginia Beach, VA 23455, Fax (757) 422-6617 or email: [jmaxwell@springsted.com](mailto:jmaxwell@springsted.com).

### **Director of Parks & Recreation/ Alleghany County**

Salary: DOQ. Applications are available on the Alleghany County website at [www.co.alleghany.va.us](http://www.co.alleghany.va.us) or you may pick up an application at the Administration Office. Position open until filled. (540) 863-6600

### **Erosion and Sediment Control Inspector/Prince George County**

Salary Range \$37,965 - \$57,769. Resumes are accepted with completed application. Faxed applications are not accepted. Deadline for application is 5 p.m., Aug. 3. Postmarks are not considered as received.

[www.princegeorgeva.org](http://www.princegeorgeva.org)  
(804) 722-8669

### **Executive Director/Accomack-Northampton Regional Planning District Commission**

Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Senior Vice President, Springsted Incorporated, 1564 East Parham Road, Richmond, VA 23228-2360; Fax (804) 726-9752 or e-mail [Richmond@springsted.com](mailto:Richmond@springsted.com) by Aug. 6. For more information visit [www.springsted.com](http://www.springsted.com).

### **Executive Director/Chestnut Creek School of the Arts**

Send cover letter with resume, salary history and references to: Attention Keith Holland, City Manager, City of Galax, Search Committee, 111 E. Grayson Street, Galax, VA 24333. Deadline Aug. 10.

### **Executive Director/ Halifax County Service Authority**

Salary range \$76,000-\$131,755. Send resume and application marked "Confidential" by Sept. 28 to HCSA Board of Directors Attention: Search Committee, P.O. Box 699, Halifax, VA 24558. Phone (434) 476-3300 or (434) 575-4200. Email: [tdaniel@southbostonva.us](mailto:tdaniel@southbostonva.us) for application and more information.

Continued on page 9

**Employment**

Continued from page 8

**Executive Director/ Middle Peninsula Juvenile Detention Commission (Merrimac Center)**

Salary DOQ. For a full position description and qualifications, visit <http://www.merrimac-center.net/Documents/Director Job Description.doc>. Open until filled.

**Finance Director/City of Martinsville**

Salary range \$60,182 - \$92,078. Submit application and resume by Aug. 17 to: Human Resources Office, PO Box 1112, Martinsville, VA 24114, Fax (276) 403-5375 or obtain application from [www.ci.martinsville.va.us](http://www.ci.martinsville.va.us).

**Grants/Compliance Officer/Harrisonburg**

Starting salary: \$35,568 - \$40,004. Application deadline: Aug. 15. [www.harrisonburgva.gov](http://www.harrisonburgva.gov) or call (540) 432-8920.

**Planner/Long Range #1438/Stafford County**

Salary: \$41,496-\$64,313  
Closing Date: Aug. 8  
Apply on-line @ [www.co.stafford.va.us](http://www.co.stafford.va.us). A resume will NOT be accepted in lieu of a County application.

**Planner/Town of Warrenton**

Salary: DOQ. Town of Warrenton Employment Application required. Send applications to the Director of Human Resources, Town of Warrenton, P. O. Drawer 341,

Warrenton, VA 20188 (18 Court Street, Warrenton, VA 20186). [www.warrentonva.gov](http://www.warrentonva.gov). Position open until filled.

**Planning Director/Montgomery County**

Salary DOQ. County application required. All qualified candidates are encouraged to apply by Sept. 4 (first review, open until filled). For more information contact Human Resources at (540) 394-2007; TTY/Voice (1-800-828-1120 or 1-800-828-1140); County Job Line: (540) 394-2010 or visit [www.montva.com](http://www.montva.com).

**Procurement and Grants Manager/Isle of Wight County**

Salary \$41,286-\$51,607  
Position open until filled. Interested candidates should submit an application and resume to: HR, P.O. Box 80, Isle of Wight, VA 23397. Visit our website at [www.iwus.net](http://www.iwus.net) or call (757) 365-6304.

**Purchasing Clerk/Alleghany County**

For a copy of the job description, call (540) 863-6600. Starting salary \$8.50 per hour - \$12.50 per hour. Open until filled. All applications should be submitted to John R. Strutner, Alleghany County Administrator s Office, 9212 Winterberry Avenue, Covington, Virginia 24426. Position open until filled, review of applications will begin on Aug. 13. (540) 863-6600

**Town Manager/Kenbridge**

Send resume, salary history & references to: Mayor Richard W. Harris, P. O. Box 478, Kenbridge, VA 23944. Deadline Sept. 30.

**Transportation Policy and Financial Planner/Fairfax County**

Job # 07-1965- \$57,110-\$95,183  
To learn more, or to apply, visit: <http://www.fairfaxcounty.gov/jobs>. The deadline to apply is Aug. 17.

**Utility Engineer/Hanover County**

#22486-1. \$40,874 - \$67,245.  
This position is part of a career development program. Salary & level are dependent on qualifications. Visit [www.hanovercountyjobs.com](http://www.hanovercountyjobs.com) or call (804) 365-6489 (TDD# 365-6140).

**Zoning Administrator/King William County**

Hiring range \$39,000 - \$44,000  
Submit a completed King William County employment application and/or resume, three (3) professional references and salary history to County Director of Community Development, King William County, P. O. Box 215, King William, Virginia 23086. Open until filled. (804) 769-4969  
[www.kingwilliamcounty.us](http://www.kingwilliamcounty.us).

**Zoning Compliance Officer/Goochland County**

Position open until filled. Salary range \$32,375-\$48,684.  
County application required and available at (804) 556-5831 or [www.co.goochland.va.us](http://www.co.goochland.va.us). Submit to Goochland County Human Resource Office, 1800 Sandy Hook Rd., P.O. Box 10, Goochland, Virginia, 23063. (804) 556-5860. Email [countyadmin@co.goochland.va.us](mailto:countyadmin@co.goochland.va.us).

1001 E. Broad St., Suite LL 20  
Richmond, VA 23219



### **Executive Committee**

**President:** Teresa L. Altemus, Gloucester County

**President-Elect:** William B. Kyger, Jr., Rockingham County

**1st Vice President:** Paul F. Ferguson, Arlington County

**2nd Vice President:** Donald L. Hart Jr., Accomack County

**Secretary Treasurer:** Phillip A. Bradshaw, Isle of Wight County

**Immediate Past President:** Malvern R. Butler, Goochland County

### **Staff**

**Executive Director:** James D. Campbell, CAE

**General Counsel:** Phyllis A. Errico, Esq.

**Deputy Director for Legislative Affairs:** Michael L. Edwards

**Director of Policy Development:** Larry J. Land, CAE

**Director of Intergovernmental Affairs:** Dean A. Lynch, CAE

**Director of Governmental Affairs:** Ted McCormack, AICP

**Director of Administration:** Vicky D. Steinruck, CPA

**Director of Technical Services:** John N. Kandris, A+, ACT, CCA

**Director of Communications:** Wendy D. Jenkins

**Administrative Assistant:** Carol I. Huff

**Administrative Assistant:** Kay H. Sheets

**Administrative Assistant:** Pamela A. Haskins

**VACo Risk Management Programs:** Wayne A. Faddis, ARM,  
Administrator, (888) 822-6772

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1001 E. Broad St.  
Suite LL 20  
Richmond, VA 23219  
(804) 788-6652  
Fax: (804) 788-0083  
[www.vaco.org](http://www.vaco.org)

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(804) 343-2502