



APPLICATION FORM

All applications must include the following information. Separate applications must be submitted for each eligible program. **Deadline: June 1, 2016.** Please include this application form with electronic entry.

PROGRAM INFORMATION

County: Henrico County Police Division

Program Title: Faith-Based Coalition

Program Category: Criminal Justice and Public Safety

CONTACT INFORMATION

Name: Cristol Klevinsky

Title: Management Specialist

Department: Office of the County Manager

Complete Mailing Address: 4301 East Parham Road, Henrico, VA 23228

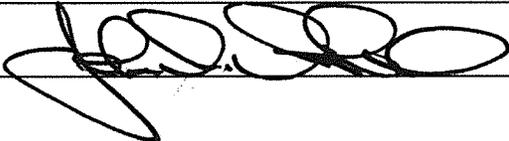
Telephone: 804-501-4370 Website: henrico.us

Email: kle@henrico.us

SIGNATURE OF COUNTY ADMINISTRATOR OR CHIEF ADMINISTRATIVE OFFICER

Name: John A. Vithoukas

Title: County Manager

Signature: 

1. Short Overview of the Program

In May of 2015, the Henrico County Police Division, created the Henrico Police Faith Community Coalition. This partnership between Patrol Operations and Community Services was created to foster the relationship between our faith leaders, the community, and police. The mission of the Henrico Police Faith Community Coalition is to have open and honest dialogue with our faith-based communities regardless of worship affiliations. The Coalition enhances cooperation, trust, and transparency through our police and faith leaders in Henrico County. Our vision includes; engaging with our faith-based communities, sharing information, building lasting partnerships, and continuing to develop relationships with faith community leaders. After several learning sessions, the Henrico Police Faith Community Coalition has established itself as an information driven, networking opportunity for faith leaders and Division Members.

2. Problem/Challenge/Situation

The need for this program arose from a lack of coordinated efforts to work with our faith leaders. Although several of our Community and Patrol Officers had relationships with their faith community, we envisioned a unified county effort to seek input and support from all in the faith community. The creation of this Coalition has allowed us to reach a wide audience, where intelligence information, safety concerns, and fellowship are shared between Police Division members and our faith community.

3. How the Program Was Carried Out

In May of 2015, Major Clarence Hunter and Captain Linda Toney, of the Henrico County Police Division, created the Henrico Police Faith Community Coalition. Hunter and Toney recognized the need to coordinate efforts so as relationships are in place before crimes occur at or near a faith-based property, as well as the need to educate faith leaders on how to keep their congregations, staff members, and property safe. They met with Patrol and Community Officers to identify other specific needs of these faith community leaders, which led to them developing the mission and goals for the Faith Community Coalition.

The mission of the Henrico Police Faith Community Coalition is to have open and honest dialogue with our faith-based communities regardless of worship affiliations. The partnership between Patrol Operations and Community Services was created to foster the relationship between our faith leaders, the community, and police. We wanted to enhance cooperation, trust, and transparency through our police and faith leaders within Henrico County. Our vision includes; engaging with our faith-based communities, sharing information, building lasting partnerships, and continuing to develop relationships with faith community leaders.

The next challenge in developing the program was to contact every leader in Henrico County's faith community to invite them to join the Faith Community Coalition. The Division's Public Information Office marketed the program to all in the faith community by developing a flyer for the initial meetings and sending out news releases about the newly formed coalition. They also used social media such as Facebook and Twitter as well as the Division's webpage to raise awareness of the newly formed coalition and its

upcoming meetings. Hunter and Toney also developed a contact/ mailing list of all houses of worship within Henrico County and sent the meeting flyer to every faith community leader on the list.

They carefully chose venues in three areas of the County (one at each of the Division's three police stations) so that it would be convenient for faith community leaders from throughout the county to attend one of the meetings, which all offered the same program. In addition, the initial meetings were scheduled in the evening, although one was scheduled in the afternoon to make it possible for more leaders to attend.

The topic of the first meeting series (three) was about the Faith Community Coalition itself and presented other pertinent information about the Division to facilitate a lasting relationship between police and faith community leaders. These meetings also provided an opportunity for leaders to meet with, talk to and to become acquainted with their Community Officers and Patrol Station Captains. Through conversations with the leaders, and throughout the meeting, officers gathered information about topics of interest and importance for future meetings.

4. Financing and Staffing

The only cost associated with the coalition has been time that Division members have spent on duty to prepare for and attend the learning sessions as well as the printing of flyers and supporting documentation that was provided through funds in our general budget.

5. Program Results

A series of three initial meetings were held in July of 2015 to discuss the coalition's vision and mission, to introduce Community Officers and Patrol Station Captains to our faith leaders, and to discuss future learning sessions. Approximately 90 people attended the first three meetings with an average of 30 at each meeting. After the first series of meetings, faith community leaders were excited about the coalition and spread the word to colleagues. As a result, subsequent meeting series have been equally and sometimes exceedingly well attended.

We, also, held two learning sessions in October of 2015, which featured the topic of church safety and security. We discussed having a safety plan, forming a security team, and reacting to an active shooter. Approximately 90 citizens attended these sessions, with an average of 48 at each session. In 2016, we've held two additional learning sessions. The January session presentation and discussion was led by our Crisis Intervention Team. Dialogue included mental health issues and services provided through crisis intervention. Approximately 80 people attended these sessions, 40 at each session. We have found that our Faith Community Coalition members are a mix of reverends, pastors, and other faith community leaders as well as congregation members, and interested citizens.

Two learning sessions are planned for April: *Plan and a Prayer* and *Assisting Faith-Based Community Members Build Resilient Plans*. These sessions will include emergency preparedness planning and provide an opportunity for members to meet the new Human Resources Advocate for the Aging. Members will also get updates on Henrico County's April NASCAR races as they will affect traffic near the houses of

worship in that area. Two more learning sessions are planned for July which will present the Division's policies and procedures entitled, *Fair and Impartial Policing and Body Worn Cameras*.

Through these sessions and meetings, we've created an ever-growing contact list where hundreds of citizens and faith leaders can be contacted via Email and/or postal mail. The correspondence with members of the Faith Community Coalition has included crime prevention information and suggestion requests for future programs.

Plans to grow the program include personal visits to faith community leaders and door-to-door canvassing of houses of worship that have not attended any of our meetings during which we will introduce and invite them to join the Faith Community Coalitions. Community Officers and Station Captains are already conducting follow up visits to coalition members who have requested security surveys, CPTED (Crime Prevention Through Environmental Design) property surveys, and/or safety and security presentations.

6. Brief Summary

The creation of the Henrico Police Faith Community Coalition is worthy of the 2016 Virginia Association of Counties (VACO) Achievement Awards program because it is an innovative program that increased services to county residents and enhanced the safety of those in our faith community through free learning sessions offered at quarterly meetings. Each quarterly learning session will offer at least two separate times and venues to accommodate those with difficult schedules and various locations.

The Faith Community Coalition also enhances the Division's image within the County and allows the Police Division to network and build lasting relationships with leaders and citizens within our faith community. It expands Henrico County's dedication to transparency by offering these citizens another opportunity to learn, ask questions, and seek information directly from police officers, staff members, and County officials. This program will continue to grow and expand its reach into the faith community. The Faith Community Coalition will benefit the County, Police Division, and those in the faith community by providing opportunities for members of all different faiths to meet, learn, and grow, and to promote understanding, cooperation, and collaboration thus making Henrico County a safer place to live, work, play, and worship.

Police - Community Partnerships Faith Community Coalition



Flyer advertising first meeting

Calling all Faith Community Leaders!

Join Us for Our First Series of Meetings



HCPD Central Station - 10101 Brook Road, Suite 864 - July 21, from 2-4 PM
(Virginia Center Commons)

Henrico County Training Center - 7701 East Parham Road - July 23, from 6-8 PM

Henrico Theater - 305 East Nine Mile Road - July 27, from 6-8 PM
(Meeting agendas are the same at all venues.)

- Meet Henrico Police Station Captains
- Learn about the Faith Community Coalition's Vision and Mission
- Discuss the Division's Fair and Impartial Policing training
- Help us build lasting partnerships

Call 804-501-5393 for more information.

We welcome all faith community leaders. Please join us to learn more about becoming a member of the Henrico Police Faith Community Coalition, and how, together, we can address issues in our communities.
NO RSVP NEEDED!



July 21, 2015



July 27, 2015

This series of first meetings gave the Division an opportunity to meet faith community leaders and to tell them about the goals and objectives of the Faith Community Coalitions. In addition, it gave the leaders and officers time to network and ask questions.



July 23, 2015



Police - Community Partnerships Faith Community Coalition



Flyer advertising second meeting

Calling all Faith Community Leaders!

Join Us for One of Our October Meetings



Henrico County Training Center - 7701 East Parham Road

Monday, October 19, 2015 - 2 to 4 PM
Tuesday, October 27, 2015 - 6 to 8 PM
(Training agendas are the same at both meetings. No RSVP required.)

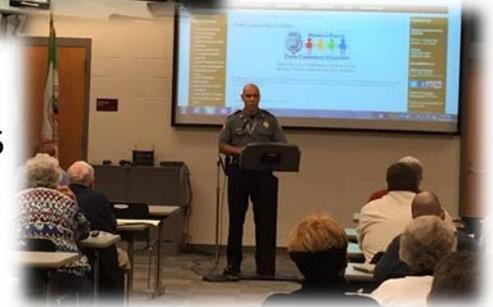
Safety and Security Training for the Faith Community
Learn about free services available to assist you with safety and security at your place of worship. Learn how to identify threats, develop response plans, and more.

Call 804-501-5393 for more information.

We welcome all faith community leaders. Please join us to learn more about becoming a member of the Henrico Police Faith Community Coalition, and how, together, we can address issues in our communities.



October 19, 2015



This series of second meetings provide free training to faith community leaders in how to make their houses of worship safer. Community officers and other staff members were on hand for questions and answers after the presentation.



October 27, 2015

Police - Community Partnerships Faith Community Coalition



Flyer advertising third meeting

Calling all Faith Community Leaders!

Join Us for One of Our January Meetings



Henrico Theater
305 East Nine Mile Road, Highland Springs
Thursday, January 7, 2016 - 6 PM
Monday, January 11, 2016 - 2 PM
(Training is the same at both meetings. No RSVP required.)

Meeting Topic: Crisis Intervention
When members of your congregation are in crisis and need more help than you can give, what can you do? Henrico County's Crisis Intervention Team will give you answers and maybe the help you need.

Call 804-501-4838 for more information.

We welcome all faith community leaders. Please join us to learn more about becoming a member of the Henrico Police Faith Community Coalition, and how, together, we can address issues in our communities.



January 7, 2016



This series of third meetings provide free training to faith community leaders about Crisis Intervention, how it works in Henrico County and raised their awareness of free crisis intervention services available. Community officers and other staff members were on hand for questions and answers after the presentation.



January 11, 2016

Police - Community Partnerships Faith Community Coalition



Faith Community Coalition's webpage on the Division's page at henricopolice.org

HENRICO COUNTY VIRGINIA

SEARCH
Monday, Mar 7, 2016
49.0°F Partly Cloudy

HOME ABOUT HENRICO SERVICES DEPARTMENTS GOVERNMENT FAQs CONTACT US

Home > Henrico County Police Division > Crime Prevention > Faith Community Coalition

Faith Community Coalition

Henrico Police
FAITH COMMUNITY COALITION

We invite you to become a member of the Henrico Police Faith Community Coalition.

Our Mission: The mission of the Henrico Police Faith Community Coalition is to have open and honest dialogue with our faith based communities regardless of worship affiliations. We will enhance cooperation, trust, and transparency through our police and faith leaders in Henrico County.

Our Vision:

- Engage with our faith based communities
- Share information
- Build lasting partnerships
- Continue to develop relationships with faith community leaders

Member Benefits:

- Free Crime Prevention [Security Surveys](#)
 - Provided by professionally trained officers and civilians
- Free Crime Prevention Training

The top portion of the webpage invites leaders from the Faith Community to join us. It lists the benefits of free membership as well as the Coalition's mission and vision. Links take visitors to the services pages for benefits.

Member Benefits:

- Free Crime Prevention [Security Surveys](#)
 - Provided by professionally trained officers and civilians
- Free [Crime Prevention Training](#)
 - Provided by professionally trained officers and civilians
- Two [Crisis Academies](#) held twice annually
 - Provide a network of colleagues and police professionals who share similar concerns, goals, and objectives
 - Keep you informed of safety concerns as they arise

Membership and Benefits Costs: FREE
Need more information? Call Prevention Services at 501-4838.

Upcoming meetings information: [View the flyer for the latest 2016 meetings announcement.](#) Please share with colleagues.

Volunteer opportunities for faith community leaders:

- Invocations at Semimonthly Meetings:**

This past year, the Board of Supervisors returned to the practice of having invocations at its semimonthly meetings. The County Manager's Office is responsible for scheduling pastors or faith leaders to deliver the invocations. Review the [Guidelines for Invocations](#) that Henrico County asks religious leaders to follow when delivering invocations to ensure the County's compliance with applicable constitutional law.

Our Board of Supervisors generally meets on the second and fourth Tuesdays of each month at 7:00 a.m. in the Board Room of the Henrico County Government Center Administration Building, 4307 East Parham Road. The exceptions are the months of August and December, when the Board only meets on the second Tuesday, and the second Tuesday of March, when the meeting begins at 8:00 a.m. For more information, please contact the Board of Supervisors, the primary contact person and scheduler. She can be reached at hsos@henrico.us or 501-4838.

Resources:

January 2016 Meeting - Guest Presenter's Presentation: [Henrico Crisis Intervention Team](#)
Brochure: [Henrico County Crisis Intervention Team \(CIT\)](#)
Crisis Intervention Team Services Webpage: <http://henrico.us/henricopolice/crisis-intervention-team/cit>

October 2015 Meeting - Guest Presenter's Presentation: [Church Safety and Security](#)
Brochure: [Faith Community Guide to Basic Crime Prevention](#)
Brochure: [Crisis Response at a Glance](#)

Flyers: [Upcoming Meetings Flyer](#)

Enjoy a slideshow of photos from our second series of Faith Community Coalition Meetings.

The lower portion of the webpage has links to the flyer for the next series of meetings, resources, and flyers. At the very bottom of the page is a slideshow of previous meetings.