



**MISSION:** Collaborating to build our capacity to help Virginians work.

**VISION:** All Virginians have opportunities to work.

**VALUES:** Leadership, Collaboration founded in trust, Commitment to excellence, Flexibility and innovation that make Goodwill competitive, Transparent, Respectful communication

The Virginia Goodwill Network (VGN) was established in May, 2007 as a consortium of six regional Goodwill organizations that provide workforce development programs and services to tens of thousands of Virginians each year.

The members represent all areas of Virginia: Goodwill of Greater Washington (Northern Virginia); Horizon Goodwill, Hagerstown, MD (Winchester area); Goodwill Industries of the Valleys (headquartered in Roanoke, serving Western, Central, and Southside, VA); Goodwill Industries (headquartered in Richmond, serving the communities of Hampton Roads and central Virginia); Rappahannock Goodwill Industries( Fredericksburg); and Danville Goodwill Industries( Danville).\*

The organization was formed with the vision that all Virginians should have the opportunity to work. The goal is to serve unemployed or underemployed persons by forging and strengthening partnerships within the business communities and public policy organizations of our state.

VGN exists to identify the labor needs of businesses; collaboratively provide training programs to support those needs; develop clear and comprehensive reports of its program outcomes; and provide continuous evaluation of persons in need. These initiatives ensure development of programs designed to serve the most significant number of Virginians.

Our website supports VGN's overarching objectives: a greater understanding of the programs and services that we offer so we may better serve all Virginians. As you tour this website, you will learn Goodwill is more than a major thrift store retailer. Our retail stores serve to fund our true mission: helping others overcome obstacles to employment so they may find their purpose, reach their highest level of self sufficiency, and become productive members of our community.

\* Virginia locations west of Wytheville are served by Goodwill Industries of Tenna area, which is not currently a VGN member, but is affiliated with VGN programs.

## **Contact**

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