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VACo’s Annual Legislative Program 82
During the past year, the Virginia Association of Counties held regional meetings throughout the Commonwealth, creating another opportunity for VACo to hear from its members. Through these regional meetings, one unifying reality became clear to VACo’s Board of Directors and staff – county officials care deeply about the communities they serve.

County leaders care about job creation and economic development. They care about building vibrant communities that remain attractive to their children as they reach adulthood. County officials care about the quality of public education, and often approve more local funding than the state requires so students can attend the best schools possible. When emergencies occur due to natural or other causes, county officials care about protecting their residents.

Certainly, caring is not something new for county officials. So, it is not surprising that VACo’s Conference Planning Committee chose a simple theme for the 81st Annual Conference in November – “Virginia Counties Care.”

VACo’s Annual Conference provides opportunities for county officials to exchange ideas with state leaders on ways we can work as partners while serving all Virginians. Legislators and other state officials need to understand how policy changes they consider at the state level will affect the ability of local governments to deliver diverse public services at reasonable cost. VACo’s Annual Conference is meant to be a learning experience, where knowledge is gained, not just by attending general sessions and workshops, but by listening to one another in hallway conversations, or during a shared meal, or by participating in other scheduled, and unscheduled, activities.

When you attend the 2015 Annual Conference, please take time to visit our Exhibit Hall. You will find more than 100 companies and organizations interested in partnering with your county in the delivery of needed public services. It’s educational, and it’s fun!

It is my hope that, when this Annual Conference comes to a close, you will depart with new ideas and perspectives that will help you serve your constituents. The Conference Planning Committee and VACo staff have worked diligently to develop an informative program. Concurrently, VACo’s seven steering committees have worked to develop VACo’s 2016 Legislative Program and Policy Statements. I hope you participate in this process – one that is meant to be open and lively. If you are not a Steering Committee member, I strongly urge you to get involved in 2016. You can choose almost any subject matter that holds special interest for you.

It has been my privilege and honor to serve as VACo president during the past year. VACo is an organization that does very important work with its members to maintain and improve the quality of life for all Virginians by ensuring that local services are the very best they can be. Thank you for the support you have provided and for your active participation.

Penny Gross
VACo President
There is a soundtrack that accompanies your every day – whether it’s the rolling tumble of the dryer or the coffee pot dripping with your morning cup. But what we often consider background noise is actually an electric score that accompanies our lives. It’s a rich symphony of cadences and clicks, buzzes, bells, whistles and whirs, and it’s there all the time.
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Kay Grace  Rehabilitation Consultant
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Walt Wharram  Appraisal Manager
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Jonathan D. Sweet
Grayson County Administrator

2015 County Leader of the Year Award

Presented by American City & County Magazine recognizing Jonathan's outstanding and transformative leadership in Grayson County

Sands Anderson PC proudly serves as Grayson County Attorney.

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Conference Information

Registration
Everyone attending the conference must register. This includes members, their families, guests, exhibitors and news media representatives. No one will be admitted to a business or social function without a conference badge.

Registration will take place:
• 10 a.m. to 6 p.m. | Sunday, November 9 | Mount Vernon Foyer
• 8 a.m. to 1 p.m. | Monday, November 10 | Mount Vernon Foyer

VACo staff and volunteers will be at the registration desk during the hours above and will be glad to answer your questions. There is a message board at the conference registration desk and a marquee in the main lobby where various notices will be posted.

Legislative Program
VACo’s annual legislative program is finalized and adopted during the conference. The seven steering committees meet Sunday afternoon, the Resolutions Committee meets Monday morning and the membership acts on the 2016 Legislative Program during the annual business meeting Tuesday morning.

A copy of the amended Preliminary Legislative Program was included in your bag. Proposals should originate through the steering committee process. The 2016 Preliminary Legislative Program was shared with members and will be available at the Registration Desk.

Banquet Tickets
All county officials, county staff, VACo associate members and exhibitors registered for the conference are welcome to attend the Sunday banquet, as are registered spouses and guests. If you are staying at The Omni Homestead, the banquet ticket is included in your meal package. If you are not, you may purchase a banquet ticket for $75. If you have registered for the banquet but do not attend, you will be charged $75 for the meal. Check at the registration desk if you do not have a ticket. Tickets will be collected at the door by the VACo team, so don’t forget your ticket!

Guest Programs
The Omni Homestead has undergone major renovations in recent years and now offers many new activities. For more information, visit www.thehomestead.com/activities or visit the Concierge Desk.
Voting Credentials
Article VI of the VACo bylaws provides that each county is to designate a representative of its Board of Supervisors to vote at the annual business meeting. However, the bylaws allow a county to designate a proxy to vote if a member of the Board of Supervisors cannot be present for this meeting. Counties should have received voting credential forms and proxy forms by mail in September. If you did not return your form to VACo in the mail, you can submit it to the VACo Credentials Committee at its meeting on Monday at 1 p.m. in the Monroe Room. You can also drop it off at the conference registration desk before the Credentials Committee meeting.

Election of Officers
The election of VACo Officers and Board members will take place at the annual business meeting Tuesday morning.

Golf
VACo’s 19th Annual Golf Tournament will begin at 11 a.m. (tees off at 11:30 a.m.) on Saturday, November 7 on The Old Homestead Course.
VACo 2016 Calendar

VACo Executive Committee Meeting
January 6 | VACo Headquarters | Richmond

Supervisors’ Forum
January 8-10 | Richmond Marriott West

General Assembly Convenes
January 13 | Richmond

Rural Caucus Reception and Dinner
February 10 | Omni Richmond Hotel

VACo Board of Directors Meeting
February 11 | Omni Richmond Hotel

VACo County Government Day at the General Assembly
February 11 | Omni Richmond Hotel

Chairpersons’ Institute
February 12-13 | Omni Richmond Hotel

Certified County Supervisors Program
March and May | TBA

NACo Legislative Conference
February 20-24 | Marriott Wardman Park Hotel | Washington, D.C.

VACo Board of Directors Meeting
May 7 | Carroll County

Certified County Supervisors Program
May and July | TBA

NACo 2016 Annual Conference & Exposition
July 22-25 | Los Angeles County | Long Beach, CA

VACo County Officials Summit
August 18-19 | TBA

VACo Board of Directors Meeting
August 19 | TBA

Certified County Supervisors Program
September and November | TBA and The Omni Homestead Resort

VACo 82nd Annual Conference
November 13-15 | The Omni Homestead Resort

VACo Board of Directors Meeting
November 13 | The Omni Homestead Resort
VACo thanks the following companies that have contributed to the conference through their sponsorship.

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Sunday Evening Opening Reception

**Robinson, Farmer, Cox Associates**
President's Reception

**SunTrust Bank**
Monday Deli Luncheon
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Virginia Economic Development Partnership
Sunday Afternoon Break

Virginia Housing Development Authority
Monday Morning Break

Bartlett Financial Consulting Group of Wells Fargo Advisors, LLC
Soda Break & Mini-Drawing
The exhibit hall will be open **1:30 p.m. to 5 p.m.** on Sunday, November 8 and **8:30 a.m. to 3:30 p.m.** on Monday, November 9.

There will be a soda break in the exhibit area at 3 p.m. on Monday.

Another special event connected with the exhibit hall is the Annual Drawing, which will take place after VACo’s annual business meeting on Tuesday morning. To enter, have the card in your registration packet marked by each exhibitor and place your completed card in the box at the registration desk by 2:30 p.m. on Monday.

There will also be a mini-drawing in the exhibit hall at 3 p.m. on Monday. You or your guest must be present to win, so make time in your schedule to attend. The drawing for a free exhibitor booth for next year’s conference will be held following the mini-drawing.
VACo will once again have the Cyber Lounge/Charging Station set up in the exhibit hall, generously sponsored by Nationwide Retirement Solutions. A laptop will be set up for your use, as well as the device charger. The charger has a variety of charging connections that can accommodate Android or Apple products. You will find the Cyber Lounge Charging Station at Booth 705. Nationwide’s booth is #816; stop by and meet them!

You can enjoy free Wi-Fi access in the exhibit hall and other areas during the conference, generously sponsored this year by Howard Shockey & Sons. An instruction sheet on how to get connected to the sponsored Wi-Fi can be found in your conference bag. You can also visit Shockey at Booth 817. Stop by and say “Hi!”

Keep up with conference events in real time by following #VACoConf on Twitter, Facebook or Instagram.
Join the growing number of Virginia communities using VHDA financing to bring about revitalization and affordable, quality housing. With our flexible new financing options, your plans for building a brighter future can begin to take flight. Contact VHDA’s Director of Rental Housing Development, Dale Wittie at 804-343-5876 or Dale.Wittie@vhda.com.
## Conference Schedule

### Saturday, November 7

**Virginia Certified County Supervisors’ Program - The Role of Budgeting (Part II)**
- 10 a.m. • Chesapeake

**Golf Tournament**
- 11 a.m. • Old Golf Course

**Budget Committee Meeting**
- 3 p.m. • Wilson

**Virginia Certified County Supervisors’ Alumni Education Program**
- 3 p.m. • Lexington

**Speakers:** Dr. Mike Chandler, Professor Emeritus, Virginia Tech; Dr. Martha Walker, Community Viability Specialist, Virginia Cooperative Extension; The Honorable Stephen W. Bowen, Chair, Board of Supervisors, Nottoway County; The Honorable Jane D. Dittmar, Chair, Board of Supervisors, Albemarle County; Steven B. Miner, County Administrator, Accomack County

Graduates and enrollees of the Virginia Certified County Supervisors’ Program join together for an educational session on civility. All supervisors interested in the program are also invited.

**VACORP Supervisory Board Meeting**
- 5 p.m. • Dominion

### Sunday, November 8

**Nondenominational Worship Service**
- 7:30 a.m. - 8:30 a.m. • Chesapeake
  - **Speaker:** The Honorable William J. Howell, Speaker of the House, 28th House District

**Exhibitor Setup**
- 8:30 a.m. - 1:30 p.m. • Grand Ballroom and Colonnade

**VACo Board of Directors**
- 9 a.m. - 1 p.m. • Dominion
Sunday, November 8

The Omni Homestead History Tour
10 a.m. • Register at Concierge Desk

Annual Conference Registration
10 a.m. - 6 p.m. • Mount Vernon Foyer

VACORP Annual Business Meeting
10 a.m. • Crystal and Empire

Sunday Afternoon Break
1 p.m. - 4:15 p.m. • Regency Ballroom Foyer
Sponsored by the Virginia Economic Development Partnership

Steering Committee Meetings
1 p.m. - 2:30 p.m.
  Education • Blue Ridge
  General Government • Piedmont
  Health and Human Resources • Stratford

Exhibits Open
1:30 p.m. - 5 p.m. • Grand Ballroom and Colonnade

Sunday Afternoon Football & Refreshments
2 p.m. - 5:30 p.m. • Exhibit Hall
Sponsored by Moseley Architects

Steering Committee Meetings
2:45 p.m. - 4:15 p.m.
  Economic Development and Planning • Piedmont
  Environment and Agriculture • Blue Ridge
  Finance • Mount Vernon
  Transportation • Stratford

Regional Caucuses to Nominate Representatives on Board of Directors
4:30 p.m. - 5:30 p.m.
  Region 2 • Blue Ridge
  Region 3 • Wilson
  Region 4 • Chesapeake
  Region 5 • Appalachian
  Region 6 • Stratford
  Region 7 • Mount Vernon
  Region 8 • Tower Suite
  Region 9 • Piedmont
  Region 10 • Madison
  Region 13 • Lexington
Sunday, November 8

Sunday Evening Opening Reception
5:30 p.m. - 6:30 p.m. • Crystal and Empire
Sponsored by Dominion

Banquet
(Must present Banquet ticket to attend)
6:30 p.m. - 9 p.m. • Regency Ballrooms

Presiding: The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chair, Board of Supervisors, Fairfax County

Welcome: The Honorable Claire A. Collins, Chair, Board of Supervisors, Bath County

Invocation: The Honorable Harrison A. Moody, Board of Supervisors, Dinwiddie County

The Jefferson Cup Award

Hosted Music
9 p.m. - Midnight • DownTime

Monday, November 9

Resolutions Committee
7:15 a.m. - 8:15 a.m. • Dominion

Annual Conference Registration
8 a.m. - 1 p.m. • Mount Vernon Foyer

Exhibits Open
8:30 a.m. - 3:30 p.m. • Grand Ballroom and Colonnade

OPENING GENERAL SESSION
8:30 a.m. - 10 a.m. • Regency Ballrooms

Presiding: The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

Presentation of the Colors: Police Department Color Guard, Roanoke County
Monday, November 9

• **KEYNOTE SPEAKER •**
  The Honorable Terence R. McAuliffe, Governor, Commonwealth of Virginia
  Governor Terry McAuliffe became the Commonwealth’s 72nd Governor when he was elected in 2013.
  Since being sworn into office, Governor McAuliffe has aggressively focused efforts on building a new Virginia economy.
  Whether traveling to Bedford or Beijing – Governor McAuliffe has made it clear that his No. 1 priority is economic development and the creation and maintenance of jobs throughout our state.
  He has also worked on restoring trust in government with his efforts in ethics reform.
  Governor McAuliffe previously served as Chairman of the Democratic National Committee from 2001 to 2005, was co-chairman of President Bill Clinton’s 1996 re-election campaign, and was chairman of Hillary Clinton’s 2008 presidential campaign.
  He and his wife Dorothy were married in 1988 and have five children. The Governor attended Catholic University and Georgetown Law School.

• **VML WELCOME •**
  The Honorable Ron Rordam, President, Virginia Municipal League and Mayor, Town Council, Town of Blacksburg
  Ron Rordam was born and raised in Metairie Louisiana, just outside of New Orleans. He received his BA in History from the University of New Orleans and MA in History from Virginia Tech.
  Served on almost every advisory committee of the town in the almost 20 years of town involvement.
  Served two years as Vice President and two years as President of the Virginia Transit Association. Currently President Elect of the Virginia Municipal League and will assume the position of President in October. Also active in the U.S. Conference of Mayors and is Vice Chair of Southern Municipal Conference.
Monday, November 9

- **NACo SPEAKERS**
  - The Honorable Sallie Clark,
    President, National Association of Counties and Board of County Commissioners, El Paso County, Colorado
  
  El Paso County, Colorado Commissioner Sallie Clark was elected president of the National Association of Counties (NACo) on July 13, 2015 at the NACo Annual Conference.
  
  Active in NACo since 2005, Clark is a longtime member and subcommittee vice chair of the Justice and Public Safety Steering Committee. Clark’s 2015-2016 Safe and Secure Counties Initiative is designed to enhance counties’ capacity to protect public safety, support public health and human services, maintain roads and bridges and build local economies.
  
  Clark was elected to serve as an El Paso County Commissioner in 2004 and re-elected in 2008 and 2012. She was the fourth woman to have been elected to the El Paso County Board of Commissioners and is the third woman to have served as board chair.

- **KEYNOTE SPEAKER**
  - Tom M. Davis, former member
    Fairfax County Board of Supervisors, former U.S Congress representative, political scientist, and author of “Partisan Divide”
  
  Tom Davis was first elected to office in 1979, winning a hard-fought campaign to represent Mason District on the Fairfax County Board of Supervisors. This would be the first of 12 straight victories, a winning streak spanning three decades.
  
  In 1991, after spending 12 years as a County supervisor, Tom defeated the incumbent chairman of the county board, taking the top elected office in Fairfax County.
  
  In 1994, Tom successfully took on another incumbent, this time winning a seat in the U.S. House of Representatives to represent the 11th Congressional District of Virginia. He was the first freshman in 50 years to be given a subcommittee chairmanship, taking the gavel of the Subcommittee on the District of Columbia.
  
  After the 2002 election, he was named chairman of the House Committee on Government Reform, gaining
national prominence once again by chairing hearings on the use of performance enhancing substances in professional sports.

Monday Morning Break
10 a.m. - 10:15 a.m. • Regency Ballroom Foyer
Sponsored by Virginia Housing Development Authority

GENERAL SESSION
10:15 a.m - 11:15 a.m. • Regency Ballroom

Presiding: The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

• SPOTLIGHT ON VACo EDUCATION •
Phyllis A. Errico, General Counsel, Virginia Association of Counties; Dr. Michael A. Chandler, Professor Emeritus, Virginia Tech University; and Dr. Martha A. Walker, Community Viability Specialist, Virginia Cooperative Extension

• KEYNOTE SPEAKER •
Jan Bazow, CEO, Fortis Group, LLC
The 2020 Workplace...Five Generations Working Side by Side

As we approach the 2020 Workplace you will notice that our teams and our boardrooms are getting a bit more crowded. As we invite the 5th Generation to join us in the world of work, and the Baby Boomers delay retirement, the workplace landscape will continue to shift. You will notice a rising tension as each generation approaches communication, relationships and their work in very diverse ways. Millennials prefer texting and Baby Boomers still like email, while Traditionalists wonder whatever happened to a phone call or even better yet, a face-to-face meeting. Leading effectively in 2020 and beyond will require leaders to leverage the strengths of all five generations, intentionally creating a culture of civility, honor and respect.

Jan Bazow, CEO Fortis Group will be sharing insight in what it will require to lead effectively in 2020 and beyond.

Jan’s 30 years of experience spans both corporate and nonprofit entities. She has led the process of merging various cultures and has held senior Human
Resources and Organizational Development leadership positions in several well-known organizations including A&W Rootbeer; Anthem BCBS; and The Mid-Atlantic Entity of the American Heart Association.

CONCURRENT SESSIONS
11:30 a.m - 12:45 p.m.

ANTICIPATING STORMWATER CHANGES – WHAT IT MEANS TO YOUR COUNTY • Stratford

Moderator: The Honorable Janine F. Burns, Vice Chair, Board of Supervisors, Mathews County and Chair, VACo Environment and Agriculture Steering Committee

Speakers: The Honorable Keith M. Hodges, 98th House District; Melanie Davenport, Water Division Permitting Director, Department of Environmental Quality; Eldon James, President, Eldon James and Associates

In three of the last four legislative sessions, the General Assembly passed major legislation resulting in significant changes to Virginia’s Stormwater Program. In 2014, the General Assembly passed legislation allowing the Department of Environmental Quality (DEQ) to manage stormwater programs on behalf of smaller, rural localities. This session is intended to inform county officials of anticipated legislative changes for Virginia’s Stormwater Management Program in 2016.

UNDERSTANDING THE NEW ETHICS LAWS • Mount Vernon

Moderator: Phyllis A. Errico, General Counsel, Virginia Association of Counties

Speakers: The Honorable Sharon Bulova, Chair, Board of Supervisors, Fairfax County; The Honorable Todd Gilbert, 15th House District; Chris Piper, Executive Director, Virginia Conflict of Interest and Ethics Advisory Council

Ethics and Conflicts have been major issues in the General Assembly in the past few years. The 2014 and 2015 Sessions resulted in major changes in the laws that affect a large number of public officials. We will hear about those changes from Delegate Todd Gilbert, one of the patrons of the legislation. In addition, we will find out more about the newly constituted Virginia Conflict of Interest and Ethics Advisory Council from the Councils’ Executive Director Chris Piper. We will also hear from Supervisor Sharon Bulova about the impact of the law on local officials and her experience as a member of the Governor’s Commission on Integrity and Public Confidence in State Government.
SAVE $$$$ FOR YOUR COUNTY, YOUR EMPLOYEES, YOUR CITIZENS • Chesapeake

Moderator: The Honorable Charlotte A. Moore, Board of Supervisors, Roanoke County

Speakers: Matt East, Program Manager for Virginia, U.S. Communities; Alex Koroknay-Palicz, Membership Coordinator, National Association of Counties; Peter O. Torvik, Senior Vice President, Multi-Bank Securities, Inc. (MBS); Greg Watson, Client Acquisition Director, Nationwide Retirement Solutions (NRS)

Hear from some of VACo’s partners about programs that you can use to save tens of thousands of dollars for your county, for your employees and for your citizens.

HOT TOPICS IN PUBLIC SAFETY – BODY CAMERAS, EMERGENCY PREPAREDNESS, 911 • Lexington

Moderator: The Honorable William A. Robertson, Jr., Chairman, Board of Supervisors, Prince George County

Speakers: Douglas A. Middleton, Chief of Police, Henrico County; Dr. Jeffrey D. Stern, State Coordinator, Virginia Department of Emergency Management

Police Body Worn Cameras, upcoming changes to 911 technology and emergency preparedness are hot topics in public safety that will be considered during the 2016 General Assembly session. Learn the latest on these topics from local and state experts looking into future challenges and opportunities.

Deli Luncheon
12:45 p.m. - 1:45 p.m. • Grand Ballroom
Sponsored by SunTrust

VLGMA Luncheon
12:45 p.m. - 1:45 p.m. • Crystal and Empire
(Must have ticket to attend)

Speaker: The Honorable Todd Haymore, Secretary of Agriculture and Forestry, Commonwealth of Virginia

Credentials Committee
1 p.m. • Monroe

Walk and Talk
1:20 p.m. - 1:45 p.m. • Meet at Registration Desk

Avoid the afternoon sleep crash by simply walking! Enjoy a stroll around the grounds or indoors; topics discussed are whatever the group decides.
CONCURRENT SESSIONS
1:45 p.m - 3 p.m.

BUILDING A READY WORKFORCE THROUGH K-12 • Stratford
Moderator: Erik Johnston, Director of Government Affairs, Virginia Association of Counties
Speakers: The Honorable Kathy J. Byron, 22nd House District; The Honorable Frank M. Ruff, Jr., 15th Senate District; Anna Healy James, Policy Director, Office of Governor Terry R. McAuliffe

Business and government leaders have identified bolstering connections between K-12 education and workforce initiatives as major opportunity for the Commonwealth. Learn from state leaders about recent changes to the state’s workforce development system and upcoming proposals to enhance the number of students leaving the K-12 system with workforce ready credentials that employers demand.

LEVERAGING PRIVATE INVESTMENT THROUGH PUBLIC PROJECTS • Chesapeake
Moderator: Randy R. Silber, Deputy County Manager, Henrico County
Speakers: Christine Campbell, Assistant Library Director, Henrico County; M. Shane Finnegan, Vice President, Gumenick Properties; and Charles W. Wray, Principal, BCWH Architects

Discover how Henrico County leveraged a new public library to jump-start an urban mixed-use development. Explore the library design and public space planning concepts used to create a focal point for a walkable, multi-use, high-end redevelopment site.

UPDATE ON STATE BUDGET • Mount Vernon
Speakers: The Honorable Emmett W. Hanger, Jr., 24th Senate District; Jim Regimbal, Principal, Fiscal Analytics, LTD

The 2016 General Assembly is shaping up as a critically important session when major spending decisions will be made and counties will have a major stake in them. Highest priority issues will be public education, public safety, and various forms of financial aid to localities. The speakers will be key decision makers who will answer your questions about state and local budget priorities.
SNAPSHOTS OF INNOVATIVE COUNTY PROGRAMS •
Lexington

Moderator: William Quarles, Achievement Awards Judge and former Goochland County Supervisor
Speakers: Charles M. Culley, Jr., County Administrator, Caroline County; Joel M. Friedman, Self-Directed Services Program Manager, Fairfax County; The Honorable David V. Hutchins, Board of Supervisors, Carroll County; Christopher P. McKlarney, County Administrator, Giles County; John A. Vithoulkas, County Manager, Henrico County, Audrey Parrish, 2015 Intern, Henrico County

An important objective of the VACo Achievement Awards Program is to celebrate innovative and smart solutions to problems in our counties. This session shares those innovative and smart solutions as Achievement Award winners tell their stories on how they handled issues in education, jails, workforce development and more.

Soda Break & Mini-Drawing
3 p.m. - 3:30 p.m. • Grand Ballroom
Sponsored by Bartlett Financial Consulting Group of Wells Fargo Advisors, LLC

CONCURRENT SESSIONS
3:30 p.m - 4:45 p.m.

Q&A WITH GENERAL ASSEMBLY LEADERSHIP • Mount Vernon

Moderator: The Honorable William B. Kyger, Jr., Board of Supervisors, Rockingham County
Speakers: The Honorable William J. Howell, Speaker of the House, 28th House District; The Honorable Terry G. Kilgore, 1st House District

This session will be a free flowing discussion with the House of Delegates leadership. Speakers will respond to questions on top issues facing the 2016 General Assembly and top issues facing counties.

EMERGING COMMUNITY DEVELOPMENT OPPORTUNITIES • Stratford

Moderator: The Honorable Jane D. Dittmar, Chair, Board of Supervisors, Albemarle County
Speakers: The Honorable Charles D. Poindexter, 9th House District; and Bill Shelton, Director, Virginia Department of Housing and Community Development
This session will provide an update on state efforts to partner with localities on community development initiatives. Traditional areas of focus such as housing and business development will be discussed along with new opportunities to explore broadband infrastructure improvements.

**ISSUES IMPACTING THE LINE OF DUTY ACT** • Chesapeake

*Presenter: Chris Carey, Administrator, VACORP*

The Line of Duty Act (LODA) continues to be an increased burden on county budgets. Hear some tips on controlling your LODA exposure on volunteers and other first responders. In addition, get the latest ideas being considered by the General Assembly.

**ILLEGAL DRUG USE: LOCAL AND STATE CHALLENGES** •

*Lexington*

*Moderator: The Honorable Stephanie L. Koren, Board of Supervisors, Louisa County*

*Speakers: The Honorable Dr. William A. Hazel, Jr., Secretary of Health and Human Resources, Commonwealth of Virginia; The Honorable Barbara A. Favola, 31st Senate District*

This session will examine the impacts of illegal drug use statewide. The use of illegal drugs such as heroin and methamphetamines, as well as the ongoing abuse of prescription medications, continue to affect localities’ ability to provide and maintain a healthy workforce. This session will highlight the actions the state is taking and how localities dealing with these issues can be involved and stay educated.

**High Growth Coalition**

5 p.m. • Dominion

**Rural Caucus**

5 p.m. • Stratford

*Speakers: The Honorable Frank M. Ruff, Jr., 15th Senate District; Bill Shelton, Director, Virginia Department of Housing and Community Development; and Christy Morton, Executive Director, Virginia Rural Center*

**Nominations Committee**

5 p.m. • Wilson
Tuesday, November 10

CLOSING GENERAL SESSION
9 a.m. - 10:15 a.m. • Regency Ballrooms
Presiding: The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

• KEYNOTE SPEAKER •
Jeff E. Schapiro, Politics Columnist, Richmond Times-Dispatch

Jeff E. Schapiro is politics columnist for the Richmond Times-Dispatch. He has covered campaigns and government for nearly 35 years, a period during which Virginia has emerged as a decisive swing state prized by the national political parties.

Schapiro joined the Times-Dispatch in 1987 after reporting from the state Capitol for United Press International and Virginia Business magazine.

He has covered nine gubernatorial campaigns, 10 governors, every session of the General Assembly since 1981, nearly 10 presidential primaries and conventions, as well as dozens of congressional and legislative elections.

Schapiro’s column appears in the Times-Dispatch Wednesday and Sunday. It also is carried by many other Berkshire Hathaway-published newspapers in Virginia. Schapiro’s video column is posted Thursday to the Times-Dispatch’s website, richmond.com. Schapiro can be followed on Twitter.com at @RTDSchapiro.

Schapiro is a 2015 inductee of the Virginia Communications Hall of Fame at Virginia Commonwealth University.
Tuesday, November 10

Tuesday Morning Break
10:15 a.m. - 10:30 a.m. • Regency Ballroom Foyer
Sponsored by Corvias Solutions

Annual Business Meeting followed by Drawing and Adjournment
10:30 a.m. - Noon • Regency Ballrooms

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For a recap of the annual conference, read the next issue of County Connections

VACo Elects Penny Gross President for 2014-2015

The new VACo Executive Committee

The membership of the Virginia Association of Counties elected Fairfax County Supervisor Penny Gross as its 2014-2015 President during VACo’s 50th Annual Conference in Fairfax County. Gross and other newly elected officers will take their terms at the association’s Annual Business Meeting on November 11.

Gross succeeds Shelby County Supervisor Amanda Nash of Alabama. Gross becomes the sixth president from Fairfax County and the second in four years. Fairfax County Supervisor Colburn H. Reddick was VACo President in 2012-13.

I’m excited for the challenge of being VACo President, and I’m thrilled by this opportunity,” said Gross. “Virginia is coming off a remarkable year of implementing the strongest plan I’ve ever seen in my tenure in office, and I want to continue the progress. I’m also thrilled to lead an organization that promotes the well-being of all counties, and I hope to make a difference in my year as President.”

Gross was first elected to the Fairfax County Board of Supervisors in 2005 and was re-elected to her fifth term on November 8, 2016. She currently serves as Vice Chairman of the Board.

“Penny has been a leader in my community and in VACo for a long time,” VACo Executive Director James D. Campbell said. “Penny is a strong leader and has helped us solve problems with fresh and innovative ideas as well as taking practical approaches to issues.

As the state and national level, Gross currently is a member of the National Association of County Officials, Environmental and Natural Resources, President of the National Association of Regional Councils Board of Directors in June 2013, Gross was appointed by Governor Mark Warner to the Local Government Advisory Committee (LGC), which provides policy advice to the Council. Gross serves on the Board of Directors of the Virginia County’s Association (VCA)

Gross is a former member of the Board of Directors of the Virginia County’s Association (VCA), which provides policy advice to the Council. Gross serves on the Board of Directors of the Virginia County’s Association (VCA), which provides policy advice to the Council. Gross serves on the Board of Directors of the Virginia County’s Association (VCA), which provides policy advice to the Council.

People often ask me what I do in my free time,” Gross said. “I simply love my job. I love to work, and I get a lot of satisfaction from the people I serve. Being out in the community and getting to know the people of Virginia is what I enjoy and finding them consider me as a friend keeps me going.”
Members are listed in order by their VA Co region.
(C)-Chair; (VC)-Vice Chair

## ECONOMIC DEVELOPMENT AND PLANNING

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## EDUCATION

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**ENVIRONMENT AND AGRICULTURE**

**FINANCE**

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5 Connie Brennan Nelson
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7 Donna Krauss Stafford
7 Cathy Pemberton Powhatan
7 Laura Sellers Stafford
8 Elijah Johnson Prince William
9 Suzanne Adcock Alleghany
9 Michael Breeden Rockingham
9 David Karaffa Augusta
11 Bill Thomasson Bedford
12 Thomas Littrell Carroll

TRANSPORTATION
1 Raymond Warren Sussex
2 Stanley Langford Essex
2 Sheila Noll York
3 Steve Elswick Chesterfield
3 Wayne Hazzard Hanover
3 Tyrone Nelson-VC Henrico
4 William Chavis Dinwiddie
4 Glanzy Spain Mecklenburg
6 Kevin McGhee Madison
6 Dick Neese Shenandoah
6 Doug Stanley Warren
7 Wayne Acors Caroline
7 Jim Crozier Orange
8 Jeff McKay-C Fairfax
8 Martin Nohe Prince William
8 Ken Reid Loudoun
9 Stephen King Rockingham
9 Jeffrey Moore Augusta
12 Sam Dickson Carroll
13 Joe Herron Scott

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BUDGET AND FINANCE

1  Donald Hart-C  Accomack
2  Janine Burns  Mathews
7  Bob Thomas  Stafford
10  James Snead  Pittsylvania
12  David Hutchins  Carroll

CONFERENCE PLANNING

2  Vivian Calkins McGettigan  York
2  Jack Miller  Middlesex
2  Bret Schardein  King William
4  Susan Adams  Charlotte
4  Bill Chavis  Dinwiddie
5  Cassandra Stish  Buckingham
6  Brenda Garton  Frederick
7  Stephanie Koren  Louisa
7  Calvin Taylor  Caroline
8  Walter Tejada  Arlington
10  Mary Biggs-C  Montgomery
10  Annette Perkins  Montgomery

NOMINATIONS

1  Ernest Blount  Surry
2  Prue Davis-VC  Essex
3  Jim Holland  Chesterfield
4  Steve Bowen-C  Nottoway
5  Constance Brennan  Nelson
6  Doris Lackey  Madison
7  Wayne Acors  Caroline
8  John Jenkins  Prince William
9  Claire Collins  Bath
10  James Snead  Pittsylvania
11  John Williamson  Botetourt
12  Dean Pratt  Pulaski
13  Larry Mosley  Lee

RESOLUTIONS

1  Donald Hart  Accomack
1  Judy Lyttle-C  Surry
2  Janine Burns  Mathews
3  Jim Holland  Chesterfield
3  Tyrone Nelson  Henrico
4  Brenda Ebron-Bonner  Dinwiddie
4  Daniel Lee  Dinwiddie
4  Harrison Moody  Dinwiddie
7  Stephanie Koren  Louisa
8  Janet Clarke  Loudoun
8  Penny Gross  Fairfax
8  Cathy Hudgins        Fairfax
8  Jeffrey McKay       Fairfax
9  Marshall Pattie     Augusta
10 Mary Biggs          Montgomery
10 James Snead         Pittsylvania
12 David Hutchins      Carroll
12 Andy McCready       Pulaski
12 Tim Reeves          Wythe
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At-A-Glance 2015

Sunday, November 8

Nondenominational Worship Service
7:30 a.m. - 8:30 a.m. • Chesapeake
Speaker: The Honorable William J. Howell, Speaker of the House, 28th House District

VACo Board of Directors
9 a.m. - 1 p.m. • Dominion

Exhibitor Setup
8:30 a.m. - 1:30 p.m. • Grand Ballroom and Colonnade

The Omni Homestead History Tour
10 a.m. • Register at Concierge Desk

Annual Conference Registration
10 a.m. - 6 p.m. • Mount Vernon Foyer

VACORP Annual Business Meeting
10 a.m. • Crystal and Empire

Sunday Morning Break
1 p.m. - 4:15 p.m. • Regency Ballroom Foyer
Sponsored by the Virginia Economic Development Partnership

Steering committee meetings
1 p.m. - 2:30 p.m.
Education • Blue Ridge
General Government • Piedmont
Health and Human Resources • Stratford

Exhibits Open
1:30 p.m. - 5 p.m. • Grand Ballroom and Colonnade

Sunday Afternoon Football & Refreshments
2 p.m. - 5:30 p.m. • Exhibit Hall
Sponsored by Moseley Architects

Steering committee meetings
2:45 p.m. - 4:15 p.m.
Economic Development and Planning • Piedmont
Environment and Agriculture • Blue Ridge
Finance • Mount Vernon
Transportation • Stratford

Regional Caucuses to Nominate Representatives on Board of Directors
4:30 p.m. - 5:30 p.m.
Region 2 • Blue Ridge
Region 3 • Wilson  
Region 4 • Chesapeake  
Region 5 • Appalachian  
Region 6 • Stratford  
Region 7 • Mount Vernon  
Region 8 • Tower Suite  
Region 9 • Piedmont  
Region 10 • Madison  
Region 13 • Lexington

Sunday Evening Opening Reception  
5:30 p.m. - 6:30 p.m. • Crystal and Empire  
Sponsored by Dominion

Banquet  
(Must have ticket to attend)  
6:30 p.m. - 9 p.m. • Regency Ballrooms  
**Presiding:** The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chair, Board of Supervisors, Fairfax County

**Welcome:** The Honorable Claire A. Collins, Chair, Board of Supervisors, Bath County

**Invocation:** The Honorable Harrison A. Moody, Board of Supervisors, Dinwiddie County

The Jefferson Cup Award

Hosted Music  
9 p.m. - Midnight • DownTime

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**Monday, November 9**

Resolutions Committee  
7:15 a.m. - 8:15 a.m. • Dominion

Annual Conference Registration  
8 a.m. - 1 p.m. • Mount Vernon Foyer

Exhibits Open  
8:30 a.m. - 3:30 p.m. • Grand Ballroom and Colonnade

**OPENING GENERAL SESSION**  
8:30 a.m. - 10 a.m. • Regency Ballrooms  

**Presiding:** The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

**Presentation of the Colors:** Police Department Color Guard, Roanoke County
Monday, November 9

• **KEYNOTE SPEAKER** •
The Honorable Terence R. McAuliffe, Governor, Commonwealth of Virginia

• **VML WELCOME** •
The Honorable Ron Rordam, President, Virginia Municipal League and Mayor, Town Council, Town of Blacksburg

• **NACo SPEAKER** •
The Honorable Sallie Clark, President, National Association of Counties and Board of County Commissioners, El Paso County, Colorado

• **KEYNOTE SPEAKER** •
Tom M. Davis, Former member Fairfax County Board of Supervisors, former U.S. Congress representative, political scientist, and author of “Partisan Divide”

Monday Morning Break
10 a.m. - 10:15 a.m. • Regency Ballroom Foyer
Sponsored by Virginia Housing Development Authority

GENERAL SESSION
10:15 a.m - 11:15 a.m. • Regency Ballroom
Presiding: The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

• **SPOTLIGHT ON VACo EDUCATION** •
Phyllis A. Errico, General Counsel, Virginia Association of Counties; Dr. Michael A. Chandler, Professor Emeritus, Virginia Tech University; and Dr. Martha A. Walker, Community Viability Specialist, Virginia Cooperative Extension

• **KEYNOTE SPEAKER** •
Jan Bazow, CEO, Fortis Group, LLC
The 2020 Workplace...Five Generations Working Side by Side

CONCURRENT SESSIONS
11:30 a.m - 12:45 p.m.

ANTICIPATING STORMWATER CHANGES – WHAT IT MEANS TO YOUR COUNTY • Stratford

UNDERSTANDING THE NEW ETHICS LAWS • Mount Vernon

SAVE $$$$ FOR YOUR COUNTY, YOUR EMPLOYEES, YOUR CITIZENS • Chesapeake

HOT TOPICS IN PUBLIC SAFETY – BODY CAMERAS, EMERGENCY PREPAREDNESS, 911 • Lexington
Monday, November 9

Deli Luncheon
12:45 p.m. - 1:45 p.m. • Grand Ballroom
Sponsored by SunTrust

VLGMA Luncheon
12:45 p.m. - 1:45 p.m. • Crystal and Empire
(Must have ticket to attend)
Speaker: The Honorable Todd Haymore, Secretary of Agriculture and Forestry, Commonwealth of Virginia

Credentials Committee
1 p.m. • Monroe

Walk and Talk
1:20 p.m. - 1:45 p.m. • Meet at Registration Desk
Avoid the afternoon sleep crash by simply walking! Enjoy a stroll around the grounds or indoors; topics discussed are whatever the group decides.

CONCURRENT SESSIONS
1:45 p.m - 3 p.m.

BUILDING A READY WORKFORCE THROUGH K-12 • Stratford

LEVERAGING PRIVATE INVESTMENT THROUGH PUBLIC PROJECTS • Chesapeake

UPDATE: STATE TAX, BUDGET AND REVENUE • Mount Vernon

SNAPSHOTS OF INNOVATIVE COUNTY PROGRAMS • Lexington

Soda Break & Mini-Drawing
3 p.m. - 3:30 p.m. • Grand Ballroom
Sponsored by Bartlett Financial Consulting Group of Wells Fargo Advisors, LLC

CONCURRENT SESSIONS
3:30 p.m - 4:45 p.m.

Q&A WITH GENERAL ASSEMBLY LEADERSHIP • Mount Vernon

EMERGING COMMUNITY DEVELOPMENT OPPORTUNITIES • Stratford

ISSUES IMPACTING THE LINE OF DUTY ACT • Chesapeake

ILLEGAL DRUG USE: LOCAL AND STATE CHALLENGES • Lexington

High Growth Coalition
5 p.m. • Dominion
Monday, November 9

Rural Caucus
5 p.m. • Stratford
 Speakers: The Honorable Frank M. Ruff, Jr., 15th Senate District; Bill Shelton, Director, Virginia Department of Housing and Community Development; and Christy Morton, Executive Director, Virginia Rural Center

Nominations Committee
5 p.m. • Wilson

President’s Reception
5:45 p.m. - 7 p.m. • Crystal and Empire
Sponsored by Robinson, Farmer, Cox Associates

Hosted Music
9 p.m. - Midnight • DownTime

Tuesday, November 10

CLOSING GENERAL SESSION
9 a.m. - 10:15 a.m. • Regency Ballrooms

Presiding: The Honorable Penelope A. Gross, President, Virginia Association of Counties, and Vice Chairman, Board of Supervisors, Fairfax County

• Keynote Speaker •
Jeff E. Schapiro, Politics Columnist, Richmond Times-Dispatch

Tuesday Morning Break
10:15 a.m. - 10:30 a.m. • Regency Ballroom Foyer
Sponsored by Corvias Solutions

Annual Business Meeting followed by Drawing and Adjournment
10:30 a.m. - Noon • Regency Ballrooms
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About the development and adoption of VACo’s annual legislative program

1. Spring regional meetings: VACo members are invited to attend regional meetings to identify and discuss key statewide legislative and policy issues.

2. Resolutions Committee meetings: The committee oversees the development of the annual Legislative Program. They meet in early fall and during the annual conference in November. The committee receives legislative updates during the annual legislative session.

   The Resolutions Committee includes the six members of VACo’s Executive Committee and the chairs and vice chairs of VACo’s seven steering committees. VACo’s First Vice President chairs the Resolution Committee.


3. Steering Committees: The seven steering committees meet at least twice - once in late summer and again November during the annual conference. The Steering Committees develop their policy sections for the annual Legislative Program.

4. VACo membership: The VACo membership adopts the new Legislative Program during the annual business meeting on the last day of the annual conference in November.

Additional information

   The President appoints steering committee chairs and vice chairs. VACo members volunteer to serve on steering committees.

   In early Fall, prior to the annual conference, the membership receives a Preliminary Legislative Program. This draft is revised during the annual conference.

   Contact Dean Lynch, Deputy Executive Director, for more information about VACo’s legislative policy process: dlynch@vaco.org or 804.343.2511.
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